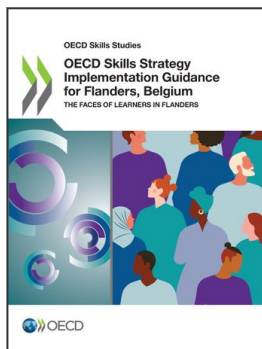


Abbreviations and acronyms

The following are the main acronyms cited in the report. Other acronyms cited occasionally are defined where used.

AES	Adult Education Survey
AHOVOKS	Agentschap voor Hoger Onderwijs, Volwassenonderwijs, Kwalificaties en Studietoelagen, the Flemish Agency for Higher Education, Adult Education, Qualifications and Allowances
AIC	Akaike Information Criterion
BGT	Burning Glass Technologies
BIC	Bayesian Information Criterion
CELM	Centre of Expertise for Labour Market Monitoring, or Steunpunt Werk in Dutch
CI	Conditional Independence
EM	Expectation Maximisation
ESCO	European Skills, Competences, Qualification and Occupations
EU	European Union
EVC	<i>Erkenning van Verworven Competenties</i> , or Skills Validation in English.
GOAL	Guidance and Orientation of Adult Learners, Erasmus+ project
HBO	<i>Hoger beroepsonderwijs</i> , or Higher Vocational Education in English
HPWP	High Performance Workplace Practices
IBO	<i>Individuele Beroepsopleiding</i> , Flemish Vocational Training Programme for Individuals in Enterprises
ICT	Information and Communication Technology
ILA	Individual Learning Account
ISCO-08	International Standard Classification of Occupations 2008
KMO	<i>Kleine en Middelgrote Ondernemingen</i> , or SMEs in English
LCA	Latent Class Analysis
LFS	Labour Force Survey
LIA	Local Independence Assumption
ML	Maximum Likelihood
MOOC	Massive Open Online Courses
NGO	Non-Governmental Organisation
NT2	<i>Nederlands als tweede taal</i> , Dutch as a second language
OECD	Organisation for Economic Co-operation and Development
OKOT	<i>Onderwijs Kwalificerende Opleidings Trajecten</i> , a Qualifying Trajectory with a VDAB Training Contract
PIAAC	Programme for the International Assessment of Adult Competencies (Survey of Adult Skills)
RIA	Regulatory Impact Assessment
SERV	<i>Sociaal-Economische Raad van Vlaanderen</i> , the Flemish Social Economic Council
SME	Small and Medium-Sized Enterprise

SYNTRA	<i>Vlaams Agentschap voor Ondernemersvorming</i> , or the Agency for Entrepreneurial Training in English
VDAB	<i>Vlaamse Dienst voor Arbeidsbemiddeling en Beroepsopleiding</i> , or the Flemish Public Employment Service (PES) in English
VESOC	<i>Vlaams Economisch Sociaal Overlegcomité</i> , the Tripartite Committee with Social Partners and the Flemish Government, the SERV is responsible for the secretariat
VLAMT	<i>Vlaams Arbeidsmarktonderzoek van de Toekomst</i> or Flemish Labour Market Research of the Future in English
VLOR	<i>Vlaamse Onderwijsraad</i> , the Flemish Education Council
WSE	<i>Beleidsdomein Werk en Sociale Economie</i> , or the Domain of Work and Social Economy in English



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