

## STATISTICAL ANNEX

**Table B3. Employment/population ratios by selected age groups - Women**  
As a percentage of the female population in each age group

Percentage

|                             | Women (15-64) |      |      |      | Youth (15-24) |      |      |      | Prime age (25-54) |      |      |      | Older population (55-64) |      |      |      |
|-----------------------------|---------------|------|------|------|---------------|------|------|------|-------------------|------|------|------|--------------------------|------|------|------|
|                             | 2000          | 2007 | 2020 | 2021 | 2000          | 2007 | 2020 | 2021 | 2000              | 2007 | 2020 | 2021 | 2000                     | 2007 | 2020 | 2021 |
| Australia                   | 61.3          | 66.1 | 68.6 | 71.2 | 60.8          | 63.2 | 57.8 | 62.2 | 67.0              | 71.9 | 74.8 | 77.0 | 34.2                     | 47.3 | 58.2 | 60.2 |
| Austria                     | 59.4          | 63.5 | 68.3 | 68.1 | 48.1          | 50.6 | 47.8 | 45.7 | 73.6              | 76.7 | 80.8 | 80.7 | 16.8                     | 26.5 | 47.0 | 48.3 |
| Belgium                     | 51.5          | 55.3 | 61.0 | 61.8 | 25.4          | 25.0 | 22.5 | 23.7 | 67.2              | 72.3 | 76.4 | 76.9 | 16.6                     | 26.0 | 48.0 | 49.6 |
| Canada                      | 65.6          | 69.6 | 66.8 | 70.1 | 55.7          | 60.7 | 49.8 | 55.9 | 73.9              | 77.7 | 75.9 | 78.9 | 39.1                     | 49.3 | 54.9 | 57.1 |
| Chile <sup>1</sup>          | 36.8          | 42.3 | 46.6 | 49.0 | 20.2          | 21.7 | 16.5 | 17.7 | 45.0              | 52.3 | 57.6 | 60.4 | 26.6                     | 35.1 | 40.6 | 41.7 |
| Colombia                    | ..            | 46.0 | 44.9 | 47.6 | ..            | 28.2 | 25.6 | 28.1 | ..                | 56.3 | 54.3 | 57.7 | ..                       | 33.4 | 38.7 | 38.8 |
| Costa Rica                  | 38.8          | 46.3 | 41.4 | 43.9 | 30.2          | 33.3 | 18.1 | 20.8 | 45.7              | 55.2 | 52.5 | 55.4 | 20.3                     | 31.2 | 32.9 | 31.8 |
| Czech Republic              | 56.9          | 57.3 | 67.1 | 67.1 | 33.6          | 23.9 | 19.4 | 19.9 | 73.7              | 74.9 | 78.8 | 78.4 | 22.4                     | 33.5 | 61.3 | 63.3 |
| Denmark                     | 71.7          | 73.4 | 71.4 | 72.7 | 63.4          | 64.0 | 54.0 | 53.4 | 79.9              | 82.5 | 78.3 | 80.1 | 46.7                     | 53.1 | 67.2 | 68.5 |
| Estonia                     | 57.3          | 66.1 | 71.6 | 72.4 | 28.5          | 29.8 | 33.4 | 34.0 | 73.2              | 79.9 | 78.3 | 81.1 | 36.5                     | 60.5 | 77.9 | 72.9 |
| Finland                     | 64.5          | 68.5 | 70.7 | 71.7 | 39.9          | 44.7 | 41.5 | 44.2 | 77.6              | 80.7 | 80.0 | 80.8 | 40.9                     | 54.8 | 68.4 | 68.8 |
| France                      | 56.2          | 59.1 | 62.2 | 64.5 | 26.9          | 27.5 | 26.5 | 30.6 | 71.4              | 75.3 | 76.7 | 78.3 | 26.0                     | 36.0 | 51.8 | 54.3 |
| Germany                     | 58.1          | 63.2 | 71.8 | 72.2 | 44.6          | 43.5 | 46.5 | 46.1 | 71.2              | 74.0 | 79.9 | 80.7 | 29.0                     | 43.4 | 67.8 | 67.8 |
| Greece                      | 41.7          | 47.7 | 47.5 | 48.2 | 22.4          | 18.8 | 11.7 | 11.1 | 52.7              | 60.9 | 61.1 | 61.3 | 24.3                     | 27.0 | 33.5 | 37.3 |
| Hungary                     | 49.6          | 50.7 | 62.3 | 68.2 | 28.8          | 17.7 | 23.1 | 23.9 | 66.9              | 67.9 | 75.9 | 83.4 | 13.1                     | 25.8 | 49.2 | 52.9 |
| Iceland <sup>2</sup>        | 81.0          | 79.7 | 75.5 | 76.8 | 70.5          | 73.4 | 65.8 | 68.1 | 86.0              | 82.1 | 79.5 | 79.4 | 74.4                     | 77.7 | 71.0 | 76.2 |
| Ireland                     | 54.1          | 63.0 | 62.9 | 66.0 | 46.6          | 59.1 | 36.5 | 42.8 | 62.7              | 69.2 | 72.7 | 75.2 | 27.4                     | 40.3 | 55.4 | 57.5 |
| Israel <sup>3</sup>         | 55.5          | 59.0 | 64.9 | 65.1 | 44.8          | 43.4 | 39.7 | 40.8 | 63.5              | 67.7 | 75.8 | 75.8 | 36.8                     | 49.3 | 62.4 | 62.5 |
| Italy <sup>2</sup>          | 39.6          | 46.6 | 49.0 | 49.4 | 22.1          | 19.5 | 12.8 | 13.5 | 50.9              | 59.6 | 59.1 | 60.1 | 15.3                     | 23.0 | 44.6 | 44.0 |
| Japan                       | 56.7          | 59.5 | 70.6 | 71.3 | 43.0          | 41.5 | 47.2 | 47.7 | 63.6              | 67.4 | 77.9 | 78.6 | 47.9                     | 51.2 | 66.4 | 66.9 |
| Korea                       | 50.1          | 53.4 | 56.7 | 57.7 | 33.6          | 30.8 | 28.3 | 30.9 | 56.1              | 60.5 | 64.1 | 64.8 | 48.0                     | 46.9 | 55.6 | 55.5 |
| Latvia                      | 53.8          | 63.9 | 70.2 | 68.0 | 23.8          | 32.2 | 26.7 | 25.6 | 72.6              | 78.4 | 80.6 | 77.9 | 26.8                     | 53.4 | 67.9 | 67.1 |
| Lithuania                   | 57.5          | 62.0 | 71.0 | 71.9 | 22.1          | 20.0 | 28.3 | 29.3 | 76.1              | 80.2 | 83.4 | 83.9 | 33.0                     | 47.5 | 66.9 | 68.3 |
| Luxembourg                  | 50.0          | 56.1 | 63.9 | 66.0 | 28.3          | 18.4 | 24.4 | 28.9 | 63.0              | 71.7 | 80.0 | 81.6 | 16.8                     | 28.6 | 40.6 | 41.4 |
| Mexico                      | 39.6          | 43.6 | 44.6 | 46.2 | 34.0          | 32.2 | 27.7 | 29.6 | 44.3              | 50.6 | 53.3 | 55.1 | 27.7                     | 33.1 | 35.9 | 35.8 |
| Netherlands                 | 62.7          | 66.5 | 73.9 | 76.6 | 65.1          | 62.2 | 63.6 | 74.1 | 70.3              | 76.4 | 81.2 | 82.1 | 25.5                     | 37.1 | 62.6 | 63.5 |
| New Zealand                 | 63.1          | 68.6 | 72.2 | 74.4 | 52.1          | 55.6 | 54.0 | 57.7 | 69.9              | 74.2 | 78.0 | 79.9 | 46.1                     | 63.2 | 71.4 | 72.9 |
| Norway <sup>2</sup>         | 73.6          | 74.0 | 72.7 | 74.3 | 55.9          | 56.2 | 49.8 | 55.3 | 81.6              | 82.3 | 80.4 | 81.1 | 58.9                     | 64.0 | 69.1 | 70.2 |
| Poland                      | 48.9          | 50.6 | 61.5 | 63.8 | 21.8          | 22.4 | 24.2 | 22.8 | 64.3              | 68.8 | 76.7 | 79.6 | 21.4                     | 19.4 | 41.0 | 43.1 |
| Portugal                    | 60.5          | 61.8 | 67.3 | 68.8 | 36.1          | 30.2 | 23.5 | 22.1 | 73.9              | 74.8 | 81.6 | 83.3 | 40.9                     | 44.3 | 55.3 | 58.6 |
| Slovak Republic             | 51.5          | 53.0 | 61.7 | 65.6 | 28.2          | 24.1 | 16.5 | 15.8 | 69.8              | 71.0 | 74.0 | 79.4 | 9.8                      | 21.2 | 55.2 | 57.3 |
| Slovenia                    | 58.4          | 62.6 | 67.8 | 68.1 | 29.7          | 31.4 | 24.0 | 26.6 | 79.3              | 82.4 | 85.6 | 85.7 | 13.8                     | 22.2 | 46.6 | 48.5 |
| Spain <sup>2</sup>          | 42.0          | 56.0 | 56.6 | 58.9 | 29.0          | 37.2 | 18.5 | 21.5 | 51.0              | 66.3 | 67.4 | 70.1 | 20.1                     | 30.2 | 48.0 | 49.3 |
| Sweden <sup>2</sup>         | 72.2          | 71.8 | 73.5 | 73.3 | 45.4          | 42.2 | 39.9 | 41.5 | 81.7              | 83.0 | 82.1 | 81.4 | 62.4                     | 67.2 | 75.6 | 75.3 |
| Switzerland                 | 69.3          | 71.6 | 75.9 | 75.4 | 63.4          | 59.7 | 59.4 | 58.6 | 75.6              | 78.5 | 82.5 | 82.1 | 50.1                     | 58.1 | 67.8 | 67.0 |
| Türkiye                     | 26.2          | 22.8 | 29.7 | 31.7 | 24.8          | 19.3 | 19.2 | 21.2 | 27.6              | 25.6 | 36.2 | 38.4 | 21.5                     | 14.6 | 16.7 | 18.0 |
| United Kingdom <sup>2</sup> | 65.7          | 66.4 | 71.7 | 71.5 | 59.1          | 55.8 | 53.0 | 51.8 | 73.2              | 74.4 | 79.9 | 80.1 | 41.8                     | 48.8 | 61.1 | 60.2 |
| United States <sup>2</sup>  | 67.8          | 65.9 | 62.2 | 64.6 | 57.4          | 51.8 | 45.3 | 49.7 | 74.2              | 72.5 | 69.6 | 71.7 | 50.6                     | 56.6 | 54.8 | 56.7 |
| OECD <sup>4</sup>           | 55.1          | 56.8 | 58.9 | 60.5 | 40.8          | 38.8 | 35.8 | 38.1 | 63.9              | 65.9 | 67.7 | 69.4 | 36.6                     | 43.4 | 52.4 | 53.3 |
| Brazil                      | ..            | 55.9 | 47.4 | 48.4 | ..            | 42.7 | 28.1 | 30.8 | ..                | 64.3 | 57.4 | 57.9 | ..                       | 39.5 | 32.5 | 33.2 |
| China <sup>5</sup>          | 73.8          | ..   | ..   | ..   | 62.1          | ..   | ..   | ..   | 81.6              | ..   | ..   | ..   | 47.1                     | ..   | ..   | ..   |
| India                       | 34.5          | ..   | 25.9 | ..   | 24.1          | ..   | 9.9  | ..   | 40.4              | ..   | 32.8 | ..   | 29.5                     | ..   | 25.2 | ..   |
| Indonesia                   | 49.5          | 45.6 | ..   | ..   | 34.4          | 29.8 | ..   | ..   | 56.3              | 52.0 | ..   | ..   | 52.4                     | 49.4 | ..   | ..   |
| South Africa                | ..            | 37.4 | 33.4 | 31.9 | ..            | 12.6 | 6.9  | 6.1  | ..                | 51.2 | 44.8 | 42.6 | ..                       | 31.8 | 31.4 | 29.9 |

.. Not available

Note: Please refer to the Box entitled "Major breaks in series" in the introduction to the Statistical Annex.

1. New labour force survey since April 2010. To remove the break, data prior to 2010 are spliced using *new-to-old* chaining coefficients based on data of the fourth quarter of 2009.
2. The lower age limit is 16 instead of 15. For Iceland up to 2008, Italy after 2007, Norway up to 2005 and Sweden up to 2006.
3. Redesigned monthly labour force survey since January 2012. To remove the break, data prior to 2012 are spliced using *new-to-old* chaining coefficients between monthly and quarterly surveys based on data of the fourth quarter of 2011.
4. Weighted average.
5. Data up to 2010 for China can be found in the database.

Source: OECD Employment Database, [www.oecd.org/employment/emp/onlineoecdemploymentdatabase.htm](http://www.oecd.org/employment/emp/onlineoecdemploymentdatabase.htm) and [www.oecd.org/els/emp/lfsnotes\\_sources.pdf](http://www.oecd.org/els/emp/lfsnotes_sources.pdf).