## Foreword

This report builds on OECD work since 2007 to monitor trends in the migration of health workers to promote more informed policy dialogues between source and destination countries of doctors, nurses and other categories of health workers. The report is divided in two parts and seven chapters.

Part 1 presents an overview of the most recent trends in the international mobility of health workers, looking at the significant contribution that foreign-born and foreign-trained doctors and nurses have made to the growing number of doctors and nurses in OECD countries between 2000 and 2015/16 (Chapter 1). It also provides a synthesis of new analysis on the internationalisation of medical education in OECD and EU countries (Chapter 2), drawing on the results from four country case studies in Europe and a study on the integration of foreign-trained doctors and nurses in Canada.

Part 2 summarises the results of each of these four case studies on the internationalisation of medical education in France (Chapter 3), Ireland (Chapter 4), Poland (Chapter 5) and Romania (Chapter 6), as well as the study on "brain gain" and "brain waste" in Canada (Chapter 7).

This report is the joint work of staff in the OECD Health Division and the OECD International Migration Division. The country case studies were prepared in collaboration with national experts and consultants. Karolina Socha-Dietrich and Gaetan Lafortune coordinated this publication and prepared the first two chapters, with the support from Erik Vickstrom (formerly from the OECD International Migration Division) for Chapter 1. Chapter 3 was prepared by Marie-Laure Delamaire (Researcher, IESEG School of Management in Paris) and Gaetan Lafortune (OECD Health Division), Chapter 4 by Mairead Heffron (researcher and consultant) and Karolina Socha-Dietrich (OECD Health Division), Chapter 5 by Anna Jaroń (Researcher, Institute of Public Affairs), Agnieszka Łada (Director of the European Programme, Institute of Public Affairs) and Karolina Socha-Dietrich (OECD Health Division), Chapter 6 by Marius Ungureanu (Director of Education, Department of Public Health, Babeş-Bolyai University) and Karolina Socha-Dietrich (OECD Health Division), Chapter 6 by Marius Ungureanu (Director of Education, Department of Public Health, Babeş-Bolyai University) and Karolina Socha-Dietrich (OECD Health Division), chapter 6 by Marius Ungureanu (Director of Education, Department of Public Health, Babeş-Bolyai University) and Karolina Socha-Dietrich (OECD Health Division), chapter 6 by Marius Ungureanu (Director of Education, Department of Public Health, Babeş-Bolyai University) and Karolina Socha-Dietrich (OECD Health Division), and Chapter 7 by Alexia Olaizola and Arthur Sweetman (Department of Economics, McMaster University). Gaëlle Balestat and Eileen Rocard (OECD Health Division) provided statistical support.

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