

## *Foreword*

This volume consists of a background report prepared by the OECD Secretariat to support the Labour Market and Social Policy Review of Latvia which is currently being undertaken by the OECD Employment, Labour and Social Affairs Committee as part of the process for Latvia's accession to the OECD [see the Roadmap for the Accession of Latvia to the OECD Convention: C(2013)122/FINAL]. In accordance with paragraph 14 of Latvia's Accession Roadmap, the Employment, Labour and Social Affairs Committee agreed to declassify the report in its current version and publish it under the authority of the Secretary General, in order to allow a wider audience to become acquainted with the issues raised in the report. Publication of this document and the analysis and recommendations contained therein, does not prejudice in any way the results of the review of Latvia by the Employment, Labour and Social Affairs Committee as part of its process of accession to the OECD.

The review was prepared by Jonathan Chaloff (Chapters 1 and 2), Paolo Falco (Chapters 1 and 3) and Herwig Immervoll (Chapters 1 and 4, Assessment and Recommendations), with statistical support from Véronique Gindrey, Maxime Ladaique and Sébastien Martin. Herwig Immervoll ([herwig.immervoll@oecd.org](mailto:herwig.immervoll@oecd.org)) co-ordinated and edited the report. Jean-Christophe Dumont, Mark Pearson, Monika Queisser, Stefano Scarpetta and several other colleagues at the OECD provided valuable comments. The report also accounts for comments received from the Latvian Ministry of Welfare.



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