

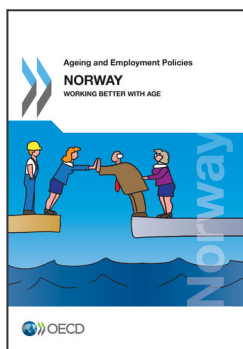
Foreword

In the context of rapid population ageing, giving older people better work incentives and choices is crucial to promote economic growth and improve the sustainability of public social expenditures. Therefore, the OECD Employment, Labour and Social Affairs Committee decided in 2011 to carry out a new review of policies to encourage greater labour market participation at an older age by fostering employability, job mobility and labour demand. It builds upon previous work that the OECD has conducted in this area in the Ageing and Employment Politics series and summarised in its major multi-country report, *Live Longer, Work Longer*, published in 2006.

Drawing from the findings of a comparative policy review of recent reforms, an empirical study on labour market factors and in-depth country case studies, a report *Working Better with Age* will be prepared in 2015. It will highlight the main issues and policy recommendations which will be discussed subsequently by OECD Employment and Labour Ministers at a high-level Policy Forum.

The report on Norway is one of a series of country case studies that will be published as part of the new older workers thematic review. Following the 2004 report *Ageing and Employment Policies: Norway*, its purpose is to point to areas where further change or improvement is necessary and possible to improve work incentives and employment opportunities at an older age.

This report was prepared by Hilde Olsen and Thomas Manfredi (Statistician), under the supervision of Anne Sonnet (Project Leader) and Mark Keese (Head of Division). Technical assistance was provided by Monica Meza-Essid and Laura Quintin. A draft of the report was discussed at a seminar held in Oslo on 5 March 2013. The seminar was organised by the Norwegian Ministry of Labour and brought together representatives of the public authorities, the social partners and non-governmental organisations, as well as academic experts.



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