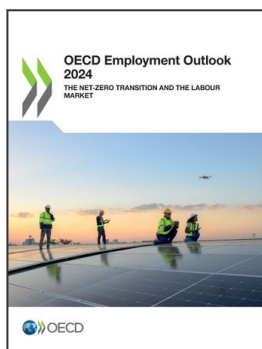


# Foreword

The *OECD Employment Outlook* provides an annual assessment of key labour market developments and prospects in OECD member countries. Each edition also includes several chapters that focus on specific aspects of the functioning of labour markets and the implications for policies to promote more and better jobs. The 2024 edition of the *OECD Employment Outlook* examines the characteristics of the jobs that are likely to thrive because of the net-zero transition, including their attractiveness in terms of job quality, and compares them with jobs in high-emission industries that tend to shrink. The cost of job displacement in these latter industries is assessed along with the trajectories of workers from these industries to new opportunities, and the labour market policies that can facilitate job reallocation. The distributive impact of climate change mitigation policies is also examined. The first chapter assesses recent labour market developments, but also provides an update of the OECD Job Quality indicators.

The *OECD Employment Outlook 2024* is the joint work of staff of the Directorate for Employment, Labour and Social Affairs (ELS). The staff of the Centre for Tax Policy and Administration contributed extensively to the preparation of Chapter 5. The Outlook as a whole has also greatly benefitted from comments from other OECD Directorates and contributions from national government delegates and national institutions. However, the Outlook's assessment of the labour market prospects for each country does not necessarily correspond to those made by the national authorities and institutions concerned.

This report was edited by Andrea Bassanini. The lead authors for individual chapters were: Sandrine Cazes, Sebastien Martin and Andrea Salvatori (Chapter 1); Andrea Bassanini, Andrea Garnero and Agnès Puymoyen (Chapter 2); César Barreto, Jonas Fluchtmann, Alexander Hijzen and Agnès Puymoyen (Chapter 3); Dzana Topalovic and Michele Tuccio (Chapter 4); and Assia Elgouacem, Herwig Immervoll, Anasuya Raj, Jules Linden, Cathal O'Donoghue and Denisa Sologon (Chapter 5). All chapters have also benefitted from specific contributions from other ELS staff members, in particular Satoshi Araki, Julie Lassebie and Ian Whiton. Specific contributions to Chapter 3 were also made by Stefano Lombardi, Patrick Bennett, Antoine Bertheau, Winnie Chan, Andrei Gorshkov, Jonathan Hambur, Benjamin Lochner, Jordy Meekes, Tahsin Mehdi, Balázs Muraközy, Gulnara Nolan, Oskar Nordström Skans, Kjell Salvanes and Rune Vejlin. The whole report also benefitted from extensive comments from Stefano Scarpetta (Director of ELS), Mark Pearson (Deputy Director of ELS) and Stéphane Carcillo (Head of the Jobs and Income Division of ELS). The infographic is based on contributions from Alastair Wood. Pascal Marianna was responsible for the statistical annex. Statistical support was provided by Sébastien Martin, Agnès Puymoyen, Dana Blumin and Isac Olave Cruz. Editorial assistance was provided by Marie-Aurélie Elkurd, Hagai Glebocki and Lucy Hulett.



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