ISBN 92-64-01788-7 Taxing Wages: 2003/2004 Special Feature: Broadening the Definition of the Average Worker © OECD 2005

# Iceland

The tax/benefit positive subset subset subset of APM       for       for <thor< th=""> <tho< th=""> <tho< th="">       for&lt;</tho<></tho<></thor<>		Iceland	2004				
Wage level (per cent of APW)         67         100         167         67           Number of children         none         none         none         0         0           2.         Standard tax allowances         1906049         2859073         4765122         1906049           2.         Standard tax allowances         5         5         5         5         5           Basic allowance         76242         114363         190605         76242         114363         190605         76242           Other         Total         76242         114363         190605         76242           3.         Tax credits or cash transfers included in taxable income         0 <td< th=""><th></th><th></th><th colspan="5"></th></td<>							
Number of childrennone		•	•	•	167	67	
2. Standard tax allowances       selic allowance         Basic allowance       selic allowance         Married or head of family       Dependent children         Dependent children       selication for social security contributions and income taxes       76242       114363       190005       76242         Work-related expenses       other       relation for social security contributions and income taxes       76242       114363       190005       76242         Other       Tax credits or cash transfers included in taxable income       Total       76242       114363       100005       76242         S. Tax credits or cash transfers included in taxable income       Total       76242       114363       1416194       112907         S. Tax credits or cash transfers included in taxable income       Total       76242       32948       32948       32948         S. Tax credits or cash transfers included in taxable income       Total       329948       32948       32948       329948<							
2. Standard tax allowances       selic allowance         Basic allowance       selic allowance         Married or head of family       Dependent children         Dependent children       selication for social security contributions and income taxes       76242       114363       190005       76242         Work-related expenses       other       relation for social security contributions and income taxes       76242       114363       190005       76242         Other       Tax credits or cash transfers included in taxable income       Total       76242       114363       100005       76242         S. Tax credits or cash transfers included in taxable income       Total       76242       114363       1416194       112907         S. Tax credits or cash transfers included in taxable income       Total       76242       32948       32948       32948         S. Tax credits or cash transfers included in taxable income       Total       329948       32948       32948       329948<	1.	Gross wage earnings	1906049	2859073	4765122	1906049	
Married or head of family Dependent children       76242       114363       190605       76242         Deduction for social security contributions and income taxes       76242       114363       190605       76242         Other       Tax credits or cash transfers included in taxable income       701       76242       114363       190605       76242         S. Tax credits or cash transfers included in taxable income       1       701       0       0       0       0         S. Central government taxable income (1 - 2 + 3)       1122807       274710       4741745       478179         S. Central government income tax liability (exclusive of tax credits)       329948       329948       329948       329948         Basic credit       329048       329948       329948       329948       329948       329948         Childra government income tax finally paid (5-6)       Total       32948       329948       329948       329948         State and local taxes       234764       141227       376815       1086246       141227         Bendpores' compulsory social security contributions       5576       5576       5576       5576       5576         Total payments to general government (7 + 8 + 9)       381567       74532       1678733       381567	2.	• •					
Dependent children         Deduction for social security contributions and income taxes         76242         114363         190605         76242           Work-related expenses         Total         76242         114363         190605         76242           Other         Total         76242         114363         190605         76242           S. Tax credits or cash transfers included in taxable income (1 - 2 + 3)         1829007         2744710         4574517         1829907           S. Central government income tax liability (exclusive of tax credits)         471175         706763         1416194         471175           G. Tax credits         329948		Basic allowance					
Deduction for social security contributions and income taxes         76242         114363         190605         76242           Other         Tax credits or cash transfers included in taxable income         0		Married or head of family					
Work-related expenses Other         Total         76242         114363         190605         76242           3. Tax credits or cash transfers included in taxable income         0         0         0         0         0           4. Central government taxable income (1 - 2 + 3)         1829807         2744710         4574517         1829807           5. Central government income tax liability (exclusive of tax credits)         471175         706763         1416194         471175           6. Tax credits         329948         329464         3294764		Dependent children					
Other         Total         7624         114363         190605         76242           3.         Tax credits or cash transfers included in taxable income         1         8         1829807         274710         457517         1829807           4.         Central government taxable income (1 - 2 + 3)         1829807         471175         706763         1416194         471175           6.         Tax credits         329948         32948         <		Deduction for social security contributions and income taxes	76242	114363	190605	76242	
Total         76tal         76tal         76tal         114363         190605         76242           3. Tax credits or cash transfers included in taxable income         12.0         0         0         0         0           4. Central government income tax liability (exclusive of tax credits)         471175         744710         4574517         182907           5. Central government income tax liability (exclusive of tax credits)         32948         32948         32948         329948           Basic credit         32948         329948         329948         329948         329948           Married or head of family Children         50tal         329448         329948         329948         329948           7. Central government income tax finally paid (5-6)         Total         329448         329948         329948           8. State and local taxes         329448         329948         329948         32948           9. Employees' compulsory social security contributions         5576         5576         5576         5576           10. Total payments to general government (7 + 8 + 9)         35567         5576         5576         5576           11. Cash transfers from general government         7 + 8 + 9)         1524481         2124536         3086389         1899120      <		Work-related expenses					
3. Tax credits or cash transfers included in taxable income       0       0       0       0         4. Central government taxable income (1 - 2 + 3)       1829807       2744710       4574517       1829807         5. Central government income tax liability (exclusive of tax credits)       471175       706763       1416194       471175         6. Tax credits       329948       329		Other					
4.       Central government income (1 · 2 + 3)       1829807       2744710       457457       1829807         5.       Central government income tax liability (exclusive of tax credits)       471175       706763       1416194       471175         6.       Tax credits       329948       329948       329948       329948       329948       329948         9.       Ensic credit       329948       329948       329948       329948       329948         0.       Other       70tal       32948       329948       329948       329948         7.       Central government income tax finally paid (5-6)       141227       376815       1086246       141227         8.       State and local taxes       234764       352146       586911       234764         9.       Employees' compulsory social security contributions       Total       5576       5576       5576         10.       Total payments to general government (7 + 8 + 9)       381567       734537       1678733       381567         11.       Cash transfers from general government (7 + 8 + 9)       1524481       2124536       3086389       11899120         12.       Take-home gay (1-10+1)       1524481       2124536       3086389       1899120		Total	76242	114363	190605	76242	
5. Central government income tax liability (exclusive of tax credits)       471175       706763       1416194       471175         6. Tax credits       329948       329948       329948       329948       329948         Married or head of family Children       329948       329948       329948       329948       329948         Other       Total       329948       329948       329948       329948       329948         State and local taxes       234764       352146       586911       234764         9. Employees' compulsory social security contributions       5576       5576       5576         7 axable income       Total       5576       5576       5576         10. Total payments to general government (7 + 8 + 9)       381567       734537       1678733       381567         11. Cash transfers from general government (7 + 8 + 9)       381567       734537       1678733       381567         11. Cash transfers from general government (7 + 8 + 9)       108217       138286       273041       109217         13. Employer's compulsory social security contributions       109217       163825       273041       109217         14. Average rates	3.	Tax credits or cash transfers included in taxable income	0	0	0	0	
6. Tax credits         329948         329476         324764         52476         5576         5576         5576         5576         5576         5576         5576         5576	4.	Central government taxable income (1 - 2 + 3)	1829807	2744710	4574517	1829807	
Basic credit         32948         32948         32948         32948           Married or head of family Children         Children         5         5         5           Other         Total         32948         32948         32948         32948           7.         Central government income tax finally paid (5-6)         141227         376815         1086246         141227           8.         State and local taxes         234764         352146         568911         234764           9.         Employees' compulsory social security contributions         234764         35576         5576         5576           7 axable income         Total         5576         5576         5576         5576           10.         Total payments to general government (7 + 8 + 9)         381567         734537         1678733         381567           11.         Cash transfers from general government         70         0         0         374638           12.         Take-home pay (1-10+11)         1524481         2124536         3086389         1899120           13.         Employer's compulsory social security contributions         109217         163825         273041         109217           14.         Average rates	5.	Central government income tax liability (exclusive of tax credits)	471175	706763	1416194	471175	
Married or head of family Children Other       Total       329948       329948       329948       329948         7. Central government income tax finally paid (5-6)       141227       376815       1086246       141227         8. State and local taxes       234764       352146       586911       234764         9. Employees' compulsory social security contributions       234764       35576       5576       5576         13. Total payments to general government (7 + 8 + 9)       381567       734537       1678733       381567         11. Cash transfers from general government       Total       5576       5576       5576         15. Total payments to general government       Total       0       0       374638         12. Take-home pay (1-10+11)       1524481       2124536       3086389       1899120         13. Employer's compulsory social security contributions       109217       163825       273041       109217         14. Average rates	6.	Tax credits					
Children       Other       Total       329948       32946       324761       324761       35167       5576       5		Basic credit	329948	329948	329948	329948	
Other       Total       329948       329948       329948       329948       329948       329948       329948       329948       329948       329948       329948       329948       141227       376815       1086246       141227         8.       State and local taxes       230704       2352146       580610       235746       58076       5576		Married or head of family					
Total         329948         329948         329948         329948         329948           7.         Central government income tax finally paid (5-6)         141227         376815         1086246         141227           8.         State and local taxes         234764         352146         586911         234764           9.         Employees' compulsory social security contributions         234764         5576         5576         5576           10.         Total payments to general government (7 + 8 + 9)         381567         734537         1678733         381567           10.         Total payments to general government (7 + 8 + 9)         381567         734537         1678733         381567           11.         Cash transfers from general government         Total         0         0         374638           12.         Take-home pay (1-10+11)         1524481         2124536         3086539         1899120           13.         Employer's compulsory social security contributions         109217         163825         273041         109217           14.         Average rates		Children					
7. Central government income tax finally paid (5-6)       141227       376815       1086246       141227         8. State and local taxes       234764       352146       586911       234764         9. Employees' compulsory social security contributions       5576       5576       5576       5576         Gross earnings       5576       5576       5576       5576       5576         Taxable income       Total       5576       5576       5576       5576         10. Total payments to general government (7 + 8 + 9)       381567       734537       1678733       381567         11. Cash transfers from general government       Total       0       0       374638         For head of family       Total       0       0       374638         12. Take-home pay (1-10+11)       1524481       2124536       3086389       1899120         13. Employer's compulsory social security contributions       109217       163825       273041       109217         14. Average rates		Other					
8. State and local taxes         234764         352146         586911         234764           9. Employees' compulsory social security contributions         5576         5576         5576         5576           Gross earnings         5576         5576         5576         5576         5576           Taxable income         Total         5576         5576         5576         5576           10. Total payments to general government (7 + 8 + 9)         381567         734537         1678733         381567           11. Cash transfers from general government         Total         0         0         374638           For head of family         Total         0         0         374638           12. Take-home pay (1-10+11)         1524481         2124536         3086389         1899120           13. Employer's compulsory social security contributions         109217         163825         273041         109217           14. Average rates		Total	329948	329948	329948	329948	
9. Employees' compulsory social security contributions       5576       5576       5576         Gross earnings       5576       5576       5576         Taxable income       Total       5576       5576       5576         10. Total payments to general government (7 + 8 + 9)       381567       734537       1678733       381567         11. Cash transfers from general government       734537       1678733       381567         For head of family       0       0       0       374638         For two children       0       0       0       374638         12. Take-home pay (1-10+11)       1524481       2124536       3086389       1899120         13. Employeer's compulsory social security contributions       10.3%       0.2%       0.1%       0.3%         14. Average rates       .       .       .       .       .       .         Income tax       19.7%       25.5%       35.1%       19.7%       .       .       .         Total payments less cash transfers       0.3%       0.2%       0.1%	7.	Central government income tax finally paid (5-6)	141227	376815	1086246	141227	
Gross earnings Taxable income         5576         5576         5576         5576           Taxable income         Total         5576         5576         5576           10. Total payments to general government (7 + 8 + 9)         381567         734537         1678733         381567           11. Cash transfers from general government         For head of family         734537         1678733         381567           For two children         0         0         0         374638           Total         0         0         0         374638           12. Take-home pay (1-10+11)         1524481         2124536         308639         1899120           13. Employer's compulsory social security contributions         109217         163825         273041         109217           14. Average rates	8.	State and local taxes	234764	352146	586911	234764	
Taxable income       Total       5576       5576       5576         10. Total payments to general government (7 + 8 + 9)       381567       734537       1678733       381567         11. Cash transfers from general government       For head of family       381567       734537       1678733       381567         11. Cash transfers from general government       For head of family       0       0       374638         For two children       0       0       0       374638         12. Take-home pay (1-10+11)       1524481       2124536       3086389       1899120         13. Employer's compulsory social security contributions       109217       163825       273041       109217         14. Average rates       19.7%       25.5%       35.1%       19.7%         Employees' social security contributions       0.3%       0.2%       0.1%       0.3%         Total payments less cash transfers       20.0%       25.7%       35.2%       0.4%         Total payments less cash transfers       20.0%       25.7%       35.2%       0.4%         Total payments less cash transfers: Principal earner       37.0%       37.0%       42.0%       43.8%         Total payments less cash transfers: Spouse       n.a.       n.a.       n.a.       n.	9.	Employees' compulsory social security contributions					
Total         5576         5576         5576           10. Total payments to general government (7 + 8 + 9)         381567         734537         1678733         381567           11. Cash transfers from general government         For head of family		Gross earnings	5576	5576	5576	5576	
10. Total payments to general government (7 + 8 + 9)       381567       734537       1678733       381567         11. Cash transfers from general government       For head of family       0       0       374638         For two children       0       0       0       374638         12. Take-home pay (1-10+11)       1524481       2124536       3086389       1899120         13. Employer's compulsory social security contributions       109217       163825       273041       109217         14. Average rates       .       .       .       .       .       .       .         Income tax       19.7%       25.5%       35.1%       19.7%       .       .       .       .       .         Total payments less cash transfers       . <td< td=""><td></td><td>Taxable income</td><td></td><td></td><td></td><td></td></td<>		Taxable income					
11. Cash transfers from general government         For head of family         For two children       0       0       374638         Total       0       0       0       374638         12. Take-home pay (1-10+11)       1524481       2124536       3086389       1899120         13. Employer's compulsory social security contributions       109217       163825       273041       109217         14. Average rates       1		Total	5576	5576	5576	5576	
For head of family       0       0       374638         For two children       0       0       374638         Total       0       0       0       374638         Total       0       0       0       374638         12. Take-home pay (1-10+11)       1524481       2124536       3086389       1899120         13. Employer's compulsory social security contributions       109217       163825       273041       109217         14. Average rates       19.7%       25.5%       35.1%       19.7%         Income tax       19.7%       25.5%       35.1%       19.7%         Employees' social security contributions       0.3%       0.2%       0.1%       0.3%         Total payments less cash transfers       20.0%       25.7%       35.2%       0.4%         Total tax wedge including employer's social security contributions       24.4%       29.7%       38.7%       5.8%         15. Marginal rates       15.       15.       Marginal rates       15.1%       37.0%       37.0%       42.0%       43.8%         Total payments less cash transfers: Principal earner       37.0%       37.0%       42.0%       43.8%         Total payments less cash transfers: Spouse       n.a.       n.a.	10.	Total payments to general government (7 + 8 + 9)	381567	734537	1678733	381567	
For two children         0         0         374638           Total         0         0         374638           Total         1524481         2124536         3086389         1899120           13. Employer's compulsory social security contributions         109217         163825         273041         109217           14. Average rates         109217         163825         273041         109217           Income tax         19.7%         25.5%         35.1%         19.7%           Employees' social security contributions         0.3%         0.2%         0.1%         0.3%           Total payments less cash transfers         20.0%         25.7%         35.2%         0.4%           Total tax wedge including employer's social security contributions         24.4%         29.7%         38.7%         5.8%           15. Marginal rates         5         5         35.1%         43.8%         5.8%           Total payments less cash transfers: Principal earner         37.0%         37.0%         42.0%         43.8%           Total payments less cash transfers: Spouse         n.a.         n.a.         n.a.         n.a.           Total tax wedge: Principal earner         40.4%         40.4%         45.2%         46.8%	11.						
Total         0         0         0         374638           12. Take-home pay (1-10+11)         1524481         2124536         3086389         1899120           13. Employer's compulsory social security contributions         109217         163825         273041         109217           14. Average rates         1         19.7%         25.5%         35.1%         19.7%           Income tax         19.7%         25.5%         35.1%         19.7%           Employees' social security contributions         0.3%         0.2%         0.1%         0.3%           Total payments less cash transfers         20.0%         25.7%         35.2%         0.4%           Total payments less cash transfers: Social security contributions         24.4%         29.7%         38.7%         5.8%           15. Marginal rates         70tal payments less cash transfers: Principal earner         37.0%         37.0%         42.0%         43.8%           Total payments less cash transfers: Spouse         n.a.         n.a.         n.a.         n.a.           Total tax wedge: Principal earner         40.4%         40.4%         45.2%         46.8%		For head of family					
12. Take-home pay (1-10+11)       1524481       2124536       3086389       1899120         13. Employer's compulsory social security contributions       109217       163825       273041       109217         14. Average rates       19.7%       25.5%       35.1%       19.7%         Income tax       19.7%       25.5%       35.1%       0.3%         Total payments less cash transfers       20.0%       25.7%       35.2%       0.4%         Total payments less cash transfers: Social security contributions       24.4%       29.7%       38.7%       5.8%         15. Marginal rates       70tal payments less cash transfers: Principal earner       37.0%       37.0%       42.0%       43.8%         Total payments less cash transfers: Principal earner       37.0%       42.0%       43.8%         Total payments less cash transfers: Principal earner       37.0%       42.0%       43.8%         Total payments less cash transfers: Spouse       n.a.       n.a.       n.a.         Total tax wedge: Principal earner       40.4%       40.4%       45.2%       46.8%					-		
13. Employer's compulsory social security contributions       109217       163825       273041       109217         14. Average rates       19.7%       25.5%       35.1%       19.7%         Income tax       19.7%       25.5%       35.1%       19.7%         Employees' social security contributions       0.3%       0.2%       0.1%       0.3%         Total payments less cash transfers       20.0%       25.7%       35.2%       0.4%         Total payments less cash transfers       20.0%       25.7%       38.7%       5.8%         15. Marginal rates       21.0%       37.0%       37.0%       42.0%       43.8%         Total payments less cash transfers: Principal earner       37.0%       37.0%       42.0%       43.8%         Total payments less cash transfers: Spouse       n.a.       n.a.       n.a.       n.a.         Total tax wedge: Principal earner       40.4%       40.4%       45.2%       46.8%			÷	-	-		
14. Average rates       ,         Income tax       19.7%       25.5%       35.1%       19.7%         Employees' social security contributions       0.3%       0.2%       0.1%       0.3%         Total payments less cash transfers       20.0%       25.7%       35.2%       0.4%         Total tax wedge including employer's social security contributions       24.4%       29.7%       38.7%       5.8%         15. Marginal rates       7       7       7.0%       37.0%       42.0%       43.8%         Total payments less cash transfers: Principal earner       37.0%       37.0%       42.0%       43.8%         Total payments less cash transfers: Spouse       n.a.       n.a.       n.a.       n.a.         Total tax wedge: Principal earner       40.4%       40.4%       45.2%       46.8%							
Income tax         19.7%         25.5%         35.1%         19.7%           Employees' social security contributions         0.3%         0.2%         0.1%         0.3%           Total payments less cash transfers         20.0%         25.7%         35.2%         0.4%           Total payments less cash transfers         24.4%         29.7%         38.7%         5.8%           15. Marginal rates         Total payments less cash transfers: Principal earner         37.0%         37.0%         42.0%         43.8%           Total payments less cash transfers: Spouse         n.a.         n.a.         n.a.         n.a.           Total tax wedge: Principal earner         40.4%         40.4%         45.2%         46.8%			109217	163825	273041	109217	
Employees' social security contributions0.3%0.2%0.1%0.3%Total payments less cash transfers20.0%25.7%35.2%0.4%Total tax wedge including employer's social security contributions24.4%29.7%38.7%5.8%5.8%Total payments less cash transfers: Principal earner37.0%37.0%42.0%43.8%Total payments less cash transfers: Spousen.a.n.a.n.a.n.a.Total tax wedge: Principal earner40.4%40.4%45.2%46.8%	14.				,		
Total payments less cash transfers20.0%25.7%35.2%0.4%Total tax wedge including employer's social security contributions24.4%29.7%38.7%5.8%5.8%Total payments less cash transfers: Principal earner37.0%37.0%42.0%43.8%Total payments less cash transfers: Spousen.a.n.a.n.a.n.a.Total tax wedge: Principal earner40.4%40.4%45.2%46.8%							
Total tax wedge including employer's social security contributions24.4%29.7%38.7%5.8%15. Marginal ratesTotal payments less cash transfers: Principal earner37.0%37.0%42.0%43.8%Total payments less cash transfers: Spousen.a.n.a.n.a.n.a.Total tax wedge: Principal earner40.4%40.4%45.2%46.8%							
15. Marginal ratesTotal payments less cash transfers: Principal earner37.0%37.0%42.0%43.8%Total payments less cash transfers: Spousen.a.n.a.n.a.n.a.Total tax wedge: Principal earner40.4%40.4%45.2%46.8%							
Total payments less cash transfers: Principal earner37.0%37.0%42.0%43.8%Total payments less cash transfers: Spousen.a.n.a.n.a.n.a.Total tax wedge: Principal earner40.4%40.4%45.2%46.8%			24.4%	29.7%	38.7%	5.8%	
Total payments less cash transfers: Spousen.a.n.a.n.a.n.a.Total tax wedge: Principal earner40.4%40.4%45.2%46.8%	15.	-	07.00/	07.00/	10.00/	10.001	
Total tax wedge: Principal earner         40.4%         40.4%         45.2%         46.8%							
i otal tax wedge: Spouse n.a. n.a. n.a. n.a. n.a.							
		i otal tax wedge: Spouse	n.a.	n.a.	n.a.	n.a.	

	celand 2004					
	The tax/benefit position of married couples					
	Wage level (per cent of APW)	100-0	100-33	100-67	100-33	
	Number of children	2	2	2	none	
1.	Gross wage earnings	2859073	3812097	4765122	3812097	
2.	Standard tax allowances					
	Basic allowance					
	Married or head of family					
	Dependent children					
	Deduction for social security contributions and income taxes	114363	152484	190605	152484	
	Work-related expenses					
	Other					
	Total	114363	152484	190605	152484	
3.	Tax credits or cash transfers included in taxable income	0	0	0	0	
4.	Central government taxable income (1 - 2 + 3)	2744710	3659613	4574517	3659613	
5.	Central government income tax liability (exclusive of tax credits)	706763	942350	1177938	942350	
6.	Tax credits					
	Basic credit	659896	659896	659896	659896	
	Married or head of family					
	Children					
	Other					
	Total	659896	659896	659896	659896	
7.	Central government income tax finally paid (5-6)	46867	282454	518042	282454	
8.	State and local taxes	352146	469528	586911	469528	
9.	Employees' compulsory social security contributions					
	Gross earnings	5576	11152	11152	11152	
	Taxable income					
	Total	5576	11152	11152	11152	
10.	Total payments to general government (7 + 8 + 9)	404589	763135	1116105	763135	
11.	Cash transfers from general government					
	For head of family					
	For two children	215235	151192	87149	0	
	Total	215235	151192	87149	0	
12.	Take-home pay (1-10+11)	2669719	3200154	3736166	3048962	
13.	Employer's compulsory social security contributions	163825	218433	273041	218433	
14.	Average rates					
	Income tax	14.0%	19.7%	23.2%	19.7%	
	Employees' social security contributions	0.2%	0.3%	0.2%	0.3%	
	Total payments less cash transfers	6.6%	16.1%	21.6%	20.0%	
	Total tax wedge including employer's social security contributions	11.7%	20.6%	25.8%	24.4%	
15.	Marginal rates					
	Total payments less cash transfers: Principal earner	43.8%	43.8%	43.8%	37.0%	
	Total payments less cash transfers: Spouse	44.3%	43.8%	43.8%	37.0%	
	Total tax wedge: Principal earner	46.8%	46.8%	46.8%	40.4%	
	Total tax wedge: Spouse	47.4%	46.8%	46.8%	40.4%	

The national currency is the króna (plural: krónur) (ISK). In 2004, ISK 70.87 was equal to USD 1 (average of eleven months of daily exchange rates). In that year, the average production worker earned ISK 2 859 073 (Secretariat estimate).

#### 1. Personal income tax system

#### 1.1. Central government income taxes

#### 1.11. Tax unit

Income is taxed on an individual basis, except for capital income of married couples which is taxed jointly.

#### 1.12. Tax allowances and credits

#### 1.121. Standard reliefs

- Basic tax credit: A fixed tax credit, amounting to ISK 329 948 in 2004, is granted to all individuals 16 years and older, regardless of their marital status. The tax credit is deducted from levied central and local government taxes as well as net wealth taxes. Unutilised tax credits or portions thereof are wastable, *i.e.* non-refundable and non-transferable between tax years.
- Standard marital status relief: Married couples may utilise up to 100 per cent of each spouses' unutilised portion of his/her basic tax credit.
- Relief(s) for children: None.
- Relief(s) for compulsory pension contributions: Since January 2000, the compulsory payment to pension funds, which amounts to 4 per cent of wages, is deductible. In addition, an optional payment of up to 4 per cent of wages may also be deducted. As the additional 4% contribution is optional, it is considered to be a non-standard relief in this Report.
- 1.122. Main non-standard tax reliefs applicable to an APW
- Interest payment relief: A fully refundable tax credit is granted to purchasers of personal dwellings (homes) to recuperate a part of mortgage-related interest expenses. The maximum tax-related interest credit is in 2004 ISK 164 603 for a single person, ISK 211 691 for a single parent and ISK 272 206 for a married couple. The following constraints apply to interest rebates: 1) they can not exceed 7 per cent of the remaining debt balance incurred in buying a home for one's own use; 2) the maximum amount of interest payments that qualify for an interest rebate calculation is 480 371 krónur for an individual, 630 626 krónur for a single parent and 780 878 for a couple; 3) six per cent of taxable income is subtracted from the interest expense; 4) the rebates begin to be curtailed at a net worth threshold of 3 613 148 krónur for a single individual and 5 989 414 krónur for a couple and are eliminated altogether at a 60 per cent higher amount.
- Seamen are entitled to a special credit against income tax of 746 krónur per day at sea in 2004.

#### 1.13. Tax schedule

The income tax base is composed of *personal income* (*e.g.* wages, salaries, fringe benefits, pensions, etc.), which is taxed on an individual basis, and *capital income* which is taxed jointly for married couples.

The tax on personal income is single-rated. The central government income tax rate in 2004 is 25.75 per cent and applies to all personal income in excess of 71 269 krónur per month (855 231 krónur per year). The tax relief is provided by the basic credit described in Section 1.121.

A special 5 per cent income surtax is levied in 2004 on individuals with a monthly personal income in 2003 above 4 089 450 krónur for a single person and 8 178 900 krónur for a couple. For 2005, the surtax will be applied to 2004-incomes of 4 191 686 and 8 383 372 krónur for single persons and couples, respectively.

The tax on capital income is 10 per cent. It is levied on all capital income of individuals, such as interest, dividends, rents etc. Such capital income is not subject to the personal income tax described above.

#### 1.2. Local government income tax

The local government income tax base is the same as the central government's income tax base.

The local governments' income tax is single-rated, but the rate varies from 11.24 to 13.03 per cent between municipalities. The average rate in 2004 is 12.83 per cent.

# 2. Compulsory social security contributions to schemes operated within the government sector

#### 2.1. Employees' contributions

Fee to the Retiree Investment Fund: Individuals, age 16-70, are subjected to a fixed tax of 5 576 krónur in 2004, provided the individual's taxable income was at least 835 020 krónur in 2003 (for the purposes of this Report, an estimate for the value in 2004 is used for the calculations).

#### 2.2. Employers' contributions

Employers have to pay a social security tax on total wages of 5.73 per cent. In addition a 0.65 per cent is levied on the wages of fishermen as a premium for their government accident insurance.

### 3. Universal cash transfers

#### 3.1. Marital status related transfers

None.

#### 3.2. Transfers for dependent children

Child benefits are granted for each child, subject to income thresholds. In 2004 they are as follows (in krónur per year):

For all children under the age of seven regardless of income	36 308	
Children under the age of sixteen in 2003		
First child	123 254	
Each additional child	146 713	
Benefits for single parents		
First child	205 288	
Each additional child	210 584	
Income threshold for benefit curtailment		
For couples	1 444 139	
For a single parent	722 070	
Curtailment of benefits		
For one child	3 per cent	
For two children	7 per cent	
For three children or more	9 per cent	

### 4. Main changes in the tax/benefit system since 1998

#### 4.1. The deductibility of the payment to pension funds

In February 1998, a law was enacted which increases the deductible level of employee payments to pension funds from the income tax, from 4 per cent of wages to 6 per cent in 1999. In the year 2000, the deductible level was further increased from 6 per cent to 8 per cent. In both cases the employee payment in excess of 4 per cent is optional and goes into an individual retirement account.

#### 4.2. A reduction of the central government income tax rate

The Government has pursued a policy of reducing the marginal tax rate. It did so with a reduction of 1.1 percentage points at the beginning of 1997, by 0.9 points at the beginning of 1998 and by 1 points at the beginning 1999. From 2001, the rate was lowered by 0.33 points to compensate for a similar increase in local government rates. In 2002, the rate was further lowered by 0.33 points. From 1998 on the combined central government and average local government personal income tax rate has been as follows:

	Central gov't general tax rate	Municipal tax rate	Total tax rate	Central gov't surtax
1998	27.41	11.61	39.02	7.00
1999	26.41	11.93	38.34	7.00
2000	26.41	11.96	38.37	7.00
2001	26.08	12.68	38.76	7.00
2002	25.75	12.79	38.54	7.00
2003	25.75	12.80	38.55	5.00
2004	25.75	12.83	38.58	5.00

#### 4.3. A special tax on higher income

In 1998, the special tax on higher income was raised by 2 percentage points, from 5 to 7 per cent. For 2003-income it was reduced back to 5 per cent.

Under the surtax collection system, the surtax imposed in year 1 is based on income in year 0. The reduction in the surtax from 7 to 5 per cent in 2004 is thus based on 2003-income. The 5 per cent rate is already applied in the latter half of 2003 to an estimated prepayment of the surtax on 2003-income. The final settlement of the tax takes place with the annual personal income tax assessment at the end of July 2004.

#### 4.4. A revision of the child benefit system

The child benefit system was amended in 2000. The changes were aimed at reducing income linkages by eliminating means-testing of benefits for children under the age of seven and otherwise reducing the degree of income linkage by a third. The linkage to net wealth is also abolished. Furthermore, benefit amounts and income thresholds were increased in concert with general contractual wage increases in the years 2001-03.

#### 4.5. An abolition of the allowance on investment in joint-stock companies

The phase-out of the tax allowance for the investment in joint-stock companies commenced in 1998 and was originally scheduled to be completed in three years. It was subsequently extended through 2002 and ceased at the end of that year.

#### 4.6. Transferability of the basic tax credit between spouses

The basic tax credit was made transferable between spouses in stages. See Section 1.121 above. In the income year 2001, 90 per cent of the credit became transferable, rising to 95 per cent in 2002 and 100 per cent in 2003.

### 5. Memorandum items

#### 5.1. Identification of APW and valuation of earnings

The earnings data refer to production workers in the manufacturing sector. To obtain the earning figures, the average weekly hours for the year are multiplied by average hourly earnings. The resulting number is then multiplied by 52 to obtain annual salary. The original data are obtained from a quarterly survey among members of the Labour Market Research Institute.

#### 5.2. Employer contributions to private pension funds, health and related schemes

By law, all employees and employers must contribute to pension funds. These funds are private, generally linked to unions and employee associations. The private pension funds are not part of the government-run social security system, to which a payroll tax is paid as described under Section 2.2 above. Generally, employees pay 4 per cent of their wages to such pension funds and employers 6 per cent.

Furthermore, employees can invest up to a limit of 4% of income in a voluntary pension scheme (individual retirement accounts) that is deductible from income before tax. Employees who take advantage of this option receive a matching contribution of up to 2% from their employer. In addition, the employer can add up to 0.4% to the employee contribution and get this part offset through a commensurate reduction in the social security tax.

#### APW-income 2 859 073 Secretariat estimate Ave\_earn Previous year income fiscal\_inc 2 720 233 Estimate Pension rate for tax allowance pension\_rate 0.04 Tax credit Basic\_crd 329 948 Married\_propn 1 Central income tax central\_rate 0.2575 Special tax special\_rate 0.05 threshold 4 191 686 special\_thrsh Local tax local\_rate 0.1283 Church tax church\_tax 0 Social Security Contr. SSC\_fixed 5 576 855 288 SSC\_thrsh Employer SSC SSC\_empr 0.0573 General child allowance: child allowance СА 36 308 Maximum number of children under 7 max\_child\_under7 1 Supplement child allowance: Married couple case 123 254 first child SA\_first\_m other children SA\_others\_m 146 713 1 444 139 income threshold SA\_tresh\_m Single parent case first child 205 288 SA\_first\_s other children SA\_others\_s 210 584 income threshold 722 070 SA\_tresh\_s reduction rate (one child) 0.03 SA\_redn\_1 0.07 reduction rate (two children) SA\_redn\_2 reduction rate (tree or more children) 0.09 SA\_redn\_3

### 2004 Parameter values

#### 2004 Tax equations

The equations for the Iceland system are mostly on an individual basis. But the tax credit for married couples is relevant only to the calculation for the principal earner and child benefit is calculated only once. This is shown by the Range indicator in the table below.

The functions which are used in the equations (Taper, MIN, Tax etc) are described in the technical note about tax equations. Variable names are defined in the table of parameters above, within the equations table, or are the standard variables "married" and "children". A reference to a variable with the affix "\_total" indicates the sum of the relevant variable values for the principal and spouse. And the affixes "\_princ" and "\_spouse" indicate the value for the principal and spouse, respectively. Equations for a single person are as shown for the principal, with "\_spouse" values taken as 0.

Line in country table and intermediate steps	Variable name	Range	Equation
1. Earnings	earn		
2. Allowances:	tax_al	В	earn*pension_rate
3. Credits in taxable income	taxbl_cr	В	0
4. CG taxable income	tax_inc	В	earn-tax_al
5. CG tax before credits	CG_tax_excl	В	earn*central_rate
6. Tax credits :	tax_cr	Ρ	MIN(Basic_crd+Married_propn*(Basic_crd-tax_cr_spouse), CG_tax_excl_prin+local_tax_princ)
		S	MIN(Basic_crd, CG_tax_excl_spouse+local_tax_spouse)
	special_tax	J	(earn_total>(1+Married)*special_thrsh)*earn_total* special_rate
7. CG tax	CG_tax	В	CG_tax_excl-tax_cr+special_tax
8. State and local taxes	local_tax	В	earn*local_rate
9. Employees' soc security	SSC	В	SSC_fixed*(earn>SSC_thrsh)
11. Cash transfers:			
Total family income	inc_tot	J	earn_total
Child allowance	cash_trans	J	Children*CA+(Children>0)*(IF(Married;SA_first_m+ Positive(Children-1)*SA_others_m;SA_first_s+ Positive(Children- 1)*SA_others_s)- Positive(inc_tot*(1-pension_rate)- IF(Married;SA_tresh_m;SA_tresh_s))*IF(Children=1; SA_redn_1;IF(Children=2;SA_redn_2;SA_redn_3)))
13. Employer's soc security	SSC_empr	В	earn*SSC_empr_rate

Key to range of equation:

B calculated separately for both principal earner and spouse.

P calculated for principal only (value taken as 0 for spouse calculation).

J calculated once only on a joint basis.

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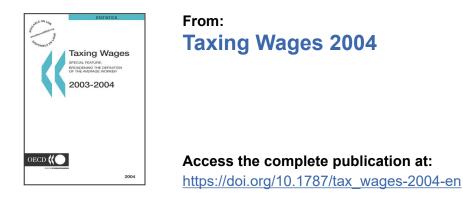
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## Please cite this chapter as:

OECD (2006), "Iceland", in Taxing Wages 2004, OECD Publishing, Paris.

DOI: https://doi.org/10.1787/tax\_wages-2004-17-en

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