ISBN 92-64-01788-7 Taxing Wages: 2003/2004 Special Feature: Broadening the Definition of the Average Worker © OECD 2005

# Sweden

	Sweden 24	004			
	The tax/benefit position of single	e persons			
	Wage level (per cent of APW)	67	100	167	67
	Number of children	none	none	none	2
1.	Gross wage earnings	167521	251282	418803	167521
2.	Standard tax allowances				
	Basic allowance	21800	13400	11600	21800
	Married or head of family				
	Dependent children				
	Deduction for social security contributions and income taxes	2800	4200	5800	2800
	Work-related expenses				
	Other				
	Total	24600	17600	17400	24600
3.		0	0	0	0
4.	Central government taxable income (1 - 2 + 3)	142700	233400	401200	142700
5.	Central government income tax liability (exclusive of tax credits)	0	0	21880	0
6.	Tax credits				
	Basic credit				
	Married or head of family				
	Children				
	Other	8900	13400	18100	8900
	Total	8900	13400	18100	8900
	Central government income tax finally paid (5-6)	-8900	-13400	3780	-8900
	State and local taxes	45164	73744	126618	45164
9.	Employees' compulsory social security contributions				
	Gross earnings	11700	17600	23900	11700
	Taxable income	44700	47000	00000	44700
	Total	11700	17600	23900	11700
	Total payments to general government (7 + 8 + 9)	47964	77944	154298	47964
	Cash transfers from general government				
	For head of family	0	0	0	00000
	For two children Total	0	0	0	22800 22800
10		0 119557	173338	0 264505	142357
	Take-home pay (1-10+11)	119557	173338	264505	142357
13.	Employer's wage dependent contributions and taxes	49536	74304	123840	49536
	Employers' compulsory social security contributions	49536 5243	74304 7865	123840	49536 5243
	Pay-roll taxes Total	5243 54779	82169	136948	54779
	Average rates	54779	02109	130940	54779
14.	Income tax	21.6%	24.0%	31.1%	21.6%
		7.0%	7.0%	5.7%	7.0%
	Employees' social security contributions	28.6%	31.0%	36.8%	15.0%
	Total payments less cash transfers Total tax wedge including employer's social security contributions	26.0% 46.2%	48.0%	50.0% 52.4%	36.0%
15	Marginal rates	40.276	40.0 %	52.476	30.076
15.	Total payments less cash transfers: Principal earner	35.9%	35.9%	51.5%	35.9%
	Total payments less cash transfers: Spouse	55.9% n.a.	55.9% n.a.	n.a.	55.9% n.a.
	Total tax wedge: Principal earner	51.7%	51.7%	63.5%	51.7%
	Total tax wedge: Spouse	n.a.	n.a.	03.3 % n.a.	n.a.
	1 oran ran mouge. Opouse	11.a.	11.a.	11.a.	11.a.

	Sweden 2	004			
	The tax/benefit position of married couples				
	Wage level (per cent of APW)	100-0	100-33	100-67	100-33
	Number of children	2	2	2	none
1.	Gross wage earnings	251282	335043	418803	335043
2.	Standard tax allowances:				
	Basic allowance	13400	35100	35200	35100
	Married or head of family				
	Dependent children				
	Deduction for social security contributions and income taxes	4200	5700	7200	5700
	Work-related expenses				
	Other	(====			
•	Total	17600	40800	42400	40800
3. 4.	Tax credits or cash transfers included in taxable income Central government taxable income (1 - 2 + 3)	0 233400	0 293900	0 376100	0 293900
4. 5.	Central government taxable income (1 - 2 + 3) Central government income tax liability (exclusive of tax credits)	233400	293900	378100	293900
	Tax credits	0	0	0	0
0.	Basic credit				
	Married or head of family				
	Children				
	Other	13400	17800	22100	17800
	Total	13400	17800	22100	17800
7.	Central government income tax finally paid (5-6)	-13400	-17800	-22100	-17800
8.	State and local taxes	73744	93007	118908	93007
9.	Employees' compulsory social security contributions				
	Gross earnings	17600	23500	29300	23500
	Taxable income				
	Total	17600	23500	29300	23500
	Total payments to general government (7 + 8 + 9)	77944	98707	126108	98707
11.	Cash transfers from general government				
	For head of family				
	For two children	22800	22800	22800	0
40	Total	22800 196138	22800 259136	22800 315495	0 236336
	Take-home pay (1-10+11) Employer's wage dependent contributions and taxes	190130	259130	315495	230330
13.	Employers' compulsory social security contributions	74304	99072	123840	99072
	Pay-roll taxes	7865	10486	13108	10486
	Total	82169	109558	136948	109558
14.	Average rates	02100	100000	100010	
	Income tax	24.0%	22.4%	23.1%	22.4%
	Employees' social security contributions	7.0%	7.0%	7.0%	7.0%
	Total payments less cash transfers	21.9%	22.7%	24.7%	29.5%
	Total tax wedge including employer's social security contributions	41.2%	41.7%	43.2%	46.8%
15.	Marginal rates				
	Total payments less cash transfers: Principal earner	35.9%	35.9%	35.9%	35.9%
	Total payments less cash transfers: Spouse	24.8%	26.4%	35.9%	26.4%
	Total tax wedge: Principal earner	51.7%	51.7%	51.7%	51.7%
	Total tax wedge: Spouse	43.3%	44.5%	51.7%	44.5%

The national currency is the Swedish Kroner (SEK). In 2004, SEK 7.41 was equal to USD 1 (average of eleven months daily exchange rates). In that year, the average production worker earned SEK 251 282 (Secretariat estimate).

#### 1. Personal income tax systems

#### 1.1. Central government income taxes

#### 1.11. Tax unit

Spouses are taxed separately.

#### 1.12. Tax allowances and tax credits

- 1.121. Standard reliefs
- Basic reliefs: A basic allowance is given for assessed earned income and varies between SEK 11 600 and SEK 26 400, depending on income. For individuals paying central government income tax this basic allowance has reached its lowest level, 11 600 SEK. The basic allowance amount depends on the assessed earned income and the basic amount (39 300 SEK).

Assessed-earned- income (SEK) relative to basic amount (BA)	Percentage of BA at lower bracket	For exceeding income, % of BA
0-1.49	0.423	
1.49-2.72	0.423	+0.2
2.72-3.10	0.67	
3.10-6.87	0.67	-0.1
6.87-	0.293	

- Standard marital status reliefs: None.
- Relief(s) for children: None.
- Reliefs for social security contributions and other taxes: An allowance of 25 per cent of the compulsory social security contribution paid by the employee is granted.
- Work-related expenses: None.
- Other: None.

1.122. Main non-standard tax reliefs applicable to an APW

- Interest on qualifying loans: Interest payments are offset against capital income. The resulting net capital income is the tax base. A tax credit is given in the case of negative capital income.
- Contributions to pensions, life insurance, superannuation schemes: For an APW a deduction of maximum SEK 19 650 (0.5 per cent of the basic amount) can be claimed for premiums paid to private pension arrangements. For higher income groups the deduction is limited to SEK 39 300.

- Medical expenses: None.
- Other: allowances are given for:
  - The amount of commuting expenses exceeding SEK 7 000.
  - Other types of work-related expenses exceeding SEK 1 000. Examples are costs of tools, work-related phone calls on private telephone.
  - Increased living expenses while on business trips, e.g. such as use of private car if costs are not reimbursed by the employer.
  - Double housing expenses due to temporary work at other geographical locations (too far from home for commuting), or if the family for some reason can not move, even if the job is of a permanent nature.
  - Travelling expenses for travelling home if working in another place than the place of residence.
  - Pension premiums.
  - Unemployment insurance fee.

### 1.13. Tax schedule

Taxable income (SEK)	Tax (SEK) at lower bracket	For exceeding income, %
0-291 800	0	
291 800-441 300	0	20
Over 441 300	29 140	25

#### 1.14. Tax credits

A tax credit equal to 75 per cent of the compulsory social security contributions paid by the employee is granted.

A tax credit equal to 25 per cent of the trade union due and 40 per cent of the unemployment insurance fee is granted. This credit is a non-standard relief.

A special tax credit equal to SEK 200 is given in 2004 for the statutory minimum local income tax of SEK 200 (a lump sum tax).

#### 1.2. Local government income taxes

#### 1.21. General description of the systems

Sweden has both a central government and a local government personal income tax. They are completely co-coordinated in the assessment process and refer to the same period, i.e. the income year coincides with the calendar year.

#### 1.22. Tax base

The tax base is the same as for central government income tax. The basic allowance for individuals paying local government tax varies between SEK 11 600 and SEK 26 400, depending on income. For an APW this basic allowance amounts to SEK 14 100 (subject to revision with APW).

#### 1.23. Tax rates

The local government personal income tax is proportional and differs between municipalities. The average rate amounted to 31.51 per cent in 2004, with the maximum

and minimum rates being 34.04 per cent and 28.9 per cent, respectively. Besides the proportional tax every individual also has to pay a statutory minimum state income tax (a lump sum tax) of SEK 200.

# 2. Compulsory social security contributions to schemes operated within the government sector

#### 2.1. Employees' contributions

A general pension contribution of 7 per cent of personal income is paid by employees and self-employed where income is equal to or greater than 42.3% of the basic amount underlying the basic allowance (see Section 1.121). The contribution cannot exceed SEK 23 900 and the tax credit is maximized to SEK 17 900.

#### 2.2. Employers' contributions

Contributions from the employer are calculated as a percentage of the total sum of salaries and benefits for a year. For self-employed the base is net business income. The rates for 2003 are listed below:

Program	Employer (%)	Self-employed (%)
Retirement pension	10.21	10.21
Survivor's pension	1.70	1.70
Parental insurance	2.20	2.20
Health insurance	11.08	11.81
Labour market	3.70	1.16
Occupational health	0.68	0.68
General wage tax	3.13	3.13
Total	32.70	30.89

A general discount applies both for employers and self-employed. The discount amounts to 5 per cent of the base and cannot exceed SEK 42 600 (it is not included in the calculations underlying this Report). The social security contributions are not applicable for employees or self-employed aged 65 or more. For the latter a special wage tax, which amounts to 24.26 per cent, is applicable.

## 3. Universal cash transfers

#### 3.1. Transfers related to marital status

None.

#### 3.2. Transfers for dependent children

The transfers are tax exempt and independent of the parent's income. The transfers for each child are as follows:

First child	11 400
Second child	11 400
Third child	14 448
Fourth child	20 520
Fifth and subsequent child	22 800

### 4. Main changes in tax/benefit systems since 1998

A tax credit of SEK 1 320 was introduced for low- and average income earners in 1999. The credit is reduced by 1.2 per cent of taxable income above SEK 135 000. This reduction was abolished 2003 and was replaced by an increase in the basic allowance.

A tax credit of 25 per cent of the social security contribution paid by employees and self-employed was introduced in 2000. The tax credit for 2003 amounts to 75 per cent.

In 2004, a special tax credit equal to SEK 200 is provided for the statutory minimum local income tax.

The central government income tax bracket is indexed with the consumer price index plus 2 per cent. In order to reduce the number of people paying the central income tax there have been additional increases of the tax bracket since 2000. In 2004 the central government income tax bracket is restricted to be indexed with the consumer price index plus 1 per cent.

The child allowance was raised by SEK 1 200 in 2000 and 2001.

Maximum fee for childcare was introduced in 2002.

The basic allowance has been increased both in 2001, 2002 and 2003.

The maximum number of days with unemployment benefit was increased from 564 to 580 days in 1998.

The unemployment benefit was raised in 2001 by SEK 100 to SEK 680 per day.

The compensation in the sick leave was raised from 75 to 80 per cent in 1998. In 2003 the compensation was lowered to 77.6 per cent and at the same time the number of days that the employer is responsible for was increased from 14 to 21 days.

#### 5. Memorandum items

#### 5.1. Identification of an APW and calculation of earnings

Basic data for gross earnings are taken from the series Official Statistics of Sweden, published by Statistics Sweden. The wage series used is that of adult production workers in manufacturing. The calculation is based upon total average hourly earnings in the 2nd quarter of the calendar year. To arrive at the annual wage average hourly earnings have been multiplied by the normal amount of hours worked during the year. The figures are representative for the country as a whole.

#### 5.2. Employer contributions to private health, pension, etc. schemes

There are a handful of widespread private social security-type schemes. The employers' contributions to these systems equalled 5 per cent of wage earnings in 2002. This figure is taken from the official statistics of labour costs in manufacturing prepared by Statistics Sweden.

#### APW-wage Ave\_earn 251 282 Secretariat estimate Central income tax tax\_rate 0.2 tax\_rate2 0.05 291 800 tax\_thrsh 441 300 tax\_thrsh2 Basic Allowance 1.49 gr1 gr2 2.72 gr3 3.1 6.87 gr4 0.423 gp1 gp2 0.2 0.1 gp3 gp4 0.293 gp5 0.67 central 1 Local income tax soc. security amount basic\_amt 39 300 42 300 basic\_ant 0.3151 local\_rate min\_taxl 200 Soc security contrib 0.07 SSC\_rate employer SSC\_empr 0.327 rounding SSCR 49 SSCC ceiling 8.07 Child benefit СВ 11 400 Tax credits TC1 0 TC1gr1 0 0 TC1gp1 TC2gp1 0.75 local\_fixedtax 200 Employer payroll tax PRT 0.0313

#### 2004 Parameter values

#### 2004 Tax equations

The equations for the Swedish system are mostly repeated for each individual of a married couple. But the cash transfer is calculated only once. This is shown by the Range indicator in the table below.

The functions which are used in the equations (Taper, MIN, Tax etc) are described in the technical note about tax equations. Variable names are defined in the table of parameters above, within the equations table, or are the standard variables "married" and "children". A reference to a variable with the affix "\_total" indicates the sum of the relevant variable values for the principal and spouse. And the affixes "\_princ" and "\_spouse" indicate the value for the principal and spouse, respectively. Equations for a single person are as shown for the principal, with "\_spouse" values taken as 0.

1. Earnings	Earn		
r. Larnings	Truncearn	В	TRUNC(earn, -2)
2. Allowances:	basic_al	В	IF(truncearn<=gr_2*basic_amt, MINA(ROUNDUP(MAXA(gp_1*basic_amt, (gp_1+gp_2*(gr_2- gr_1))*basic_amt-gp_2*MAXA(gr_2*basic_amt-truncearn, 0)), – 2), truncearn), MINA(ROUNDUP(MAXA(gp_4*basic_amt, gp_5*basic_amt-gp_2*MAXA(gr_2*basic_amt-truncearn, 0)- gp_3*MAXA(truncearn-gr_3*basic_amt, 0)), -2), truncearn))
	ssc_al	В	ROUNDUP((1-TC2gp1)*SSC, -2)
Total	tax_al	В	basic_al+ssc_credit
3. Credits in taxable income	taxbl_cr	В	0
4. CG taxable income	tax_inc	В	Positive(earn-basic_al-ssc_credit)
5. CG tax before credits	CG_tax_excl	В	<pre>tax_rate*Positive(tax_inc-tax_thrsh)+ tax_rate2* Positive(tax_inc- tax_thrsh2)</pre>
6. Tax credits:	ssc_credit	В	Trunc(TC2gp1*SSC, -2)
	localtax_credit	В	local_fixedtax*(local_tax>0)
	tax_cr	В	ssc_credit+localtax_credit
7. CG tax	CG_tax	В	CG_tax_excl-tax_cr
8. State and local taxes	local_tax	В	IF(tax_inc>0, TRUNC(local_rate*tax_inc, 0)+min_taxl, 0)
9. Employees' soc security	SSC	В	(truncearn>=gp_1*basic_amt)*MINA(ROUNDSSC(truncearn*SS C_rate), ROUNDSSC(SSCC*basic_ant*SSC_rate))
11. Cash transfers	cash_trans	J	Children*CB
13. Employer's contributions		В	
Employer's SSC	SSC_empr	В	TRUNC(earn*SSC_empr)-Payroll_empr
Employer's payroll tax	Payroll_empr	В	TRUNC(earn*PRT)
Total	Cont_empr	В	SSC_empr+Payroll_empr

Key to range of equation:

B calculated separately for both principal earner and spouse.

P calculated for principal only (value taken as 0 for spouse calculation).

J calculated once only on a joint basis.

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#### Part IV

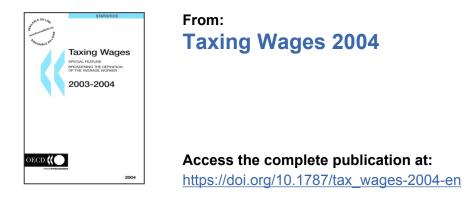
# **Country Details, 2004**

Australia (2004-2005 Income Tax Year) 1	11
Austria	25
Belgium (French only) 1	37
Canada 14	47
Czech Republic 1	63
Denmark 1	73
Finland 14	83
France (French only) 1	
Germany 2	05
Greece	15
Hungary	25
Iceland	35
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