

STATISTICAL ANNEX

Table J. Incidence and composition of temporary employment
As a percentage of dependent employment in each age group

Percentage

| | Total (15+) | | | | Youth (15-24) | | | | Prime age (25-54) | | | | Women's share in temporary employment | | | |
|------------------------------|-------------|------|------|------|---------------|------|------|------|-------------------|------|------|------|---------------------------------------|------|------|------|
| | 2000 | 2007 | 2020 | 2021 | 2000 | 2007 | 2020 | 2021 | 2000 | 2007 | 2020 | 2021 | 2000 | 2007 | 2020 | 2021 |
| Australia | .. | 6.3 | .. | .. | .. | 6.0 | .. | .. | .. | 6.4 | .. | .. | .. | 52.3 | .. | .. |
| Austria | 7.9 | 8.8 | 8.2 | 8.8 | 33.0 | 34.8 | 34.6 | 35.1 | 3.8 | 4.3 | 5.1 | 5.9 | 47.1 | 47.5 | 48.0 | 47.3 |
| Belgium | 9.1 | 8.7 | 10.2 | 10.4 | 30.8 | 31.6 | 48.3 | 51.2 | 6.9 | 6.6 | 8.0 | 7.8 | 58.3 | 57.3 | 51.6 | 52.5 |
| Canada | 12.5 | 13.0 | 11.6 | 12.1 | 29.1 | 28.8 | 30.2 | 30.2 | 8.8 | 9.2 | 8.4 | 8.9 | 51.0 | 51.8 | 51.2 | 51.8 |
| Chile | .. | .. | 25.4 | 26.5 | .. | .. | 43.3 | 47.4 | .. | .. | 25.3 | 26.0 | .. | .. | 39.9 | 40.2 |
| Colombia ¹ | .. | 29.7 | 27.3 | 28.5 | .. | 42.3 | 39.1 | 41.3 | .. | 27.9 | 26.4 | 28.1 | .. | 44.3 | 44.8 | 44.4 |
| Costa Rica | .. | .. | 6.5 | 6.9 | .. | .. | 10.9 | 10.5 | .. | .. | 5.7 | 6.3 | .. | .. | 25.9 | 26.4 |
| Czech Republic | 9.3 | 8.6 | 7.4 | 6.9 | 19.6 | 17.4 | 25.1 | 24.7 | 5.2 | 5.6 | 6.3 | 5.8 | 46.6 | 54.3 | 54.6 | 55.8 |
| Denmark | 9.7 | 9.1 | 10.8 | 10.8 | 27.4 | 22.5 | 33.8 | 32.9 | 6.6 | 6.9 | 7.8 | 8.2 | 54.8 | 55.7 | 56.4 | 56.5 |
| Estonia | 3.0 | 2.1 | 2.9 | 1.7 | 6.4 | 6.6 | 11.9 | 6.8 | 2.6 | 1.6 | 2.2 | 1.2 | 27.4 | 37.6 | 52.5 | 50.1 |
| Finland | 16.5 | 16.0 | 14.9 | 16.6 | 45.6 | 42.4 | 40.3 | 40.9 | 13.0 | 13.2 | 12.8 | 14.1 | 60.3 | 61.8 | 59.0 | 58.5 |
| France | 15.4 | 15.1 | 15.4 | 15.1 | 55.1 | 53.6 | 55.8 | 56.1 | 11.6 | 11.1 | 12.0 | 11.1 | 49.6 | 52.5 | 52.1 | 52.9 |
| Germany | 12.7 | 14.6 | 10.9 | 11.4 | 52.4 | 57.4 | 43.9 | 45.0 | 7.5 | 9.1 | 8.1 | 8.8 | 46.2 | 46.7 | 47.9 | 47.1 |
| Greece | 13.5 | 11.0 | 10.1 | 10.1 | 29.5 | 26.5 | 22.3 | 22.6 | 11.6 | 10.0 | 10.0 | 10.1 | 46.5 | 50.9 | 52.6 | 56.1 |
| Hungary | 7.1 | 7.3 | 5.9 | 5.9 | 13.9 | 18.9 | 12.1 | 14.3 | 5.9 | 6.5 | 5.3 | 5.2 | 43.8 | 44.0 | 51.2 | 50.5 |
| Iceland ² | 12.2 | 12.3 | 8.2 | 12.5 | 28.9 | 32.0 | 24.0 | 34.0 | 7.5 | 8.8 | 6.3 | 9.6 | 53.3 | 53.8 | 54.6 | 54.0 |
| Ireland | 6.0 | 8.5 | 8.8 | 9.0 | 15.9 | 21.2 | 34.9 | 33.0 | 3.0 | 5.6 | 5.4 | 6.0 | 55.1 | 56.6 | 52.1 | 52.3 |
| Israel | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| Italy ² | 10.1 | 13.2 | 15.1 | 16.4 | 26.6 | 42.2 | 58.9 | 61.7 | 8.5 | 11.4 | 14.5 | 15.9 | 48.1 | 51.7 | 46.0 | 47.6 |
| Japan ³ | 14.5 | 13.9 | 15.4 | 15.0 | 24.9 | 26.4 | 16.3 | 15.6 | 9.5 | 10.9 | 10.5 | 10.0 | 61.7 | 65.1 | 61.8 | 61.7 |
| Korea | .. | 24.7 | 26.1 | 28.3 | .. | 30.0 | 31.7 | 34.9 | .. | 21.3 | 18.6 | 20.3 | .. | 44.3 | 49.4 | 51.1 |
| Latvia | 6.6 | 4.1 | 2.8 | 2.8 | 10.9 | 9.0 | 5.6 | 5.3 | 6.0 | 3.5 | 2.6 | 2.6 | 33.6 | 33.8 | 47.1 | 43.8 |
| Lithuania | 4.4 | 3.8 | 1.3 | 1.9 | 9.4 | 10.5 | 7.0 | 6.7 | 4.1 | 3.1 | 0.8 | 1.5 | 38.0 | 33.0 | 48.8 | 50.6 |
| Luxembourg | 3.4 | 6.8 | 7.7 | 9.2 | 14.5 | 34.1 | 34.4 | 45.6 | 2.3 | 5.3 | 6.1 | 7.1 | 54.0 | 49.9 | 51.4 | 51.7 |
| Mexico | 20.5 | .. | .. | .. | 25.7 | .. | .. | .. | 17.8 | .. | .. | .. | 19.7 | .. | .. | .. |
| Netherlands | 13.7 | 18.1 | 18.0 | 27.4 | 35.5 | 45.1 | 50.3 | 68.2 | 9.1 | 12.9 | 13.0 | 20.5 | 53.7 | 51.1 | 51.4 | 52.3 |
| New Zealand | .. | .. | 7.6 | 8.0 | .. | .. | 18.2 | 18.8 | .. | .. | 5.4 | 5.7 | .. | .. | 56.0 | 58.1 |
| Norway ² | 9.3 | 9.6 | 7.8 | 9.3 | 28.5 | 28.2 | 26.4 | 30.4 | 6.9 | 7.4 | 5.9 | 7.0 | 58.8 | 59.7 | 56.4 | 56.1 |
| Poland | .. | 28.2 | 18.6 | 15.1 | .. | 65.7 | 54.7 | 48.6 | .. | 24.0 | 16.5 | 12.9 | .. | 45.9 | 49.9 | 49.7 |
| Portugal | 19.9 | 22.3 | 17.7 | 16.9 | 41.4 | 53.1 | 58.4 | 59.2 | 16.4 | 19.7 | 16.9 | 16.2 | 50.0 | 49.1 | 52.8 | 52.3 |
| Slovak Republic | 4.8 | 5.1 | 6.8 | 4.4 | 10.5 | 13.7 | 21.4 | 15.9 | 3.4 | 3.7 | 5.9 | 3.7 | 44.6 | 48.3 | 53.8 | 52.2 |
| Slovenia | 13.7 | 18.5 | 11.0 | 12.0 | 46.3 | 68.3 | 55.9 | 63.5 | 9.4 | 12.9 | 8.7 | 8.6 | 51.3 | 52.4 | 53.2 | 54.0 |
| Spain ² | 32.2 | 31.6 | 24.1 | 25.1 | 68.3 | 62.7 | 66.3 | 69.1 | 27.7 | 29.3 | 23.9 | 24.8 | 40.7 | 45.4 | 51.0 | 53.0 |
| Sweden ² | 15.2 | 17.5 | 15.4 | 15.2 | 49.5 | 57.3 | 53.8 | 52.9 | 11.9 | 13.0 | 11.5 | 11.1 | 57.6 | 56.9 | 54.9 | 55.6 |
| Switzerland | 11.5 | 12.9 | 12.9 | 13.4 | 47.0 | 50.3 | 52.0 | 54.0 | 5.1 | 6.4 | 7.8 | 8.0 | 50.1 | 47.1 | 47.2 | 48.1 |
| Türkiye | 20.3 | 11.9 | 10.9 | 11.6 | 23.7 | 12.4 | 22.8 | 26.5 | 18.6 | 11.3 | 8.5 | 8.5 | 12.1 | 21.6 | 24.9 | 25.6 |
| United Kingdom ² | 7.0 | 5.8 | 5.4 | 5.6 | 14.2 | 13.4 | 14.0 | 15.2 | 5.4 | 4.2 | 4.0 | 4.0 | 54.4 | 53.9 | 53.2 | 55.1 |
| United States ^{2,4} | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| OECD ⁵ | 11.9 | 12.5 | 11.4 | 11.8 | 24.5 | 25.9 | 23.8 | 25.0 | 9.1 | 10.4 | 9.6 | 9.8 | 45.6 | 47.1 | 47.4 | 47.9 |

.. Not available

Note: Temporary employees are wage and salary workers whose job has a pre-determined termination date as opposed to permanent employees whose job is of unlimited duration. They include: i) persons with a seasonal job; ii) persons engaged by an employment agency or business and hired out to a third party for carrying out a "work mission"; iii) persons with specific training contracts (including apprentices, trainees, research assistants, probationary period of a contract, etc.). Country-specific exceptions to this generic definition may be found in (PDF) www.oecd.org/els/emp/lfsnotes_sources.pdf.

Please refer to the Box entitled "Major breaks in series" in the introduction to the Statistical Annex.

- The data cover only salaried employees who reported a written labour contract.
- The lower age limit is 16 instead of 15. For Iceland up to 2008, Italy after 2007, Norway up to 2005 and Sweden up to 2006.
- Japan applies a maximum duration threshold of one year to classify jobs as temporary employment. As a result, a regular employee with a fixed-term contract lasting more than one year is not included in temporary employment.
- Refer to the database for available years.
- Weighted average.

Source: OECD Employment Database, www.oecd.org/employment/emp/onlineoecdemploymentdatabase.htm and www.oecd.org/els/emp/lfsnotes_sources.pdf.