# **Korea**



Long term inflows of foreigners to Korea reached about 315 000 in 2006. This corresponds to an increase of almost 20% compared to 2005, and a two-thirds increase compared to 2004.

Net long term migration of foreigners amounted to 132 000 in 2006, one of the highest figures ever recorded.

Foreign students is one of the categories of inflows which have increased the most in recent years. In 2006, there were 30 000 foreign students in Korea, a 50% increase compared to 2005 and more than four times the 2002 figure. Family migration also remained important. International marriages represented 12% of all marriages in 2006 (14% in 2005). This has to be seen in the context of less than 2% foreigners in the total population.

Migration of foreign workers is also gaining importance in Korea, in response to major changes in labour migration management. The Industrial Trainee Scheme which was introduced in 1993, and under which foreign (low-skilled) employees were employed as trainees, was terminated in January 2007. It was replaced by the Employment Permit System, which had been gradually phased in since 2004. Under the Employment Permit System, foreign workers can work for up to three years in Korea but must return to their origin country afterwards. Those who leave Korea after working for three years can re-enter and work for another three years after six months from their departure. Measures are planned to facilitate the reemployment process.

Foreign workers under the EPS are treated equally as domestic workers. Unlike workers under the previous Industrial Trainee System, they are protected by labour laws such as the Labor Standards Act, Minimum Wage Act, Industrial Safety and Health Act and their basic labour rights are guaranteed.

The Employment Permit System was extended in March 2007 to allow ethnic Koreans aged 25 years and above who are living in China and the former USSR with no connection to Korea to work in Korea for up to three years. Ethnic Koreans have to pass a language test and gain a visa through a lottery system whilst Ethnic Koreans who have relatives or connections in Korea can enter with a Visit Cohabitation Visa.

The number of available work permits is controlled by a quota system. For instance, in 2007, there were about 110 000 visas available for the manufacturing sector, including 60 000 for ethnic Koreans. In total, about 69 000 permits are available for the construction sector, 15 000 for services and about 25 000 for agriculture and fishery. Up to May 2007, almost 200 000 foreign workers had benefited from the EPS. Of these, 45% were in the general category and 55% concerned ethnic Koreans (almost exclusively Chinese nationals with an ethnic Korean background).

Recruitment under the EPS is limited to a number of countries identified by the Korean government. When the EPS started, this concerned eight countries. The range of sending countries has been expanded steadily to include fifteen countries as of August 2007. Among the foreign workers who do not have an ethnic Korean background, Vietnamese comprise the biggest group, followed by the Philippines, Thailand, Mongolia, Indonesia and Sri Lanka. Korea has signed bilateral agreements with all of these countries.

The regular employment permit scheme is administered under the Ministry of Labour, whereas the scheme for ethnic Koreans is administered by the Ministry of Justice.

At the end of December 2006, there were about 212 000 overstayers in Korea, a slight increase over the previous year. Overstayers account for about 23% of the foreign population.

#### For further information...

http://english.molab.go.kr

# Flow data on foreigners

				8			
Migration flows (foreigners)	4005		2225		Ave	rage	Level ('000)
National definition	1995	2000	2005	2006	1995-2000	2001-2006	2006
Per 1 000 inhabitants	;						
Inflows		3.9	5.5	6.5	3.9	4.5	314.7
Outflows		1.9	5.5	3.8		3.4	183.0
Migration inflows (foreigners) by type	Thous	sands	% distribution				
Permit based statistics (standardised)	2005	2006	2005	2006	Inflows of top 10 nationalities		
Work					as a %	of total inflows of for	eigners
Family (incl. accompanying family)							
Humanitarian					2000-2	2005 annual average	2006
Free movements					Chir	ia Tanana	
Others					Viet Na		
Total					United State Philippine		
T	0000	2005	2006	Annual average	Thailar		
Temporary migration	2000	2005	2006	2000-2006	Mongol		
Thousands	1				Japa Indones	P	
International students		25.6	36.0	23.2	Canad		
Trainees		51.6	64.7	55.4	Russian Federatio		
Working holiday makers	0.3	1.1		0.8		0 10 20 30	
Seasonal workers						86.5	£2 80.3
Intra-company transfers	10.0	8.4	8.1	8.7			
Other temporary workers		11.9	12.5	10.0			
Inflows of asylum seekers	1995	2000	2005	2006	Ave	rage	Level ('000)
illiows of asylum seekers	1995	2000	2005	2000	1995-2000	2001-2006	2006
Per 1 000 inhabitants		_	-	-	-	-	0.3

# Macroeconomic, demographic and labour market indicators

			-				
Macroeconomic indicators	1995	2000	2005	2006	Ave	erage	Level
macroeconomic mulcators	1990	2000	2005	2006	1995-2000	2001-2006	2006
Real GDP (growth, %)	9.2	8.5	4.2	5.0	4.4	4.8	
GDP/capita (growth, %) – level in US Dollars	8.1	7.6	4.0	4.6	3.5	4.4	20 993
Employment (growth, %) – level in thousands	2.9	4.3	1.3	1.3	0.7	1.4	23 151
Unemployment (% of labour force)	2.1	4.4	3.7	3.5	4.1	3.6	
Components of nonulation growth	1995	2000	2005	2006	Ave	erage	
Components of population growth	1990	2000	2005	2000	1995-2000	2001-2006	
Per 1 000 inhabitants							
Total							
Natural increase							
Net migration							
Total nanulation	1995	2000	2005	2006	Average		Level ('000)
Total population	1990	2000	2005	2000	1995-2000	2001-2006	2006
(Annual growth %)							
Native-born							
Foreign-born							
National	1.0	0.8	0.2	-	0.8	0.2	47 637
Foreign	29.6	24.4	3.9	29.4	13.8	23.5	661
Naturalisations	1995	2000	2005	2006	Ave	erage	Level
waturansanons	1999	2000	2005	2000	1995-2000	2001-2006	2006
As a percentage of foreign population			3.5	1.6		2.2	8 125

Notes and sources are at the beginning of the Chapter.  $\,$ 

StatLink http://dx.doi.org/10.1787/434247808522

#### HOW TO READ THE TABLES OF PART IV

Annual averages have been calculated for most of the series presented. The averages cover the periods 1995-2000 and 2001-2006. In some cases, depending on the availability of data, they may be calculated for shorter periods.

#### Sources and notes

#### Migration flows of foreigners

Sources and notes are available in the Statistical Annex (metadata related to Tables A.1.1. and B.1.1.)

#### Long-term migration inflows of foreigners by type

The statistics are based largely on residence and work permit data and have been standardised, to the extent possible (cf. www.oecd.org/els/migration/imo2008).

#### Temporary migration

Based on residence or work permit data. Data on temporary workers generally do not cover workers who benefit from a free circulation agreement.

#### Inflows of asylum seekers

United Nations High Commission for Refugees.

#### Macroeconomic and labour market indicators

#### Real GDP and GDP per capita

Annual National Accounts - Comparative tables at the price levels and PPPs of 2000.

#### Employment and unemployment

Employment Outlook, OECD, 2007. Some series appearing in the latter have been revised since they were published.

#### Components of population growth

Labour Force Statistics, OECD, 2007.

#### Total population

#### Foreign-born population

National sources and Secretariat estimates (cf.: www.oecd.org/els/migration/imo2008 for more information on methods of estimation). Sources and notes of national sources are provided in the Statistical Annex (see metadata for Tables A.1.4 and B.1.4).

#### Foreign population

National sources. Exact sources and notes are given in the Statistical Annex (metadata related to Tables A.1.5 and B.1.5).

#### **Naturalisations**

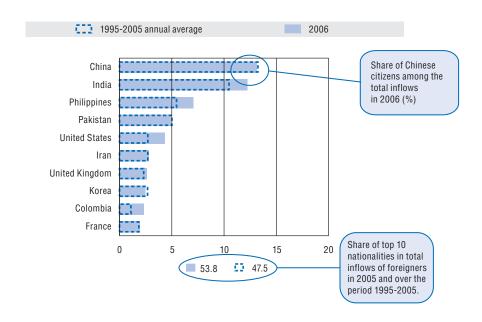
National sources. Exact sources and notes are given in the Statistical Annex (metadata related to Tables A.1.6 and B.1.6).

#### Labour market outcomes

European countries: European Union Labour Force Survey (data provided by Eurostat) except for Denmark (Population Register data except since 2005 where data refer to the European Union Labour Force Survey); Australia: Labour Force Survey; Canada: Survey of Labour and Income Dynamics; United States: Current Population Survey, March supplement.

#### **HOW TO READ THE CHARTS**

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# Table of Contents

	Editorial: Temporary Labour Migration: An Illusory Promise?       17         Introduction       21				
	Part I				
	RECENT TRENDS IN INTERNATIONAL MIGRATION				
A. Tr. 1. 2. 3. 4. 5. 6. 7. 8. 9.	ends in Migration Flows and in the Immigrant Population	28 29 35 39 40 47 53 57 61			
Annex	Chart I.A.1. Percentage of native-born and foreign-born with low and high attainment levels, by age, circa 2001	65			
B. Im 1. 2. 3. 4. 5.	Introduction	68 68 68 72 74			
Annex	Table I.B.1. Labour market situation of foreign- and native-born populations in selected OECD countries, 1995, 2000 and 2005-2006	87 90			
C. Mi 1. 2. 3. 4. 5.	igration Policy Development	93 93 93 96 96 100			

7. Integration, residence and citizenship policies	108
8. Developments in humanitarian policies	114
9. International students	116
10. Conclusion	119
Notes	121
Bibliography	122
Part II	
MANAGEMENT OF LOW-SKILLED LABOUR MIGRATION	
Introduction	126
1. Low-skilled labour migration	126
2. Managed labour migration for the low-skilled?	133
3. Current unmanaged pathways	147
Conclusion	151
Notes	153
Bibliography	155
Annex II.A1.1. Temporary work permit programmes for low-skilled workers	158
Annex II.A1.2. Labour market tests in different OECD countries	159
Part III	
RETURN MIGRATION: A NEW PERSPECTIVE	
Introduction	162
Main findings	162
1. Measuring return migration	164
2. The determinants of return migration: from theory to practice	177
3. Immigration policies and their impact on return migration	187
4. Return migration and the development of the origin country	197
Conclusion	202
Notes	204
Bibliography	207
Annex III.A1. Inflows and outflows of foreigners in selected OECD countries	213
Annex III.A2. Inflows and outflows of migrants from Australia, Belgium, Sweden,	
Austria and Japan, various nationalities	215
Annex III.A3. Main voluntary assisted return programmes in selected OECD countries	217

### Part IV

# RECENT CHANGES IN MIGRATION MOVEMENTS AND POLICIES

(COUNTRY NOTES)

How to read the tables of Part IV How to read the charts			224 225				
Australia Austria. Belgium Bulgaria Canada Czech Republic Denmark Finland France Germany Greece Hungary Ireland Italy Japan.	226 228 230 232 234 236 238 240 242 244 246 248 250 252	Lithuania	258 260 262 264 266 270 272 274 276 278 280 282 284 286				
STATISTICAL ANNEX  Introduction							
Stocks of foreign and foreign-born laborated			370				
List of Sopemi Correspondents List of OECD Secretariat Members inv			392 394				

# List of Charts, Tables and Boxes

#### Part I

#### RECENT TRENDS IN INTERNATIONAL MIGRATION

Char	ts	
I.1.	Permanent-type inflows, standardised statistics, 2006	32
I.2.	Contribution of net migration and natural increase to population growth, 2006	34
I.3.	Permanent-type immigration by category of inflow, 2006, standardised data	36
I.4.	Change in inflows of migrants by country of origin, selected OECD countries,	
	1995-2005 and 2006	42
I.5.	The foreign-born population in OECD countries, 2000-2006	54
I.6.	Stock of foreign and foreign-born populations in selected OECD countries, 2006	55
I.7.	Expected net change in the working-age population over the period 2005-2020,	
	at 2001-2005 net migration levels, as a percentage of the population in 2005	56
I.8a.	Difference between the percentage of foreign-born and of native-born persons	
	with less than upper secondary education, 25-34 years old compared	
	to 55-64 years old	62
I.8b.	Difference between the percentage of foreign-born and of native-born	
	persons with tertiary education, 25-34 years old compared to 55-64 years old	62
I.9.	Employment growth of total and foreign-born population, 1996-2009	68
I.10.	Immigrants' share in net change in employment, 1996-2002, 1996-2006	70
I.11.	Evolution in the employment rate of the foreign-born and gap with	
	native-born, 2001-2006	77
I.12.	Unemployment rate of immigrants relative to the native-born, 2006	78
I.13.	Median wage of immigrants relative to the native-born, 2005-2006	81
I.14.	Median wage and employment of immigrants relative to the native-born	82
I.15.	Median wage by education level for native-born and foreign-born	83
I.16.	The impact of differences in educational attainment on the wages	
	of immigrants	84
I.17.	Wage levels of immigrants compared to native-born, by duration of residence	85
Anne	x	
	Percentage of native-born and foreign-born with low and high attainment	
	levels, by age, circa 2001	65
Table	es	
I.1.	Inflows of foreign nationals, 2003-2006	29
I.2.	Immigrant inflows to OECD countries by region or continent of origin, 2006	40
I.3.	Top 20 countries of origin in 2006 for immigrant inflows into OECD countries	
	and change since 2000	41
I.4.	Inflows of temporary labour migrants, selected OECD countries, 2003-2006	49
I.5.	Inflows of asylum seekers in OECD countries, 2000-2006, trends and levels	50
I.6.	International and/or foreign students in OECD countries, 2000 and 2005	52
I.7.	Impact of the country-of-origin mix and of immigrant qualifications	
	on the percentage of immigrants with tertiary attainment, circa 2001	58
I.8.	Share of the foreign-born in total population, labour force and employment,	
	15-64 years old	69
I.9.	Components of change in the growth of employment among immigrants	72

I.10.	Employment of foreign-born by sector, 2005-2006 average	73
I.11.	Employment of foreign-born by occupation, 2005-2006 average	74
I.12.	Change in the employment rate of the foreign-born population by gender, 2001-2006	75
T 10		/ 3
I.13.		83
T 1 /	of origin and gender	63
1.14.	to native-born, by origin of education and gender	84
		04
Anne		
I.B.1.	Labour market situation of foreign- and native-born populations in selected	
	OECD countries, 1995, 2000 and 2005-2006	87
I.B.2.	Labour market situation of foreigners and nationals in selected OECD	
	countries, 1995, 2000 and 2005-2006	90
Boxe	S	
I.1.	The international comparability of immigration data	30
I.2.	Labour force developments in countries undergoing demographic decline	31
I.3.	Emigration at a glance in selected OECD countries	33
I.4.	The employment impact of the introduction of free-circulation regimes	
	on labour migration from countries not covered by the regimes	37
I.5.	Overview of migration to and from selected "potential" new OECD countries .	44
I.6.	Data sources and methodological issues in comparing cross-country wages	
2.0.	of foreign- and native-born populations	79
1.7.	Distribution of the wages of immigrants and native-born	80
I.8.	Developments in EU immigration policy	97
I.9.	A comparison of the Australian and UK points systems	104
1.5.	Treomparison of the material and on points systems.	101
	Part II	
	MANAGEMENT OF LOW-SKILLED LABOUR MIGRATION	
Char	ts	
II.1.	Percentage of foreign-born among low-educated labour force, by age, circa 2000.	129
II.2.	Percentage of foreign-born among low-educated labour force, 1995-2006	129
	Low-educated foreign-born workers as a percentage of all workers	
	by occupation, 2006	131
Table	es	
II.1.	The low-educated in the total and foreign-born labour force, by age, 2006	128
II.2.	Labour force participation rate and unemployment rate of low-educated	120
11.2.	by place of birth, 2006	130
II.3.	Inflows of temporary migrant workers, selected OECD countries, 2003-2006	134
II.4.	Working holiday-makers in selected OECD countries, 1999-2006	137
Anne		
	1. Temporary work permit programmes for lower skilled workers	158
II.A1.	2. Labour market tests in different OECD countries	159

II.1. Spanish labour migration authorisation system	Boxe	s	
Charts  III.1. Various cases of return migration		- · · · · · · · · · · · · · · · · · · ·	
Charts  III.1. Various cases of return migration		Part III	
III.1. Various cases of return migration		RETURN MIGRATION: A NEW PERSPECTIVE	
III.2. Timing of migration for an individual and observational equivalence	Char	ts	
III.2. Timing of migration for an individual and observational equivalence	III.1.	Various cases of return migration	165
III.4. Evolution of the cohort of immigrants who entered the Netherlands in 1993, by duration of stay	III.2.	Timing of migration for an individual and observational equivalence	165
by duration of stay	III.3.	Indirect estimation method of immigrants' exits from the destination country	168
III.5. Method for estimating returns using a census in the origin country. 170  III.6. Retention rates of immigrants after 3 and 5 years of residence for selected European countries, population aged 15 and older. 174  III.7. Distribution of age at return for selected countries 175  III.8. Share of immigrants born in Portugal and Spain returning from France to their origin countries, by average age at return 176  III.9. Proportion of return migrants by educational attainment among immigrants from Argentina, Brazil, Chile and Mexico 177  III.10. Return rates by origin and destination countries, as a function of observed employment rates differentials, circa 2000 180  III.11. Return to education in origin and destination countries and migration status and duration 185  III.12. Probability of remaining in the United States by immigration status and duration 186  III.14. Percentage of people remaining in Norway in 2006 by reason for immigration and year of entry, non-Nordic persons 186  III.15. Probability of remaining in Canada by visa class and duration 186  III.16. Number of forced returns in selected OECD countries, yearly average for the periods indicated and last available year, 2001-2007 190  III.17. Educational attainment of return migrants compared to that of the total population 199  Annexes  III.A1.Inflows and outflows of foreigners in selected OECD countries 214  III.A2.Inflows and outflows of foreigners in selected OECD countries 215  Tables  III.1. Estimates of re-emigration rates in selected European countries and the United States after 5 years of residence 171  III.2. Proportion of return migrants among migrants from selected Latin American countries 174  III.3. International social security agreements, 2000 194  Annex	III.4.	Evolution of the cohort of immigrants who entered the Netherlands in 1993,	
III.6. Retention rates of immigrants after 3 and 5 years of residence for selected European countries, population aged 15 and older			169
European countries, population aged 15 and older			170
III.7. Distribution of age at return for selected countries	III.6.	· · · · · · · · · · · · · · · · · · ·	
III.8. Share of immigrants born in Portugal and Spain returning from France to their origin countries, by average age at return			
to their origin countries, by average age at return			1/5
III.9. Proportion of return migrants by educational attainment among immigrants from Argentina, Brazil, Chile and Mexico	111.8.		176
from Argentina, Brazil, Chile and Mexico	111 0		1/6
III.10. Return rates by origin and destination countries, as a function of observed employment rates differentials, circa 2000	111.9.	-	177
employment rates differentials, circa 2000	III.10		1,,
III.11. Return to education in origin and destination countries and migration status		· -	180
III.12. Probability of remaining in the United States by immigration status and duration.  III.13. Probability of remaining in the Netherlands by immigration status and duration.  III.14. Percentage of people remaining in Norway in 2006 by reason for immigration and year of entry, non-Nordic persons.  III.15. Probability of remaining in Canada by visa class and duration.  III.16. Number of forced returns in selected OECD countries, yearly average for the periods indicated and last available year, 2001-2007.  III.17. Educational attainment of return migrants compared to that of the total population.  IP8. III.18. Occupations of return migrants compared to those of the total population.  IP99. Annexes  III.A1.Inflows and outflows of foreigners in selected OECD countries.  III.A2.Inflows and outflows of foreigners in selected OECD countries.  III.17. Estimates of re-emigration rates in selected European countries and the United States after 5 years of residence.  IN10. Proportion of return migrants among migrants from selected Latin American countries.  IN11. International social security agreements, 2000.  IN11. International social security agreements, 2000.  IN12. Proportion of return migrants among migrants from selected Latin American countries.	III.11		183
III.14. Percentage of people remaining in Norway in 2006 by reason for immigration and year of entry, non-Nordic persons			185
and year of entry, non-Nordic persons	III.13	. Probability of remaining in the Netherlands by immigration status and duration .	186
III.15. Probability of remaining in Canada by visa class and duration	III.14		
III.16. Number of forced returns in selected OECD countries, yearly average for the periods indicated and last available year, 2001-2007		· · · · · · · · · · · · · · · · · · ·	186
the periods indicated and last available year, 2001-2007			186
III.17. Educational attainment of return migrants compared to that of the total population	III.16		
population		•	190
III.18. Occupations of return migrants compared to those of the total population	III.17	-	100
Annexes  III.A1.Inflows and outflows of foreigners in selected OECD countries. 214  III.A2.Inflows and outflows of foreigners in selected OECD countries. 215  Tables  III.1. Estimates of re-emigration rates in selected European countries and the United States after 5 years of residence. 171  III.2. Proportion of return migrants among migrants from selected Latin American countries . 174  III.3. International social security agreements, 2000 . 194  Annex	111 10		
III.A1.Inflows and outflows of foreigners in selected OECD countries	111.18	. Occupations of return migrants compared to those of the total population	199
Tables  III.A2.Inflows and outflows of foreigners in selected OECD countries	Anne	xes	
Tables  III.1. Estimates of re-emigration rates in selected European countries and the United States after 5 years of residence			214
III.1. Estimates of re-emigration rates in selected European countries and the United States after 5 years of residence	III.A2	2.Inflows and outflows of foreigners in selected OECD countries	215
the United States after 5 years of residence	Table	es	
the United States after 5 years of residence	III.1.	Estimates of re-emigration rates in selected European countries and	
III.2. Proportion of return migrants among migrants from selected Latin American countries			171
countries	III.2.	•	
III.3. International social security agreements, 2000			174
Annex	III.3.		194
III.A3.1. Main voluntary assisted return programmes in selected OECD countries 218	Anne	x	
F	III.A3	3.1. Main voluntary assisted return programmes in selected OECD countries	218

### **Boxes**

III.1.	Specialised surveys	167
III.2.	Estimating return migration from labour force surveys	169
III.3.	Return for retirement	176
III.4.	Return to education and return migration	183
III.5.	Some findings on return rates by entry category of migrants	185
III.6.	Forced returns	190
III.7.	The European Return Fund	192
III.8.	Mobility partnerships and circular migration between the European Union	
	and third countries	195

# Part IV RECENT CHANGES IN MIGRATION MOVEMENTS AND POLICIES

Australia:	Flow data on foreigners  Macroeconomic, demographic and labour market indicators	227 227
Austria:	Flow data on foreigners	229
	Macroeconomic, demographic and labour market indicators	229
Belgium:	Flow data on foreigners  Macroeconomic, demographic and labour market indicators	231 231
Bulgaria:	Flow data on foreigners	233 233
Canada:	Flow data on foreigners	235 235
Czech Republic:	Flow data on foreigners	237 237
Denmark:	Flow data on foreigners	239 239
Finland:	Flow data on foreigners  Macroeconomic, demographic and labour market indicators	241 241
France:	Flow data on foreigners	243 243
Germany:	Flow data on foreigners  Macroeconomic, demographic and labour market indicators	245 245
Greece:	Flow data on foreigners  Macroeconomic, demographic and labour market indicators	247 247
Hungary:	Flow data on foreigners  Macroeconomic, demographic and labour market indicators	249 249
Ireland:	Flow data on foreigners  Macroeconomic, demographic and labour market indicators	251 251
Italy:	Flow data on foreigners  Macroeconomic, demographic and labour market indicators	253 253
Japan:	Flow data on foreigners  Macroeconomic, demographic and labour market indicators	255 255
Korea:	Flow data on foreigners  Macroeconomic, demographic and labour market indicators	257 257
Lithuania:	Flow data on foreigners  Macroeconomic, demographic and labour market indicators	259 259
Luxembourg:	Flow data on foreigners  Macroeconomic, demographic and labour market indicators	261 261
Mexico:	Flow data on foreigners  Macroeconomic, demographic and labour market indicators	263 263
Netherlands:	Flow data on foreigners  Macroeconomic, demographic and labour market indicators	265 265
New Zealand:	Flow data on foreigners  Macroeconomic, demographic and labour market indicators	267 267

Norway:	Flow data on foreigners	269
	Macroeconomic, demographic and labour market indicators	269
Poland:	Flow data on foreigners	271
	Macroeconomic, demographic and labour market indicators	271
Portugal:	Flow data on foreigners	273
	Macroeconomic, demographic and labour market indicators	273
Romania:	Flow data on foreigners+	275
	Macroeconomic, demographic and labour market indicators	275
Slovak Republic:	Flow data on foreigners	277
	Macroeconomic, demographic and labour market indicators	277
Spain:	Flow data on foreigners	279
	Macroeconomic, demographic and labour market indicators	279
Sweden:	Flow data on foreigners	281
	Macroeconomic, demographic and labour market indicators	281
Switzerland:	Flow data on foreigners	283
	Macroeconomic, demographic and labour market indicators	283
Turkey:	Flow data on foreigners	285
	Macroeconomic, demographic and labour market indicators	285
United Kingdom:	Flow data on foreigners	287
	Macroeconomic, demographic and labour market indicators	287
United States:	Flow data on foreigners	289
	Macroeconomic, demographic and labour market indicators	289

### STATISTICAL ANNEX

Inflows and outflows of foreign populat	ion			293
A.1.1. Inflows of foreign population is	nto select	ted OE	CD countries	295
A.1.2. Outflows of foreign population	from sel	ected	OECD countries	296
B.1.1. AUSTRALIA	297	B.1.1.	KOREA	304
B.1.1. AUSTRIA	297	B.1.1.	LUXEMBOURG	304
B.1.1. BELGIUM	298	B.1.1.	NETHERLANDS	305
B.1.1. CANADA	298	B.1.1.	NEW ZEALAND	305
B.1.1. CZECH REPUBLIC	299	B.1.1.	NORWAY	306
B.1.1. DENMARK	299	B.1.1.	POLAND	306
B.1.1. FINLAND			PORTUGAL	307
B.1.1. FRANCE	300	B.1.1.	SLOVAK REPUBLIC	307
B.1.1. GERMANY			SPAIN	308
B.1.1. GREECE			SWEDEN	308
B.1.1. HUNGARY		B.1.1.	SWITZERLAND	309
B.1.1. IRELAND			TURKEY	309
B.1.1. ITALY			UNITED KINGDOM	310
B.1.1. JAPAN	303	B.1.1.	UNITED STATES	310
Metadata related to Tables A.1.1, A.1.2	and B.1.1	l. Migr	ation flows in selected	
OECD countries				311
Inflows of asylum seekers				314
A.1.3. Inflows of asylum seekers into	OECD co	untrie	S	315
B.1.3. AUSTRIA	316	B.1.3.	NETHERLANDS	318
B.1.3. BELGIUM			SWEDEN	319
B.1.3. CANADA	317	B.1.3.	SWITZERLAND	319
B.1.3. FRANCE	317	B.1.3.	UNITED KINGDOM	320
B.1.3. GERMANY	318	B.1.3.	UNITED STATES	320
Metadata related to Tables A.1.3 and B	.1.3. Inflo	ows of	asylum seekers	321
Stocks of foreign and foreign-born popu	lation			322
			OECD countries	
<b>.</b>				
B.1.4. AUSTRALIA			NETHERLANDS	331
B.1.4. AUSTRIA			NEW ZEALAND	331
B.1.4. BELGIUM	326		NORWAY	332
B.1.4. CANADA				332
B.1.4. DENMARK			PORTUGAL	333
B.1.4. FINLAND			SLOVAK REPUBLIC	333
B.1.4. FRANCE			SPAINSWEDEN	334
B.1.4. GREECE				334
B.1.4. HUNGARY			TURKEY	335
B.1.4. IRELAND			UNITED KINGDOM	335
B.1.4. LUXEMBOURG		D.1.4.	UNITED STATES	336
B.1.4. MEXICO	330			
Metadata related to Tables A.1.4 and B	.1.4. For	eign-b	orn population	337

B.1.5. AUSTRIA.       339       B.1.5. KOREA.       345         B.1.5. BELGIUM.       339       B.1.5. LUXEMBOURG.       345         B.1.5. CZECH REPUBLIC.       340       B.1.5. NORWAY.       346         B.1.5. DENMARK       340       B.1.5. NORWAY.       346         B.1.5. FINLAND       341       B.1.5. POLAND       347         B.1.5. FINLAND       341       B.1.5. PORTUGAL       347         B.1.5. FRANCE       341       B.1.5. SLOVAK REPUBLIC       348         B.1.5. GREECE       342       B.1.5. SVEDEN       349         B.1.5. HUNGARY       343       B.1.5. SWEDEN       349         B.1.5. ITALY       344       B.1.5. SWITZERLAND       349         B.1.5. ITALY       344       B.1.5. UNITED KINGDOM       350         B.1.5. JAPAN       344       B.1.5. UNITED KINGDOM       350         B.1.5. JAPAN       344       B.1.5. UNITED KINGDOM       350         B.1.6. ACQUISITION OF NATIONAL SALE SALE SALE SALE SALE SALE SALE SA				
B.1.5. CZECH REPUBLIC.       340       B.1.5. NETHERLANDS       346         B.1.5. DENMARK       340       B.1.5. NORWAY       346         B.1.5. FINLAND       341       B.1.5. POLAND       347         B.1.5. FRANCE       341       B.1.5. PORTUGAL       347         B.1.5. GERMANY       342       B.1.5. SLOVAK REPUBLIC       348         B.1.5. GREECE       342       B.1.5. SWEDEN       349         B.1.5. IRLINGARY       343       B.1.5. SWITZERLAND       349         B.1.5. IRELAND       343       B.1.5. SWITZERLAND       349         B.1.5. ITALY       344       B.1.5. UNITED KINGDOM       350         B.1.5. JAPAN       344       B.1.5. UNITED KINGDOM       350         B.1.5. JAPAN       344       B.1.5. UNITED KINGDOM       350         B.1.6. Acquisition of nationality       353       A.1.6. Acquisition of nationality       353         A.1.6. Acquisition of nationality in selected OECD countries.       354         B.1.6. AUSTRALIA       355       B.1.6. LUXEMBOURG       360         B.1.6. AUSTRIA       355       B.1.6. NETHERLAND       360         B.1.6. AUSTRIA       356       B.1.6. NEW ZEALAND       360         B.1.6. CZECH REPUBLIC       356 <t< td=""></t<>				
B.1.5. DENMARK       340       B.1.5. NORWAY       346         B.1.5. FINLAND       341       B.1.5. POLAND       347         B.1.5. FRANCE       341       B.1.5. PORTUGAL       347         B.1.5. GERMANY       342       B.1.5. SLOVAK REPUBLIC       348         B.1.5. GREECE       342       B.1.5. SWEDEN       349         B.1.5. HUNGARY       343       B.1.5. SWEDEN       349         B.1.5. ITALY       344       B.1.5. UNITED KINGDOM       350         B.1.5. JAPAN       344       B.1.5. UNITED KINGDOM       350         B.1.5. JAPAN       344       B.1.5. UNITED KINGDOM       350         B.1.6. Acquisition of nationality       353       Acquisition of nationality       353         A.1.6. Acquisition of nationality in selected OECD countries       354         B.1.6. AUSTRALIA       355       B.1.6. LUXEMBOURG       360         B.1.6. AUSTRIA       355       B.1.6. NETHERLANDS       360         B.1.6. AUSTRIA       356       B.1.6. NETHERLAND       360         B.1.6. CZECH REPUBLIC       356       B.1.6. NORWAY       361         B.1.6. DENMARK       357       B.1.6. POLAND       361         B.1.6. FINLAND       357       B.1.6. PORTUGAL				
B.1.5. FINLAND       341       B.1.5. POLAND       347         B.1.5. FRANCE       341       B.1.5. PORTUGAL       347         B.1.5. GERMANY       342       B.1.5. SLOVAK REPUBLIC       348         B.1.5. GRECE       342       B.1.5. SPAIN       348         B.1.5. HUNGARY       343       B.1.5. SWEDEN       349         B.1.5. IRELAND       343       B.1.5. SWITZERLAND       349         B.1.5. ITALY       344       B.1.5. UNITED KINGDOM       350         B.1.5. JAPAN       344       Metadata related to Tables A.1.5 and B.1.5. Foreign population       351         Acquisition of nationality       353         A.1.6. Acquisition of nationality in selected OECD countries.       354         B.1.6. AUSTRALIA       355       B.1.6. LUXEMBOURG       360         B.1.6. AUSTRIA       355       B.1.6. NETHERLANDS       360         B.1.6. BELGIUM       356       B.1.6. NETHERLANDS       360         B.1.6. BELGIUM       356       B.1.6. NORWAY       361         B.1.6. FINLAND       357       B.1.6. POLAND       361         B.1.6. FINLAND       357       B.1.6. PORTUGAL       362         B.1.6. FRANCE       358       B.1.6. SLOVAK REPUBLIC       362 </td				
B.1.5. FRANCE       341       B.1.5. PORTUGAL       347         B.1.5. GERMANY       342       B.1.5. SLOVAK REPUBLIC       348         B.1.5. GREECE       342       B.1.5. SPAIN       348         B.1.5. HUNGARY       343       B.1.5. SWEDEN       349         B.1.5. IRELAND       343       B.1.5. SWITZERLAND       349         B.1.5. ITALY       344       B.1.5. UNITED KINGDOM       350         B.1.5. JAPAN       344       Metadata related to Tables A.1.5 and B.1.5. Foreign population       351         Acquisition of nationality       353       A.1.6. Acquisition of nationality in selected OECD countries.       354         B.1.6. AUSTRALIA       355       B.1.6. LUXEMBOURG       360         B.1.6. AUSTRIA       355       B.1.6. NETHERLANDS       360         B.1.6. BELGIUM       356       B.1.6. NETHERLAND       360         B.1.6. BELGIUM       356       B.1.6. NORWAY       361         B.1.6. CZECH REPUBLIC       356       B.1.6. NORWAY       361         B.1.6. FINLAND       357       B.1.6. PORTUGAL       362         B.1.6. FRANCE       358       B.1.6. SPAIN       362         B.1.6. FRANCE       358       B.1.6. SPAIN       363         B.1.6. JAPAN<				
B.1.5. GERMANY       342       B.1.5. SLOVAK REPUBLIC       348         B.1.5. GREECE       342       B.1.5. SPAIN       348         B.1.5. HUNGARY       343       B.1.5. SWEDEN       349         B.1.5. IRELAND       343       B.1.5. SWITZERLAND       349         B.1.5. ITALY       344       B.1.5. UNITED KINGDOM       350         B.1.5. JAPAN       344       B.1.5. Foreign population       351         Acquisition of nationality       353         Acquisition of nationality in selected OECD countries       354         B.1.6. AUSTRALIA       355       B.1.6. LUXEMBOURG       360         B.1.6. AUSTRIA       355       B.1.6. NETHERLANDS       360         B.1.6. BELGIUM       356       B.1.6. NEW ZEALAND       360         B.1.6. CZECH REPUBLIC       356       B.1.6. NORWAY       361         B.1.6. DENMARK       357       B.1.6. POLAND       361         B.1.6. FINLAND       357       B.1.6. PORTUGAL       362         B.1.6. FRANCE       358       B.1.6. SUOVAK REPUBLIC       362         B.1.6. GERMANY       359       B.1.6. SWEDEN       363         B.1.6. ITALY       359       B.1.6. SWITZERLAND       364				
B.1.5. GREECE       342       B.1.5. SPAIN       348         B.1.5. HUNGARY       343       B.1.5. SWEDEN       349         B.1.5. ITALY       344       B.1.5. UNITED KINGDOM       350         B.1.5. JAPAN       344       B.1.5. UNITED KINGDOM       350         B.1.5. JAPAN       344       Metadata related to Tables A.1.5 and B.1.5. Foreign population       351         Acquisition of nationality       353         A.1.6. Acquisition of nationality in selected OECD countries       354         B.1.6. AUSTRALIA       355       B.1.6. LUXEMBOURG       360         B.1.6. AUSTRIA       355       B.1.6. NETHERLANDS       360         B.1.6. BELGIUM       356       B.1.6. NEW ZEALAND       360         B.1.6. CZECH REPUBLIC       356       B.1.6. NORWAY       361         B.1.6. DENMARK       357       B.1.6. POLAND       361         B.1.6. FINLAND       357       B.1.6. PORTUGAL       362         B.1.6. FRANCE       358       B.1.6. SLOVAK REPUBLIC       362         B.1.6. GERMANY       359       B.1.6. SWEDEN       363         B.1.6. JAPAN       359       B.1.6. SWITZERLAND       364         B.1.6. KOREA       359       B.1.6. UNITED STATES       364				
B.1.5. HUNGARY       343       B.1.5. SWEDEN       349         B.1.5. IRELAND       343       B.1.5. SWITZERLAND       349         B.1.5. ITALY       344       B.1.5. UNITED KINGDOM       350         B.1.5. JAPAN       344         Metadata related to Tables A.1.5 and B.1.5. Foreign population       351         Acquisition of nationality       353         A.1.6. Acquisition of nationality in selected OECD countries.       354         B.1.6. AUSTRALIA       355       B.1.6. LUXEMBOURG       360         B.1.6. AUSTRIA.       355       B.1.6. NETHERLANDS       360         B.1.6. BELGIUM       356       B.1.6. NEW ZEALAND       360         B.1.6. CZECH REPUBLIC       356       B.1.6. NORWAY       361         B.1.6. DENMARK       357       B.1.6. POLAND       361         B.1.6. FINLAND       357       B.1.6. PORTUGAL       362         B.1.6. FRANCE       358       B.1.6. SLOVAK REPUBLIC       362         B.1.6. GERMANY       358       B.1.6. SWEDEN       363         B.1.6. ITALY       359       B.1.6. SWEDEN       363         B.1.6. KOREA       359       B.1.6. UNITED STATES       364         Metadata related to Tables A.1.6 and B.1.6. Acquisition of nationality				
B.1.5. IRELAND       343       B.1.5. SWITZERLAND       349         B.1.5. ITALY       344       B.1.5. UNITED KINGDOM       350         B.1.5. JAPAN       344         Metadata related to Tables A.1.5 and B.1.5. Foreign population       351         Acquisition of nationality       353         A.1.6. Acquisition of nationality in selected OECD countries.       354         B.1.6. AUSTRALIA       355       B.1.6. LUXEMBOURG       360         B.1.6. AUSTRIA       355       B.1.6. NETHERLANDS       360         B.1.6. BELGIUM       356       B.1.6. NEW ZEALAND       360         B.1.6. CZECH REPUBLIC       356       B.1.6. NORWAY       361         B.1.6. DENMARK       357       B.1.6. POLAND       361         B.1.6. FINLAND       357       B.1.6. PORTUGAL       362         B.1.6. FRANCE       358       B.1.6. SLOVAK REPUBLIC       362         B.1.6. GERMANY       358       B.1.6. SVOVAK REPUBLIC       363         B.1.6. ITALY       359       B.1.6. SWEDEN       363         B.1.6. IVAPAN       359       B.1.6. UNITED STATES       364         Metadata related to Tables A.1.6 and B.1.6. Acquisition of nationality       365         Inflows of foreign workers       368				
B.1.5. ITALY       344       B.1.5. UNITED KINGDOM       350         B.1.5. JAPAN       344         Metadata related to Tables A.1.5 and B.1.5. Foreign population       351         Acquisition of nationality       353         A.1.6. Acquisition of nationality in selected OECD countries.       354         B.1.6. AUSTRALIA       355       B.1.6. LUXEMBOURG       360         B.1.6. AUSTRIA       355       B.1.6. NETHERLANDS       360         B.1.6. BELGIUM       356       B.1.6. NEW ZEALAND       360         B.1.6. CZECH REPUBLIC       356       B.1.6. NORWAY       361         B.1.6. DENMARK       357       B.1.6. POLAND       361         B.1.6. FINLAND       357       B.1.6. PORTUGAL       362         B.1.6. FRANCE       358       B.1.6. SLOVAK REPUBLIC       362         B.1.6. GERMANY       358       B.1.6. SPAIN       363         B.1.6. ITALY       359       B.1.6. SWEDEN       363         B.1.6. IYAPAN       359       B.1.6. SWITZERLAND       364         Metadata related to Tables A.1.6 and B.1.6. Acquisition of nationality       365         Inflows of foreign workers       366         A.2.1. Inflows of foreign workers into selected OECD countries       367         Me				
B.1.5. JAPAN       344         Metadata related to Tables A.1.5 and B.1.5. Foreign population       351         Acquisition of nationality       353         A.1.6. Acquisition of nationality in selected OECD countries       354         B.1.6. AUSTRALIA       355       B.1.6. LUXEMBOURG       360         B.1.6. AUSTRIA       355       B.1.6. NETHERLANDS       360         B.1.6. BELGIUM       356       B.1.6. NEW ZEALAND       360         B.1.6. CZECH REPUBLIC       356       B.1.6. NORWAY       361         B.1.6. DENMARK       357       B.1.6. POLAND       361         B.1.6. FINLAND       357       B.1.6. PORTUGAL       362         B.1.6. FRANCE       358       B.1.6. SLOVAK REPUBLIC       362         B.1.6. GERMANY       358       B.1.6. SPAIN       363         B.1.6. ITALY       359       B.1.6. SWEDEN       363         B.1.6. JAPAN       359       B.1.6. SWITZERLAND       364         B.1.6. KOREA       359       B.1.6. UNITED STATES       364         Metadata related to Tables A.1.6 and B.1.6. Acquisition of nationality       365         Inflows of foreign workers       367         Metadata related to Table A.2.1. Inflows of foreign workers       368 <td< td=""></td<>				
Metadata related to Tables A.1.5 and B.1.5. Foreign population       351         Acquisition of nationality       353         A.1.6. Acquisition of nationality in selected OECD countries.       354         B.1.6. AUSTRALIA       355       B.1.6. LUXEMBOURG       360         B.1.6. AUSTRIA.       355       B.1.6. NETHERLANDS       360         B.1.6. BELGIUM.       356       B.1.6. NEW ZEALAND       360         B.1.6. CZECH REPUBLIC.       356       B.1.6. NORWAY       361         B.1.6. DENMARK       357       B.1.6. POLAND       361         B.1.6. FINLAND       357       B.1.6. PORTUGAL       362         B.1.6. FRANCE       358       B.1.6. SLOVAK REPUBLIC       362         B.1.6. GERMANY       358       B.1.6. SPAIN       363         B.1.6. ITALY       359       B.1.6. SWEDEN       363         B.1.6. JAPAN       359       B.1.6. SWITZERLAND       364         B.1.6. KOREA       359       B.1.6. UNITED STATES       364         Metadata related to Tables A.1.6 and B.1.6. Acquisition of nationality       365         Inflows of foreign workers       367         Metadata related to Table A.2.1. Inflows of foreign workers       368				
Acquisition of nationality       353         A.1.6. Acquisition of nationality in selected OECD countries.       354         B.1.6. AUSTRALIA       355       B.1.6. LUXEMBOURG       360         B.1.6. AUSTRIA.       355       B.1.6. NETHERLANDS       360         B.1.6. BELGIUM.       356       B.1.6. NEW ZEALAND       360         B.1.6. CZECH REPUBLIC.       356       B.1.6. NORWAY       361         B.1.6. DENMARK       357       B.1.6. POLAND       361         B.1.6. FINLAND       357       B.1.6. PORTUGAL       362         B.1.6. FRANCE       358       B.1.6. SLOVAK REPUBLIC       362         B.1.6. GERMANY       358       B.1.6. SPAIN       363         B.1.6. ITALY       359       B.1.6. SWEDEN       363         B.1.6. JAPAN       359       B.1.6. SWITZERLAND       364         B.1.6. KOREA       359       B.1.6. UNITED STATES       364         Metadata related to Tables A.1.6 and B.1.6. Acquisition of nationality       365         Inflows of foreign workers       367         Metadata related to Table A.2.1. Inflows of foreign workers       368				
A.1.6. Acquisition of nationality in selected OECD countries. 354 B.1.6. AUSTRALIA 355 B.1.6. LUXEMBOURG 360 B.1.6. AUSTRIA. 355 B.1.6. NETHERLANDS 360 B.1.6. BELGIUM. 356 B.1.6. NEW ZEALAND 360 B.1.6. CZECH REPUBLIC 356 B.1.6. NORWAY 361 B.1.6. DENMARK 357 B.1.6. POLAND 361 B.1.6. FINLAND 357 B.1.6. PORTUGAL 362 B.1.6. FRANCE 358 B.1.6. SLOVAK REPUBLIC 362 B.1.6. GERMANY 358 B.1.6. SPAIN 363 B.1.6. ITALY 359 B.1.6. SWEDEN 363 B.1.6. JAPAN 359 B.1.6. SWEDEN 363 B.1.6. JAPAN 359 B.1.6. SWITZERLAND 364 B.1.6. KOREA 359 B.1.6. UNITED STATES 364 Metadata related to Tables A.1.6 and B.1.6. Acquisition of nationality 365  Inflows of foreign workers 367 Metadata related to Table A.2.1. Inflows of foreign workers 368				
B.1.6. AUSTRALIA       355       B.1.6. LUXEMBOURG       360         B.1.6. AUSTRIA       355       B.1.6. NETHERLANDS       360         B.1.6. BELGIUM       356       B.1.6. NEW ZEALAND       360         B.1.6. CZECH REPUBLIC       356       B.1.6. NORWAY       361         B.1.6. DENMARK       357       B.1.6. POLAND       361         B.1.6. FINLAND       357       B.1.6. PORTUGAL       362         B.1.6. FRANCE       358       B.1.6. SLOVAK REPUBLIC       362         B.1.6. GERMANY       358       B.1.6. SPAIN       363         B.1.6. ITALY       359       B.1.6. SWEDEN       363         B.1.6. JAPAN       359       B.1.6. SWITZERLAND       364         B.1.6. KOREA       359       B.1.6. UNITED STATES       364         Metadata related to Tables A.1.6 and B.1.6. Acquisition of nationality       365         Inflows of foreign workers       366         A.2.1. Inflows of foreign workers into selected OECD countries       367         Metadata related to Table A.2.1. Inflows of foreign workers       368				
B.1.6. AUSTRIA.       355       B.1.6. NETHERLANDS       360         B.1.6. BELGIUM.       356       B.1.6. NEW ZEALAND       360         B.1.6. CZECH REPUBLIC.       356       B.1.6. NORWAY       361         B.1.6. DENMARK       357       B.1.6. POLAND       361         B.1.6. FINLAND       357       B.1.6. PORTUGAL       362         B.1.6. FRANCE       358       B.1.6. SLOVAK REPUBLIC       362         B.1.6. GERMANY       358       B.1.6. SPAIN       363         B.1.6. ITALY       359       B.1.6. SWEDEN       363         B.1.6. JAPAN       359       B.1.6. SWITZERLAND       364         B.1.6. KOREA       359       B.1.6. UNITED STATES       364         Metadata related to Tables A.1.6 and B.1.6. Acquisition of nationality       365         Inflows of foreign workers       366         A.2.1. Inflows of foreign workers into selected OECD countries       367         Metadata related to Table A.2.1. Inflows of foreign workers       368				
B.1.6. BELGIUM.       356       B.1.6. NEW ZEALAND       360         B.1.6. CZECH REPUBLIC.       356       B.1.6. NORWAY       361         B.1.6. DENMARK       357       B.1.6. POLAND       361         B.1.6. FINLAND       357       B.1.6. PORTUGAL       362         B.1.6. FRANCE       358       B.1.6. SLOVAK REPUBLIC       362         B.1.6. GERMANY       358       B.1.6. SPAIN       363         B.1.6. ITALY       359       B.1.6. SWEDEN       363         B.1.6. JAPAN       359       B.1.6. SWITZERLAND       364         B.1.6. KOREA       359       B.1.6. UNITED STATES       364         Metadata related to Tables A.1.6 and B.1.6. Acquisition of nationality       365         Inflows of foreign workers       366         A.2.1. Inflows of foreign workers into selected OECD countries       367         Metadata related to Table A.2.1. Inflows of foreign workers       368				
B.1.6. CZECH REPUBLIC.       356       B.1.6. NORWAY       361         B.1.6. DENMARK       357       B.1.6. POLAND       361         B.1.6. FINLAND       357       B.1.6. PORTUGAL       362         B.1.6. FRANCE       358       B.1.6. SLOVAK REPUBLIC       362         B.1.6. GERMANY       358       B.1.6. SPAIN       363         B.1.6. ITALY       359       B.1.6. SWEDEN       363         B.1.6. JAPAN       359       B.1.6. SWITZERLAND       364         B.1.6. KOREA       359       B.1.6. UNITED STATES       364         Metadata related to Tables A.1.6 and B.1.6. Acquisition of nationality       365         Inflows of foreign workers       366         A.2.1. Inflows of foreign workers into selected OECD countries       367         Metadata related to Table A.2.1. Inflows of foreign workers       368				
B.1.6. DENMARK       357       B.1.6. POLAND       361         B.1.6. FINLAND       357       B.1.6. PORTUGAL       362         B.1.6. FRANCE       358       B.1.6. SLOVAK REPUBLIC       362         B.1.6. GERMANY       358       B.1.6. SPAIN       363         B.1.6. ITALY       359       B.1.6. SWEDEN       363         B.1.6. JAPAN       359       B.1.6. SWITZERLAND       364         B.1.6. KOREA       359       B.1.6. UNITED STATES       364         Metadata related to Tables A.1.6 and B.1.6. Acquisition of nationality       365         Inflows of foreign workers       366         A.2.1. Inflows of foreign workers into selected OECD countries       367         Metadata related to Table A.2.1. Inflows of foreign workers       368				
B.1.6. FINLAND       357       B.1.6. PORTUGAL       362         B.1.6. FRANCE       358       B.1.6. SLOVAK REPUBLIC       362         B.1.6. GERMANY       358       B.1.6. SPAIN       363         B.1.6. ITALY       359       B.1.6. SWEDEN       363         B.1.6. JAPAN       359       B.1.6. SWITZERLAND       364         B.1.6. KOREA       359       B.1.6. UNITED STATES       364         Metadata related to Tables A.1.6 and B.1.6. Acquisition of nationality       365         Inflows of foreign workers       366         A.2.1. Inflows of foreign workers into selected OECD countries       367         Metadata related to Table A.2.1. Inflows of foreign workers       368				
B.1.6. FRANCE       358       B.1.6. SLOVAK REPUBLIC       362         B.1.6. GERMANY       358       B.1.6. SPAIN       363         B.1.6. ITALY       359       B.1.6. SWEDEN       363         B.1.6. JAPAN       359       B.1.6. SWITZERLAND       364         B.1.6. KOREA       359       B.1.6. UNITED STATES       364         Metadata related to Tables A.1.6 and B.1.6. Acquisition of nationality       365         Inflows of foreign workers       366         A.2.1. Inflows of foreign workers into selected OECD countries       367         Metadata related to Table A.2.1. Inflows of foreign workers       368				
B.1.6. GERMANY       358       B.1.6. SPAIN       363         B.1.6. ITALY       359       B.1.6. SWEDEN       363         B.1.6. JAPAN       359       B.1.6. SWITZERLAND       364         B.1.6. KOREA       359       B.1.6. UNITED STATES       364         Metadata related to Tables A.1.6 and B.1.6. Acquisition of nationality       365         Inflows of foreign workers       366         A.2.1. Inflows of foreign workers into selected OECD countries       367         Metadata related to Table A.2.1. Inflows of foreign workers       368				
B.1.6. ITALY       359       B.1.6. SWEDEN       363         B.1.6. JAPAN       359       B.1.6. SWITZERLAND       364         B.1.6. KOREA       359       B.1.6. UNITED STATES       364         Metadata related to Tables A.1.6 and B.1.6. Acquisition of nationality       365         Inflows of foreign workers       366         A.2.1. Inflows of foreign workers into selected OECD countries       367         Metadata related to Table A.2.1. Inflows of foreign workers       368				
B.1.6. JAPAN				
B.1.6. KOREA				
Metadata related to Tables A.1.6 and B.1.6. Acquisition of nationality				
Inflows of foreign workers				
A.2.1. Inflows of foreign workers into selected OECD countries				
Metadata related to Table A.2.1. Inflows of foreign workers				
· ·				
6. 1. 66				
Stocks of foreign and foreign-born labour 370				
A.2.2. Stocks of foreign-born labour force in selected OECD countries 371				
B.2.1. AUSTRALIA				
B.2.1. AUSTRIA				
B.2.1. CANADA				
B.2.1. DENMARK				
B.2.1. FINLAND				
B.2.1. GREECE 374				
Metadata related to Tables A.2.2 and B.2.1. Foreign-born labour force				

A.2.3. Stocks of foreign labour force i	n selecte	d OECD countries	378
B.2.2. AUSTRIA	379	B.2.2. JAPAN	384
B.2.2. BELGIUM	379	B.2.2. KOREA	385
B.2.2. CZECH REPUBLIC	380	B.2.2. LUXEMBOURG	385
B.2.2. DENMARK	380	B.2.2. NETHERLANDS	386
B.2.2. FINLAND	381	B.2.2. NORWAY	386
B.2.2. FRANCE	381	B.2.2. PORTUGAL	387
B.2.2. GERMANY	382	B.2.2. SLOVAK REPUBLIC	387
B.2.2. GREECE	382	B.2.2. SPAIN	388
B.2.2. HUNGARY	383	B.2.2. SWEDEN	388
B.2.2. IRELAND	383	B.2.2. SWITZERLAND	389
B.2.2. ITALY	384	B.2.2. UNITED KINGDOM	389
Metadata related to Tables A.2.3 and B	.2.2. For	eign labour force	390



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