ISBN 978-92-64-03192-0 Taxing Wages: 2005/2006

Special Feature: The Tax Treatment of Minimum Wages

© OECD 2007

# **New Zealand**

# (2006-2007 Income tax year)

This chapter includes data on the income taxes paid by workers, their social security contributions, the family benefits they receive in the form of cash transfers as well as the social security contributions and payroll taxes paid by their employers. Results reported include the marginal and average tax burden for eight different family types.

Methodological information is available for personal income tax systems, compulsory social security contributions to schemes operated within the government sector, universal cash transfers as well as recent changes in the tax/benefit system. The methodology also includes the parameter values and tax equations underlying the data.

	New Zealand	20	06			
	The tax/ben	efit positior	n of single p	ersons		
	Wage level (per cent of avera	age wage)	67	100	167	67
	Number	of children	none	none	none	2
1.	Gross wage earnings		28381	42572	70953	28381
2.	Standard tax allowances:					
	Basic allowance					
	Married or head of family					
	Dependent children					
	Deduction for social security contributions and income taxes					
	Work-related expenses					
	Other					
		Total	0	0	0	0
3.	Tax credits or cash transfers included in taxable income		0	0	0	0
4.	Central government taxable income (1 - 2 + 3)		28381	42572	70953	28381
5.	Central government income tax liability (exclusive of tax credits)		5534	8919	18942	5534
6.	Tax credits :					
	Basic credit		144	0	0	144
	Married or head of family					
	Children					
	Other					
		Total	144	0	0	144
7.	Central government income tax finally paid (5-6)		5390	8919	18942	5390
8.	State and local taxes		0	0	0	0
9.	Employees' compulsory social security contributions					
	Gross earnings		0	0	0	0
	Taxable income					
		Total	0	0	0	0
10.	Total payments to general government (7 + 8 + 9)		5390	8919	18942	5390
11.	Cash transfers from general government					
	For head of family					
	For two children		0	0	0	9308
		Total	0	0	0	9308
12.	Take-home pay (1-10+11)		22991	33653	52012	32299
13.	Employer's compulsory social security contributions		0	0	0	0
14.	Average rates					
	Income tax		19.0%	20.9%	26.7%	19.0%
	Employees' social security contributions		0.0%	0.0%	0.0%	0.0%
	Total payments less cash transfers		19.0%	20.9%	26.7%	-13.8%
	Total tax wedge including employer's social security contributions		19.0%	20.9%	26.7%	-13.8%
15.	Marginal rates					
	Total payments less cash transfers: Principal earner		21.0%	33.0%	39.0%	21.0%
	Total payments less cash transfers: Spouse		n.a.	n.a.	n.a.	n.a.
	Total tax wedge: Principal earner		21.0%	33.0%	39.0%	21.0%
	Total tax wedge: Spouse		n.a.	n.a.	n.a.	n.a.
		<i></i>		h++n://dv.d=: =	va/10 1707/01	7004410201

New Zealand 2006  The tax/benefit position of married couples												
	The tax/bene	fit position	of married	couples								
	Wage level (per cent of aver-	age wage)	100-0	100-33	100-67	100-33						
	Number	of children	2	2	2	none						
1.	Gross wage earnings		42572	56763	70953	56763						
2.	Standard tax allowances:											
	Basic allowance											
	Married or head of family											
	Dependent children											
	Deduction for social security contributions and income taxes											
	Work-related expenses											
	Other											
		Total	0	0	0	0						
3.	Tax credits or cash transfers included in taxable income		0	0	0	0						
4.	Central government taxable income (1 - 2 + 3)		42572	56763	70953	56763						
5.	Central government income tax liability (exclusive of tax credits)		8919	11686	14453	11686						
6.	Tax credits :											
	Basic credit		0	357	144	357						
	Married or head of family											
	Children											
	Other											
		Total	0	357	144	357						
7.	Central government income tax finally paid (5-6)		8919	11329	14309	11329						
8.	State and local taxes		0	0	0	0						
9.	Employees' compulsory social security contributions											
	Gross earnings											
	Taxable income											
		Total	0	0	0	0						
10.	Total payments to general government (7 + 8 + 9)		8919	11329	14309	11329						
11.	Cash transfers from general government											
	For head of family											
	For two children		7794	4955	2117	0						
		Total	7794	4955	2117	0						
12.	Take-home pay (1-10+11)		41447	50389	58762	45434						
13.	Employer's compulsory social security contributions		0	0	0	0						
14.	Average rates											
	Income tax		20.9%	20.0%	20.2%	20.0%						
	Employees' social security contributions		0.0%	0.0%	0.0%	0.0%						
	Total payments less cash transfers		2.6%	11.2%	17.2%	20.0%						
	Total tax wedge including employer's social security contributions		2.6%	11.2%	17.2%	20.0%						
15.	Marginal rates											
	Total payments less cash transfers: Principal earner		53.0%	53.0%	53.0%	33.0%						
	Total payments less cash transfers: Spouse		37.0%	41.0%	41.0%	21.0%						
	Total tax wedge: Principal earner		53.0%	53.0%	53.0%	33.0%						
	Total tax wedge: Spouse		37.0%	41.0%	41.0%	21.0%						
		Stat	Link 🚮 🗗 : Ì	nttp://dx.doi.or	rg/10.1787/44	7873113141						

T he national currency is the New Zealand dollar (NZD). In 2006, NZD 1.5507 was equal to USD 1 (average of eleven months daily exchange rates). In that year the average worker earned NZD 42 572 (country estimate).

#### 1. Personal income tax system

### 1.1. Central/federal government income taxes

#### 1.1.1. Tax unit

Members of the family are taxed separately.

#### 1.1.2. Tax allowances and tax credits

#### 1.1.2.1. Standard reliefs

- The Low Income Rebate applies where income is under NZD 38 000. It is calculated at 4.5 cents in every dollar of income where income is under NZD 9 500. Where the income is in the range NZD 9 500-38 000, the maximum rebate of NZD 427.50 is reduced by 1.5 cents for every dollar over NZD 9 500.
- The Transitional Tax Allowance is available to persons with income under NZD 9 880. This rebate is limited to those in full-time employment or who would have been in full-time employment but for sickness or accident. The rebate is NZD 728, reduced by 20 cents on each dollar earned over NZD 6 240 thus the rebate runs out at NZD 9 880. The Transitional Tax Allowance is not available if the taxpayer receives an income tested benefit or if any of the universal cash transfers apply. In addition, the amount of the rebate depends on the proportion of weeks in the year where more than 20 hours have been worked.
- Children: No credit to parents. A child under 15 years of age, or under 18 and attending
  an educational institution, may claim the child rebate against their own earnings. The
  rebate is calculated as 15 per cent of gross earnings from employment, up to a maximum
  allowance of NZD 156 on NZD 1 040 of income. Investment earnings are excluded from
  the calculation of this rebate.

#### 1.1.2.2. Main non-standard tax reliefs applicable to an AW

None.

#### 1.1.3. Schedule

- Rates of income tax for individuals:
  - On so much of the income as does not exceed NZD 38 000: 19.5 per cent.
  - On so much of the income as exceeds NZD 38 000 but does not exceed NZD 60 000: 33 per cent.
  - On so much of the income as exceeds NZD 60 000: 39 per cent.

#### 1.2. State and local income taxes

New Zealand has no state or local income tax.

# 2. Compulsory social security contributions to schemes operated within the government sector

New Zealand has no compulsory social security contributions to schemes operated within the Government sector.

It should be noted that there is an accident compensation scheme administered by the Accident Compensation Corporation for residents and temporary visitors to New Zealand. This scheme is funded in part by premiums paid by employees and employers. For employees, the premium represents 1.2% of their gross earnings. For employers, the premiums are based on a percentage of the total payroll and the applicable rate varies depending upon the associated accident risk (the average rate is 0.9%). This scheme is not considered as a compulsory social security contribution for the purposes of the Report.

## 3. Universal cash transfers

## 3.1. Amount for marriage

None.

### 3.2. Amount for children

The Parental Tax Credit provides NZD 150 per week for the first eight weeks of each child's life. This tax credit abates under the same regime as the Family Support Tax Credit (FSTC), although it is unaffected until both the FSTC and In-Work Payment have been abated to zero.

#### 3.3. Family Support Tax Credit

For an eldest child aged 16-18, the rate of Family Support Tax Credit is NZD 4 420 per year, while the rate of NZD 3 744 applies if the eldest child is younger than 16. For subsequent children the rate depends on the age of the child; NZD 3 900 per year for 16-18 year-olds, NZD 2 860 per year for 13-15 year-olds and NZD 2 444 per year for children under 13 years of age. The total credit is abated by 20 cents on each dollar earned over NZD 35 000. The abatement is based on the combined income of the parents.

#### 3.4. In-Work Payment

The In-Work Payment replaced the child tax credit from the beginning of the 2006-2007 income tax year. This is available to families with dependent children who are not receiving an income-tested benefit, veteran's pension, New Zealand Superannuation or student allowance. The level of assistance it provides is NZD 3 120 per family per year, plus an additional NZD 780 per year for fourth and subsequent children. The In-Work Payment is a more generous provision than its predecessor, the Child Tax Credit, but also puts more emphasis on assisting working families. It is only available to couple families working a total of 30 hours or more per week, or to sole parents working 20 hours or more per week. It is also affected by the abatement regime used with the Family Support Tax Credit, although it is unaffected until the latter has been abated to zero.

## 3.5. Family tax credit

The Family tax credit is a scheme that ensures a guaranteed minimum family net income for all full-time earners with dependent children. The guaranteed minimum aftertax income is NZD 340 per week plus Family Support Tax Credit and In-Work Payment.

## 4. Main changes in tax/Benefit systems since 2002 (year ended 31st March 2003)

Family support tax credit rates increased from 1 April 2005. From 1 April 2006 further changes to family assistance tax credits came into effect, including the raising of abatement thresholds and the lowering of abatement rates, and the In-Work Payment replaced the Child Tax Credit

#### 5. Memorandum items

### 5.1. Method used to identify AW and to calculate the AW's gross earnings

The Annual Earnings figure is derived from the *Quarterly Employment Survey* for those employees in the C-K industry groups. The annual earnings figure for the average worker is the sum of the four quarterly earnings figures, with each quarterly figure calculated by taking the average total weekly earnings and multiplying it by 13 weeks per quarter.

### 5.2. Employer's contributions to private pension, health schemes, etc.

No information available.

2006 Parameter values

	Ave_earn	42 572	
Income tax schedule	Tax_sch	0.195	38 000
		0.330	60 000
		0.390	
Income under NZ\$38000 rebate	reb_38000_rate	0.045	
	reb_38000_thrsh	9 500	
	reb_38000_redn	0.015	
Income under NZ\$9880 rebate	reb_9880	728	
	reb_9880_thrsh	6 240	
	reb_9880_redn	0.20	
Family Support Tax Credit	Fam_sup_eld	6 864	
	Fam_sup_oth	2 444	
	Fam_sup_thrsh	35 000	
	Fam_sup_rate	0.20	
Family Tax Credit	Min_inc	17 680	

#### 2006 Tax equations

The equations for the New Zealand system in 2006 are mostly repeated for each individual of a married couple. But the cash transfer is calculated only once. This is shown by the Range indicator in the table below. The functions which are used in the equations (Taper, MIN, Tax, etc.) are described in the technical note about tax equations. Variable names are defined in the table of parameters above, within the equations table, or are the standard variables "married" and "children". A reference to a variable with the affix "\_total" indicates the sum of the relevant variable values for the principal and spouse. And the affixes "\_princ" and "\_spouse" indicate the value for the principal and spouse, respectively. Equations for a single person are as shown for the principal, with "\_spouse" values taken as 0.

Line in country table and intermediate steps	Variable name	Range	Equation
1. Earnings	earn		
2. Allowances	tax_al	В	0
3. Credits in taxable income	taxbl_cr	В	0
4. CG taxable income	tax_inc	В	earn
5. CG tax before credits	CG_tax_excl	В	Tax(tax_inc, Tax_sch)
6. Tax credits :			
Guaranteed minimum income	GMI	J	(Children>0)*Min_inc
Under 38000 rebate	rebate_38000	В	Taper(reb_38000_rate*min(tax_inc, reb_38000_thrsh), tax_inc, reb_38000_thrsh, reb_38000_redn)
Under 9880 rebate	rebate_9880	В	MIN(Taper(reb_9880, earn, reb_9880_thrsh, reb_9880_redn), CG_tax_excl-rebate_38000)
Total credit	tax_cr	В	rebate_38000+rebate_9880
7. CG tax	CG_tax	В	CG_tax_excl-tax_cr
8. Local tax	local_tax	В	0
9. Employees' soc security	SSC	В	0
11. Cash transfers:			
Family support tax credit	fam_sup_cr	J	Taper(Fam_sup_eld*(Children>0)+ Fam_sup_oth*Positive(Children-1), earn_total, Fam_sup_thrsh, Fam_sup_rate)
Family tax credit	fam_tax_cr	J	Positive(GMI-(earn_total-CG_tax_excl_total+ rebate_38000_total+ rebate_9880_total))
Cash transfers	cash_trans	J	fam_sup_cr + fam_tax_cr
13. Employer's soc security	SSC_empr	В	0

Key to range of equation:

B calculated separately for both principal earner and spouse.

P calculated for principal only (value taken as 0 for spouse calculation).

J calculated once only on a joint basis.

ISBN 978-92-64-03192-0 Taxing Wages: 2005/2006

Special Feature: The Tax Treatment of Minimum Wages

© OECD 2007

# **Annexes**

Annex A.	Tax Levels and Tax Structures, 1990-2004	458
Annex B.	Source of Earnings Data	460
Annex C.	Exchange Rates and Purchasing Power Parities of National Currencies,	
	2006	461
Annex D.	Historical Series under the Old Definition of Average Worker, 1979-2004	462

VIING WAGES: 2005/2006 - ISBN 9/6-92-64-03192-0 - © OECD 200/

Table A.1. Tax revenues expressed as a percentage of GDP at market prices, 1990-2004

	Total	tax revenu	ie	Personal	income tax	xes		Socia	al security	contributions			All ot	her taxes	
_							Em	ployees		Em	ployers				
·	1990	1995	2004	1990	1995	2004	1990	1995	2004	1990	1995	2004	1990	1995	2004
Australia	28	29	31	12	12	13	0	0	0	0	0	0	16	17	19
Austria	40	41	43	8	9	10	6	6	6	6	7	7	19	19	20
Belgium	42	44	45	13	14	14	4	4	4	9	9	8	16	16	18
Canada	36	36	33	15	13	12	2	2	2	3	3	3	17	17	17
Czech Republic	-	38	38	-	5	5	-	4	4	-	10	10	-	19	20
Denmark	47	49	49	25	26	25	1	1	1	0	0	0	21	22	23
Finland	44	46	44	15	14	13	1	3	2	9	10	9	18	19	20
France	42	43	43	4	5	7	6	6	4	11	11	11	21	21	21
Germany	36	37	35	10	10	8	6	6	6	7	7	7	13	13	14
Greece	29	32	35	4	4	5	4	4	5	4	5	6	16	19	20
Hungary	-	42	38	-	7	7	-	2	2	-	12	9	-	21	20
Iceland	31	31	39	8	10	14	0	0	0	1	2	3	22	19	21
Ireland	33	32	30	11	10	8	2	2	1	3	3	3	18	18	18
Italy	38	40	41	10	10	10	2	3	2	9	8	9	17	19	20
Japan	29	27	26	8	6	5	3	4	4	4	4	5	14	13	13
Korea	19	19	25	4	4	3	0	0	3	1	1	2	14	14	16
Luxembourg	36	37	38	8	8	7	4	4	5	5	5	5	19	21	22
Mexico	17	17	19	-	-	-	_	_	-	_	-	-	17	17	19
Netherlands	41	40	37	10	8	6	9	11	7	3	3	4	18	19	20
New Zealand	37	37	36	18	17	15	0	0	0	0	0	0	19	20	21
Norway	42	41	44	11	11	10	3	3	3	7	6	6	20	21	25
Poland 1	-	37	34	-	8	4	-	11	14	_	-	_	-	17	16
Portugal	28	32	34	4	6	5	3	3	3	5	6	7	16	17	18
Slovak Republic	-	-	30	-	-	3	-	-	3	-	-	8	-	-	16
Spain	32	32	35	7	8	6	2	2	2	8	8	8	15	15	18
Sweden	53	48	50	20	16	16	0	2	3	14	11	11	19	19	20
Switzerland	26	28	29	10	10	10	3	3	3	3	3	3	10	11	12
Turkey	20	23	31	5	5	5	1	1	3	2	1	3	11	15	21
United Kingdom	36	35	36	11	10	10	2	3	3	4	3	4	20	19	19
United States	27	28	26	10	10	9	3	3	3	4	4	3	11	11	10

<sup>1.</sup> Total social security contributions.

Source: OECD, Revenue Statistics 1965-2005, 2006 Edition.

Table A.2. Tax revenues from personal income taxes as a percentage of GDP and total taxation, 1990-2004

(Countries with non-central government income taxes)

			Central gover	nment		: State and local government <sup>1</sup>										
			Percentage	e of			:		Percentage of							
	GDP	Total	GDP	Total	GDP	Total	:	GDP	Total	GDP	Total	GDP	Total			
	1990		1995		2004		:	1990		1995		2004				
Belgium	8	20	7	17	7	16	:	5	12	6	15	6	15			
Canada	9	25	8	23	7	22	:	6	16	5	15	4	13			
Denmark	12	25	12	25	9	21	:	13	28	14	29	15	33			
Finland	7	15	6	12	5	13	:	9	19	9	19	8	18			
Iceland	5	15	5	16	6	19	:	4	12	5	15	7	20			
Japan	0	20	0	15	0	11	:	0	8	0	8	0	7			
Korea	0	20	0	18	0	11	:	0	1	0	1	0	1			
Norway	4	9	4	10	5	12	:	7	17	7	16	5	13			
Spain <sup>2</sup>	7	20	7	22	4	12	:	1	2	1	2	2	6			
Sweden	5	9	1	3	-1	-1	:	15	29	15	31	16	33			
Switzerland	3	10	2	7	2	7	:	7	29	8	29	8	27			
United States	8	30	8	29	7	28	:	2	7	2	7	2	7			

<sup>1.</sup> Income-tax sharing arrangements exist in Austria, Germany, Greece, Luxembourg, Portugal and Spain.

Source: OECD, Revenue Statistics 1965-2005, 2006 Edition.

<sup>2.</sup> Spain has introduced an income tax of the Autonomous Regions as of 1997; pro memory.

# **Source of Earnings Data**

Country	Type of sample	Source
Australia	Quarterly survey of firms resulting in a representative sample of wage and salary earners in each industry.	Australian Bureau of Statistics "Average Weekly Earnings, Australia" and "Labour Force, Australia"
Austria	Annual Wage Tax Statistics	"Lohnsteuerstatistik"
Belgium	Data collected or estimated on the basis of an annual establishment survey and social insurance registers of employees	Statistics Division of the Ministry of Economy (Federal Public Service, Economy, SMEs, Self-employed and Energy). Same source as for Eurostat "Annual gross earnings" data.
Canada	Monthly survey of all firms	Statistics Canada, "Survey of Employment Payrolls and Hours"
Czech Republic	Employer survey data	National Statistical Office
Denmark	Danish Employers Confederation survey of earnings	Annual Report Danish Employers Confederation (Dansk Arbejds Giverforening)
Finland	Finnish Employers Federation survey of hourly and monthly earnings; 2) Survey for unorganized employers "Structure of Earnings Statistics" published by the Central Statistical Office	"Wages Statistics" published by the Central Statistical Office
France	Social insurance registers covering all employers.	INSEE, "Déclarations Annuelles des Données Sociales" (DADS)
Germany	Survey carried out by the Federal Statistical Office	National Statistical Office
Greece	Survey carried out by National Statistics Service and Social Security Institutions	National Statistical Service Labour Statistics. Same source a for Eurostat "Annual gross earnings" data.
Hungary	Monthly surveys among enterprises with at least five employees.	Central Statistical Office
Iceland	Monthly survey of earnings in the private sector market	Statistics Iceland
Ireland	Quarterly surveys of industrial employment, earnings and hours worked	Central Statistics Office
Italy	Quarterly indicators of wages in industry and services (OROS)	National Institute of Statistics
Japan	Basic survey on wage structure of all establishments with more than 10 employees	Ministry of Health, Labour and Welfare, Annual Report
Korea	Major Labour Statistics	Ministry of Labour
Luxembourg	Monthly aggregated files of Social security services.	National Statistical Office and Social Security Services.
Mexico	Administrative data from the Mexican Social Security Institute (Instituto Mexicano del Seguro Social (IMSS))	The National Minimum Wage Commission (Comisión Nacional de Salarios Mínimos (CONASAMI))
Netherlands	Survey "Employment and Wages"	Central Bureau of Statistics, Statline
New Zealand	Quarterly employment survey is a sample survey of significant business with an employment count of 1 or more	Statistics New Zealand INFOS
Norway	Sample of enterprises based on published sector statistics for 3rd quarter – except agriculture, forestry and fishing and private households	Statistics Norway Wage
Portugal	April and October survey of earnings carried out by the Ministry of Labour	Ministry of Labour
Poland	Estimates for different sectors	Monthly Statistical Bulletin
Slovak republic	Quarterly and annual statistical data	Slovak Statistical Office
Spain	Quarterly survey of firms	Instituto Nacional de Estadistica "Encuesta Trimestral de Coste Laboral" (Labour Cost Survey)
Sweden	September survey of Swedish employers	Statistics Sweden
Switzerland	Swiss Statistics Office. Personnes actives occupées selon la branche économique	La vie économique, SECO (Secrétariat d'État à l'Économie) Table B.8.1, http://www.bfs.admin.ch/bfs/portal/fr/index/ themen/03/04.html
Turkey	Annual Manufacturing Industry Survey	Turkish Statistical Institute
United Kingdom	1% sample of PAYE earnings	Office for National Statistics, Annual Survey of Hours and Earnings (ASHE )
United States	Monthly surveys by Department of Labour on the basis of a questionnaire covering more than 40 million non-agricultural wage and salary-workers	Employment, Hours, and Earnings from the Current Employment Statistics Survey

**Exchange Rates and Purchasing Power Parities of National Currencies, 2006** 

	Monetary unit	2006	
		Exchange rates * Purchasin	ng power parities *
Australia	AUD	1.33	1.39
Austria	EUR	0.80	0.91
Belgium	EUR	0.80	0.89
Canada	CAD	1.13	1.29
Czech Republic	CZK	22.72	14.57
Denmark	DKK	5.97	8.54
Finland	EUR	0.80	0.94
France	EUR	0.80	0.90
Germany	EUR	0.80	0.94
Greece	EUR	0.80	0.71
Hungary	HUF	212.04	130.99
Iceland	ISK	69.93	1.02
Ireland	EUR	0.80	91.73
Italy	EUR	0.80	0.84
Japan	JPY	116.26	128.09
Korea	KRW	954.19	758.73
Luxembourg	EUR	0.80	0.99
Mexico	MXN	10.91	7.35
Netherlands	EUR	0.80	0.91
New Zealand	NZD	1.55	1.50
Norway	NOK	6.44	9.85
Poland	PLZ	3.12	1.85
Portugal	EUR	0.80	0.66
Slovak Republic	SKK	29.94	17.37
Spain	EUR	0.80	0.78
Sweden	SEK	7.42	9.35
Switzerland	CHF	1.26	1.76
Turkey	TRL	1.43	0.82
United Kingdom	GBP	0.55	0.62
United States	USD	1.00	1.00

<sup>\*</sup> Average of 11 months daily rates.

<sup>\*\*</sup> Estimates based on Economic Outlook No 79, June 2006.

#### Historical Series under the Old Definition of Average Worker, 1979-2004

## Warning

The tables contained in this annex reproduce data published in *Taxing Wages* 2003-2004, for the convenience of the reader as the main body of this Report only presents data for 2000-2006. However, any user of the data should be aware of its limitations. First, it is based on the previous definition of the wage – the average production worker (APW) wage. Second, there were changes in the reporting practices of some countries over the period 1979-2004 and so the times series cannot be regarded as completely consistent. The most important breaks in the series for recent years are the following:

- a) Australia: From 2002 payroll taxes included in calculations. They are excluded in earlier years.
- b) Austria: From 1998 payroll taxes included in calculations. They are excluded in earlier years.
- c) France: From 1997 earning figure based on improved statistical data.
- d) Japan: From 2002 improvements were made in the reporting of social security contributions.
- e) Korea: From 1997 the coverage of social security contributions is extended.
- f) The Netherlands: From 1999 average wage level for manual workers assumed to be equal to 90% of the wage for all industrial workers, including white collar workers and supervisors.

Table D.1. Income tax plus employee and employer contributions (as % of labour costs), 1979–2004 single persons without children

	1979	1981	1983	1985	1987	1989	1991	1993	1995	1997	1999	2000	2001	2002	2003	2004
Australia	-	-	-	-	-	-	-	-	-	29.6	30.4	27.4	27.8	28.3	28.3	28.6
Austria	36.5	38.6	38.1	40.3	39.6	38.1	39.1	40.0	41.2	45.6	45.9	44.9	44.5	44.7	45.0	44.9
Belgium	47.4	49.8	49.2	51.0	53.5	53.2	53.7	54.6	56.3	56.6	56.9	56.2	55.6	55.1	54.6	54.2
Canada	23.2	24.7	25.6	26.9	29.0	27.2	29.0	30.8	31.5	32.3	31.1	31.8	30.4	32.2	32.4	32.3
Czech Republic	-	-	-	-	-	-	-	42.6	43.2	42.9	42.7	42.7	42.6	42.9	43.2	43.6
Denmark	40.6	42.7	46.5	47.8	47.6	46.6	46.7	47.0	45.2	45.1	44.5	44.4	43.6	42.7	42.7	41.5
Finland	41.6	42.4	43.2	45.2	45.5	46.2	44.5	49.3	51.2	48.9	47.4	47.3	45.9	45.2	44.4	43.8
France <sup>1</sup>	-	-	-	-	-	-	-	-	49.1	48.7	48.1	48.2	48.3	48.2	48.3	47.4
Germany	40.8	41.9	43.4	44.5	45.1	45.5	46.4	46.4	50.2	52.3	51.9	51.8	50.8	51.1	51.9	50.7
Greece	25.6	25.5	31.2	31.4	31.6	33.8	33.0	35.3	35.6	35.8	35.7	36.0	35.7	34.6	34.4	34.9
Hungary	-	-	-	-	-	-	-	-	51.4	52.0	50.7	49.6	49.0	49.0	45.6	45.8
Iceland	-	18.4	18.8	16.5	13.9	19.5	20.1	22.0	23.1	24.4	26.0	26.7	27.5	28.8	29.4	29.7
Ireland	33.9	34.7	40.1	42.4	42.8	40.6	39.8	40.0	36.9	33.9	32.4	28.9	25.8	24.5	24.2	23.8
Italy <sup>2</sup>	45.3	47.3	50.5	50.0	49.4	51.2	48.8	49.2	50.3	51.5	47.2	46.7	46.1	46.1	45.4	45.7
Japan	16.7	17.3	17.7	21.6	21.4	20.4	21.5	21.2	19.5	20.7	24.0	24.1	24.2	29.8	26.7	26.6
Korea	-	-	-	-	-	-	-	-	6.9	12.4	16.1	16.5	16.6	16.1	16.3	16.6
Luxembourg	38.5	38.2	38.6	38.4	35.7	35.5	33.9	34.9	34.3	35.2	34.6	35.5	33.9	31.3	31.5	31.9
Mexico	-	-	-	-	-	23.5	24.4	26.6	27.2	20.8	14.1	15.4	14.4	16.1	17.2	15.4
Netherlands	48.0	48.3	52.0	49.9	49.5	47.0	46.5	45.7	44.8	43.6	44.3	45.1	42.3	35.5	35.2	43.6
New Zealand	26.0	26.8	26.6	27.9	26.1	23.4	23.8	24.0	24.5	21.6	19.4	19.5	19.5	20.1	20.3	20.7
Norway	43.5	43.1	42.3	41.8	42.6	42.7	41.2	36.8	37.5	37.4	37.3	37.2	36.9	36.9	36.8	36.9
Poland <sup>3</sup>	-	-	-	-	-	-	-	44.1	44.7	43.9	43.0	43.0	42.7	42.8	42.9	43.1
Portugal	28.1	29.9	32.3	34.9	34.5	33.9	33.2	33.3	33.7	33.9	33.4	33.5	32.5	32.6	32.6	32.6
Slovak Republic	-	-	-	-	-	-	-	-	-	-	-	41.2	41.7	41.1	41.4	42.0
Spain	36.4	37.4	38.0	36.6	37.9	35.9	36.5	38.0	38.5	39.0	37.5	37.6	37.9	38.2	37.7	38.0
Sweden	50.7	50.8	50.6	50.9	51.7	52.7	46.0	45.6	49.3	50.7	50.5	49.5	48.5	47.6	47.9	48.0
Switzerland	28.2	29.1	28.8	28.8	28.5	28.6	27.3	28.7	30.6	30.0	29.8	29.5	29.5	29.6	29.0	28.8
Turkey	53.9	47.7	44.8	37.0	40.2	40.1	41.2	40.0	35.3	40.7	30.3	40.4	43.6	42.5	42.2	42.7
United Kingdom	36.1	37.6	38.2	37.8	36.0	34.2	33.2	32.6	33.4	32.0	30.8	30.1	29.5	29.5	31.0	31.2
United States	31.9	35.3	34.9	33.6	30.6	31.1	31.3	31.2	31.0	31.1	31.1	30.8	29.8	29.7	29.5	29.6

<sup>1.</sup> Employers' social security contributions not reported by France for period 1979 to 1993.

<sup>2.</sup> As from 1990 on, data on wages have been revised to include only production workers.

<sup>3.</sup> A submission for 2004 was not received from this country and consequently the tax/benefit structure for this country has been updated using external sources. Given the potential for error, the reader should use caution in interpreting the results for this country.

Table D.2. Income tax (in % of gross wage), 1979-2004, single persons without children

	1979	1981	1983	1985	1987	1989	1991	1993	1995	1997	1999	2000	2001	2002	2003	2004
Australia	-	-	-	-	-	-	-	-	-	24.8	25.9	22.8	23.3	24.0	24.0	24.3
Austria	9.3	10.2	9.4	10.2	9.5	7.0	7.5	8.6	8.9	10.2	10.8	9.8	10.2	10.5	10.8	10.8
Belgium	15.2	18.7	25.5	26.4	25.9	25.3	25.9	26.1	27.2	27.6	27.9	27.9	27.8	27.2	26.7	26.6
Canada	18.3	19.0	18.8	19.4	21.4	20.0	20.4	21.1	21.7	22.1	20.8	21.1	19.3	17.9	18.0	17.8
Czech Republic	-	-	-	-	-	-	-	8.5	10.0	10.4	10.2	10.1	10.0	10.4	10.8	11.4
Denmark	35.7	37.8	39.4	40.0	44.0	44.0	44.2	44.4	37.4	35.1	33.0	32.4	32.6	31.7	31.7	30.6
Finland	26.7	27.3	29.5	30.5	30.8	30.8	28.3	28.6	29.3	28.0	26.3	26.6	25.9	25.4	24.9	24.2
France	8.5	8.6	8.4	7.4	6.8	6.7	8.1	8.5	8.8	10.5	14.3	13.4	13.5	13.6	13.2	13.1
Germany	16.0	16.4	17.1	18.1	18.6	18.6	18.4	18.3	20.8	21.2	21.2	21.5	20.1	20.4	20.8	19.6
Greece	1.4	1.3	3.0	3.2	3.5	5.8	3.6	1.7	1.7	2.0	1.9	2.2	1.8	0.4	0.0	0.6
Hungary	-	-	-	-	-	-	-	-	16.4	17.8	17.6	18.9	19.2	16.9	12.9	12.4
Iceland	-	16.8	16.9	14.5	12.0	17.5	17.9	19.7	20.4	21.2	22.3	23.1	23.5	24.8	25.2	25.5
Ireland	23.7	23.4	24.6	26.8	27.9	25.5	24.7	23.9	22.4	20.5	19.3	15.2	12.0	11.4	11.1	10.6
Italy <sup>1</sup>	11.6	14.1	16.3	18.4	18.4	18.1	16.3	15.8	17.5	18.8	20.0	19.3	18.6	19.1	18.2	18.6
Japan	7.6	8.5	9.0	8.8	8.5	7.9	8.5	8.4	6.4	8.0	6.1	6.2	6.2	5.6	5.9	5.9
Korea	-	-	-	-	-	-	-	-	2.5	1.7	2.1	2.5	2.5	2.2	2.3	2.2
Luxembourg	17.4	16.8	17.4	16.7	14.0	13.5	11.8	12.7	13.1	13.8	12.1	12.6	10.8	8.3	8.5	8.9
Mexico	-	-	-	-	-	6.6	6.1	6.5	2.5	-1.2	0.0	1.3	1.9	2.1	2.8	3.0
Netherlands	14.8	13.5	12.0	11.3	11.9	12.1	11.5	12.2	6.7	6.5	6.3	7.6	8.8	7.0	6.0	8.5
New Zealand	26.0	26.8	26.6	27.9	26.1	23.4	23.8	24.0	24.5	21.6	19.4	19.5	19.5	20.1	20.3	20.7
Norway	25.7	24.7	23.3	22.7	22.7	25.9	24.4	20.9	21.8	21.7	21.6	21.4	21.0	21.0	20.9	20.9
Poland <sup>2</sup>	-	-	-	-	-	-	-	17.2	18.1	16.9	6.6	6.6	6.0	6.1	6.0	6.1
Portugal	4.4	4.9	7.1	6.9	7.5	6.5	5.9	6.8	7.0	7.2	6.6	6.7	5.4	5.5	5.6	5.6
Slovak Republic	-	-	-	-	-	-	-	-	-	-	-	6.0	6.8	5.9	6.3	7.9
Spain	10.1	11.3	12.2	10.6	12.7	10.4	11.3	12.3	13.2	13.8	11.8	12.1	12.6	13.0	12.3	12.7
Sweden	36.5	36.1	35.5	35.6	36.6	37.0	28.0	28.5	28.7	28.5	27.2	25.8	24.6	23.4	23.8	24.0
Switzerland	10.6	11.6	11.4	11.2	10.8	10.8	9.6	11.1	11.0	10.3	10.2	9.8	9.9	9.9	9.7	9.8
Turkey	42.0	35.2	30.2	22.9	22.4	23.5	27.1	27.4	25.2	23.9	15.2	14.7	14.9	15.1	14.8	15.4
United Kingdom	23.2	23.4	22.7	22.3	20.3	19.0	18.7	18.0	18.2	16.7	16.3	15.8	15.5	15.6	15.7	15.9
United States	20.6	23.5	23.0	21.8	18.4	18.4	18.4	18.3	18.1	18.2	18.2	17.9	16.8	16.6	16.4	16.5

<sup>1.</sup> As from 1990 on, data on wages have been revised to include only production workers.

<sup>2.</sup> A submission for 2004 was not received from this country and consequently the tax/benefit structure for this country has been updated using external sources. Given the potential for error, the reader should use caution in interpreting the results for this country.

Table D.3. Income tax plus employee contributions (in % of gross wage), 1979-2004, single persons without children

	1979	1981	1983	1985	1987	1989	1991	1993	1995	1997	1999	2000	2001	2002	2003	2004
Australia	-	-	-	-	-	-	-	-	-	24.8	25.9	22.8	23.3	24.0	24.0	24.3
Austria	23.5	25.1	24.5	26.6	25.9	23.8	24.7	25.9	27.0	28.3	28.8	27.9	28.3	28.6	28.9	28.8
Belgium	25.3	28.8	37.0	38.5	38.0	37.4	37.9	39.2	41.1	41.5	41.9	41.9	41.7	41.2	40.7	40.5
Canada	20.8	22.0	22.3	23.3	25.4	23.8	25.0	26.3	27.1	27.7	26.5	27.1	25.5	24.4	24.6	24.7
Czech Republic	-	-	-	-	-	-	-	22.0	23.2	22.9	22.7	22.6	22.5	22.9	23.3	23.9
Denmark	40.1	42.2	44.8	46.3	46.0	46.6	46.7	47.0	45.2	44.9	44.2	44.1	43.3	42.3	42.3	41.2
Finland	29.4	30.0	32.2	34.2	34.2	34.0	31.7	35.7	38.0	35.8	33.7	33.6	32.4	31.5	31.0	30.3
France	20.3	20.5	22.6	22.6	23.5	25.0	25.2	26.9	27.4	28.1	27.7	26.8	27.0	26.8	26.8	26.7
Germany	31.6	32.6	33.9	35.0	35.7	36.0	36.6	36.6	40.5	42.3	41.9	42.0	40.7	41.0	41.8	40.5
Greece	11.6	11.5	16.2	16.4	16.8	19.1	17.4	17.5	17.6	17.9	17.8	18.1	17.7	16.3	16.0	16.6
Hungary	-	-	-	-	-	-	-	-	27.9	29.3	30.1	31.4	31.7	29.4	25.4	25.9
Iceland	-	17.0	17.2	14.7	12.2	17.5	18.1	20.0	20.6	21.5	22.5	23.2	23.7	25.1	25.4	25.7
Ireland	28.1	28.1	33.1	35.3	35.7	33.3	32.4	32.7	29.2	26.0	24.3	20.3	16.9	16.4	16.0	15.7
Italy <sup>1</sup>	20.0	22.6	25.8	27.0	27.3	26.7	25.3	25.8	27.5	29.0	29.1	28.5	27.8	28.3	27.4	27.8
Japan	12.5	13.2	13.1	15.8	15.5	14.9	15.5	15.4	13.4	15.0	16.1	16.2	16.2	19.3	17.5	17.4
Korea	-	-	-	-	-	-	-	-	4.8	5.6	8.8	9.2	9.2	8.9	9.2	9.3
Luxembourg	29.3	28.8	29.5	28.9	26.2	25.9	24.1	25.2	25.6	26.4	25.8	26.6	24.8	22.1	22.3	22.7
Mexico	-	-	-	-	-	11.1	10.9	11.3	7.7	1.4	1.6	2.9	3.4	3.7	4.4	4.5
Netherlands	35.5	35.8	40.4	38.0	37.4	35.6	40.4	41.8	40.5	39.3	35.4	36.2	32.9	28.6	29.0	34.4
New Zealand	26.0	26.8	26.6	27.9	26.1	23.4	23.8	24.0	24.5	21.6	19.4	19.5	19.5	20.1	20.3	20.7
Norway	34.4	33.8	33.0	32.7	33.6	33.8	32.2	28.7	29.6	29.5	29.4	29.2	28.8	28.8	28.7	28.7
Poland <sup>2</sup>	-	-	-	-	-	-	-	17.2	18.1	16.9	31.4	31.4	31.0	31.1	31.2	31.5
Portugal	14.4	15.4	18.1	18.4	18.5	17.4	17.6	16.9	18.0	18.2	17.6	17.7	16.4	16.5	16.6	16.6
Slovak Republic	-	-	-	-	-	-	-	-	-	-	-	18.8	19.6	18.7	19.1	21.3
Spain	15.7	16.9	18.1	16.9	18.7	16.4	17.3	18.4	19.6	20.2	18.2	18.5	18.9	19.3	18.6	19.0
Sweden	36.5	36.1	35.5	35.6	36.6	37.0	28.0	29.5	32.6	34.5	34.1	32.8	31.7	30.4	30.7	31.0
Switzerland	20.9	21.9	21.5	21.5	21.1	21.2	19.9	21.4	22.5	21.9	21.7	21.3	21.4	21.4	21.0	20.9
Turkey	49.0	42.2	38.2	31.3	31.8	32.6	34.8	34.3	30.5	33.1	22.9	28.7	30.9	30.1	29.8	30.4
United Kingdom	29.7	31.2	31.7	31.3	29.3	27.3	26.2	25.6	26.7	25.2	24.4	23.6	23.1	23.2	24.2	24.4
United States	26.8	30.2	29.7	28.9	25.6	26.0	26.0	26.0	25.8	25.8	25.8	25.5	24.4	24.3	24.1	24.2

1. As from 1990 on, data on wages have been revised to include only production workers.

2. A submission for 2004 was not received from this country and consequently the tax/benefit structure for this country has been updated using external sources. Given the potential for error, the reader should use caution in interpreting the results for this country.

Table D.4. Income tax plus employee and employer contributions less cash benefits (as % of labour costs), 1979–2004 one-earner family with two children

	1979	1981	1983	1985	1987	1989	1991	1993	1995	1997	1999	2000	2001	2002	2003	2004
Australia	-	-	-	-	-	-	-	-	-	21.2	22.4	18.6	19.2	20.4	16.1	17.7
Austria	20.5	23.9	24.3	25.6	24.4	23.3	24.7	24.3	27.2	32.2	31.6	29.5	29.0	29.5	29.5	28.8
Belgium	33.1	36.0	35.3	38.4	41.6	36.1	37.3	38.6	40.3	40.8	41.2	40.5	40.3	39.7	39.1	35.6
Canada	11.7	13.5	13.3	15.2	17.4	15.7	18.5	20.6	21.7	23.4	21.2	22.2	20.4	23.1	23.1	23.0
Czech Republic	-	-	-	-	-	-	-	23.1	28.5	31.2	24.4	22.7	24.5	24.5	27.1	29.5
Denmark	30.9	33.6	37.5	37.7	35.5	32.4	32.5	32.5	30.9	31.3	31.1	31.0	30.7	30.1	30.1	29.8
Finland	32.4	33.2	32.7	35.6	35.8	34.8	32.5	38.1	42.1	40.8	39.6	39.9	38.8	38.3	37.6	36.8
France <sup>1</sup>	-	-	-	-	-	-	-	-	39.5	39.5	38.9	39.8	39.4	39.5	39.9	39.0
Germany	30.7	30.9	33.3	34.2	32.7	34.0	34.3	33.6	37.3	35.6	34.4	33.3	32.7	32.2	33.4	32.2
Greece	9.3	9.3	14.5	22.9	30.3	32.0	30.5	34.3	34.9	36.2	35.8	36.1	35.9	35.0	34.4	34.9
Hungary	-	-	-	-	-	-	-	-	37.4	40.8	35.9	35.0	32.8	33.9	30.3	31.3
Iceland	-	6.2	4.6	-3.0	-4.8	-11.4	-14.0	-11.2	-10.9	-2.8	5.8	7.6	7.8	9.5	10.4	11.7
Ireland	20.4	22.7	27.4	30.0	30.6	30.0	29.4	29.9	26.8	23.8	20.1	15.5	12.8	9.1	6.4	5.9
Italy <sup>2</sup>	40.9	41.1	42.3	43.9	44.6	43.9	40.7	42.4	44.9	43.3	37.0	36.5	35.4	36.0	35.7	36.2
Japan	11.2	11.9	12.3	16.0	15.9	14.8	15.3	16.0	15.1	15.6	19.8	20.2	20.4	26.2	22.9	23.8
Korea	-	-	-	-	-	-	-	-	6.0	11.6	15.4	15.8	15.9	15.5	15.8	15.8
Luxembourg	20.1	19.5	18.1	18.1	15.3	14.0	14.3	12.5	12.7	13.0	10.7	11.4	11.5	9.2	9.2	9.3
Mexico	-	-	-	-	-	23.5	24.4	26.6	27.2	20.8	14.1	15.4	14.4	16.1	17.2	15.4
Netherlands	39.4	39.7	43.6	41.2	41.1	38.7	40.1	35.7	34.9	33.0	34.1	35.5	33.0	25.1	24.5	34.3
New Zealand	10.4	16.8	17.5	15.5	24.3	18.0	20.8	22.2	22.4	16.2	14.1	15.5	16.7	18.8	19.4	20.7
Norway	32.6	30.1	28.5	28.0	28.4	28.0	26.4	23.0	24.4	24.9	26.2	26.9	26.9	27.3	27.5	27.8
Poland <sup>3</sup>	-	-	-	-	-	-	-	36.8	39.3	38.9	38.1	38.2	37.8	41.2	37.9	41.5
Portugal	24.3	25.8	27.5	31.4	29.7	26.5	25.4	25.3	26.6	26.8	26.0	26.2	24.1	23.6	23.7	22.5
Slovak Republic	-	-	-	-	-	-	-	-	-	-	-	25.2	28.5	28.2	32.3	27.2
Spain	31.9	32.7	33.4	32.4	34.1	31.6	32.6	32.9	33.3	33.7	30.4	30.6	31.1	31.5	30.9	31.6
Sweden	42.5	42.9	43.2	42.5	43.0	45.5	37.7	37.7	42.2	45.2	44.4	42.6	41.1	40.3	40.8	41.2
Switzerland	19.2	20.6	19.9	19.0	18.3	18.6	18.0	17.3	18.9	17.7	17.8	17.7	17.9	18.1	17.5	17.2
Turkey	53.9	47.7	44.8	37.0	40.2	40.1	41.2	40.0	35.3	40.7	30.3	40.4	43.6	42.5	42.2	42.7
United Kingdom	25.2	26.8	26.6	26.2	25.6	25.1	24.3	23.8	26.1	24.8	23.3	21.4	18.1	17.3	17.4	18.0
United States	23.5	26.8	27.7	26.7	25.5	24.7	24.8	24.7	24.4	24.1	21.1	21.3	18.3	17.8	15.6	16.4

<sup>1.</sup> Employers' social security contributions not reported by France for period 1979 to 1993.

<sup>2.</sup> As from 1990 on, data on wages have been revised to include only production workers.

<sup>3.</sup> A submission for 2004 was not received from this country and consequently the tax/benefit structure for this country has been updated using external sources. Given the potential for error, the reader should use caution in interpreting the results for this country.

Table D.5. Income tax (as % of gross wage), 1979–2004, one-earner family with two children

	1979	1981	1983	1985	1987	1989	1991	1993	1995	1997	1999	2000	2001	2002	2003	2004
Australia	-	-	-	-	-	-	-	-	-	23.7	24.9	22.8	23.3	24.0	24.0	24.3
Austria	6.5	7.6	6.6	7.6	6.4	3.1	3.8	2.8	3.5	5.0	9.2	8.2	8.7	9.0	9.3	8.1
Belgium	8.0	11.6	18.4	19.3	19.1	14.2	15.0	15.5	16.1	16.5	17.0	17.1	17.1	16.7	15.9	15.2
Canada	9.7	10.6	9.0	10.3	12.3	10.9	12.1	10.3	11.2	12.6	10.2	16.9	15.3	14.1	14.2	13.9
Czech Republic	-	-	-	-	-	-	-	2.5	4.5	5.2	4.3	4.2	4.0	4.5	4.9	5.3
Denmark	30.3	32.6	33.8	34.3	35.7	35.6	36.0	36.2	29.4	27.8	26.2	25.7	26.2	25.7	25.7	25.4
Finland	20.9	21.9	23.8	25.3	25.2	23.7	21.8	23.3	29.3	28.0	26.3	26.6	25.9	25.4	24.9	24.2
France	0.4	0.5	0.4	0.0	0.0	0.0	1.0	1.7	1.9	3.7	7.6	7.6	7.0	7.1	7.1	7.1
Germany	9.9	9.7	10.5	10.9	8.6	9.2	8.7	7.9	9.6	1.0	0.0	-0.9	-1.7	-2.4	-1.6	-2.8
Greece	0.0	0.0	0.0	0.0	1.8	3.7	0.5	0.5	8.0	2.5	1.9	2.3	2.0	0.9	0.0	0.6
Hungary	-	-	-	-	-	-	-	-	16.4	17.8	12.0	12.6	9.2	8.0	4.6	4.7
Iceland	-	10.2	9.4	6.4	4.8	1.3	0.3	2.5	3.6	6.8	11.3	12.0	12.6	13.3	13.3	14.0
Ireland	11.5	13.0	14.0	16.2	17.9	17.0	16.2	15.9	15.4	14.1	10.1	5.0	2.9	2.5	2.2	2.2
Italy <sup>1</sup>	9.4	10.8	12.5	16.2	15.2	14.8	12.7	11.9	14.0	15.3	15.8	14.9	13.4	11.9	11.3	11.9
Japan	1.8	2.8	3.3	2.8	2.7	1.9	2.4	2.8	1.6	2.6	1.5	2.0	2.0	1.4	1.6	2.7
Korea	-	-	-	-	-	-	-	-	1.5	0.9	1.3	1.7	1.8	1.6	1.7	1.4
Luxembourg	3.4	3.1	2.7	2.2	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Mexico	-	-	-	-	-	6.6	6.1	6.5	2.5	-1.2	0.0	1.3	1.9	2.1	2.8	3.0
Netherlands	12.5	11.2	9.6	8.4	8.9	9.2	10.1	9.5	4.4	3.5	4.8	4.9	8.3	6.4	5.7	8.3
New Zealand	17.0	21.5	21.7	24.8	24.3	20.3	20.8	22.2	22.4	16.2	14.1	19.5	19.5	20.1	20.3	20.7
Norway	17.5	17.0	15.6	15.0	15.2	18.6	17.8	15.9	17.0	17.1	17.4	17.1	18.1	18.2	18.0	18.0
Poland <sup>2</sup>	-	-	-	-	-	-	-	15.3	16.1	14.7	4.6	4.7	4.0	4.2	4.0	4.1
Portugal	4.0	4.0	6.0	6.0	6.0	2.1	1.2	1.1	3.3	3.1	2.4	2.7	0.1	0.3	0.3	0.4
Slovak Republic	-	-	-	-	-	-	-	-	-	-	-	2.0	3.5	2.6	3.1	-5.3
Spain	6.1	6.7	7.5	5.9	8.3	5.3	6.4	5.6	6.4	6.8	2.5	3.0	3.6	4.2	3.5	4.3
Sweden	33.7	33.7	33.3	33.9	35.0	35.7	28.0	28.5	28.7	28.5	27.2	25.8	24.6	23.4	23.8	24.0
Switzerland	6.3	7.2	6.1	6.4	6.0	5.8	5.4	5.7	5.7	5.1	5.0	4.9	5.0	5.1	5.0	5.1
Turkey	42.0	35.2	30.2	22.9	22.4	23.5	27.1	27.4	25.2	23.9	15.2	14.7	14.9	15.1	14.8	15.4
United Kingdom	19.3	19.8	18.6	17.9	16.5	15.5	15.4	15.0	16.6	15.1	15.2	13.3	10.2	9.3	7.9	8.1
United States	11.6	14.4	15.2	14.5	13.0	11.5	11.3	11.3	11.0	10.7	7.4	7.6	4.3	3.9	1.5	2.4

<sup>1.</sup> As from 1990 on, data on wages have been revised to include only production workers.

<sup>2.</sup> A submission for 2004 was not received from this country and consequently the tax/benefit structure for this country has been updated using external sources. Given the potential for error, the reader should use caution in interpreting the results for this country.

Table D.6. Income tax plus employee contributions less cash benefits (as % of gross wage), 1979-2004 one-earner family with two children

	1979	1981	1983	1985	1987	1989	1991	1993	1995	1997	1999	2000	2001	2002	2003	2004
Australia	-	-	-	-	-	-	-	-	-	15.8	17.5	13.5	14.2	15.6	11.1	12.8
Austria	4.2	7.1	7.8	8.6	7.3	5.6	6.9	6.5	9.5	10.7	10.0	7.6	8.2	8.9	8.9	8.0
Belgium	5.0	9.1	19.8	22.6	22.1	14.5	16.0	17.8	19.5	20.2	20.7	21.1	21.6	21.0	20.4	16.4
Canada	9.0	10.4	9.4	11.0	13.1	11.8	14.0	15.5	16.6	18.2	15.9	16.9	14.8	14.3	14.2	14.4
Czech Republic	-	-	-	-	-	-	-	-4.5	3.3	7.1	-2.1	-4.3	-2.0	-1.9	1.5	4.9
Denmark	30.3	33.1	35.5	35.9	33.5	32.4	32.5	32.5	30.9	31.1	30.7	30.7	30.2	29.7	29.7	29.4
Finland	18.2	18.9	19.7	22.6	22.5	20.0	17.0	21.5	26.3	25.7	23.9	24.3	23.5	22.8	22.6	21.7
France	6.8	6.6	6.4	7.7	9.3	10.9	11.2	13.1	13.8	15.3	15.0	15.0	14.4	14.6	15.0	15.1
Germany	19.9	19.8	22.2	23.1	21.2	22.5	22.4	21.5	25.0	22.1	20.7	19.6	18.9	18.3	19.4	18.1
Greece	-7.7	-7.7	-4.1	-4.1	15.1	16.9	14.2	16.3	16.7	18.4	17.8	18.2	17.9	16.8	16.0	16.6
Hungary	-	-	-	-	-	-	-	-	7.3	12.9	9.1	11.6	9.9	8.5	4.4	6.1
Iceland	-	4.5	2.7	-5.2	-6.8	-14.2	-16.9	-14.0	-14.5	-6.8	1.3	3.2	3.0	4.7	5.3	6.6
Ireland	13.4	14.9	19.0	21.5	22.1	21.5	20.8	21.3	17.9	14.6	10.5	5.4	2.3	-0.7	-3.7	-4.2
Italy <sup>1</sup>	12.1	11.5	13.6	18.1	20.3	15.8	15.5	15.9	19.6	17.0	15.5	14.8	13.5	14.9	14.4	15.2
Japan	6.7	7.6	8.0	9.8	9.7	8.9	9.4	9.8	8.6	9.6	11.5	12.0	12.0	15.1	13.2	14.3
Korea	-	-	-	-	-	-	-	-	3.8	4.7	8.0	8.4	8.5	8.3	8.7	8.4
Luxembourg	8.1	7.3	5.9	5.5	2.8	1.2	1.6	-0.6	1.2	1.3	-1.3	-0.8	-0.7	-3.0	-3.0	-2.9
Mexico	-	-	-	-	-	11.1	10.9	11.3	7.7	1.4	1.6	2.9	3.4	3.7	4.4	4.5
Netherlands	24.8	25.1	29.9	27.2	27.0	25.5	33.2	31.1	29.8	27.9	23.6	25.0	22.1	17.1	17.3	23.6
New Zealand	10.4	16.8	17.5	15.5	24.3	18.0	20.8	22.2	22.4	16.2	14.1	15.5	16.7	18.8	19.4	20.7
Norway	21.8	18.8	17.0	16.7	17.1	16.8	15.2	13.1	14.9	15.4	16.8	17.6	17.5	18.0	18.2	18.4
Poland <sup>2</sup>	-	-	-	-	-	-	-	6.4	10.1	9.5	25.4	25.6	25.0	29.2	25.3	29.5
Portugal	9.9	10.5	12.3	13.9	12.5	8.6	7.1	7.0	9.2	9.4	8.4	8.7	6.1	5.4	5.6	4.1
Slovak Republic	-	-	-	-	-	-	-	-	-	-	-	-3.2	1.4	0.9	6.6	1.2
Spain	9.8	10.6	12.0	11.3	13.8	10.8	12.2	11.7	12.8	13.2	8.9	9.3	10.0	10.5	9.8	10.6
Sweden	25.9	25.9	25.9	24.6	25.2	27.5	17.0	19.1	23.1	27.2	26.0	23.7	21.8	20.8	21.4	21.9
Switzerland	11.0	12.5	11.7	10.6	9.9	10.1	9.6	8.8	9.5	8.2	8.4	8.2	8.4	8.6	8.1	8.0
Turkey	49.0	41.4	38.2	31.3	31.8	32.6	34.8	34.3	30.5	33.1	22.9	28.7	30.9	30.1	29.8	30.4
United Kingdom	17.7	19.4	19.0	18.5	17.8	17.3	16.5	15.9	18.6	17.3	16.2	14.1	10.7	9.9	9.3	9.8
United States	17.7	21.0	21.9	21.6	20.2	19.0	19.0	18.9	18.6	18.3	15.0	15.3	12.0	11.5	9.2	10.0

<sup>1.</sup> As from 1990 on, data on wages have been revised to include only production workers.

<sup>2.</sup> A submission for 2004 was not received from this country and consequently the tax/benefit structure for this country has been updated using external sources. Given the potential for error, the reader should use caution in interpreting the results for this country.

# Table of Contents

Over	rview	11
	eview of results for 2006	11 12
Spec	cial Feature: The Tax Treatment of Minimum Wages	22
<ol> <li>M:</li> <li>Af</li> <li>M:</li> </ol>	Itroduction  Inimum-wage levels.  Iter-tax values of minimum wages  Inimum labour costs  Immary and concluding remarks	22 24 26 28 32
	Part I	
	International Comparisons	
Tax I	Burdens, 2006 Estimates	36
	Table. By family-type and wage level	42 43
I.2	Income tax plus employee contributions (as % of gross wage earnings), 2006 Table. By family-type and wage level	44 45
I.3.	Income tax plus employee contributions less cash benefits (as % of gross wage earnings), 2006  Table. By family-type and wage level	46
I.4.	Figure. By family-type	48
I.5.	Figure. By family-type	50
I.6.	Figure. By family-type	51
I.7.	Table. By family-type and wage level	52 53
1./.	(as % of gross wage earnings), 2006  Table. By family-type and wage level	54 55

I.8.	Increase in net income after 1% increase in gross wage (%), 2006  Table. By family-type and wage level	56
I.9.	Increase in net income after 1% increase in labour costs (%), 2006	50
	Table. By family-type and wage level	57
I.10.	Annual gross wage and net income (in US dollars using PPP), 2006	
	Table. By family-type and wage level	58
I.11.	Annual labour costs and net income (in US dollars using PPP), 2006	
	Table. By family-type and wage level	60
Tax	Burdens, 2005 Definitive Results (Tables)	62
I.12.	Income tax plus employee and employer contributions less cash benefits,	
	by family-type and wage level (as % of labour costs), 2005	65
1.13.	Income tax plus employee contributions, by family-type and wage level	66
T 14	(as % of gross wage earnings), 2005	66
1.11.	and wage level (as % of gross wage earnings), 2005	67
I.15.	Income tax, by family-type and wage level (as % of gross wage earnings), 2005.	68
	Employee contributions, by family-type and wage levels	
	(as % of gross wage earnings), 2005	69
I.17.	Marginal rate of income tax plus employee and employer contributions	
т 10	less cash benefits, by family-type and wage level (as % of labour costs), 2005	70
1.10.	Marginal rate of income tax plus employee contributions less cash benefits, by family-type and wage level (as % of gross wage earnings), 2005	71
I.19.	Increase in net income after 1% increase in gross wage, by family-type	, -
	and wage level (%), 2005	72
I.20.	Increase in net income after 1% increase in labour costs, by family-type	
	and wage level (%), 2005	73
I.21.	Annual gross wage and net income, by family-type and wage level	
1 22	(in US dollars using PPP), 2005	74
1.22.	Annual labour costs and net income , by family-type and wage level (in US dollars using PPP), 2005	76
	(III 05 dollars dollars training 111), 2005	, (
	Part II	
	Tax Burden Trends 2000-2006	
Impo	ortant trends	80
Tax '	wedge	80
	onal income tax	81
	personal income tax	82
_	gressivity	82
	ilies	83
11.1.0	at 67% of average earnings. Income tax plus employee and employer	
	contributions less cash benefits as a % of labour costs	84
II.1.b	o. Evolution of the tax burden, 2000-2006. Single persons without children	
	at 67% of average earnings. Income Tax as a % of gross wage earnings	85
II.1.c	E. Evolution of the tax burden, 2000-2006. Single persons without children	
	at 67% of average earnings. Income tax plus employee contributions	
	less cash benefits as a % of gross wage earnings	86

II.2.a.	Evolution of the tax burden, 2000-2006. Single persons without children	
	at 100% of average earnings. Income tax plus employee and employer	
	contributions less cash benefits as a % of labour costs	87
II.2.b.	Evolution of the tax burden, 2000-2006. Single persons without children	
	at 100% of average earnings. Income Tax as a % of gross wage earnings	88
II.2.c.	Evolution of the tax burden, 2000-2006. Single persons without children	
	at 100% of average earnings .Income tax plus employee contributions	
	less cash benefits as a % of gross wage earnings	89
II 3 a	Evolution of the tax burden, 2000-2006. Single persons without children	0.5
π.σ.α.	at 167% of average earnings. Income tax plus employee and employer	
	contributions less cash benefits as a % of labour costs	90
II 2 h	Evolution of the tax burden, 2000-2006. Single persons without children	90
11.3.0.	9 <b>-</b>	0.1
	at 167% of average earnings. Income Tax as a % of gross wage earnings	91
II.3.c.	Evolution of the tax burden, 2000-2006. Single persons without children	
	at 167% of average earnings .Income tax plus employee contributions	
	less cash benefits as a % of gross wage earnings	92
II.4.a.	, 8 1	
	at 67% of average earnings. Income tax plus employee and employer	
	contributions less cash benefits as a % of labour costs	93
II.4.b.	Evolution of the tax burden, 2000-2006. Single parent with two children	
	at 67% of average earnings. Income Tax as a % of gross wage earnings	94
II.4.c.	Evolution of the tax burden, 2000-2006. Single parent with two children	
	at 67% of average earnings. Income tax plus employee contributions	
	less cash benefits as a % of gross wage earnings	95
II.5.a.	Evolution of the tax burden, 2000-2006. One-earner married couple	
	with two children at 100% of average earnings. Income tax plus employee	
	and employer contributions less cash benefits as a % of labour costs	96
II.5.b.	Evolution of the tax burden, 2000-2006. One-earner married couple	
	with two children at 100% of average earnings. Income Tax as a %	
	of gross wage earnings	97
II.5.c.	Evolution of the tax burden, 2000-2006. One-earner married couple	
	with two children at 100% of average earnings. Income tax plus employee	
	contributions less cash benefits as a % of gross wage earnings	98
II.6.a.	Evolution of the tax burden, 2000-2006. Two-earner married couple	
	with two children, one at 100% average earnings and the other at 33%.	
	Income tax plus employee and employer contributions less cash benefits	
	as a % of labour costs	99
II 6 b	Evolution of the tax burden, 2000-2006. Two-earner married couple	)
11.0.0.	with two children, one at 100% average earnings and the other at 33%.	
	Income Tax as a % of gross wage earnings	100
11.6.0	Evolution of the tax burden, 2000-2006. Two-earner married couple	100
11.0.C.		
	with two children, one at 100% average earnings and the other at 33%.	
	Income tax plus employee contributions less cash benefits	101
11 7	as a % of gross wage earnings	101
II.7.a.	Evolution of the tax burden, 2000-2006. Two-earner married couple	
	with two children, one at 100% average earnings and the other at 67%.	
	Income tax plus employee and employer contributions less cash benefits	
	as a % of labour costs	102

II.7.b.	Evolution of the tax burden, 2000-2006. Two-earner married couple with two children, one at 100% average earnings and the other at 67%.	
	Income Tax as a % of gross wage earnings	103
II 7 c	Evolution of the tax burden, 2000-2006. Two-earner married couple	103
11.7.C.	with two children, one at 100% average earnings and the other at 67%.	
	Income tax plus employee contributions less cash benefits as a %	
	of gross wage earnings	104
c Q II	Evolution of the tax burden, 2000-2006. Two-earner married couple	10-1
11.0.a.	with no children, one at 100% average earnings and the other at 33%.	
	Income tax plus employee and employer contributions less cash benefits	
	as a % of labour costs	105
II 8 h	Evolution of the tax burden, 2000-2006. Two-earner married couple	103
11.0.0.	with no children, one at 100% average earnings and the other at 33%.	
	Income Tax as a % of gross wage earnings	106
II.8.c.	Evolution of the tax burden, 2000-2006. Two-earner married couple	100
11.0.0.	with no children, one at 100% average earnings and the other at 33%.	
	Income tax plus employee contributions less cash benefits as a %	
	of gross wage earnings	107
II.9.	Annual average gross wage earnings, single persons without children,	
	2000-2006 (US Dollars using PPP)	108
II.10.	Annual average gross wage earnings, single persons without children,	
	2000-2006 (national currency)	109
	Part III	
	Part III Country Details, 2006	
Austra		113
Austri	Country Details, 2006  alia (2005-2006 Income tax year)	113 127
Austri	Country Details, 2006  alia (2005-2006 Income tax year)	
Austri Belgiu	Country Details, 2006  alia (2005-2006 Income tax year)	127
Austri Belgiu Canad Czech	Country Details, 2006  alia (2005-2006 Income tax year)  ia	127 139
Austri Belgiu Canad Czech	Country Details, 2006  alia (2005-2006 Income tax year)	127 139 151
Austri Belgiu Canad Czech Denm Finlan	Country Details, 2006  alia (2005-2006 Income tax year) ia	127 139 151 169 179 189
Austri Belgiu Canad Czech Denm Finlan France	Country Details, 2006  alia (2005-2006 Income tax year)  ia Im la Republic lark	127 139 151 169 179 189 197
Austri Belgiu Canad Czech Denm Finlan France Germa	Country Details, 2006  alia (2005-2006 Income tax year)  ia	127 139 151 169 179 189 197 209
Austri Belgiu Canad Czech Denm Finlan France Germa Greece	Country Details, 2006  alia (2005-2006 Income tax year) ia im da Republic ark d. e any e	127 139 151 169 179 189 197 209 221
Austri Belgiu Canad Czech Denm Finlan France Germa Greece Hunga	Country Details, 2006  alia (2005-2006 Income tax year) ia im da Republic iark id. e any e ary	127 139 151 169 179 189 197 209 221 233
Austri Belgiu Canad Czech Denm Finlan France Germa Greece Hunga Icelan	Country Details, 2006  alia (2005-2006 Income tax year)  ia Im Republic ark ad e any e ary	127 139 151 169 179 189 197 209 221 233 243
Austri Belgiu Canad Czech Denm Finlan France Germa Greece Hunga Icelan Irelan	Country Details, 2006  alia (2005-2006 Income tax year)  ia  im  da  Republic  ark  ad  e  any  e  ary  d  d  d  d  d  d  d  d  d  d  d  d  d  d  d  d  d  alia (2005-2006 Income tax year)  an  alia (2005-2006 Income tax year)  alia (2005-2006 Income tax year)  an  alia (2005-2006 Income tax year)  alia (2005-2006 Inc	127 139 151 169 179 189 197 209 221 233 243 253
Austri Belgiu Canad Czech Denm Finlan France Germa Greece Hunga Icelan Irelan Italy	Country Details, 2006  alia (2005-2006 Income tax year) ia im da Republic ark d e any e ary d	127 139 151 169 179 189 197 209 221 233 243 253 263
Austri Belgiu Canad Czech Denm Finlan France Germa Greece Hunga Icelan Irelan Italy	Country Details, 2006  alia (2005-2006 Income tax year)  ia Im Ida Republic Iark Id e Iany Id. Id. Id. Id. Id. Id. Id. Id. Id.	127 139 151 169 179 189 197 209 221 233 243 253 263 273
Austri Belgiu Canad Czech Denm Finlan France Germa Greece Hunga Icelan Irelan Italy . Japan Korea	Country Details, 2006  alia (2005-2006 Income tax year)  ia	127 139 151 169 179 189 197 209 221 233 243 253 263 273 285
Austri Belgiu Canad Czech Denm Finlan France Germa Greece Hunga Icelan Irelan Italy Japan Korea Luxen	Country Details, 2006  alia (2005-2006 Income tax year) ia ia im id ia Republic iark id ie iany ie iany id	127 139 151 169 179 189 197 209 221 233 243 253 263 273 285 295
Austri Belgiu Canad Czech Denm Finlan France Germa Greece Hunga Icelan Itelan Italy . Japan Korea Luxen Mexic	Country Details, 2006  alia (2005-2006 Income tax year) ia ia im ida ia Republic iark id ie any ie any ie inbourg inbourg	127 139 151 169 179 189 197 209 221 233 243 253 263 273 285 295 305
Austri Belgiu Canad Czech Denm Finlan France Germa Greece Hunga Icelan Irelan Italy . Japan Korea Luxen Mexic Nethe	Country Details, 2006  alia (2005-2006 Income tax year)  ia  im  da  Republic  iark  id  e  any  e  any  d  d  d  d  d  d  d  mbourg  o  orlands	127 139 151 169 179 197 209 221 233 243 253 263 273 285 295 305 315
Austri Belgiu Canad Czech Denm Finlan France Germa Greece Hunga Icelan Itelan Italy . Japan Korea Luxen Mexic Nethe New Z	Country Details, 2006  alia (2005-2006 Income tax year)  ia  im  da  Republic  iark  id  e  any  e  ary  id  d  d  Country Details, 2006	127 139 151 169 179 189 197 209 221 233 243 253 263 273 285 295 305 315 327
Austri Belgiu Canad Czech Denm Finlan France Germa Greece Hunga Icelan Irelan Italy Japan Korea Luxen Mexic Nethe New Z Norwa	Country Details, 2006  alia (2005-2006 Income tax year)  ia  im  da  Republic  iark  id  e  any  e  any  d  d  d  d  d  d  d  mbourg  o  orlands	127 139 151 169 179 197 209 221 233 243 253 263 273 285 295 305 315

Slov Spar Swe Swi Turk Unit	rugal vak Republic. in eden tzerland key ted Kingdom (2006-2007 Income tax year) ted States	353 363 373 383 393 405 413 421						
Part IV  Methodology and Limitations								
		400						
Met	hodology	432						
1.	Introduction	432						
2.	Calculation of gross wage earnings	432						
3.	Estimating gross wage earnings in 2006	436						
4. 5.	Coverage of taxes and benefits	438 439						
5. 6.	Taxpayer characteristics	439						
6. 7.	State and local income taxes	444						
7. 8.	Social security contributions	444						
9.	Payroll taxes	446						
10.	Church tax	446						
11.	Family cash benefits from general government	447						
12.	Payable tax credits	447						
13.	The calculation of marginal tax rates	448						
I.im	itations	450						
1.	General limitations	450						
1. 2.	Some specific limitations on the income tax calculation	451						
3.	Limitations to time-series comparisons	451						
٠.	ote on the tax equations	454						
AII	ote on the tax equations	454						
	ex A. Tax Levels and Tax Structures, 1990-2004	458						
	ex B. Source of Earnings Data	460						
Ann	ex C. Exchange Rates and Purchasing Power Parities of National Currencies,							
	2006	461						
Ann	ex D. Historical Series under the Old Definition of Average Worker, 1979-2004	462						



#### From:

# **Taxing Wages 2006**

# Access the complete publication at:

https://doi.org/10.1787/tax wages-2006-en

# Please cite this chapter as:

OECD (2008), "New Zealand (2006-2007 Income tax year)", in *Taxing Wages 2006*, OECD Publishing, Paris.

DOI: <a href="https://doi.org/10.1787/tax\_wages-2006-25-en">https://doi.org/10.1787/tax\_wages-2006-25-en</a>

This work is published under the responsibility of the Secretary-General of the OECD. The opinions expressed and arguments employed herein do not necessarily reflect the official views of OECD member countries.

This document and any map included herein are without prejudice to the status of or sovereignty over any territory, to the delimitation of international frontiers and boundaries and to the name of any territory, city or area.

You can copy, download or print OECD content for your own use, and you can include excerpts from OECD publications, databases and multimedia products in your own documents, presentations, blogs, websites and teaching materials, provided that suitable acknowledgment of OECD as source and copyright owner is given. All requests for public or commercial use and translation rights should be submitted to rights@oecd.org. Requests for permission to photocopy portions of this material for public or commercial use shall be addressed directly to the Copyright Clearance Center (CCC) at info@copyright.com or the Centre français d'exploitation du droit de copie (CFC) at contact@cfcopies.com.

