

## Annex 2. Reference statistics

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Note: All tables in Annex 2 are available on line, see the StatLink below

StatLink  <https://stat.link/un02t6>

Table X2.1. Basic reference statistics in current prices (reference period: calendar year, 2012, 2015, 2018)

	Gross domestic product (GDP) (in millions of local currency, current prices)			Total government expenditure (in millions of local currency, current prices)		
	2012	2015	2018	2012	2015	2018
	(1)	(2)	(3)	(4)	(5)	(6)
<b>OECD Countries</b>						
Australia	1 517 883	1 642 658	1 900 620	558 203	620 804	713 961
Austria	318 653	344 269	385 362	163 192	176 030	187 706
Belgium	386 175	416 701	460 419	218 102	223 851	240 155
Canada	1 787 348	1 993 784	2 163 273	762 378	812 749	929 363
Chile	129 947 344	159 553 344	191 265 952	30 008 084	39 699 372	48 494 448
Colombia	666 507 008	804 691 968	985 931 008	260 967 008	362 163 008	445 196 992
Costa Rica	23 752 868	30 171 918	35 966 120	7 341 901	9 670 579	15 131 685
Czech Republic	4 088 912	4 625 378	5 409 665	1 826 725	1 939 612	2 196 478
Denmark	1 895 002	2 036 356	2 253 558	1 098 247	1 110 377	1 139 103
Estonia	18 051	20 782	25 938	7 032	8 155	10 176
Finland	201 037	211 385	233 591	111 456	119 415	124 678
France	2 088 804	2 198 432	2 360 687	1 192 859	1 248 656	1 314 606
Germany	2 745 310	3 026 180	3 356 410	1 233 138	1 335 789	1 492 201
Greece	188 389	176 110	179 727	106 669	94 929	87 042
Hungary	28 920 370	34 937 312	43 347 040	14 241 938	17 615 370	19 908 952
Iceland	1 845 160	2 310 848	2 835 890	878 465	1 002 197	1 249 178
Ireland	175 104	262 853	326 986	74 423	77 059	83 786
Israel	991 640	1 166 527	1 330 143	408 364	449 305	537 414
Italy	1 624 359	1 655 355	1 771 063	821 764	832 927	857 171
Japan	492 295 680	518 236 960	546 204 416	201 021 600	208 973 200	212 429 792
Korea	1 440 111 360	1 658 020 352	1 898 192 640	443 590 688	504 008 384	591 234 624
Latvia	22 045	24 561	29 143	8 501	9 494	11 471
Lithuania	33 410	37 346	45 491	12 072	13 105	15 394
Luxembourg	44 112	52 066	60 053	19 440	21 606	25 188
Mexico	15 817 755	18 572 110	23 523 248	4 512 039	5 237 531	6 459 366
Netherlands	652 966	690 008	773 987	305 275	307 826	327 365
New Zealand	214 361	245 270	291 953	91 439	99 047	116 134
Norway <sup>1</sup>	2 294 241	2 614 084	2 935 378	1 283 758	1 533 194	1 735 106
Poland	1 623 442	1 801 112	2 121 555	700 438	750 622	881 199
Portugal	168 296	179 713	205 184	82 278	86 707	88 722
Slovak Republic	73 576	79 768	89 506	30 276	36 508	37 343
Slovenia	36 253	38 853	45 863	17 893	18 925	19 963
Spain	1 031 099	1 077 590	1 204 241	501 688	472 962	501 630
Sweden	3 743 086	4 260 470	4 828 306	1 904 646	2 102 113	2 406 126
Switzerland	648 981	675 736	719 614	210 391	224 531	234 228
Turkey	1 581 479	2 350 941	3 758 316	525 252	746 115	1 303 069
United Kingdom	1 673 048	1 877 166	2 087 016	780 883	811 538	879 383
United States	15 869 794	17 882 780	20 077 420	6 515 903	6 910 503	7 794 314
<b>Partners</b>						
Argentina	2 637 914	5 954 511	14 605 790	971 317	2 463 163	5 742 987
Brazil	4 814 760	5 995 787	7 004 141	1 792 427	2 307 301	2 623 979
China	53 858 000	68 885 824	91 928 112	15 178 679	21 873 916	30 153 736
India	99 440 128	137 640 368	189 712 368	27 210 644	37 262 268	50 290 200
Indonesia	8 615 704 576	11 526 332 416	14 838 311 936	1 622 837 248	2 014 591 104	2 467 812 608
Russian Federation	68 103 448	83 087 360	104 629 640	23 174 718	29 307 780	33 880 688
Saudi Arabia	2 759 906	2 453 512	2 949 457	917 198	1 001 292	1 078 750
South Africa	3 253 852	4 049 884	4 873 899	1 020 652	1 333 492	1 617 546

Note: For countries where GDP is not reported for the same reference period as data on educational finance, GDP is estimated as:  $wt-1 (GDPT - 1) + wt (GDPT)$ , where  $wt-1$  and  $wt$  are the weights for the respective portions of the two reference periods for GDP which fall within the educational financial year. Adjustments were made in Chapter C for Australia, Canada, Japan, New Zealand, the United Kingdom and the United States.

1. The GDP Mainland market value is used for Norway.

Source: OECD (2021). See Source section for more information and Annex 3 for notes ([https://www.oecd.org/education/education-at-a-glance/EAG2021\\_Annex3.pdf](https://www.oecd.org/education/education-at-a-glance/EAG2021_Annex3.pdf)).

Please refer to the Reader's Guide for information concerning symbols for missing data and abbreviations.

StatLink  <https://stat.link/prqnot>


**Table X2.2. Basic reference statistics (reference period: calendar year, 2012, 2015, 2018)**

	Purchasing power parity for GDP (PPP) (USD = 1)			Population (in thousands on 1 January)			GDP deflator (2015 = 100)		
	2012	2015	2018	2012	2015	2018	2012	2015	2019
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
<b>OECD Countries</b>									
Australia	1.5	1.5	1.5	22 734	23 816	24 993	99.6	100.0	109.3
Austria	0.8	0.8	0.8	8 426	8 630	8 838	94.1	100.0	104.5
Belgium	0.8	0.8	0.8	11 107	11 274	11 427	96.5	100.0	105.5
Canada	1.2	1.2	1.2	34 714	35 703	37 058	97.3	100.0	105.2
Chile	347.2	391.2	411.8	17 450	18 045	18 770	88.2	100.0	112.0
Colombia	1 215.7	1 289.3	1 338.0	45 254	46 819	48 391	93.7	100.0	115.5
Costa Rica	343.9	354.0	342.7	4 651	4 830	5 001	86.4	100.0	107.2
Czech Republic	13.3	12.9	12.4	10 509	10 543	10 626	95.2	100.0	105.1
Denmark	7.6	7.3	6.8	5 591	5 682	5 794	97.7	100.0	102.0
Estonia	0.5	0.5	0.5	1 325	1 313	1 319	92.3	100.0	109.9
Finland	0.9	0.9	0.9	5 414	5 481	5 516	94.4	100.0	102.9
France	0.8	0.8	0.8	65 651	66 581	67 265	97.5	100.0	102.0
Germany	0.8	0.8	0.7	80 426	81 687	82 906	94.5	100.0	104.4
Greece	0.7	0.6	0.6	11 045	10 821	10 733	104.3	100.0	99.7
Hungary	125.6	132.6	139.3	9 920	9 843	9 776	91.2	100.0	110.5
Iceland	137.0	142.0	138.3	321	331	353	88.7	100.0	106.0
Ireland	0.8	0.8	0.8	4 597	4 696	4 861	91.7	100.0	103.0
Israel	4.0	3.9	3.7	7 907	8 377	8 881	94.2	100.0	102.5
Italy	0.7	0.7	0.7	60 339	60 731	60 459	97.1	100.0	102.9
Japan	104.3	103.5	103.7	127 552	127 110	126 443	96.5	100.0	99.9
Korea	854.9	857.5	865.7	50 200	51 015	51 607	95.1	100.0	104.8
Latvia	0.5	0.5	0.5	2 034	1 977	1 926	96.5	100.0	107.9
Lithuania	0.5	0.4	0.4	2 988	2 905	2 802	97.9	100.0	109.6
Luxembourg	0.9	0.9	0.8	532	569	609	95.5	100.0	105.1
Mexico	7.9	8.3	9.2	116 885	120 846	124 582	91.7	100.0	118.3
Netherlands	0.8	0.8	0.8	16 755	16 940	17 232	97.7	100.0	104.2
New Zealand	1.5	1.5	1.4	4 418	4 611	4 863	94.2	100.0	106.4
Norway <sup>1</sup>	9.0	9.9	9.6	5 019	5 190	5 312	93.0	100.0	106.7
Poland	1.8	1.8	1.7	38 534	38 455	38 413	98.2	100.0	103.4
Portugal	0.6	0.6	0.6	10 515	10 358	10 284	95.2	100.0	105.1
Slovak Republic	0.5	0.5	0.5	5 406	5 422	5 446	99.9	100.0	102.7
Slovenia	0.6	0.6	0.6	2 057	2 063	2 072	97.0	100.0	104.6
Spain	0.7	0.7	0.6	46 766	46 410	46 729	99.3	100.0	102.8
Sweden	8.7	8.9	8.9	9 519	9 799	10 175	95.4	100.0	106.2
Switzerland	1.4	1.2	1.2	7 997	8 282	8 514	101.8	100.0	99.7
Turkey	1.0	1.2	1.6	75 176	78 218	81 407	81.2	100.0	139.8
United Kingdom	0.7	0.7	0.7	63 705	65 110	66 436	95.9	100.0	106.5
United States	1.0	1.0	1.0	314 212	320 918	326 949	95.6	100.0	105.4
<b>Partners</b>									
Argentina	3.2	6.9	14.0	41 733	43 132	44 495	45.4	100.0	250.2
Brazil	1.6	2.0	2.2	198 315	203 476	208 495	80.2	100.0	120.7
China	3.6	3.9	4.2	1 354 040	1 374 620	1 395 380	96.9	100.0	109.4
India	16.2	19.2	21.1	1 235 000	1 283 000	1 334 221	89.3	100.0	112.0
Indonesia	3 569.9	4 353.3	4 759.1	245 425	255 462	264 162	86.9	100.0	110.9
Russian Federation	19.6	23.6	24.7	143 202	146 406	146 831	82.4	100.0	120.4
Saudi Arabia	1.7	1.6	1.8	29 086	31 557	33 414	124.7	100.0	116.3
South Africa	5.1	5.8	6.5	52 325	54 750	57 939	84.9	100.0	117.3

1. PPP and GDP deflator mainland figures are used for Norway.

Source: OECD (2021). See Source section for more information and Annex 3 for notes ([https://www.oecd.org/education/education-at-a-glance/EAG2021\\_Annex3.pdf](https://www.oecd.org/education/education-at-a-glance/EAG2021_Annex3.pdf)).

Please refer to the Reader's Guide for information concerning symbols for missing data and abbreviations.

StatLink  <https://stat.link/ry96kt>

**Table X2.3. Pre-primary and primary teachers' statutory salaries at different points in their careers, for teachers with the most prevalent qualifications defined at different points in teachers' careers (2020)**

Annual salaries in public institutions for teachers with the most prevalent qualifications, in national currency

	Pre-primary				Primary			
	Starting salary	Salary after 10 years of experience	Salary after 15 years of experience	Salary at top of scale	Starting salary	Salary after 10 years of experience	Salary after 15 years of experience	Salary at top of scale
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
<b>OECD</b>								
<b>Countries</b>								
Australia	70 819	106 583	106 583	110 151	71 233	102 380	102 380	104 599
Austria	m	m	m	m	38 414	41 580	46 156	67 287
Canada	m	m	m	m	52 665	91 494	93 640	93 640
Chile	11 654 016	14 385 330	17 528 510	21 612 960	11 654 016	14 385 330	17 528 510	21 612 960
Colombia <sup>1</sup>	32 396 745	59 082 298	59 082 298	67 944 586	32 396 745	59 082 298	59 082 298	67 944 586
Costa Rica	9 342 667	10 974 367	11 790 217	14 237 767	9 435 183	11 083 403	11 907 513	14 379 843
Czech Republic	338 400	350 400	358 800	399 600	360 000	382 800	399 600	471 600
Denmark	350 646	397 756	397 756	397 756	404 229	448 733	465 241	465 241
Estonia	a	a	a	a	15 520	a	a	a
Finland <sup>2</sup>	29 201	31 752	31 966	31 966	33 140	38 254	40 824	43 273
France	26 537	30 467	32 583	46 735	26 537	30 467	32 583	46 735
Germany	m	m	m	m	51 695	59 953	63 484	68 035
Greece	13 104	15 936	17 352	25 848	13 104	15 936	17 352	25 848
Hungary	2 527 200	2 959 740	3 178 980	4 494 420	2 527 200	2 959 740	3 178 980	4 494 420
Iceland <sup>1</sup>	6 176 712	6 344 256	6 676 644	6 850 380	6 130 512	6 298 056	6 630 444	6 804 180
Ireland	a	a	a	a	36 953	56 230	62 072	71 544
Israel	108 318	141 590	158 912	277 596	95 287	124 670	138 394	232 258
Italy	24 297	26 639	29 162	35 373	24 297	26 639	29 162	35 373
Japan	m	m	m	m	3 394 000	4 808 000	5 619 000	6 952 000
Korea	32 614 440	49 268 460	57 579 740	91 682 560	32 614 440	49 268 460	57 579 740	91 682 560
Latvia	9 000	a	a	a	9 000	a	a	a
Lithuania	10 476	11 637	13 158	14 784	14 573	15 037	16 727	19 050
Luxembourg	67 391	87 159	98 391	119 057	67 391	87 159	98 391	119 057
Mexico	230 295	290 446	364 137	458 622	230 295	290 446	364 137	458 622
Netherlands	39 504	52 041	60 939	73 201	39 504	52 041	60 939	73 201
New Zealand	m	m	m	m	54 318	83 000	83 000	83 000
Norway	410 000	500 000	500 000	505 000	450 000	536 800	536 800	576 900
Poland	35 880	47 884	58 441	60 915	35 880	47 884	58 441	60 915
Portugal	22 351	27 198	28 857	48 245	22 351	27 198	28 857	48 245
Slovak Republic	8 592	9 802	10 036	11 228	10 646	11 968	12 258	13 712
Slovenia	19 529	23 222	28 275	32 683	19 529	24 078	29 333	35 202
Spain	30 550	33 157	35 339	43 526	30 550	33 157	35 339	43 526
Sweden <sup>1,3,4</sup>	385 824	405 600	408 000	450 000	390 132	434 400	453 600	518 400
Switzerland	74 900	93 400	m	114 300	80 300	100 000	m	122 300
Turkey	63 838	65 358	68 069	71 640	63 838	65 358	68 069	71 640
United States <sup>4</sup>	41 427	54 047	62 193	77 690	41 762	55 309	62 102	72 545
<b>Economies</b>								
Flemish Comm. (Belgium)	33 061	41 457	46 673	57 105	33 061	41 457	46 673	57 105
French Comm. (Belgium)	32 010	40 021	45 056	55 126	32 010	40 021	45 056	55 126
England (UK)	25 305	a	41 687	41 687	25 305	a	41 687	41 687
Scotland (UK)	32 034	40 206	40 206	40 206	32 034	40 206	40 206	40 206
<b>Partners</b>								
Argentina	m	m	m	m	m	m	m	m
Brazil <sup>5</sup>	32 738	m	m	m	32 738	m	m	m
China	m	m	m	m	m	m	m	m
India	m	m	m	m	m	m	m	m
Indonesia	m	m	m	m	m	m	m	m
Russian Federation	m	m	m	m	m	m	m	m
Saudi Arabia	m	m	m	m	m	m	m	m
South Africa	m	m	m	m	m	m	m	m

**Note:** The definition of teachers' most prevalent qualifications is based on a broad concept, including the typical ISCED level of attainment and other criteria. The most prevalent qualification is defined for each of the four career stages included in this table. In many cases, the minimum qualification is the same as the most prevalent qualification; see Table X3.D3.2 in Annex 3. Please see Annex 2 and *Definitions* and *Methodology* sections for more information. Data available at: <http://stats.oecd.org>, Education at a Glance Database.

1. Year of reference is 2019.

2. Data on pre-primary teachers include the salaries of kindergarten teachers, who are the majority.

3. Excludes the social security contributions and pension-scheme contributions paid by the employees.

4. Actual base salaries.

5. Year of reference is 2018.

**Source:** OECD (2021). See *Source* section for more information and Annex 3 for notes ([https://www.oecd.org/education/education-at-a-glance/EAG2021\\_Annex3.pdf](https://www.oecd.org/education/education-at-a-glance/EAG2021_Annex3.pdf)).

Please refer to the *Reader's Guide* for information concerning symbols for missing data and abbreviations.

StatLink  <https://stat.link/sg0cxj>

**Table X2.4. Secondary teachers' statutory salaries at different points in their careers, for teachers with the most prevalent qualifications defined at different points in teachers' careers (2020)**

Annual salaries in public institutions for teachers with the most prevalent qualifications, in national currency

	Lower secondary, general programmes				Upper secondary, general programmes			
	Starting salary	Salary after 10 years of experience	Salary after 15 years of experience	Salary at top of scale	Starting salary	Salary after 10 years of experience	Salary after 15 years of experience	Salary at top of scale
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
<b>OECD</b>								
<b>Countries</b>								
Australia	71 230	96 709	96 709	104 619	71 230	106 889	102 467	104 619
Austria	38 224	43 408	48 325	71 846	38 325	46 780	52 635	76 420
Canada	52 665	91 494	93 640	93 640	52 665	91 494	93 640	93 640
Chile	11 654 016	14 385 330	17 528 510	21 612 960	12 051 072	14 915 003	18 137 514	22 407 072
Colombia <sup>1</sup>	32 396 745	59 082 298	59 082 298	67 944 586	32 396 745	59 082 298	59 082 298	67 944 586
Costa Rica	9 723 350	11 423 090	12 272 960	14 822 570	9 723 350	11 423 090	12 272 960	14 822 570
Czech Republic	360 000	384 000	400 800	475 200	360 000	384 000	400 800	474 000
Denmark	406 280	454 278	469 723	469 723	382 229	496 731	496 731	496 731
Estonia	15 520	a	a	a	15 520	a	a	a
Finland	35 792	41 315	44 090	46 735	37 954	45 447	47 584	50 439
France <sup>2</sup>	29 065	32 995	35 111	49 514	29 065	32 995	35 111	49 514
Germany	57 311	66 033	69 508	75 176	59 935	68 117	71 880	83 718
Greece	13 104	15 936	17 352	25 848	13 104	15 936	17 352	25 848
Hungary	2 527 200	2 959 740	3 178 980	4 494 420	2 527 200	3 288 600	3 532 200	4 993 800
Iceland <sup>1</sup>	6 130 512	6 298 056	6 630 444	6 804 180	5 949 744	6 538 356	7 187 328	7 187 328
Ireland	36 953	58 229	62 663	72 135	36 953	58 229	62 663	72 135
Israel	95 764	129 018	153 229	242 987	115 820	134 082	149 269	233 785
Italy	26 114	28 843	31 707	38 843	26 114	29 530	32 588	40 597
Japan	3 394 000	4 808 000	5 619 000	6 952 000	3 394 000	4 808 000	5 619 000	7 135 000
Korea	32 674 440	49 328 460	57 639 740	91 742 560	31 954 440	48 608 460	56 919 740	91 022 560
Latvia	9 000	a	a	a	9 000	a	a	a
Lithuania	14 573	15 037	16 727	19 050	14 573	15 037	16 727	19 050
Luxembourg	76 376	96 060	106 005	133 579	76 376	96 060	106 005	133 579
Mexico	292 733	369 625	465 340	581 983	563 277	649 131	692 596	692 596
Netherlands	39 806	60 593	69 554	81 219	39 806	60 593	69 554	81 219
New Zealand	54 318	83 000	83 000	83 000	54 318	83 000	83 000	83 000
Norway	450 000	536 800	536 800	576 900	531 700	588 100	588 100	651 000
Poland	35 880	47 884	58 441	60 915	35 880	47 884	58 441	60 915
Portugal	22 351	27 198	28 857	48 245	22 351	27 198	28 857	48 245
Slovak Republic <sup>3</sup>	10 646	11 968	12 258	13 712	10 646	11 968	12 258	13 712
Slovenia <sup>3</sup>	19 529	24 078	29 333	35 202	19 529	24 078	29 333	35 202
Spain	34 121	37 041	39 440	48 447	34 121	37 041	39 440	48 447
Sweden <sup>1, 3, 4, 5</sup>	402 600	448 800	466 200	534 000	412 980	453 132	469 260	540 000
Switzerland	89 500	114 100	m	137 200	100 800	130 000	m	155 100
Turkey	66 390	67 910	70 621	74 192	66 390	67 910	70 621	74 192
United States <sup>5</sup>	42 488	58 038	66 105	75 851	42 461	58 000	65 248	74 344
<b>Economies</b>								
Flemish Comm. (Belgium)	33 061	41 457	46 673	57 105	41 246	52 568	59 946	72 244
French Comm. (Belgium)	32 010	40 021	45 056	55 126	39 817	50 747	57 869	69 740
England (UK)	25 305	a	41 687	41 687	25 305	a	41 687	41 687
Scotland (UK)	32 034	40 206	40 206	40 206	32 034	40 206	40 206	40 206
<b>Partners</b>								
Argentina	m	m	m	m	m	m	m	m
Brazil <sup>6</sup>	32 738	m	m	m	32 738	m	m	m
China	m	m	m	m	m	m	m	m
India	m	m	m	m	m	m	m	m
Indonesia	m	m	m	m	m	m	m	m
Russian Federation	m	m	m	m	m	m	m	m
Saudi Arabia	m	m	m	m	m	m	m	m
South Africa	m	m	m	m	m	m	m	m

**Note:** The definition of teachers' most prevalent qualifications is based on a broad concept, including the typical ISCED level of attainment and other criteria. The most prevalent qualification is defined for each of the four career stages included in this table. In many cases, the minimum qualification is the same as the most prevalent qualification, see Table X3.D3.2 in Annex 3. Please see Annex 2 and *Definitions* and *Methodology* sections for more information. Data available at <http://stats.oecd.org>, Education at a Glance Database.

- Includes the average of fixed bonuses for overtime hours for lower and upper secondary teachers.
- At the upper secondary level includes teachers working in vocational programmes (in Slovenia and Sweden, includes only those teachers teaching general subjects within vocational programmes).
- Excludes the social security contributions and pension-scheme contributions paid by the employees.
- Actual base salaries.
- Actual base salaries.
- Year of reference is 2018.

**Source:** OECD (2020). See *Source* section for more information and Annex 3 for notes ([https://www.oecd.org/education/education-at-a-glance/EAG2021\\_Annex3.pdf](https://www.oecd.org/education/education-at-a-glance/EAG2021_Annex3.pdf)). Please refer to the *Reader's Guide* for information concerning symbols for missing data and abbreviations.

StatLink  <https://stat.link/qh3ejy>

Table X2.5. Trends in average teachers' actual salaries, in national currency (2000, 2005, 2010 to 2020)

Average annual salary (including bonuses and allowances) of teachers aged 25-64

	Pre-primary						Primary					
	2000	2005	2010	2015	2019	2020	2000	2005	2010	2015	2019	2020
	(1)	(2)	(3)	(8)	(12)	(13)	(14)	(15)	(16)	(21)	(25)	(26)
<b>OECD</b>												
<b>Countries</b>												
Australia	m	m	77 641	m	91 801	101 104	m	m	78 352	81 730	91 202	93 686
Austria <sup>1</sup>	m	m	m	m	m	m	m	m	m	47 416	50 764	51 860
Canada	m	m	m	m	m	m	m	m	m	m	m	m
Chile	m	m	m	11 494 412	14 031 191	m	m	m	m	11 258 028	13 948 391	m
Colombia	m	m	m	m	m	m	m	m	m	m	m	m
Costa Rica	m	m	m	m	13 745 130	14 012 470	m	m	m	m	14 513 111	14 691 156
Czech Republic	m	m	228 603	277 809	384 700	m	m	m	290 682	325 614	463 400	m
Denmark <sup>2</sup>	m	m	372 336	396 252	383 356	393 200	m	m	452 337	480 636	463 886	477 308
Estonia	m	m	m	8 807	13 876	14 814	m	m	m	13 254	18 655	19 387
Finland <sup>3</sup>	m	m	29 759	32 637	34 406	m	28 723	35 654	40 458	44 085	45 301	m
France	m	m	31 467	33 835	m	m	m	m	30 881	32 978	m	m
Germany	m	m	m	m	m	m	m	m	m	53 610	58 847	60 792
Greece <sup>4</sup>	m	m	m	16 085	17 512	17 328	m	m	m	16 085	17 512	17 328
Hungary	m	m	2 217 300	3 238 584	3 759 324	3 939 026	m	m	2 473 800	3 373 500	4 112 280	4 111 792
Iceland	m	m	m	5 261 000	6 627 000	6 772 000	m	m	m	5 966 000	7 399 000	7 450 000
Ireland	m	m	m	m	m	m	m	m	m	m	57 682	58 975
Israel	m	m	110 959	161 247	167 751	169 452	m	m	123 151	162 049	172 900	175 071
Italy	m	m	25 774	28 672	29 494	29 157	m	m	25 774	28 672	29 494	29 157
Japan	m	m	m	m	m	m	m	m	m	m	m	m
Korea	m	m	m	m	m	m	m	m	m	m	m	m
Latvia	m	m	m	7 435	11 123	11 913	m	m	m	9 981	14 593	15 278
Lithuania	m	m	m	9 732	16 920	18 576	m	m	m	9 732	16 920	18 576
Luxembourg	m	m	88 315	93 705	m	m	m	m	88 315	93 705	m	m
Mexico	m	m	m	m	m	m	m	m	m	m	m	m
Netherlands	m	m	43 374	45 126	51 148	56 127	m	m	43 374	45 126	51 148	56 127
New Zealand	m	m	m	m	m	m	m	m	m	68 833	74 013	m
Norway	m	289 548	368 580	448 797	492 100	518 890	m	348 877	422 930	505 878	552 536	572 804
Poland	m	m	40 626	49 856	m	m	m	m	46 862	57 738	m	m
Portugal	m	m	m	31 234	32 467	m	m	m	m	28 561	29 488	m
Slovak Republic	m	m	m	8 986	12 031	m	m	m	m	12 185	15 472	m
Slovenia <sup>5</sup>	m	m	m	17 349	21 372	m	m	m	m	24 069	25 671	m
Spain	m	m	m	m	m	m	m	m	m	m	m	m
Sweden <sup>6</sup>	204 516	252 268	296 997	343 285	392 960	m	239 887	288 154	323 621	378 684	445 660	m
Switzerland	m	m	m	m	m	m	m	m	m	m	m	m
Turkey	m	m	m	m	m	m	m	m	m	m	m	m
United States	38 028	40 268	48 103	50 946	54 088	54 934	38 746	41 059	49 133	52 516	55 118	55 980
<b>Economies</b>												
Flemish Comm. (Belgium)	m	m	41 046	44 357	47 040	47 024	m	m	41 543	44 848	46 164	46 582
French Comm. (Belgium)	m	m	m	42 741	45 592	45 634	m	m	m	42 468	44 748	44 623
England (UK)	22 968	29 418	33 680	33 422	34 740	35 707	22 968	29 418	33 680	33 422	34 740	35 707
Scotland (UK) <sup>7</sup>	m	m	31 884	33 166	m	m	m	m	31 884	33 166	m	m
<b>Partners</b>												
Argentina	m	m	m	m	m	m	m	m	m	m	m	m
Brazil	m	m	m	47 238	m	m	m	m	m	48 161	m	m
China	m	m	m	m	m	m	m	m	m	m	m	m
India	m	m	m	m	m	m	m	m	m	m	m	m
Indonesia	m	m	m	m	m	m	m	m	m	m	m	m
Russian Federation <sup>8</sup>	m	m	m	417 670	m	m	m	m	m	501 312	m	m
Saudi Arabia	m	m	m	m	m	m	m	m	m	m	m	m
South Africa	m	m	m	m	m	m	m	m	m	m	m	m

	Lower secondary						Upper secondary					
	2000	2005	2010	2015	2019	2020	2000	2005	2010	2015	2019	2020
	(27)	(28)	(29)	(34)	(38)	(39)	(40)	(41)	(42)	(47)	(51)	(52)
<b>OECD Countries</b>												
Australia	m	m	78 221	82 516	92 999	95 270	m	m	78 225	82 542	93 079	93 298
Austria <sup>1</sup>	m	m	m	55 799	58 322	58 483	m	m	m	60 152	65 347	66 081
Canada	m	m	m	m	m	m	m	m	m	m	m	m
Chile	m	m	m	11 325 494	14 257 627	m	m	m	m	12 365 587	15 011 750	m
Colombia	m	m	m	m	m	m	m	m	m	m	m	m
Costa Rica	m	m	m	m	17 515 256	17 669 394	m	m	m	m	17 515 256	17 669 394
Czech Republic	m	m	289 771	325 034	460 400	m	m	m	313 534	338 662	477 300	m
Denmark <sup>2</sup>	m	m	457 728	486 492	467 042	480 476	m	m	m	553 880	556 070	566 438
Estonia	m	m	m	13 254	18 655	19 387	m	m	m	13 254	18 655	19 387
Finland <sup>3</sup>	32 919	39 519	44 421	48 497	50 398	m	37 728	44 051	49 808	54 378	56 929	m
France	m	m	37 214	38 502	m	m	m	m	41 794	43 340	m	m
Germany	m	m	m	59 153	64 599	67 007	m	m	m	62 760	69 457	70 913
Greece <sup>4</sup>	m	m	m	17 103	18 530	18 522	m	m	m	17 103	18 530	18 522
Hungary	m	m	2 473 800	3 373 500	4 112 280	4 111 792	m	m	2 814 100	3 588 180	4 357 128	4 471 546
Iceland	m	m	m	5 966 000	7 399 000	7 450 000	m	m	5 172 300	7 931 000	9 777 000	9 988 000
Ireland	m	m	m	m	60 134	61 414	m	m	m	m	60 134	61 414
Israel	m	m	126 309	176 907	184 169	186 766	m	m	133 790	160 763	195 681	199 084
Italy	m	m	27 170	28 581	31 631	31 269	m	m	28 986	30 991	33 796	33 261
Japan	m	m	m	m	m	m	m	m	m	m	m	m
Korea	m	m	m	m	m	m	m	m	m	m	m	m
Latvia	m	m	m	9 320	14 000	15 069	m	m	m	10 430	15 271	16 499
Lithuania	m	m	m	9 732	16 920	18 576	m	m	m	9 732	16 920	18 576
Luxembourg	m	m	101 471	106 650	m	m	m	m	101 471	106 650	m	m
Mexico	m	m	m	m	m	m	m	m	m	m	m	m
Netherlands	m	m	52 831	56 796	61 996	65 212	m	m	52 831	56 796	61 996	65 212
New Zealand	m	m	m	70 223	74 783	m	m	m	m	74 624	80 369	m
Norway	m	348 877	422 930	505 878	552 536	572 804	m	372 694	449 704	555 315	598 490	621 412
Poland	m	m	47 410	58 907	m	m	m	m	46 147	57 837	m	m
Portugal	m	m	m	27 903	29 224	m	m	m	m	30 431	31 484	m
Slovak Republic	m	m	m	12 185	15 472	m	m	m	m	12 176	16 109	m
Slovenia <sup>5</sup>	m	m	m	24 504	26 349	m	m	m	m	25 989	27 774	m
Spain	m	m	m	m	m	m	m	m	m	m	m	m
Sweden <sup>6</sup>	247 793	290 058	324 639	389 624	463 643	m	265 488	315 592	347 967	405 662	472 303	m
Switzerland	m	m	m	m	m	m	m	m	m	m	m	m
Turkey	m	m	m	m	m	m	m	m	m	m	m	m
United States	39 500	41 873	50 158	53 548	57 722	58 625	41 124	43 588	52 188	55 328	60 220	61 162
<b>Economies</b>												
Flemish Comm. (Belgium)	m	m	41 277	43 718	45 724	46 590	m	m	54 381	56 594	53 358	55 965
French Comm. (Belgium)	m	m	m	41 586	43 464	43 463	m	m	m	53 006	55 007	55 100
England (UK)	25 347	32 355	36 173	36 016	38 796	39 846	25 347	32 355	36 173	36 016	38 796	39 846
Scotland (UK) <sup>7</sup>	m	m	31 884	33 166	m	m	m	m	31 884	33 166	m	m
<b>Partners</b>												
Argentina	m	m	m	m	m	m	m	m	m	m	m	m
Brazil	m	m	m	49 327	m	m	m	m	m	50 244	m	m
China	m	m	m	m	m	m	m	m	m	m	m	m
India	m	m	m	m	m	m	m	m	m	m	m	m
Indonesia	m	m	m	m	m	m	m	m	m	m	m	m
Russian Federation <sup>8</sup>	m	m	m	501 312	m	m	m	m	m	501 312	m	m
Saudi Arabia	m	m	m	m	m	m	m	m	m	m	m	m
South Africa	m	m	m	m	m	m	m	m	m	m	m	m

**Note:** Years 2011 to 2014 and 2016 to 2018 (i.e. Columns 4-7, 9-11, 17-20, 22-24, 30-33, 35-37, 43-46 and 48-50) are available for consultation on line. Data available at: <http://stats.oecd.org>, Education at a Glance Database.

- Before 2015, also includes data on actual salaries of head teachers, deputies and assistants.
- Also includes data on actual salaries of teachers in early childhood educational development programmes for pre-primary education.
- Also includes data on the majority, i.e. kindergarten teachers only for pre-primary education.
- At pre-primary and primary levels actual salaries refer to all teachers/school heads in those levels of education combined, including special needs education. At lower and upper secondary levels, actual salaries refer to all teachers/school heads in those levels of education combined, including vocational and special needs education.
- Also includes data on actual salaries of preschool teachers' assistants for pre-primary education for 2011-15.
- Average actual teachers' salaries.
- Includes all teachers, irrespective of their age.
- Average actual teachers' salaries for all teachers, irrespective of the level of education they teach..

**Source:** OECD (2021). See *Source* section for more information and Annex 3 for notes ([https://www.oecd.org/education/education-at-a-glance/EAG2021\\_Annex3.pdf](https://www.oecd.org/education/education-at-a-glance/EAG2021_Annex3.pdf)).

Please refer to the *Reader's Guide* for information concerning symbols for missing data and abbreviations.

StatLink  <https://stat.link/rsnqwo>

Table X2.6. Reference statistics used in calculating teachers' salaries (2000, 2005 to 2020)

OECD	Purchasing power parity for private consumption (PPP) <sup>1</sup>					Private consumption deflators (2005 = 100)						Reference year for statutory salary data	Reference year for actual salary data
	2018	2019	2020	Jan 2019	Jan 2020	Jan 2000	Jan 2005	Jan 2010	Jan 2015	Jan 2019	Jan 2020		
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(12)	(17)	(21)	(22)		
<b>Countries</b>													
Australia	1.56	1.56	1.56	1.56	1.56	88	100	116	129	136	138	2020	2020
Austria	0.83	0.84	0.84	0.83	0.84	92	100	109	122	131	132	2019/20	2019/20
Canada	1.28	1.31	1.31	1.29	1.31	91	100	106	115	120	122	2019/20	2018/19
Chile	487.67	463.43	463.43	475.55	463.43	84	100	123	150	169	174	2020	2019
Colombia	1 473.64	1 483.36	1 483.36	1 478.50	1 483.36	72	100	125	151	180	186	2019	2019
Costa Rica	361.25	359.27	359.27	360.26	359.27	56	100	159	190	205	208	2020	2020
Czech Republic	13.97	14.18	14.18	14.07	14.18	90	100	111	118	126	130	2019/20	2018/19
Denmark	7.79	7.73	7.73	7.76	7.73	92	100	111	119	122	123	2019/20	2019/20
Estonia	0.61	0.63	0.63	0.62	0.63	83	100	126	145	159	161	2019/20	2019/20
Finland	0.92	0.92	0.92	0.92	0.92	93	100	110	123	126	127	2019/20	2019/20
France	0.84	0.83	0.83	0.84	0.83	92	100	107	112	116	117	2019/20	2018
Germany	0.78	0.79	0.79	0.79	0.79	93	100	107	114	119	120	2019/20	2019/20
Greece	0.64	0.63	0.63	0.64	0.63	90	100	114	113	112	111	2019/20	2019/20
Hungary	154.96	159.82	159.82	157.39	159.82	73	100	126	144	159	166	2019/20	2019/20
Iceland	155.33	160.23	160.23	157.78	160.23	81	100	153	182	190	196	2019/20	2019/20
Ireland	0.99	1.00	1.00	0.99	1.00	85	100	100	104	109	111	2019/20	2019/20
Israel	4.16	4.17	4.17	4.17	4.17	93	100	114	123	125	125	2019/20	2019/20
Italy	0.76	0.75	0.75	0.75	0.75	88	100	110	118	121	122	2019/20	2019/20
Japan	114.14	113.52	113.52	113.83	113.52	105	100	97	97	98	98	2019/20	2018/19
Korea	979.21	974.22	974.22	976.72	974.22	85	100	113	124	130	131	2020	2020
Latvia	0.56	0.56	0.56	0.56	0.56	77	100	139	152	167	170	2019/20	2019/20
Lithuania	0.50	0.50	0.50	0.50	0.50	100	100	131	142	153	155	2019/20	2019/20
Luxembourg	0.96	0.97	0.97	0.96	0.97	90	100	110	119	125	127	2019/20	2019/20
Mexico	10.48	10.74	10.74	10.61	10.74	78	100	128	159	188	195	2020	2020
Netherlands	0.84	0.86	0.86	0.85	0.86	88	100	107	115	122	124	2019/20	2019/20
New Zealand	1.55	1.56	1.56	1.56	1.56	92	100	113	120	126	128	2020	2019
Norway	10.31	10.45	10.45	10.38	10.45	91	100	111	121	133	136	2019/20	2019/20
Poland	1.87	1.90	1.90	1.88	1.90	84	100	113	124	129	133	2019/20	2019/20
Portugal	0.65	0.64	0.64	0.65	0.64	85	100	111	118	124	125	2019/20	2018/19
Slovak Republic	0.62	0.64	0.64	0.63	0.64	76	100	115	125	131	134	2019/20	2018/19
Slovenia	0.64	0.64	0.64	0.64	0.64	76	100	116	122	127	128	2019/20	2018/19
Spain	0.71	0.71	0.71	0.71	0.71	85	100	113	120	125	125	2019/20	2019/20
Sweden	9.45	9.58	9.58	9.52	9.58	93	100	108	114	121	123	2019	2019
Switzerland	1.35	1.35	1.35	1.35	1.35	97	100	105	103	104	104	2020	2019/20
Turkey	1.93	2.21	2.21	2.07	2.21	28	100	146	207	313	353	2019/20	2019/20
United States	1.00	1.00	1.00	1.00	1.00	90	100	111	120	127	129	2019/20	2019/20
<b>Economies</b>													
Flemish Comm. (Belgium) <sup>2</sup>	0.84	0.85	0.85	0.85	0.85	90	100	111	120	128	129	2019/20	2019/20
French Comm. (Belgium) <sup>2</sup>	0.84	0.85	0.85	0.85	0.85	90	100	111	120	128	129	2019/20	2019/20
England (UK) <sup>3</sup>	0.78	0.78	0.78	0.78	0.78	95	100	112	123	131	133	2019/20	2019/20
Scotland (UK) <sup>3</sup>	0.78	0.78	0.78	0.78	0.78	95	100	112	123	131	133	2019/20	2018/19
<b>Partners</b>													
Argentina	m	m	m	m	m	m	m	m	m	m	m	m	m
Brazil	2.36	2.40	2.40	2.38	2.40	65	100	135	197	243	249	2018	2018
China	m	m	m	m	m	m	m	m	m	m	m	m	m
India	m	m	m	m	m	m	m	m	m	m	m	m	m
Indonesia	m	m	m	m	m	m	m	m	m	m	m	m	m
Russian Federation	25.76	26.52	26.52	26.14	26.52	48	100	159	231	285	295	2019/20	2019/20
Saudi Arabia	m	m	m	m	m	m	m	m	m	m	m	m	m
South Africa	m	m	m	m	m	m	m	m	m	m	m	m	m

Note: Private consumption deflators for years 2006 to 2009, 2011 to 2014 and 2016 to 2018 (i.e. Columns 8-11, 13-16 and 18-20) are available for consultation on line. See *Definitions* and *Methodology* sections for more information. Data available at: <http://stats.oecd.org>, Education at a Glance Database.

1. Data on PPPs and GDP for countries now in the euro area are shown in euros.

2. Data on PPPs and deflators refer to Belgium.

3. Data on PPPs and deflators refer to the United Kingdom.

Source: OECD (2021). See *Source* section for more information and Annex 3 for notes ([https://www.oecd.org/education/education-at-a-glance/EAG2021\\_Annex3.pdf](https://www.oecd.org/education/education-at-a-glance/EAG2021_Annex3.pdf)).

Please refer to the *Reader's Guide* for information concerning symbols for missing data and abbreviations.

StatLink  <https://stat.link/xvm2h>



**Table X2.7. Distribution of teachers by minimum or most prevalent qualifications and level of education (2020)**  
Teachers who have either minimum or a higher than minimum (and most prevalent) qualification

	Pre-primary			Primary			Lower secondary			Upper secondary		
	Is there a difference between "minimum" and "most prevalent" qualifications?	Percentage of teachers in salary range based on minimum qualification of teachers to enter the teaching profession in 2020	Percentage of teachers in a salary range based on a higher than minimum qualification (and most prevalent) to enter the teaching profession in 2020	Is there a difference between "minimum" and "most prevalent" qualifications?	Percentage of teachers in salary range based on minimum qualification of teachers to enter the teaching profession in 2020	Percentage of teachers in a salary range based on a higher than minimum qualification (and most prevalent) to enter the teaching profession in 2020	Is there a difference between "minimum" and "most prevalent" qualifications?	Percentage of teachers in salary range based on minimum qualification of teachers to enter the teaching profession in 2020	Percentage of teachers in a salary range based on a higher than minimum qualification (and most prevalent) to enter the teaching profession in 2020	Is there a difference between "minimum" and "most prevalent" qualifications?	Percentage of teachers in salary range based on minimum qualification of teachers to enter the teaching profession in 2020	Percentage of teachers in a salary range based on a higher than minimum qualification (and most prevalent) to enter the teaching profession in 2020
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
<b>OECD</b>												
<b>Countries</b>												
Australia	m	100	a	m	100	a	m	100	a	m	100	a
Austria	m	m	m	No	100	a	No	100	a	No	100	a
Canada	a	a	a	Yes	m	m	Yes	m	m	Yes	m	m
Chile	No	m	a	No	m	a	No	m	a	No	m	a
Colombia <sup>1</sup>	Yes	9	80	Yes	22	67	No	m	m	No	m	m
Costa Rica	Yes	0	94	Yes	0	77	Yes	0	55	Yes	0	55
Czech Republic	No	100	a	No	100	a	No	100	a	No	100	a
Denmark	No	100	a	No	100	a	No	100	a	No	100	a
Estonia	a	a	a	a	m	a	a	m	a	a	m	a
Finland	No	m	a	No	m	a	No	m	a	No	m	a
France	No	99	a	No	99	a	No	83	a	No	65	a
Germany	m	m	m	No	100	a	No	100	a	No	100	a
Greece	No	100	a	No	100	a	No	100	a	No	100	a
Hungary	No	m	a	No	m	a	Yes	m	a	No	m	a
Iceland	No	m	a	No	m	a	No	m	a	No	m	a
Ireland	m	m	m	No	m	a	No	m	a	No	m	a
Israel	No	67	a	No	56	a	No	44	a	No	45	a
Italy	No	100	a	No	100	a	No	100	a	No	100	a
Japan	m	m	m	No	m	m	No	m	m	No	m	m
Korea	Yes	m	m	No	m	a	Yes	m	m	Yes	m	m
Latvia	No	100	a	No	100	a	No	100	a	No	100	a
Lithuania	No	m	a	No	m	a	No	m	a	No	m	a
Luxembourg	No	90	a	No	83	a	No	71	a	No	85	a
Mexico	No	m	a	No	m	a	No	m	a	No	m	a
Netherlands	No	100	a	No	100	a	No	100	a	No	100	a
New Zealand	m	m	m	Yes	m	m	Yes	m	m	Yes	m	a
Norway	No	m	a	Yes	38	49	Yes	38	49	Yes	12	49
Poland	Yes	0	93	Yes	0	98	Yes	0	97	Yes	99	a
Portugal	No	100	a	No	100	a	No	100	a	No	100	a
Slovak Republic	No	m	a	No	m	a	No	m	a	No	m	a
Slovenia	No	100	a	No	100	a	No	100	a	No	100	a
Spain	No	100	a	No	100	a	No	100	a	No	100	a
Sweden <sup>1</sup>	No	100	a	No	100	a	No	100	a	No	100	a
Switzerland	No	m	a	No	m	a	No	m	a	No	m	a
Turkey	No	m	a	No	m	a	No	m	a	No	m	a
United States	No	47	a	Yes	43	47	Yes	38	50	Yes	34	53
<b>Economies</b>												
Flemish Comm. (Belgium)	No	100	a	No	100	a	No	92	a	Yes	25	72
French Comm. (Belgium)	No	99	a	No	92	a	No	84	a	Yes	7	81
England (UK)	No	99	a	No	99	a	No	97	a	No	97	a
Scotland (UK)	No	100	a	No	100	a	No	100	a	No	100	a
<b>Partners</b>												
Argentina	m	m	m	m	m	m	m	m	m	m	m	m
Brazil	No	m	a	No	m	a	No	m	a	No	m	a
China	m	m	m	m	m	m	m	m	m	m	m	m
India	m	m	m	m	m	m	m	m	m	m	m	m
Indonesia	m	m	m	m	m	m	m	m	m	m	m	m
Russian Federation	m	a	a	m	a	a	m	a	a	m	a	a
Saudi Arabia	m	m	m	m	m	m	m	m	m	m	m	m
South Africa	m	m	m	m	m	m	m	m	m	m	m	m

Note: See *Definitions and Methodology* sections for more information. Data available at <http://stats.oecd.org/>, Education at a Glance Database.

1. Year of reference is 2019

Source: OECD (2021). See *Source* section for more information and Annex 3 for notes ([https://www.oecd.org/education/education-at-a-glance/EAG2021\\_Annex3.pdf](https://www.oecd.org/education/education-at-a-glance/EAG2021_Annex3.pdf)).

Please refer to the *Reader's Guide* for information concerning symbols for missing data and abbreviations.

StatLink  <https://stat.link/Owkn6z>

Table X2.8. Distribution of teachers aged 25-64 by educational attainment and level of education (2020)

	Pre-primary			Primary			Lower secondary			Upper secondary		
	Attainment at ISCED level 5 or lower	Attainment at ISCED level 6	Attainment at ISCED level 7 or 8	Attainment at ISCED level 5 or lower	Attainment at ISCED level 6	Attainment at ISCED level 7 or 8	Attainment at ISCED level 5 or lower	Attainment at ISCED level 6	Attainment at ISCED level 7 or 8	Attainment at ISCED level 5 or lower	Attainment at ISCED level 6	Attainment at ISCED level 7 or 8
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
<b>OECD</b>												
<b>Countries</b>												
Australia	a	a	a	a	100	a	a	100	a	a	100	a
Austria	m	m	m	m	m	m	m	m	m	m	m	m
Canada	m	m	m	m	m	m	m	m	m	m	m	m
Chile <sup>1</sup>	1	99	x(2)	0	100	x(5)	0	100	x(8)	1	99	x(11)
Colombia	m	m	m	m	m	m	m	m	m	m	m	m
Costa Rica	m	m	m	m	m	m	m	m	m	m	m	m
Czech Republic <sup>1</sup>	72	19	9	7	4	89	5	5	89	2	3	95
Denmark	m	m	m	m	m	m	m	m	m	0	0	100
Estonia	29	49	22	9	27	64	6	21	74	3	14	82
Finland	27	65	8	2	2	96	2	3	95	0	1	99
France <sup>2,3</sup>	12	60	28	12	60	28	4	59	37	4	59	37
Germany	m	m	m	0	0	100	0	0	100	0	0	100
Greece	x(4)	x(5)	x(6)	0	85	15	x(10)	x(11)	x(12)	1	74	25
Hungary	5	93	2	x(7)	x(8)	x(9)	0	77	23	1	17	83
Iceland	21	63	15	8	67	25	8	67	25	17	36	47
Ireland	m	m	m	m	m	m	m	m	m	m	m	m
Israel	3	67	30	2	56	42	2	44	54	6	45	48
Italy	m	m	m	m	m	m	m	m	m	m	m	m
Japan	m	m	m	m	m	m	m	m	m	m	m	m
Korea	16	61	23	0	73	27	0	67	33	0	62	38
Latvia	18	82	x(2)	6	94	x(5)	5	95	x(8)	3	97	x(11)
Lithuania	m	m	x(2)	m	m	x(5)	m	m	x(8)	m	m	x(11)
Luxembourg	m	m	m	m	m	m	m	m	m	m	m	m
Mexico	20	70	9	10	80	11	17	68	15	m	m	m
Netherlands	0	79	21	0	79	21	0	63	37	0	63	37
New Zealand <sup>1</sup>	m	m	m	9	88	3	10	86	4	3	85	12
Norway	5	94	1	4	86	10	4	86	10	3	51	47
Poland	0	7	93	0	2	98	a	3	97	a	1	99
Portugal <sup>1</sup>	a	13	87	a	8	92	a	3	97	a	3	97
Slovak Republic	m	m	m	m	m	m	m	m	m	m	m	m
Slovenia <sup>1</sup>	19	59	22	18	4	77	22	2	76	1	2	97
Spain	x(2)	100	x(2)	0	100	0	0	0	100	0	0	100
Sweden <sup>1</sup>	36	60	4	5	67	27	3	24	73	2	13	85
Switzerland	m	m	m	m	m	m	m	m	m	m	m	m
Turkey	2	95	3	6	90	4	1	93	6	0	79	21
United States	2	45	53	2	41	57	3	37	61	4	33	63
<b>Economies</b>												
Flemish Comm. (Belgium)	1	98	1	2	96	2	13	78	9	5	22	73
French Comm. (Belgium)	0	99	1	1	94	5	1	82	16	1	9	90
England (UK)	1	45	53	1	45	53	1	23	75	1	23	75
Scotland (UK)	m	100	m	m	100	m	m	100	m	m	100	m
<b>Partners</b>												
Argentina	m	m	m	m	m	m	m	m	m	m	m	m
Brazil <sup>3</sup>	22	78	1	18	81	1	10	87	3	5	91	4
China	m	m	m	m	m	m	m	m	m	m	m	m
India	m	m	m	m	m	m	m	m	m	m	m	m
Indonesia	m	m	m	m	m	m	m	m	m	m	m	m
Russian Federation	m	m	m	m	m	m	m	m	m	m	m	m
Saudi Arabia	m	m	m	m	m	m	m	m	m	m	m	m
South Africa	m	m	m	m	m	m	m	m	m	m	m	m

Note: See *Definitions* and *Methodology* sections for more information. Data available at <http://stats.oecd.org/>, Education at a Glance Database.

1. Year of reference 2019.

2. Data for pre-primary level refer to pre-primary and primary combined. Data for lower secondary level refer to lower secondary and upper secondary combined.

3. Year of reference 2018.

Source: OECD (2021). See *Source* section for more information and Annex 3 for notes ([https://www.oecd.org/education/education-at-a-glance/EAG2021\\_Annex3.pdf](https://www.oecd.org/education/education-at-a-glance/EAG2021_Annex3.pdf)).

Please refer to the *Reader's Guide* for information concerning symbols for missing data and abbreviations.

StatLink  <https://stat.link/zr0j9d>

Table X2.9. Distribution of school heads aged 25-64 by educational attainment and level of education (2020)

	Pre-primary			Primary			Lower secondary			Upper secondary		
	Attainment at ISCED level 5 or lower	Attainment at ISCED level 6	Attainment at ISCED level 7 or 8	Attainment at ISCED level 5 or lower	Attainment at ISCED level 6	Attainment at ISCED level 7 or 8	Attainment at ISCED level 5 or lower	Attainment at ISCED level 6	Attainment at ISCED level 7 or 8	Attainment at ISCED level 5 or lower	Attainment at ISCED level 6	Attainment at ISCED level 7 or 8
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
<b>OECD</b>												
<b>Countries</b>												
Australia	a	a	a	a	a	a	a	a	a	a	a	a
Austria	m	m	m	m	m	m	m	m	m	m	m	m
Canada	m	m	m	m	m	m	m	m	m	m	m	m
Chile <sup>1</sup>	0	100	x(2)	0	100	x(5)	0	100	x(8)	0	100	x(11)
Colombia	m	m	m	m	m	m	m	m	m	m	m	m
Costa Rica	m	m	m	m	m	m	m	m	m	m	m	m
Czech Republic <sup>1</sup>	59	22	19	2	2	97	2	2	97	2	2	97
Denmark	0	100	0	0	100	0	0	100	0	0	0	100
Estonia	1	28	71	1	11	89	1	10	89	2	3	95
Finland	30	53	17	0	5	95	2	2	96	0	0	100
France <sup>2</sup>	12	60	28	12	60	28	m	m	m	m	m	m
Germany	m	m	m	m	m	m	m	m	m	m	m	m
Greece	x(4)	x(5)	x(6)	0	75	25	x(10)	x(11)	x(12)	0	44	56
Hungary	1	95	4	x(7)	x(8)	x(9)	0	71	29	0	40	60
Iceland	23	47	30	2	52	46	2	52	46	9	32	59
Ireland	m	m	m	m	m	m	m	m	m	m	m	m
Israel	a	a	a	0	7	93	0	2	98	3	21	76
Italy	a	a	a	0	0	100	0	0	100	0	0	100
Japan	m	m	m	m	m	m	m	m	m	m	m	m
Korea	0	10	90	0	13	87	0	10	90	0	10	90
Latvia	0	100	x(2)	0	100	x(5)	0	100	x(8)	0	100	x(11)
Lithuania	m	m	x(2)	m	m	x(5)	m	m	x(8)	m	m	x(11)
Luxembourg	m	m	m	m	m	m	m	m	m	m	m	m
Mexico	m	m	m	m	m	m	m	m	m	m	m	m
Netherlands	0	61	39	0	61	39	0	65	35	0	65	35
New Zealand <sup>1</sup>	m	m	m	56	44	0	55	45	0	75	25	0
Norway	4	96	1	2	87	11	2	87	11	2	52	46
Poland <sup>1</sup>	a	1	99	a	1	99	a	1	99	a	0	100
Portugal <sup>1</sup>	a	6	95	a	6	95	a	6	95	a	6	95
Slovak Republic	m	m	m	m	m	m	m	m	m	m	m	m
Slovenia	0	81	19	0	0	100	0	0	100	0	0	100
Spain	0	100	x(2)	0	100	x(5)	0	0	100	0	0	100
Sweden <sup>1</sup>	43	45	10	12	44	42	12	44	42	7	24	64
Switzerland	m	m	m	m	m	m	m	m	m	m	m	m
Turkey	2	71	27	11	67	23	3	73	24	1	64	35
United States	0	1	99	0	2	98	0	2	98	0	2	98
<b>Economies</b>												
Flemish Comm. (Belgium)	0	96	4	0	96	4	0	63	37	0	5	95
French Comm. (Belgium)	0	97	3	0	95	5	0	81	19	0	19	81
England (UK)	0	54	46	0	54	46	0	17	83	0	17	83
Scotland (UK)	m	m	m	m	m	m	m	m	m	m	m	m
<b>Partners</b>												
Argentina	m	m	m	m	m	m	m	m	m	m	m	m
Brazil	m	m	m	m	m	m	m	m	m	m	m	m
China	m	m	m	m	m	m	m	m	m	m	m	m
India	m	m	m	m	m	m	m	m	m	m	m	m
Indonesia	m	m	m	m	m	m	m	m	m	m	m	m
Russian Federation	m	m	m	m	m	m	m	m	m	m	m	m
Saudi Arabia	m	m	m	m	m	m	m	m	m	m	m	m
South Africa	m	m	m	m	m	m	m	m	m	m	m	m

Note: See *Definitions* and *Methodology* sections for more information. Data available at <http://stats.oecd.org/>, Education at a Glance Database.

1. Year of reference 2019.

2. Year of reference 2018.

Source: OECD (2021). See *Source* section for more information and Annex 3 for notes ([https://www.oecd.org/education/education-at-a-glance/EAG2021\\_Annex3.pdf](https://www.oecd.org/education/education-at-a-glance/EAG2021_Annex3.pdf)).

Please refer to the *Reader's Guide* for information concerning symbols for missing data and abbreviations.

StatLink  <https://stat.link/t6sb7v>

**Table X2.10. Trends in teachers' statutory salaries, for teachers with the most prevalent qualification and 15 years of experience (2000, 2005 to 2020)<sup>1</sup>**

Annual statutory teachers' salaries in public institutions for teachers with 15 years of experience and the most prevalent qualifications, by level of education, in national currency

	Pre-primary						Primary					
	2000	2005	2010	2015	2019	2020	2000	2005	2010	2015	2019	2020
	(1)	(2)	(7)	(12)	(16)	(17)	(18)	(19)	(24)	(29)	(33)	(34)
<b>OECD</b>												
<b>Countries</b>												
Australia	m	62 240	74 125	91 291	99 777	106 583	m	62 240	75 382	91 805	99 777	102 380
Austria <sup>2</sup>	m	31 050	35 526	m	m	m	25 826	31 050	35 526	38 225	44 730	46 156
Canada	m	m	m	m	m	m	m	m	m	87 202	91 930	93 640
Chile	m	m	9 154 829	11 449 961	17 075 690	17 528 510	m	m	9 154 829	11 449 961	17 075 690	17 528 510
Colombia	m	m	m	41 239 431	59 082 298	m	m	m	m	41 239 431	59 082 298	m
Costa Rica	m	m	m	12 359 313	11 672 675	11 790 217	m	m	m	12 359 313	11 789 972	11 907 513
Czech Republic	m	m	m	251 160	330 000	358 800	m	m	m	272 200	368 400	399 600
Denmark <sup>3</sup>	269 948	334 577	375 122	397 571	386 381 <sup>b</sup>	397 756	315 530	367 323	428 628	459 819	451 937 <sup>b</sup>	465 241
Estonia	m	m	m	m	a	a	3 068	4 379	7 728	m	a	a
Finland	19 956	23 333	28 331	30 900	31 755	31 966	24 961	30 791	37 769	39 769	40 423	40 824
France	27 151	28 290	29 610	30 140	32 111	32 583	27 151	28 290	29 610	30 140	32 111	32 583
Germany	m	m	m	m	m	m	m	43 320	47 647	56 267	61 403	63 484
Greece	16 292	21 237	25 001	17 592	17 156	17 352	16 292	21 237	25 001	17 592	17 156	17 352
Hungary	751 668	1 739 076	1 780 884	2 884 041	3 178 980	3 178 980	897 168	1 944 576	1 916 568	2 884 041	3 178 980	3 178 980
Iceland	m	2 821 586	3 901 395	m	6 676 644	6 676 644	m	3 100 440	4 264 973	m	6 630 444	6 630 444
Ireland	m	m	m	m	m	a	33 370	48 206	57 390	57 390	61 089	62 072
Israel	72 174	82 076	99 707	145 012	154 555	158 912	75 912	82 179	115 299	130 922	134 795	138 394
Italy	m	25 234	27 645	27 845	28 914	29 162	20 849	25 234	27 645	27 845	28 914	29 162
Japan	m	m	m	m	m	m	6 645 000	6 236 000	5 555 000	5 535 000	5 601 000	5 619 000
Korea	m	38 608 000	42 003 257	50 422 920	56 002 120	57 579 740	m	39 712 000	42 003 257	50 422 920	56 002 120	57 579 740
Latvia	1 321	2 321	4 069	5 040	a	a	1 321	2 321	4 069	5 040	a	a
Lithuania	m	m	m	6 220	12 477	13 158	m	m	m	9 031	16 151	16 727
Luxembourg	m	62 139	93 182	106 536	98 391 <sup>a</sup>	98 391	m	62 139	93 182	106 536	98 391 <sup>b</sup>	98 391
Mexico	110 833	159 128	208 871	272 901	351 772	364 137	110 833	159 128	208 871	272 901	351 772	364 137
Netherlands	m	m	m	49 002	55 469	60 939	m	m	m	49 002	55 469	60 939
New Zealand	m	m	m	m	m	m	m	m	m	69 099	80 500	83 000
Norway	m	287 000	353 700	419 500	446 800	500 000	m	327 500	386 000	460 850	520 300	536 800
Poland	m	31 216	40 120	47 645	52 373	58 441	m	31 216	40 120	47 645	52 373	58 441
Portugal	m	24 759	27 038	26 321	28 803	28 857	m	24 759	27 038	26 321	28 803	28 857
Slovak Republic	m	m	6 136	7 160	9 080	10 036	m	m	7 492	9 794	12 414	12 258
Slovenia	m	m	26 635	24 607	27 013	28 275	14 123	21 465	27 164	25 550	28 024	29 333
Spain	m	28 122	33 889	32 389	34 557	35 339	m	28 122	33 889	32 389	34 557	35 339
Sweden <sup>4</sup>	m	261 000	m	354 600	408 000	m	m	283 200	m	379 200	453 600	m
Switzerland	m	m	m	m	m	m	m	m	m	m	m	m
Turkey	4 560	16 464	27 701	43 300	60 873	68 069	4 560	16 464	27 701	43 300	60 873	68 069
United States <sup>4, 5</sup>	36 758	41 500	m	m	61 235	62 193	38 046	51 413	52 742	60 705	61 145	62 102
<b>Economies</b>												
Flemish Comm. (Belgium)	29 586	35 417	40 042	43 842	46 659	46 673	29 586	35 417	40 042	43 842	46 659	46 673
French Comm. (Belgium)	28 485	33 427	38 610	42 425	45 026	45 056	28 485	33 427	38 610	42 425	45 026	45 056
England (UK) <sup>3</sup>	30 018	33 978	35 929	37 496	40 532 <sup>b</sup>	41 687	30 018	33 978	35 929	37 496	40 532 <sup>b</sup>	41 687
Scotland (UK)	14 022	29 827	33 666	34 887	37 575	40 206	22 743	29 827	33 666	34 887	37 575	40 206
<b>partners</b>												
Argentina	m	m	m	m	m	m	m	m	m	m	m	m
Brazil	m	m	m	m	m	m	m	m	m	m	m	m
China	m	m	m	m	m	m	m	m	m	m	m	m
India	m	m	m	m	m	m	m	m	m	m	m	m
Indonesia	m	m	m	m	m	m	m	m	m	m	m	m
Russian Federation	m	m	m	m	m	m	m	m	m	m	m	m
Saudi Arabia	m	m	m	m	m	m	m	m	m	m	m	m
South Africa	m	m	m	m	m	m	m	m	m	m	m	m

	Lower secondary, general programmes						Upper secondary, general programmes					
	2000	2005	2010	2015	2019	2020	2000	2005	2010	2015	2019	2020
	(35)	(36)	(41)	(46)	(50)	(51)	(52)	(53)	(58)	(63)	(67)	(68)
<b>OECD</b>												
<b>Countries</b>												
Australia	m	62 384	75 382	91 903	99 932	96 709	m	62 384	75 382	91 903	99 932	102 467
Austria <sup>2</sup>	26 916	33 635	38 451	41 334	46 945	48 325	29 728	34 265	41 381	44 500	51 341	52 635
Canada	m	m	m	87 202	91 930	93 640	m	m	m	87 202	91 930	93 640
Chile	m	m	9 154 829	11 449 961	17 075 690	17 528 510	m	m	9 700 782	11 694 832	17 667 688	18 137 514
Colombia	m	m	m	41 239 431	59 082 298	m	m	m	m	41 239 431	59 082 298	m
Costa Rica	m	m	m	17 117 566	12 155 418	12 272 960	m	m	m	17 117 566	12 155 418	12 272 960
Czech Republic	m	m	m	272 200	368 400	400 800	m	m	m	272 200	368 400	400 800
Denmark <sup>3</sup>	315 530	367 323	434 802	467 714	456 291 <sup>b</sup>	469 723	395 558	402 580	459 745	509 119	488 480 <sup>b</sup>	496 731
Estonia	3 068	4 379	7 728	m	a	a	3 068	4 379	7 728	m	a	a
Finland	28 293	34 677	40 791	42 951	43 658	44 090	31 115	36 550	43 168	46 363	46 651	47 584
France	29 426	30 661	32 089	32 231	33 492	35 111	29 426	30 661	32 089	32 231	33 492	35 111
Germany	m	46 842	52 784	61 058	66 827	69 508	m	53 096	57 150	64 767	70 304	71 880
Greece	16 292	21 237	25 001	17 592	17 156	17 352	16 292	21 237	25 001	17 592	17 156	17 352
Hungary	897 168	1 944 576	1 916 568	2 884 041	3 178 980	3 178 980	1 128 996	2 432 388	2 262 636	3 171 916	3 532 200	3 532 200
Iceland	m	3 100 440	4 264 973	m	6 630 444	6 630 444	m	3 198 000	4 104 000	m	7 187 328	7 187 328
Ireland	33 729	48 725	57 981	57 981	61 680	62 663	33 729	48 725	57 981	57 981	61 680	62 663
Israel	76 995	83 744	104 947	143 219	149 065	153 229	75 873	81 353	95 187	119 107	146 381	149 269
Italy	22 836	27 487	30 121	30 340	31 480	31 707	23 518	28 259	30 966	31 189	32 356	32 588
Japan	6 645 000	6 236 000	5 555 000	5 535 000	5 601 000	5 619 000	6 649 000	6 237 000	5 555 000	5 535 000	5 601 000	5 619 000
Korea	m	39 616 000	41 907 257	50 482 920	56 062 120	57 639 740	m	39 616 000	41 907 257	49 762 920	55 342 120	56 919 740
Latvia	1 321	2 321	4 069	5 040	a	a	1 321	2 321	4 069	5 040	a	a
Lithuania	m	m	m	9 031	16 151	16 727	m	m	m	9 031	16 151	16 727
Luxembourg	m	81 258	99 782	111 118	106 005 <sup>b</sup>	106 005	m	81 258	99 782	111 118	106 005 <sup>b</sup>	106 005
Mexico	141 093	203 399	268 456	350 283	449 773	465 340	m	m	m	514 509	660 355	692 596
Netherlands	m	m	m	61 556	66 644	69 554	m	m	m	61 556	66 644	69 554
New Zealand	m	m	m	71 780	80 500	83 000	m	m	m	74 460	80 500	83 000
Norway	m	327 500	386 000	460 850	520 300	536 800	m	364 000	434 700	524 400	569 100	588 100
Poland	m	31 216	40 120	47 645	52 373	58 441	m	31 216	40 120	47 645	52 373	58 441
Portugal	m	24 759	27 038	26 321	28 803	28 857	m	24 759	27 038	26 321	28 803	28 857
Slovak Republic	m	m	7 492	9 794	12 414	12 258	m	m	7 492	9 794	12 414	12 258
Slovenia	14 123	21 465	27 164	25 550	28 024	29 333	14 123	21 465	27 164	25 550	28 024	29 333
Spain	m	32 293	38 613	36 153	38 559	39 440	m	32 293	38 613	36 153	38 559	39 440
Sweden <sup>4</sup>	m	290 400	m	387 018	466 200	m	m	313 600	m	401 400	469 260	m
Switzerland	m	m	m	m	m	m	m	m	m	m	m	m
Turkey	4 813	17 402	28 883	44 527	60 873	70 621	4 813	17 402	28 883	44 527	60 873	70 621
United States <sup>4,5</sup>	43 834	47 215	55 919	62 369	65 086	66 105	43 918	49 467	55 724	61 327	64 244	65 248
<b>Economies</b>												
Flemish Comm. (Belgium)	31 191	35 417	40 042	43 842	46 659	46 673	39 886	45 301	51 454	56 311	59 932	59 946
French Comm. (Belgium)	30 327	33 802	38 610	42 425	45 026	45 056	39 040	43 519	49 764	54 499	57 839	57 869
England (UK) <sup>3</sup>	30 018	33 978	35 929	37 496	40 532 <sup>b</sup>	41 687	30 018	33 978	35 929	37 496	40 532 <sup>b</sup>	41 687
Scotland (UK)	22 743	29 827	33 666	34 887	37 575	40 206	22 743	29 827	33 666	34 887	37 575	40 206
<b>Partners</b>												
Argentina	m	m	m	m	m	m	m	m	m	m	m	m
Brazil	m	m	m	m	m	m	m	m	m	m	m	m
China	m	m	m	m	m	m	m	m	m	m	m	m
India	m	m	m	m	m	m	m	m	m	m	m	m
Indonesia	m	m	m	m	m	m	m	m	m	m	m	m
Russian Federation	m	m	m	m	m	m	m	m	m	m	m	m
Saudi Arabia	m	m	m	m	m	m	m	m	m	m	m	m
South Africa	m	m	m	m	m	m	m	m	m	m	m	m

**Note:** Years 2006 to 2009, 2011 to 2014 and 2016 to 2018 (i.e. Columns 3-6, 8-11, 13-15, 20-23, 25-28, 30-32, 37-40, 42-45, 47-49, 54-57, 59-62 and 64-66) are available for consultation on line. The definition of teachers' most prevalent qualifications is based on a broad concept, including the typical ISCED level of attainment and other criteria. In many cases, the minimum qualification is the same as the most prevalent qualification; see Table X3.D3.2 in Annex 3. Please see Annex 2 and *Definitions and Methodology* sections for more information. Data available at: <http://stats.oecd.org>, Education at a Glance Database.

1. Data on salaries for countries now in the Euro area are shown in euros.

2. Figures for the pre-primary level refer to primary teachers (in primary schools only) teaching pre-primary classes.

3. Break in time series following methodological changes in 2018 and 2019.

4. Actual base salaries.

5. The most prevalent qualification for pre-primary and primary teachers in 2000 was a bachelor's degree or equivalent (ISCED level 6) while the most prevalent qualification for later years was a master's degree or equivalent (ISCED level 7).

**Source:** OECD (2021). See *Source* section for more information and Annex 3 for notes ([https://www.oecd.org/education/education-at-a-glance/EAG2021\\_Annex3\\_ChapterD.pdf](https://www.oecd.org/education/education-at-a-glance/EAG2021_Annex3_ChapterD.pdf)).

Please refer to the Reader's Guide for information concerning symbols for missing data and abbreviations.



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