

Statistical Annex

Sources and definitions

Most of the statistics shown in these tables can also be found in the OECD central data repository: OECD.Stat (<http://stats.oecd.org>), which contains both raw data and derived statistics.

This database contains longer time series and more detailed datasets by age group, gender, educational attainment, part-time employment, temporary employment, duration of unemployment, and other series than are shown in this annex, such as, employee job tenure, involuntary part-time employment, distribution of employment by weekly usual hours worked intervals, etc. The datasets include information on definitions, notes and sources used by member countries,

So far, data available for Brazil, the Russian Federation and South Africa are included in a number of tables in addition to data for 34 OECD countries. For recent years, data are annual averages of monthly and quarterly estimates based on labour force surveys, except for Tables B and C for Chile where they refer to fourth quarter for data prior to 2010 and annual averages since then. Data shown for a number of European countries in Tables B, C, E, F and H are taken from now on from the European Labour Force Survey (EULFS), which are more comparable and sometime more consistent over time than data series from national LFS (i.e. France).

Statistical tables showing data for Israel are supplemented with the following footnote: “The statistical data for Israel are supplied by and under the responsibility of the relevant Israeli authorities. The use of such data by the OECD is without prejudice to the status of the Golan Heights, East Jerusalem and Israeli settlements in the West Bank under the terms of international law”.

Please note that the data on employment, unemployment and the labour force are not necessarily the same as the series used for analyses and forecasting by the OECD Economics Department that are reported in the *OECD Economic Outlook* and included in a number of charts and tables of Chapter 1 and Chapter 2 of this publication.

Interested users can refer to the online database (www.oecd.org/employment/database), which contains data series on the labour market situation in OECD countries: population, labour force, employment and unemployment disaggregated by gender and age, educational attainment, employment status and sector of activity, participation and unemployment rates, statistics on part-time employment and duration of unemployment, job tenure, etc. The online database contains additional series on labour market performances and on features of institutional and regulatory environments affecting the functioning of labour markets. Among these are the following:

- Annual hours worked for comparisons of trends over time.
- Average gross annual wages per full-time equivalent employee.

- Distribution of gross earnings of full-time workers by earnings decile and by sex for earnings dispersion measures.
- Gross mean and median earnings of full-time workers by age group and gender.
- Statutory minimum wages.
- Public expenditure on labour market programmes, number of beneficiaries and inflows into the labour market.
- Trade union density rates in OECD member countries.

Conventional signs

- . . Data not available
- . Decimal point
- | Break in series
- Nil or less than half of the last digit used.

Major breaks in series

Table A: Breaks in series have been adjusted in most countries to ensure that harmonised unemployment rates are consistent over time.

Tables B to F and Table H: Most of the breaks in series mentioned below occurred for any of the following reasons: changes in survey design, survey questionnaire, survey frequency and administration, revisions of data series based on updated population census results. These changes have affected the comparability over time of employment and/or unemployment levels and to a certain extent the ratios reported in the aforementioned tables:

- *Introduction of a continuous survey producing quarterly results:* Austria (2003/04), Belgium (1998/99), Czech Republic (1996/1997), Denmark (1993/94), Estonia (1999/2000), Finland (1999/2000, monthly results), France (2002/03), Germany (2004/05), Greece (1997/98), Hungary (2005/06, monthly results), Iceland (2002/03), Ireland (1996/97/98), Italy (2003/04), Luxembourg (2002/03, quarterly results as of 2007), Netherlands (1999/2000), Norway (1995/96), Poland (1998/99/2000), Portugal (1997/98), Slovak Republic (1997/98), Slovenia (1996/97/98), Spain (1998/99), Sweden (1992/93, monthly results) and United Kingdom (1991/92).
- *Redesign of labour force survey:* Germany (2010/11), Greece (1997/98), Hungary (2002/03), Portugal (1997/98), Slovak Republic (1998/99), Spain (2004/05), Turkey (1999/2000 – half-yearly to quarterly results – 2004/05 monthly results). New survey in Mexico since 2005 (*Encuesta Nacional de Ocupación y Empleo, ENOE*) with a different questionnaire from that of the previous survey. Introduction of a new survey in Chile since April 2010 (see below).
- *Change in the operational definition of employment:*
 - ❖ Neat application of the criterion of “at least one hour worked in a gainful job” in the Chilean *Nueva Encuesta Nacional de Empleo (NENE)* from 2010 onward.
- *Change in the operational definition of unemployment regarding:*
 - ❖ Active job-search methods, in particular change from registration to contact with the public employment service: France (2002/03), Spain (2000/01).
 - ❖ Work availability criteria changed from the reference week to two weeks after the reference week to be consistent with the operational definition in other EU countries: Sweden (2004/05). This criterion did not exist prior to 2010 in the Chilean *Encuesta Nacional de Empleo (ENE)* and has been introduced in the *Nueva Encuesta Nacional de Empleo (NENE)* since 2010.
 - ❖ Persons on lay-off considered as employed instead of unemployed: Norway (2005/06).

Major breaks in series (cont.)

- ❖ Duration of active job search changed from one week to four weeks: Korea (1999/2000). This change occurred in June 2005 and data were revised back since 2000 to take into account the new criteria. In Chile (2009/10), the duration of active job search has been shortened from last two months to previous four weeks including the survey week.
- ❖ Other minor changes: Australia (2000/01) and Poland (2003/04).
- *Changes in the questionnaire with impact on employment and unemployment estimates:* Germany (2010/11), new questionnaire design ensures better coverage of small jobs. This leads to higher than normal annual employment increase. Spain (2004/05) mainly increase in employment, and impact on unemployment estimates in Norway (2005/06) and Sweden (2004/05).
- *Change from seasonal to calendar quarters:* Czech Republic (1996/97), Slovak Republic (1999/2000), Switzerland (2009/10) and the United Kingdom (2005/06). However, there is no break in series between 2005 and 2006 for the United Kingdom as calendar-quarter based historical series are available since 1992.
- *Introduction of new EU-harmonised questionnaire:* Sweden (2004/05) and Turkey (2003/04).
- *Change in lower age limit from 16 to 15 years:* Norway (2005/06). Moreover, since 2006, age is defined as years reached at the survey reference week, instead of completed years at the end of the year, as earlier.
- *Inclusion of population controls based on Census results in the estimation process:* Israel (2007/08), Mexico (2009/10), Spain (1995/96), Turkey (2006/07), United Kingdom (revised series from 1992 onwards), United States (1999/2000).

Further explanations on breaks in series and their impact on employment and unemployment levels and on ratios can be found at: www.oecd.org/employment/outlook.

The Russian Federation is currently undergoing an accession process.

Table A. Harmonised unemployment rates in OECD countries
As a percentage of civilian labour force

	1991	1995	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011
Australia	9.6	8.5	6.3	6.8	6.4	5.9	5.4	5.0	4.8	4.4	4.2	5.6	5.2	5.1
Austria	..	3.9	3.6	3.6	4.2	4.3	4.9	5.2	4.7	4.4	3.8	4.8	4.4	4.2
Belgium	6.4	9.7	6.9	6.6	7.5	8.2	8.4	8.5	8.2	7.5	7.0	7.9	8.3	7.2
Canada	10.3	9.5	6.8	7.2	7.7	7.6	7.2	6.8	6.3	6.0	6.1	8.3	8.0	7.4
Chile	8.2	7.3	9.7	9.9	9.8	9.5	10.0	9.2	7.8	7.1	7.8	10.8	8.2	7.1
Czech Republic	..	4.1	8.7	8.0	7.3	7.8	8.3	7.9	7.2	5.3	4.4	6.7	7.3	6.7
Denmark	7.9	6.8	4.3	4.5	4.6	5.4	5.5	4.8	3.9	3.8	3.4	6.1	7.5	7.6
Estonia	..	..	13.7	12.6	10.3	10.0	9.6	7.9	5.9	4.7	5.6	13.9	16.9	12.5
Finland	6.6	15.1	9.6	9.1	9.1	9.1	8.9	8.3	7.7	6.9	6.4	8.2	8.4	7.8
France	8.5	10.5	9.0	8.2	8.3	8.9	9.3	9.3	9.2	8.4	7.8	9.5	9.8	9.7
Germany	5.5	8.2	8.0	7.9	8.7	9.8	10.5	11.3	10.2	8.7	7.5	7.8	7.1	5.9
Greece	..	9.1	11.2	10.7	10.3	9.8	10.5	9.9	8.9	8.3	7.7	9.5	12.6	17.7
Hungary	..	10.4	6.4	5.7	5.8	5.9	6.1	7.2	7.5	7.4	7.8	10.0	11.2	10.9
Iceland	..	4.9	2.3	2.3	3.3	3.4	3.1	2.6	2.9	2.3	3.0	7.2	7.5	7.1
Ireland	14.8	12.3	4.2	4.0	4.5	4.6	4.5	4.4	4.5	4.6	6.3	11.9	13.7	14.5
Israel ^a	..	6.9	8.8	9.3	10.3	10.7	10.4	9.0	8.4	7.3	6.1	7.5	6.7	5.6
Italy	8.5	11.2	10.1	9.1	8.6	8.5	8.0	7.7	6.8	6.2	6.7	7.8	8.4	8.5
Japan	2.1	3.1	4.7	5.0	5.4	5.3	4.7	4.4	4.1	3.9	4.0	5.1	5.1	4.6
Korea	2.5	2.1	4.4	4.0	3.3	3.6	3.7	3.7	3.5	3.2	3.2	3.6	3.7	3.4
Luxembourg	1.7	2.9	2.2	1.9	2.6	3.8	5.0	4.6	4.6	4.2	4.9	5.2	4.6	4.8
Mexico	2.7	6.2	2.5	2.8	3.0	3.4	3.9	3.6	3.6	3.7	4.0	5.5	5.3	5.2
Netherlands	4.8	7.0	3.0	2.6	3.1	4.1	5.1	5.3	4.3	3.6	3.1	3.7	4.5	4.4
New Zealand	10.6	6.5	6.2	5.5	5.3	4.8	4.1	3.8	3.9	3.7	4.2	6.1	6.5	6.5
Norway	5.5	5.5	3.2	3.4	3.7	4.2	4.3	4.5	3.4	2.5	2.5	3.1	3.5	3.3
Poland	..	13.3	16.2	18.3	20.0	19.7	19.0	17.8	13.9	9.7	7.2	8.2	9.6	9.7
Portugal	4.2	7.2	4.5	4.6	5.7	7.1	7.5	8.6	8.6	8.9	8.5	10.6	12.0	12.9
Slovak Republic	..	13.1	18.7	19.3	18.7	17.6	18.2	16.2	13.3	11.2	9.5	12.0	14.4	13.6
Slovenia	..	..	6.7	6.2	6.3	6.7	6.3	6.5	6.0	4.9	4.4	5.9	7.3	8.2
Spain	14.5	20.1	11.7	10.5	11.4	11.4	10.9	9.2	8.5	8.3	11.4	18.0	20.1	21.7
Sweden	3.1	8.8	5.6	5.9	6.0	6.6	7.4	7.7	7.1	6.1	6.2	8.3	8.4	7.5
Switzerland	..	3.2	2.5	2.2	2.9	3.9	4.1	4.2	3.8	3.4	3.2	4.1	4.2	3.8
Turkey	..	..	..	..	..	..	..	9.2	8.7	8.8	9.7	12.5	10.6	8.8
United Kingdom	8.6	8.5	5.4	5.0	5.1	5.0	4.7	4.8	5.4	5.3	5.6	7.6	7.8	8.0
United States	6.8	5.6	4.0	4.7	5.8	6.0	5.5	5.1	4.6	4.6	5.8	9.3	9.6	9.0
OECD ^b	6.5	7.3	6.1	6.3	6.9	7.0	6.9	6.6	6.1	5.6	6.0	8.1	8.3	8.0

Note: The OECD harmonised unemployment rates are compiled for 34 OECD member countries and conform to the guidelines of the 13th Conference of Labour Statisticians of the International Labour Office (referred to as the ILO guidelines). In so far as possible, the data have been adjusted to ensure comparability over time. All series are benchmarked to labour-force-survey-based estimates. The unemployment rates for the European Union (EU) member countries, Norway and Turkey are produced by the Statistical Office of the European Communities (Eurostat). For the remaining OECD countries, the OECD is responsible for collecting data and calculating unemployment rates. Please refer to the following URL for methodological notes: www.oecd.org/dataoecd/21/0/44743407.pdf.

a) Information on data for Israel: <http://dx.doi.org/10.1787/888932315602>.

b) Weighted average.

Source: OECD (2012), *OECD Main Economic Indicators*, Paris, June.

StatLink  <http://dx.doi.org/10.1787/888932652130>

Table B. Employment/population ratios, activity and unemployment rates^a
Persons aged 15-64 years (percentages)

	Employment/population ratio					Labour force participation rate					Unemployment rate							
	1995	2000	2008	2009	2010	2011	1995	2000	2008	2009	2010	2011	1995	2000	2008	2009	2010	2011
Australia	67.7	69.3	73.2	72.0	72.4	72.7	74.1	74.0	76.5	76.4	76.5	76.7	8.6	6.4	4.3	5.7	5.3	5.2
Austria	68.7	68.3	72.1	71.6	71.7	72.1	71.4	70.8	75.0	75.3	75.1	75.3	3.7	3.5	3.9	4.8	4.5	4.2
Belgium	56.3	60.9	62.4	61.6	62.0	61.9	62.1	65.2	67.1	66.9	67.7	66.7	9.4	6.6	7.0	8.0	8.4	7.2
Canada	67.5	70.9	73.6	71.5	71.5	72.0	74.7	76.2	78.5	78.0	77.8	77.8	9.6	6.9	6.2	8.4	8.1	7.5
Chile	..	53.3	57.3	56.1	59.3	61.3	..	58.8	62.3	62.3	64.8	66.2	..	9.4	8.0	10.0	8.4	7.4
Czech Republic	69.4	65.2	66.6	65.4	65.0	65.7	72.3	71.6	69.7	70.1	70.2	70.5	4.0	8.8	4.4	6.8	7.4	6.8
Denmark	73.9	76.4	77.9	75.3	73.3	73.1	79.5	80.0	80.7	80.2	79.4	79.3	7.0	4.5	3.5	6.1	7.6	7.7
Estonia	65.9	61.0	69.7	63.5	61.0	65.2	72.9	70.8	73.9	73.9	73.7	74.7	9.7	13.8	5.6	14.0	17.2	12.7
Finland	61.9	67.5	71.3	68.4	68.3	69.2	73.2	74.9	76.1	74.6	74.6	75.1	15.4	9.8	6.4	8.4	8.5	7.9
France	59.5	61.7	64.8	64.0	63.8	63.8	67.6	68.8	70.0	70.5	70.5	70.4	11.9	10.3	7.4	9.2	9.4	9.3
Germany	64.6	65.6	70.2	70.4	71.2	72.6	70.4	71.1	75.9	76.4	76.6	77.2	8.2	7.8	7.6	7.8	7.2	6.0
Greece	54.5	55.9	61.9	61.2	59.6	55.6	60.1	63.0	67.1	67.8	68.2	67.7	9.3	11.3	7.8	9.6	12.7	17.9
Hungary	52.9	56.0	56.7	55.4	55.4	55.8	58.9	59.9	61.5	61.6	62.4	62.7	10.2	6.4	7.9	10.1	11.2	11.0
Iceland ^b	80.5	84.6	84.2	78.9	78.9	79.0	84.7	86.6	86.9	85.3	85.5	85.2	5.0	2.3	3.0	7.4	7.7	7.2
Ireland	54.1	65.0	68.1	62.5	60.4	59.6	61.8	68.1	72.3	71.3	70.2	69.8	12.4	4.6	5.8	12.2	13.9	14.6
Israel ^c	56.5	56.1	59.8	59.2	60.2	60.9	60.8	61.5	63.8	64.1	64.5	64.6	7.0	8.9	6.2	7.7	8.8	5.7
Italy	51.2	53.9	58.7	57.5	56.9	56.9	57.9	60.3	63.0	62.4	62.2	62.3	11.7	10.6	6.8	7.9	8.5	8.5
Japan	69.2	68.9	70.7	70.0	70.1	70.3	71.5	72.5	73.8	73.9	74.0	73.8	3.3	5.0	4.2	5.3	5.3	4.8
Korea	63.5	61.5	63.8	62.9	63.3	63.9	64.9	64.4	66.0	65.4	65.8	66.2	2.1	4.6	3.3	3.8	3.8	3.5
Luxembourg	58.5	62.7	63.4	65.2	65.2	64.6	60.3	64.2	66.8	68.7	68.2	67.9	2.9	2.4	5.1	5.2	4.4	4.9
Mexico	57.2	60.1	61.3	59.4	60.3	59.8	61.5	61.7	63.6	62.8	63.7	63.3	7.1	2.6	3.6	5.4	5.4	5.4
Netherlands	65.1	72.1	75.9	75.6	74.7	74.9	70.1	74.3	78.3	78.5	78.2	78.4	7.1	3.1	3.0	3.7	4.5	4.4
New Zealand	69.7	70.4	74.7	72.9	72.3	72.6	74.5	75.1	78.0	77.8	77.5	77.8	6.5	6.2	4.3	6.3	6.7	6.7
Norway ^b	73.5	77.9	78.1	76.5	75.4	75.3	77.4	80.7	80.2	79.0	78.2	78.0	5.0	3.5	2.6	3.2	3.7	3.3
Poland	58.1	55.0	59.2	59.3	59.3	59.7	67.4	65.8	63.8	64.7	65.6	66.1	13.7	16.4	7.2	8.3	9.7	9.8
Portugal	63.2	68.3	68.2	66.3	65.6	64.2	68.4	71.2	74.2	73.7	74.0	74.1	7.6	4.2	8.1	10.0	11.4	13.4
Slovak Republic	60.2	56.8	62.3	60.2	58.8	59.5	69.3	69.9	68.9	68.4	68.7	68.8	13.1	18.8	9.6	12.1	14.4	13.6
Slovenia	..	..	68.6	67.5	66.2	64.4	..	..	71.8	71.8	71.5	70.3	..	..	4.5	6.0	7.4	8.3
Spain ^b	48.3	57.4	65.3	60.6	59.4	58.5	62.6	66.7	73.7	74.0	74.4	74.7	22.8	13.9	11.4	18.1	20.2	21.8
Sweden ^b	72.2	74.3	75.8	72.3	72.7	74.1	79.5	79.0	80.8	78.9	79.5	80.3	9.2	5.9	6.1	8.5	8.5	7.6
Switzerland	76.4	78.4	79.5	79.0	78.6	79.3	79.1	80.6	82.3	82.5	82.4	82.8	3.4	2.7	3.4	4.2	4.6	4.2
Turkey	52.4	48.9	44.9	44.3	46.3	48.4	56.8	52.4	50.6	51.7	52.7	53.8	7.8	6.7	11.2	14.3	12.1	10.0
United Kingdom ^b	69.2	72.2	72.7	70.6	70.3	70.4	75.8	76.4	76.8	76.6	76.3	76.5	8.7	5.5	5.4	7.8	7.9	8.0
United States ^b	72.5	74.1	70.9	67.6	66.7	66.6	76.9	77.2	75.3	74.6	73.9	73.3	5.6	4.0	5.8	9.4	9.8	9.1
OECD weighted average	64.2	65.4	66.5	64.7	64.6	64.8	69.5	69.9	70.8	70.6	70.6	70.6	7.6	6.3	6.1	8.3	8.5	8.2
Brazil	..	..	68.3	67.6	..	..	..	..	73.7	73.9	..	..	..	..	7.3	8.5	..	..
Russian Federation	64.0	62.9	68.7	66.9	67.4	67.8	70.7	70.4	73.4	73.1	72.9	72.7	9.5	10.7	6.4	8.5	7.5	6.7
South Africa	..	..	44.8	42.7	40.8	40.8	..	..	58.0	56.1	54.3	54.4	..	..	22.8	23.9	24.9	24.9

Table B. Employment/population ratios, activity and unemployment rates^a (cont.)
Men aged 15-64 years (percentages)

	Employment/population ratio					Labour force participation rate					Unemployment rate							
	1995	2000	2008	2009	2010	2011	1995	2000	2008	2009	2010	2011	1995	2000	2008	2009	2010	2011
Australia	76.4	77.1	79.7	77.8	78.6	78.7	83.9	82.5	83.0	82.6	82.9	82.9	9.0	6.6	4.1	5.9	5.2	5.0
Austria	78.6	77.3	78.5	76.9	77.1	77.8	81.2	79.9	81.4	81.0	80.9	81.1	3.2	3.3	3.6	5.1	4.6	4.1
Belgium	66.9	69.8	68.6	67.2	67.4	67.1	72.3	73.8	73.3	72.8	73.4	72.3	7.4	5.3	6.5	7.8	8.2	7.2
Canada	73.4	76.2	77.2	73.9	74.2	75.0	81.5	81.9	82.7	81.7	81.5	81.5	9.9	7.0	6.7	9.6	8.9	8.0
Chile	..	71.9	72.6	70.0	72.1	73.6	..	78.9	78.1	77.3	77.8	78.6	..	9.0	7.0	9.4	7.4	6.3
Czech Republic	77.9	73.6	75.4	73.8	73.5	74.0	80.6	79.4	78.1	78.5	78.6	78.7	3.4	7.4	3.5	5.9	6.5	5.9
Denmark	80.7	80.7	81.6	78.0	75.6	75.9	85.6	84.0	84.3	83.6	82.6	82.3	5.7	4.0	3.2	6.8	8.5	7.9
Estonia	71.6	65.4	73.5	64.1	61.5	67.8	79.9	76.7	78.0	77.4	76.7	78.1	10.5	14.7	5.9	17.3	19.7	13.3
Finland	64.8	70.5	73.4	68.9	69.7	70.9	76.7	77.6	78.1	75.8	76.7	77.5	15.5	9.1	6.0	9.1	9.2	8.5
France	67.3	68.8	69.5	68.3	68.1	68.1	74.8	75.3	74.7	75.0	74.9	74.7	10.1	8.6	6.9	8.9	9.1	8.9
Germany	73.7	72.9	75.9	75.5	76.1	77.4	79.5	78.9	82.1	82.2	82.4	82.6	7.2	7.6	7.5	8.2	7.6	6.3
Greece	72.2	71.3	75.0	73.5	70.9	65.9	77.2	77.1	79.1	79.0	78.9	77.7	6.4	7.5	5.1	7.0	10.1	15.2
Hungary	60.2	62.7	63.0	61.1	60.4	61.2	67.9	67.5	68.3	68.2	68.3	68.8	11.4	7.1	7.7	10.3	11.6	11.0
Iceland ^b	84.0	88.2	87.8	80.6	80.6	80.8	88.4	89.8	90.9	88.4	88.2	87.8	5.0	1.8	3.4	8.9	8.6	8.1
Ireland	66.7	76.1	75.7	67.3	64.5	63.3	76.2	79.8	81.2	79.6	77.9	77.2	12.5	4.6	6.8	15.5	17.2	18.0
Israel ^c	65.0	61.4	64.1	62.5	63.4	64.3	69.0	67.1	68.1	67.8	68.2	68.2	5.7	8.6	5.8	7.7	6.9	5.7
Italy	67.0	68.2	70.3	68.6	67.7	67.5	73.6	74.3	74.4	73.7	73.3	73.1	9.0	8.2	5.6	6.9	7.7	7.7
Japan	81.9	80.9	81.6	80.2	80.0	80.2	84.5	85.2	85.2	84.8	84.8	84.4	3.1	5.1	4.3	5.5	5.6	5.0
Korea	76.8	73.1	74.4	73.6	73.9	74.5	78.7	77.1	77.3	76.9	77.1	77.4	2.4	5.1	3.7	4.3	4.1	3.7
Luxembourg	74.3	75.0	71.5	73.2	73.1	72.1	75.9	76.4	74.7	76.6	76.0	75.0	2.1	1.8	4.3	4.4	3.8	3.9
Mexico	79.9	82.8	80.7	77.7	78.5	77.8	85.2	84.7	83.5	82.3	83.0	82.3	6.2	2.3	3.4	5.6	5.4	5.5
Netherlands	76.0	81.2	82.4	81.5	80.0	79.8	80.8	83.2	84.8	84.6	83.8	83.6	5.9	2.5	2.8	3.7	4.5	4.5
New Zealand	78.2	77.9	80.9	78.6	78.2	78.2	83.7	83.2	84.4	83.9	83.6	83.6	6.5	6.4	4.2	6.3	6.4	6.6
Norway ^d	78.1	81.7	80.6	78.4	77.4	77.2	82.4	84.8	82.9	81.4	80.8	80.1	5.2	3.6	2.8	3.7	4.2	3.5
Poland	64.7	61.2	66.3	66.1	65.6	66.3	73.9	71.7	70.9	71.8	72.4	73.0	12.5	14.6	6.5	7.9	9.4	9.1
Portugal	72.1	76.3	74.0	71.1	70.1	68.1	77.3	78.9	79.5	78.5	78.2	78.5	6.8	3.3	6.9	9.4	10.4	13.2
Slovak Republic	67.6	62.2	70.0	67.6	65.2	66.3	77.3	76.8	76.4	76.3	76.0	76.7	12.6	19.0	8.4	11.4	14.3	13.6
Slovenia	..	..	72.7	71.0	69.6	67.7	..	..	75.8	75.6	75.4	73.9	..	..	4.1	6.1	7.6	8.3
Spain ^b	64.0	72.7	74.6	67.5	65.6	64.1	78.0	80.4	83.0	82.2	81.9	81.5	17.9	9.6	10.1	17.8	19.8	21.3
Sweden ^b	73.5	76.3	78.3	74.2	75.0	76.3	81.7	81.5	83.3	81.4	82.2	82.7	10.0	6.3	5.9	8.8	8.7	7.7
Switzerland	87.3	87.3	85.4	84.4	84.6	85.3	90.0	89.4	88.0	87.8	88.3	88.7	3.0	2.4	2.9	3.9	4.3	3.8
Turkey	74.6	71.7	66.6	64.6	66.7	69.3	81.1	76.9	74.8	75.2	75.4	76.4	8.0	6.8	11.0	14.2	11.7	9.4
United Kingdom ^b	76.1	78.9	78.6	75.7	75.3	75.5	84.7	84.1	83.4	83.1	82.5	82.7	10.2	6.1	5.8	8.9	8.8	8.7
United States ^b	79.5	80.6	76.4	72.0	71.1	71.4	84.3	83.9	81.4	80.4	79.6	78.9	11.5	5.6	6.2	10.5	10.7	9.5
OECD weighted average	75.4	76.1	75.6	72.9	72.7	73.0	81.2	80.9	80.4	79.8	79.7	79.5	7.1	5.9	6.0	8.7	8.7	8.2
Brazil	..	..	80.6	79.7	..	..	..	..	85.1	85.1	..	..	..	..	5.3	6.3	..	..
Russian Federation	69.3	67.2	73.0	70.7	71.6	72.2	76.8	75.4	78.1	77.7	77.9	77.8	9.7	10.9	6.6	9.1	8.0	7.1
South Africa	..	..	52.7	49.7	47.7	47.4	..	..	65.8	63.7	61.8	61.2	..	..	19.8	22.0	22.8	22.5

Table B. Employment/population ratios, activity and unemployment rates^a (cont.)
 Women aged 15-64 years (percentages)

	Employment/population ratio				Labour force participation rate				Unemployment rate								
	1995	2000	2008	2010	2011	1995	2000	2008	2009	2010	2011	1995	2000	2008	2009	2010	2011
Australia	59.0	61.4	66.7	66.3	66.2	66.7	64.2	65.4	70.0	70.1	70.0	70.5	8.1	6.1	4.6	5.5	5.4
Austria	58.9	59.4	65.8	66.4	66.4	66.5	61.6	61.8	68.6	69.6	69.3	69.5	4.4	3.8	4.2	4.6	4.3
Belgium	45.4	51.9	56.2	56.0	56.5	56.7	51.7	56.6	60.8	60.9	61.8	61.1	12.3	8.3	7.6	8.1	8.6
Canada	61.6	65.6	70.1	69.0	68.8	68.9	67.8	70.4	74.3	74.3	74.2	74.2	9.2	6.7	5.7	7.1	7.3
Chile	..	35.1	42.1	42.2	46.7	49.1	..	39.1	46.6	47.4	51.8	53.9	..	10.2	9.7	10.9	9.9
Czech Republic	61.0	56.9	57.6	56.7	56.3	57.2	64.1	63.7	61.0	61.5	61.5	62.2	4.8	10.6	5.7	7.8	8.5
Denmark	67.0	72.1	74.1	72.7	71.1	70.4	73.3	75.9	77.0	76.8	76.0	76.1	8.6	5.0	3.8	5.4	6.5
Estonia	60.6	57.0	66.3	63.0	60.5	62.7	66.5	65.3	70.0	70.6	70.9	71.4	8.9	12.8	5.4	10.8	14.7
Finland	59.0	64.5	69.0	67.9	66.9	67.5	69.5	72.1	74.0	73.5	72.5	72.7	15.2	10.6	6.8	7.6	7.8
France	52.0	54.8	60.2	59.9	59.7	59.7	60.6	62.5	65.4	66.1	66.1	66.1	14.2	12.3	7.9	9.4	9.7
Germany	55.3	58.1	64.3	65.2	66.1	67.7	61.1	63.3	69.7	70.4	70.8	71.8	9.5	8.1	7.7	7.4	6.6
Greece	38.0	41.3	48.7	48.9	48.1	45.1	44.3	49.7	55.1	56.5	57.6	57.5	14.1	16.9	11.5	13.3	16.4
Hungary	45.9	49.6	50.6	49.9	50.6	50.6	50.3	52.6	55.0	55.3	56.7	56.8	8.7	5.7	8.1	9.8	10.8
Iceland ^d	76.8	81.0	80.3	77.2	77.0	77.3	80.9	83.3	82.5	82.0	82.7	82.4	5.0	2.8	2.6	5.8	6.8
Ireland	41.5	53.8	60.5	57.8	56.4	56.0	47.3	56.4	63.3	62.9	62.6	62.6	12.3	4.5	4.5	8.1	9.9
Israel ^f	48.1	50.9	55.6	55.9	56.9	57.5	52.7	56.1	59.5	60.5	60.9	60.9	8.7	9.3	6.6	7.6	6.6
Italy	35.4	39.6	47.2	46.4	46.1	46.5	42.3	46.3	51.6	51.1	51.1	51.5	16.3	14.6	8.6	9.3	9.7
Japan	56.4	56.7	59.7	59.8	60.1	60.3	58.4	59.6	62.2	62.9	63.2	63.0	3.4	4.7	4.0	5.0	4.8
Korea	50.5	50.0	53.2	52.2	52.6	53.1	51.4	52.0	54.7	53.9	54.5	54.9	1.8	3.8	2.8	3.2	3.4
Luxembourg	42.2	50.0	55.1	57.0	57.2	56.9	44.1	51.7	58.7	60.7	60.3	60.7	4.4	3.2	6.1	6.1	5.1
Mexico	36.0	39.6	44.1	43.0	43.8	43.4	39.5	41.0	45.9	45.2	46.3	45.9	8.8	3.4	4.0	5.0	5.4
Netherlands	53.9	62.7	69.3	69.6	69.4	69.9	59.1	65.2	71.7	72.3	72.6	73.1	8.8	3.9	3.4	3.8	4.5
New Zealand	61.3	63.2	68.7	67.4	66.7	67.2	65.6	67.2	71.8	72.0	71.8	72.2	6.5	6.0	4.3	6.3	7.0
Norway ^b	68.8	74.0	75.4	74.4	73.3	73.4	72.1	76.5	77.4	76.5	75.6	75.8	4.7	3.2	2.5	2.7	3.1
Poland	51.8	48.9	52.4	52.8	53.0	53.1	61.0	59.9	57.0	57.8	59.0	59.4	15.1	18.4	8.0	8.8	10.1
Portugal	54.8	60.5	62.5	61.6	61.1	60.4	59.9	63.8	68.9	69.0	69.9	69.8	8.6	5.2	9.4	10.7	12.5
Slovak Republic	53.0	51.5	54.6	52.8	52.3	52.7	61.4	63.2	61.4	60.6	61.3	61.0	13.8	18.6	11.1	12.9	14.6
Slovenia	..	..	64.2	63.8	62.6	60.9	..	..	67.5	67.9	67.4	66.5	..	..	4.9	5.9	7.2
Spain ^b	32.5	42.0	55.7	53.5	53.0	52.8	47.1	52.9	64.1	65.7	66.8	67.9	31.0	20.6	13.1	18.5	20.6
Sweden ^b	70.9	72.2	73.2	70.2	70.3	71.9	77.3	76.4	78.2	76.4	76.7	77.7	8.3	5.4	6.4	8.1	8.3
Switzerland	65.6	69.4	73.5	73.6	72.5	73.2	68.3	71.7	76.6	77.1	76.4	76.7	3.9	3.1	4.0	4.6	5.1
Turkey	30.2	26.2	23.5	24.2	26.2	27.8	32.7	28.0	26.7	28.4	30.2	31.5	7.5	6.5	11.9	14.7	13.3
United Kingdom ^b	62.5	65.6	66.8	65.6	65.3	65.3	67.1	68.9	70.2	70.2	70.2	70.4	6.9	4.8	4.8	6.5	6.9
United States ^b	65.8	67.8	65.5	63.4	62.4	62.0	69.7	70.7	69.3	69.0	68.4	67.8	5.7	4.1	5.5	8.2	8.7
OECD weighted average	53.2	55.0	57.6	56.7	56.6	56.7	58.1	59.1	61.4	61.5	61.7	61.8	8.3	7.0	6.2	7.9	8.2
Brazil	..	..	56.8	56.4	..	..	..	..	62.9	63.5	..	..	..	..	9.8	11.3	..
Russian Federation	59.0	58.9	64.8	63.4	63.5	63.8	65.0	65.7	69.1	68.9	68.2	68.0	9.2	10.5	6.1	7.9	7.0
South Africa	..	..	37.4	36.2	34.4	34.6	..	..	50.8	49.0	47.4	47.9	..	..	26.4	26.2	27.5

a) Ratios refer to persons aged 15-64 years who are in employment or in the labour force divided by the working-age population, or in unemployment divided by the labour force.

b) Ratios refer to persons aged 16-64. For Norway up to 2005.

c) Information on data for Israel: <http://dx.doi.org/10.1787/888932315602>. Ratios are under-estimated except unemployment rates. See details in the PDF reported below.

Source and definitions: OECD Online Employment Database: www.oecd.org/employment/database and www.oecd.org/dataoecd/13/57/43103377.pdf.

Table C. Employment/population ratios, activity and unemployment rates by selected age groups
Total (percentages)

	15 to 24					25 to 54					55 to 64				
	1995	2000	2009	2010	2011	1995	2000	2009	2010	2011	1995	2000	2009	2010	2011
Australia	15.4	12.1	11.5	11.5	11.3	6.6	5.1	4.5	4.0	3.9	7.6	4.3	3.4	3.3	3.3
Unemployment rates	71.8	70.6	69.2	68.6	68.4	80.5	80.4	82.9	82.8	83.1	45.2	48.3	61.1	62.7	63.2
Labour force participation rates	60.8	62.1	61.2	60.7	60.7	75.2	76.3	79.1	79.5	79.8	41.7	46.2	59.0	60.6	61.1
Austria	5.2	5.1	10.0	8.8	8.3	3.4	3.1	4.2	4.0	3.6	3.8	5.2	2.4	2.2	3.2
Unemployment rates	60.3	55.7	60.5	58.8	59.9	83.5	85.2	87.7	87.7	88.1	31.4	29.8	42.1	43.4	42.9
Labour force participation rates	57.2	52.8	54.5	53.6	54.9	80.6	82.5	84.0	84.2	84.9	30.2	28.3	41.1	42.4	41.5
Unemployment rates	21.5	15.2	21.9	22.4	18.7	8.3	5.8	6.8	7.3	6.4	4.0	3.2	5.1	4.6	4.0
Labour force participation rates	33.9	35.7	32.4	32.5	32.0	80.4	82.8	85.6	86.3	84.7	24.2	25.9	37.2	39.2	40.3
Unemployment rates	26.6	30.3	25.3	25.2	26.0	73.8	77.9	79.8	80.0	79.3	23.3	25.0	35.3	37.3	38.7
Canada	14.8	12.7	15.2	14.8	14.1	8.5	5.8	7.1	6.9	6.2	8.3	5.5	6.9	6.6	6.7
Unemployment rates	63.2	64.4	65.5	64.5	64.6	83.3	84.8	86.4	86.4	86.4	47.1	50.9	61.9	62.5	62.9
Labour force participation rates	53.8	56.2	55.5	55.0	55.4	76.2	79.9	80.3	80.5	81.0	43.2	48.1	57.6	58.3	58.7
Unemployment rates	..	21.3	22.6	18.6	17.5	..	7.6	8.5	7.1	6.0	..	5.6	5.3	4.3	3.9
Labour force participation rates	..	33.6	33.3	37.5	38.4	..	70.4	75.6	77.6	79.0	..	50.3	58.4	60.6	62.2
Unemployment rates	..	26.4	25.8	30.5	31.7	..	65.0	69.2	72.1	74.2	..	47.5	55.4	58.0	59.7
Czech Republic	7.8	17.0	16.6	18.3	18.0	3.3	7.7	5.9	6.4	5.9	2.9	5.2	5.7	6.5	5.8
Unemployment rates	50.6	46.1	31.8	30.9	30.1	89.2	88.4	87.7	87.8	88.0	35.9	38.2	49.6	49.7	50.6
Labour force participation rates	46.6	38.3	26.5	25.2	24.7	86.3	81.6	82.5	82.2	82.8	34.8	36.3	46.8	46.5	47.6
Unemployment rates	9.9	6.7	11.8	14.0	14.2	6.2	4.1	5.2	6.6	6.6	8.0	4.0	4.1	5.5	5.7
Labour force participation rates	73.2	71.9	70.9	67.5	67.1	87.1	87.9	89.4	88.7	88.2	53.6	56.9	60.8	61.8	63.2
Unemployment rates	65.9	67.1	62.5	58.1	57.5	81.7	84.3	84.7	82.8	82.3	49.3	54.6	58.2	58.4	59.5
Estonia	13.9	23.0	26.8	32.0	21.6	9.4	12.8	12.9	15.2	11.6	6.2	9.6	9.4	16.2	11.6
Unemployment rates	49.1	42.8	40.4	38.8	41.2	89.4	86.9	87.6	88.1	88.3	45.2	48.6	66.6	64.2	64.5
Labour force participation rates	42.3	32.9	29.6	26.4	32.3	81.0	75.7	76.2	74.6	78.1	42.4	44.0	60.4	53.8	57.1
Unemployment rates	27.0	20.3	21.6	20.3	18.9	13.1	8.0	6.6	6.9	6.2	20.3	9.4	6.3	6.5	6.5
Labour force participation rates	45.7	53.8	49.2	50.8	52.2	87.6	87.9	88.2	87.6	87.6	43.2	46.6	59.3	60.2	60.9
Unemployment rates	33.4	42.9	38.5	40.5	42.3	76.1	80.9	82.4	81.5	82.3	34.4	42.3	55.6	56.3	57.0
Labour force participation rates	27.1	20.6	23.2	22.9	22.1	10.5	9.3	7.7	8.0	8.1	6.5	7.4	6.2	6.7	6.6
Unemployment rates	35.7	35.6	39.8	39.3	38.4	86.1	86.4	88.8	88.9	88.5	31.4	31.6	41.5	42.5	44.3
Labour force participation rates	26.1	28.3	30.5	30.3	29.9	77.1	78.4	82.0	81.7	81.3	29.4	29.3	38.9	39.7	41.4
Unemployment rates	8.2	8.4	11.0	9.7	8.5	7.7	7.0	7.3	6.6	5.5	11.7	12.3	8.0	7.7	6.5
Labour force participation rates	53.5	51.5	52.3	51.8	52.7	83.1	85.3	87.2	87.3	87.7	42.4	42.9	61.0	62.5	64.0
Unemployment rates	49.1	47.2	46.6	46.8	48.2	76.8	79.3	80.8	81.5	82.8	37.4	37.6	56.1	57.7	59.9
Labour force participation rates	27.9	29.5	25.8	32.9	44.4	7.3	9.6	8.9	12.0	17.1	3.4	3.8	4.6	6.3	8.5
Unemployment rates	36.7	38.1	30.9	30.3	29.2	74.2	77.6	82.8	83.3	83.2	41.9	40.6	44.2	45.1	43.1
Labour force participation rates	26.5	26.9	22.9	20.4	16.3	68.8	70.2	75.4	73.3	69.0	40.5	39.0	42.2	42.3	39.4
Unemployment rates	18.6	12.7	26.5	26.6	26.1	8.9	5.7	9.1	10.4	10.1	5.4	3.0	6.3	7.8	8.7
Labour force participation rates	38.4	37.2	24.6	24.9	24.7	77.6	77.3	80.2	80.9	81.3	18.1	22.6	35.0	37.3	39.2
Unemployment rates	31.3	32.5	18.1	18.3	18.3	70.7	73.0	72.9	72.5	73.1	17.1	21.9	32.8	34.4	35.8

Table C. Employment/population ratios, activity and unemployment rates by selected age groups (cont.)
Total (percentages)

	15 to 24					25 to 54					55 to 64				
	1995	2000	2009	2010	2011	1995	2000	2009	2010	2011	1995	2000	2009	2010	2011
Iceland ^a	11.0	4.7	16.0	16.2	14.6	3.7	1.7	6.2	6.3	5.6	4.1	1.7	3.6	4.4	5.4
Labour force participation rates	61.7	71.6	73.4	74.0	74.1	92.5	92.2	89.3	89.4	89.0	88.7	85.7	83.8	84.2	84.1
Employment/population ratios	54.9	68.2	61.7	62.1	63.3	89.1	90.6	83.8	83.7	84.0	85.1	84.2	80.8	80.5	79.5
Unemployment rates	19.1	7.6	25.9	28.7	30.3	11.1	4.0	10.8	12.6	13.5	7.8	2.7	6.0	8.2	9.0
Labour force participation rates	46.1	53.4	49.0	43.1	40.4	72.8	78.6	81.3	81.0	80.7	42.7	46.4	55.2	55.3	55.9
Employment/population ratios	37.3	49.4	36.3	30.7	28.1	64.7	75.5	72.6	70.8	69.8	39.4	45.2	51.9	50.8	50.8
Unemployment rates	14.9	16.9	14.6	13.7	11.6	5.5	7.5	6.9	6.0	5.1	4.8	6.8	5.4	4.8	4.2
Labour force participation rates	34.9	33.9	31.4	31.3	30.0	75.4	76.1	78.2	78.7	78.8	50.1	50.0	62.1	62.9	63.9
Employment/population ratios	29.7	28.2	26.8	27.0	26.6	71.2	70.4	72.8	73.9	74.8	47.7	46.6	58.8	59.8	61.2
Unemployment rates	31.9	29.7	25.4	27.9	29.1	8.8	8.5	7.0	7.6	7.5	3.9	4.5	3.4	3.6	3.9
Labour force participation rates	40.1	39.5	29.1	28.4	27.4	71.8	74.3	77.2	76.9	76.9	29.6	29.0	37.0	38.0	39.5
Employment/population ratios	27.3	27.8	21.7	20.5	19.4	65.5	68.0	71.9	71.1	71.1	28.4	27.7	35.7	36.6	37.9
Unemployment rates	6.1	9.2	9.1	9.2	8.0	2.6	4.1	4.9	4.9	4.4	3.7	5.6	4.6	5.0	4.4
Labour force participation rates	47.6	47.0	43.9	43.1	42.5	81.4	81.9	83.7	84.0	83.9	66.2	66.5	68.7	68.7	68.2
Employment/population ratios	44.7	42.7	39.9	39.2	39.1	79.3	78.6	79.6	79.9	80.2	63.7	62.8	65.5	65.2	65.1
Unemployment rates	6.3	10.8	9.8	9.8	9.6	1.6	4.0	3.6	3.5	3.2	0.9	2.9	2.3	2.9	2.5
Labour force participation rates	36.9	33.0	25.4	25.5	25.5	75.4	75.2	76.0	76.4	76.9	64.1	59.5	61.8	62.7	63.7
Employment/population ratios	34.6	29.4	22.9	23.0	23.1	74.2	72.2	73.3	73.8	74.4	63.6	57.8	60.4	60.9	62.1
Unemployment rates	7.2	6.4	17.2	14.2	16.8	2.5	2.0	4.2	3.9	4.3	0.3	1.4	3.0	2.3	2.8
Labour force participation rates	41.2	34.0	32.3	24.7	24.9	73.8	79.8	84.8	85.7	85.6	24.0	27.6	39.4	40.6	40.4
Employment/population ratios	38.2	31.8	26.7	21.2	20.7	71.9	78.2	81.2	82.3	82.0	24.0	27.2	38.2	39.6	39.3
Unemployment rates	11.3	5.1	10.0	9.4	9.8	5.4	1.8	4.2	4.4	4.4	3.9	1.4	3.1	3.1	2.9
Labour force participation rates	54.4	51.5	45.8	47.4	46.6	67.3	68.6	72.4	73.1	72.8	52.0	52.4	54.2	56.3	55.0
Employment/population ratios	48.2	48.9	41.2	42.9	42.0	63.7	67.4	69.4	69.8	69.5	50.0	51.7	52.5	54.5	53.4
Unemployment rates	12.8	6.1	7.7	8.7	7.7	6.1	2.5	2.9	3.6	3.8	3.0	2.1	3.3	4.0	4.1
Labour force participation rates	64.5	70.8	70.8	69.0	68.9	79.9	83.1	87.9	87.8	87.5	30.3	38.5	55.1	56.3	58.5
Employment/population ratios	56.3	66.5	65.3	63.0	63.6	75.0	81.0	85.4	84.6	84.2	29.4	37.6	53.3	54.1	56.1
Unemployment rates	12.3	13.6	16.6	17.1	17.3	5.2	4.7	4.4	4.9	4.9	3.3	4.7	3.2	3.4	3.3
Labour force participation rates	67.1	62.8	61.9	60.4	60.3	81.5	82.1	84.3	84.1	84.6	51.9	59.7	74.5	75.9	76.2
Employment/population ratios	58.9	54.2	51.6	50.1	49.9	77.3	78.3	80.6	80.0	80.4	50.1	56.9	72.1	73.3	73.7
Unemployment rates	11.9	10.2	9.2	9.3	8.6	4.1	2.6	2.5	3.1	2.7	2.6	1.3	1.1	1.4	1.3
Labour force participation rates	55.9	64.7	58.5	57.4	56.2	85.9	87.6	88.1	87.4	87.1	64.8	68.0	69.5	69.6	70.5
Employment/population ratios	49.2	58.1	53.2	52.0	51.4	82.4	85.3	86.0	84.7	84.7	63.1	67.1	68.7	68.6	69.6
Unemployment rates	31.2	35.2	20.7	23.7	25.8	11.7	13.9	6.9	8.3	8.3	5.9	9.4	6.3	7.1	6.9
Labour force participation rates	39.7	37.8	33.8	34.5	33.6	84.0	82.4	83.4	84.1	84.2	35.9	31.3	34.5	36.7	39.6
Employment/population ratios	27.3	24.5	26.8	26.3	24.9	74.2	70.9	77.6	77.1	77.2	33.8	28.4	32.3	34.0	36.9
Unemployment rates	15.7	8.6	20.0	22.3	30.1	6.4	3.5	9.3	10.7	12.0	4.1	3.2	7.7	8.9	10.8
Labour force participation rates	44.5	45.7	39.2	36.7	38.8	84.1	84.8	87.9	88.7	88.4	46.6	52.4	53.9	54.0	53.7
Employment/population ratios	37.6	41.8	31.3	28.5	27.1	78.7	81.8	79.7	79.2	77.8	44.6	50.7	49.7	49.2	47.9

Table C. Employment/population ratios, activity and unemployment rates by selected age groups (cont.)
Total (percentages)

	15 to 24										25 to 54										55 to 64										
	1995		2000		2009		2010		2011		1995		2000		2009		2010		2011		1995		2000		2009		2010		2011		
	Employment/population ratios	Unemployment rates	Employment/population ratios	Unemployment rates	Employment/population ratios	Unemployment rates	Employment/population ratios	Unemployment rates	Employment/population ratios	Unemployment rates	Employment/population ratios	Unemployment rates	Employment/population ratios	Unemployment rates	Employment/population ratios	Unemployment rates	Employment/population ratios	Unemployment rates	Employment/population ratios	Unemployment rates	Employment/population ratios	Unemployment rates	Employment/population ratios	Unemployment rates	Employment/population ratios	Unemployment rates	Employment/population ratios	Unemployment rates	Employment/population ratios	Unemployment rates	
Slovak Republic	24.8	37.0	27.3	33.6	33.2	11.0	15.5	10.8	12.8	12.0	7.6	12.3	7.7	10.1	10.0	88.4	88.4	87.2	86.9	87.0	23.4	24.3	42.9	45.2	46.0	21.7	21.3	39.6	40.6	41.4	
Slovenia	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Spain ^a	40.4	25.3	37.9	41.6	46.4	20.0	12.3	16.5	18.6	20.2	12.3	9.4	12.1	14.1	15.0	74.4	78.0	84.7	85.5	86.0	36.9	40.9	50.2	50.8	52.3	32.4	37.0	44.1	43.6	44.5	
Sweden ^a	19.5	11.7	24.8	25.2	22.9	7.8	4.9	6.2	6.1	5.5	8.0	6.1	5.2	5.3	4.7	52.8	52.9	51.1	51.5	52.4	89.6	88.2	90.0	90.6	91.0	67.4	69.3	74.0	74.6	76.0	
Switzerland	5.5	4.9	8.4	7.8	7.7	3.0	2.3	3.7	4.2	3.6	3.0	2.8	2.7	3.5	3.3	63.6	68.4	67.3	67.8	68.1	86.8	87.4	90.0	89.6	89.7	63.6	65.1	70.2	70.5	71.9	
Turkey	60.1	65.1	61.6	62.5	62.9	84.2	85.4	86.7	85.8	86.4	5.2	4.9	12.3	10.4	8.6	15.6	13.1	25.3	21.7	18.4	42.7	37.2	30.1	31.4	33.0	41.0	37.0	28.9	30.0	32.1	
United Kingdom ^a	15.3	11.7	19.0	19.3	20.0	7.4	4.4	6.1	6.1	6.1	7.4	4.4	6.1	6.1	4.8	69.6	69.7	64.0	62.8	62.7	83.3	83.9	85.0	85.0	85.3	51.4	52.7	60.3	59.7	59.6	
United States ^a	12.1	9.3	17.6	18.4	17.3	4.5	3.1	8.3	8.6	7.9	77.1	80.2	79.8	79.8	80.1	66.3	65.8	56.9	55.2	55.0	83.5	84.0	82.6	82.2	81.6	57.2	59.2	64.9	64.9	64.2	
OECD weighted average	58.3	59.7	46.9	45.0	45.5	79.7	81.5	75.8	75.1	75.1	6.4	5.4	7.3	7.5	7.2	58.3	59.7	46.9	45.0	45.5	55.1	57.8	60.6	60.3	60.0	55.1	57.8	60.6	60.3	60.0	
Brazil	45.3	45.5	39.9	39.5	39.5	74.8	75.9	75.3	75.2	75.4	79.9	80.2	81.2	81.4	81.3	14.5	12.1	16.7	16.2	16.2	48.7	50.1	56.9	57.5	57.8	46.1	47.6	53.6	54.0	54.4	
Russian Federation	18.8	20.7	18.6	17.2	15.5
South Africa	49.8	43.2	43.8	43.5	42.4
	40.5	34.3	35.6	36.0	35.8
	48.1	50.5	49.8
	27.8	25.9	25.2
	14.4	12.8	12.7

Table C. Employment/population ratios, activity and unemployment rates by selected age groups (cont.)
Men (percentages)

	15 to 24					25 to 54					55 to 64				
	1995	2000	2009	2010	2011	1995	2000	2009	2010	2011	1995	2000	2009	2010	2011
Australia	15.9	12.8	12.5	11.9	11.9	7.0	5.2	4.5	3.7	3.6	9.3	5.1	3.7	3.7	3.7
Unemployment rates															
Labour force participation rates	73.8	72.3	70.6	69.8	69.1	91.8	90.4	90.3	90.6	90.6	61.4	60.8	69.3	71.3	71.6
Austria	62.1	63.0	61.7	61.5	60.9	85.4	85.7	86.3	87.2	87.4	55.7	57.7	66.7	68.6	69.0
Unemployment rates	4.8	5.0	10.5	8.9	7.9	2.8	2.8	4.4	4.2	3.4	4.2	5.4	2.5	2.5	3.8
Labour force participation rates	64.3	60.6	64.0	63.6	64.9	93.7	94.0	92.6	92.5	92.8	44.7	42.8	52.3	53.0	52.6
Employment/population ratios	61.2	57.6	57.3	57.9	59.8	91.1	91.4	88.5	88.7	89.6	42.8	40.5	51.0	51.6	50.6
Unemployment rates	19.7	12.9	21.5	22.4	18.7	6.2	4.6	6.7	7.2	6.4	3.8	3.4	5.0	4.2	3.9
Labour force participation rates	36.0	38.7	34.9	35.2	34.1	92.3	92.1	91.8	92.2	90.7	35.9	36.3	45.2	47.6	47.8
Employment/population ratios	28.9	33.7	27.4	27.3	27.7	86.5	87.9	85.7	85.5	84.9	34.5	35.1	42.9	45.6	46.0
Unemployment rates	16.3	13.8	18.0	17.1	15.9	8.7	5.7	8.0	7.3	6.4	8.5	5.5	8.0	7.5	7.1
Labour force participation rates	64.9	65.8	65.7	64.4	64.7	90.9	91.0	90.7	90.5	90.6	58.3	60.7	67.6	68.4	68.4
Employment/population ratios	54.3	56.7	53.9	53.4	54.5	83.0	85.8	83.5	83.9	84.8	53.3	57.4	62.2	63.3	63.6
Unemployment rates	..	19.4	21.5	16.6	15.2	..	7.4	7.8	6.1	5.0	..	6.3	5.8	4.5	3.8
Labour force participation rates	..	42.5	39.7	43.8	44.3	..	94.4	93.6	92.5	92.9	..	76.5	81.5	82.2	82.9
Employment/population ratios	..	34.2	31.2	36.6	37.6	..	87.4	86.3	86.9	88.3	..	71.6	76.7	78.5	79.8
Czech Republic	7.2	16.7	16.6	18.3	18.1	2.6	6.0	4.8	5.2	4.6	2.5	5.0	5.6	6.5	5.9
Unemployment rates															
Labour force participation rates	58.7	51.3	37.3	36.2	35.6	95.4	94.9	95.1	95.5	95.3	52.4	54.5	63.2	62.5	62.6
Employment/population ratios	54.5	42.8	31.1	29.6	29.2	92.9	89.3	90.5	90.5	90.9	51.1	51.7	59.6	58.4	58.9
Unemployment rates	7.8	6.5	13.3	16.1	15.7	5.0	3.5	5.7	7.3	6.3	6.9	3.9	4.7	6.7	6.6
Labour force participation rates	77.0	75.2	71.7	67.6	67.1	91.8	91.5	92.2	92.0	91.5	67.9	64.5	68.1	67.8	68.3
Employment/population ratios	71.0	70.3	62.2	56.7	56.6	87.3	88.3	86.9	85.3	85.7	63.2	61.9	64.9	63.3	63.8
Unemployment rates	12.4	22.6	30.3	33.5	22.4	10.5	13.6	15.8	17.6	11.5	7.8	12.1	11.8	19.0	14.5
Labour force participation rates	58.3	49.9	46.0	43.3	45.4	93.1	90.5	91.4	91.4	92.1	60.1	62.2	67.4	64.5	66.7
Employment/population ratios	51.1	38.6	32.1	28.8	35.2	83.3	78.2	77.0	75.4	81.5	55.4	54.7	59.4	52.2	57.0
Unemployment rates	25.7	18.9	24.5	21.6	19.3	13.2	7.2	7.1	7.4	6.7	21.6	9.3	7.1	7.3	7.6
Labour force participation rates	51.7	56.4	47.2	52.1	53.7	90.7	90.7	90.8	90.6	90.8	44.6	48.1	58.9	60.0	61.4
Employment/population ratios	38.4	45.7	35.6	40.8	43.3	78.7	84.1	84.4	83.9	84.7	34.9	43.7	54.7	55.6	56.7
Unemployment rates	23.7	19.0	24.0	22.2	21.2	8.7	7.5	7.2	7.5	7.5	6.9	7.3	6.4	6.9	6.5
Labour force participation rates	37.6	38.7	43.1	42.9	41.7	95.1	94.3	94.4	94.2	93.8	36.1	35.4	44.3	45.2	47.1
Employment/population ratios	28.7	31.4	32.7	33.4	32.9	86.8	87.3	87.6	87.1	86.7	33.6	32.8	41.5	42.1	44.0
Unemployment rates	8.3	9.2	12.0	10.4	9.1	6.5	6.6	7.6	7.1	5.7	10.6	11.5	8.0	8.1	6.6
Labour force participation rates	56.8	54.7	55.2	54.7	55.2	92.8	93.4	93.2	93.1	93.1	53.9	52.4	69.3	70.7	71.7
Employment/population ratios	52.1	49.7	48.6	49.0	50.2	86.8	87.2	86.1	86.5	87.7	48.2	46.4	63.8	65.0	67.0
Unemployment rates	19.4	22.1	19.4	26.7	38.5	5.1	6.1	6.4	9.4	14.5	3.6	3.5	4.1	6.2	8.7
Labour force participation rates	41.3	41.0	34.4	33.4	31.8	94.5	94.3	94.4	94.2	93.5	61.1	57.3	60.1	60.2	57.3
Employment/population ratios	33.3	31.9	27.7	24.5	19.6	89.7	88.6	88.4	85.3	80.0	58.9	55.3	57.7	56.5	52.3
Unemployment rates	20.7	13.8	28.2	27.9	27.2	9.9	6.2	9.2	10.6	9.8	5.4	3.7	6.4	8.2	9.5
Labour force participation rates	44.6	41.8	27.7	27.7	27.3	86.5	84.4	86.9	87.2	88.3	28.6	34.1	42.6	43.1	44.0
Employment/population ratios	35.3	36.0	19.9	20.0	19.9	77.9	79.2	78.9	77.9	79.6	27.1	32.8	39.9	39.6	39.8

Table C. Employment/population ratios, activity and unemployment rates by selected age groups (cont.)
Men (percentages)

	15 to 24				25 to 54				55 to 64						
	1995	2000	2009	2010	2011	1995	2000	2009	2010	2011	1995	2000	2009	2010	2011
Iceland ^a	13.1	5.7	19.9	18.3	18.4	3.1	1.1	7.2	7.0	5.6	4.2	0.5	4.9	5.1	7.1
Labour force participation rates	63.8	70.1	70.7	71.7	72.3	96.8	96.1	93.7	93.4	92.7	92.7	94.7	89.3	88.4	88.7
Employment/population ratios	55.4	66.1	56.7	58.5	59.0	93.9	95.1	86.9	86.9	87.5	88.8	94.2	85.0	83.9	82.4
Ireland	20.4	7.3	32.4	34.8	36.3	11.2	4.2	14.0	15.9	16.9	7.5	2.5	7.8	10.5	11.5
Labour force participation rates	49.6	57.7	50.5	44.2	40.6	90.9	92.1	90.8	89.9	89.5	64.1	64.9	67.5	65.3	65.5
Employment/population ratios	39.5	53.4	34.1	28.8	25.9	80.7	88.2	78.0	75.6	74.3	59.3	63.3	62.2	58.4	58.0
Israel ^b	12.8	17.1	15.7	14.5	11.8	4.3	7.1	6.9	6.2	5.1	4.9	8.1	5.6	5.2	4.6
Labour force participation rates	35.1	32.4	29.1	28.9	28.0	86.0	84.0	83.3	83.8	83.8	69.0	63.9	72.1	72.5	74.1
Employment/population ratios	30.6	26.9	24.6	24.7	24.7	82.2	78.1	77.5	78.6	79.5	65.6	58.7	68.0	68.8	70.7
Italy	27.0	25.4	23.3	26.8	27.1	6.5	6.3	5.9	6.6	6.6	3.8	4.4	3.7	3.9	4.6
Labour force participation rates	46.0	44.6	34.0	33.2	31.7	90.3	90.6	90.0	89.4	89.2	46.5	42.7	48.5	49.6	50.7
Employment/population ratios	33.6	33.2	26.1	24.3	23.1	84.4	84.9	84.7	83.5	83.4	44.7	40.9	46.7	47.7	48.4
Japan	6.1	10.4	10.1	10.4	8.9	2.2	3.9	4.9	4.9	4.4	4.7	6.8	5.4	6.1	5.3
Labour force participation rates	48.0	47.4	43.0	42.3	41.7	97.5	97.1	96.1	96.2	95.9	84.8	84.1	84.4	83.9	83.1
Employment/population ratios	45.1	42.5	38.7	37.9	38.0	95.3	93.4	91.3	91.4	91.6	80.8	78.4	79.8	78.8	78.7
Korea	7.8	13.5	11.9	11.2	12.1	1.9	4.5	4.1	3.8	3.4	1.2	3.9	2.8	3.4	3.0
Labour force participation rates	31.2	28.4	20.4	20.2	20.6	94.6	92.2	90.0	90.3	90.5	79.6	71.3	76.6	77.7	78.9
Employment/population ratios	28.8	24.6	18.0	17.9	18.1	92.7	88.0	86.3	86.8	87.5	78.7	68.5	74.5	75.1	76.5
Luxembourg	6.7	5.7	16.7	17.6	13.3	1.7	1.4	3.5	3.0	3.3	0.0	2.0	2.4	2.4	3.0
Labour force participation rates	42.4	37.4	34.9	26.8	26.3	93.9	94.2	94.1	94.8	93.9	35.1	38.6	47.7	48.8	48.4
Employment/population ratios	39.6	35.3	29.1	22.1	22.8	92.2	92.8	90.8	92.0	90.8	35.1	37.9	46.5	47.7	47.0
Mexico	9.2	4.4	9.7	9.0	9.5	5.1	1.5	4.5	4.4	4.4	3.9	1.5	3.9	3.9	3.7
Labour force participation rates	71.8	67.7	59.6	61.8	60.4	94.7	95.2	94.5	94.7	94.3	78.8	79.3	77.8	79.0	77.3
Employment/population ratios	65.2	64.7	53.9	56.2	54.6	89.9	93.8	90.2	90.5	90.2	75.7	78.1	74.7	76.0	74.5
Netherlands	12.0	5.3	8.2	8.8	7.5	5.0	1.9	2.8	3.6	3.9	2.6	2.5	3.4	4.1	4.2
Labour force participation rates	65.5	71.6	71.2	68.5	67.8	92.8	93.2	94.0	93.3	93.0	42.3	50.9	66.8	67.6	68.6
Employment/population ratios	57.7	67.9	65.4	62.5	62.7	88.2	91.4	91.4	90.0	89.4	41.1	49.7	64.6	64.8	65.7
New Zealand	12.4	14.6	16.0	16.8	18.2	5.3	4.6	4.4	4.4	4.4	3.7	5.5	3.8	3.8	3.2
Labour force participation rates	71.2	65.9	64.2	62.2	62.8	91.8	91.2	91.5	91.8	91.8	65.0	71.9	82.7	82.7	82.8
Employment/population ratios	62.4	56.3	53.9	51.8	51.3	87.0	87.0	87.5	87.8	87.8	62.6	67.9	79.5	79.6	80.2
Norway ^a	11.9	9.5	10.3	10.9	9.3	4.3	2.9	2.9	3.5	2.9	3.2	1.8	1.5	1.8	1.4
Labour force participation rates	58.0	67.5	57.9	57.6	55.6	91.2	91.4	90.9	90.2	89.7	72.3	74.4	73.9	73.5	73.9
Employment/population ratios	51.1	61.0	52.0	51.3	50.5	87.3	88.8	88.3	87.1	87.1	70.0	73.1	72.8	72.2	72.9
Poland	29.0	33.3	20.2	22.4	23.6	10.4	12.1	6.3	7.9	7.5	6.7	9.1	6.7	7.5	7.4
Labour force participation rates	43.9	40.9	38.1	39.1	38.7	90.1	88.3	89.4	89.7	89.8	45.5	40.4	47.5	48.9	51.6
Employment/population ratios	31.1	27.3	30.4	30.3	29.6	80.8	77.6	83.7	82.6	83.0	42.5	36.7	44.3	45.2	47.8
Portugal	14.0	6.2	18.7	21.1	28.7	5.5	2.7	8.5	9.3	11.7	5.0	3.6	8.3	10.0	12.1
Labour force participation rates	49.3	50.5	40.8	38.6	41.1	93.4	92.4	92.4	92.5	92.3	60.7	64.4	62.7	61.8	61.6
Employment/population ratios	42.4	47.4	33.2	30.4	29.3	88.3	89.9	84.5	83.9	81.6	57.7	62.1	57.5	55.6	54.2

Table C. Employment/population ratios, activity and unemployment rates by selected age groups (cont.)
Men (percentages)

	15 to 24										25 to 54										55 to 64					
	1995		2000		2009		2010		2011		1995		2000		2009		2010		2011		1995	2000	2009	2010	2011	
	1995	2000	2009	2010	2011	1995	2000	2009	2010	2011	1995	2000	2009	2010	2011	1995	2000	2009	2010	2011	1995	2000	2009	2010	2011	
Slovak Republic	26.0	39.7	27.9	34.7	33.0	10.0	15.2	10.0	12.4	11.7	6.5	13.5	6.4	9.6	10.7											
Labour force participation rates	52.0	49.4	37.0	36.2	37.3	94.9	93.9	93.6	92.9	93.5	40.7	41.0	58.8	59.9	58.9											
Employment/population ratios	38.4	29.8	26.7	23.6	25.0	85.4	79.6	84.2	81.4	82.6	38.1	35.4	55.0	54.1	52.6											
Slovenia	..	..	13.8	15.2	15.0	..	..	5.3	7.1	7.6	..	..	3.8	4.2	7.5											
Labour force participation rates	..	..	45.4	44.4	42.0	..	..	91.3	91.7	91.8	..	..	48.2	47.5	42.7											
Employment/population ratios	..	..	39.1	37.6	35.7	..	..	86.4	85.2	84.8	..	..	46.4	45.5	39.5											
Spain ^a	33.6	19.4	39.1	43.2	48.2	15.3	8.0	16.2	18.1	19.6	12.6	8.6	11.3	14.3	15.3											
Labour force participation rates	52.8	53.6	53.1	49.7	46.7	92.8	93.0	92.3	92.5	92.6	55.4	60.5	64.0	63.9	63.7											
Employment/population ratios	35.1	43.2	32.4	28.2	24.2	78.6	85.6	77.3	75.7	74.5	48.4	55.2	56.7	54.7	53.9											
Sweden ^a	20.6	12.1	25.9	26.7	23.8	8.6	5.3	6.4	6.0	5.4	9.0	6.8	5.8	6.2	5.2											
Labour force participation rates	52.9	54.4	51.3	51.7	52.4	91.9	90.7	92.8	93.6	93.8	70.9	72.6	77.9	79.2	80.1											
Employment/population ratios	42.0	47.9	38.0	37.9	39.9	84.0	85.9	86.9	88.0	88.8	64.5	67.7	73.3	74.3	75.9											
Switzerland	5.7	5.7	7.9	7.3	7.6	2.3	1.7	3.3	3.8	3.2	3.9	3.0	3.0	3.6	3.2											
Labour force participation rates	65.0	70.5	66.1	69.1	69.3	98.3	96.8	96.0	95.7	95.9	82.6	79.1	79.5	80.5	81.7											
Employment/population ratios	61.3	66.5	60.9	64.1	64.0	96.0	95.2	92.8	92.0	92.8	79.4	76.7	77.1	77.6	79.1											
Turkey	16.9	13.7	25.4	21.0	17.1	5.2	5.0	12.2	10.1	8.0	3.3	2.9	8.2	7.5	6.1											
Labour force participation rates	63.7	57.6	52.2	50.9	52.3	93.7	89.5	88.8	89.5	90.0	61.0	53.4	44.8	46.1	48.4											
Employment/population ratios	52.9	49.7	39.0	40.2	43.4	88.9	85.0	77.9	80.4	82.7	59.0	51.9	41.1	42.7	45.4											
United Kingdom ^a	17.9	13.2	21.8	21.3	22.0	8.5	4.8	6.8	6.7	6.4	10.1	5.5	6.0	6.2	6.1											
Labour force participation rates	74.4	73.6	67.2	65.2	65.5	92.7	91.9	91.5	91.4	91.7	62.5	63.2	70.3	69.3	68.6											
Employment/population ratios	61.0	64.0	52.5	51.3	51.1	84.8	87.4	85.4	85.2	85.8	56.1	59.7	66.1	65.1	64.4											
United States ^a	12.5	9.7	20.1	20.8	18.7	4.4	2.9	9.2	9.3	8.2	3.6	2.4	7.2	8.0	7.1											
Labour force participation rates	70.2	68.6	58.5	56.7	56.6	91.6	91.6	89.7	89.3	88.7	66.0	67.3	70.3	70.0	69.3											
Employment/population ratios	61.5	61.9	46.7	44.9	46.0	87.6	89.0	81.5	81.0	81.4	63.6	65.7	65.2	64.4	64.4											
OECD weighted average	14.1	11.9	17.9	17.6	16.7	5.8	4.8	7.6	7.6	7.1	5.7	5.3	6.2	6.7	6.3											
Labour force participation rates	58.5	57.0	52.1	51.6	51.4	93.1	92.6	91.7	91.6	91.4	62.3	62.5	67.3	67.6	67.6											
Employment/population ratios	50.3	50.2	42.8	42.5	42.8	87.7	88.2	84.8	84.7	85.0	58.8	59.2	63.2	63.1	63.4											
Brazil	..	..	13.9	..	..	..	..	4.3	..	..	..	..	2.7	..	..									
Labour force participation rates	..	..	71.3	..	..	..	..	93.4	..	..	..	..	71.7	..	..									
Employment/population ratios	..	..	61.4	..	..	..	..	89.4	..	..	..	..	69.8	..	..									
Russian Federation	17.8	19.5	18.3	16.9	15.3	8.6	9.6	7.8	6.8	6.0	5.2	7.5	6.3	5.6	5.2											
Labour force participation rates	54.0	47.0	47.6	48.1	47.1	90.9	90.9	91.8	92.2	93.1	52.0	50.4	61.9	58.7	56.9											
Employment/population ratios	44.4	37.8	38.9	39.9	39.8	83.1	82.1	84.6	86.0	87.5	49.2	46.7	58.0	55.4	54.0											
South Africa	..	..	44.5	47.2	45.4	..	..	18.7	19.4	19.6	..	..	7.5	8.4	6.9											
Labour force participation rates	..	..	30.5	28.5	27.1	..	..	84.0	82.3	81.9	..	..	55.1	51.6	51.3											
Employment/population ratios	..	..	16.9	15.0	14.8	..	..	68.3	66.4	65.8	..	..	51.0	47.2	47.7											

Table C. Employment/population ratios, activity and unemployment rates by selected age groups (cont.)
Women (percentages)

	15 to 24					25 to 54					55 to 64				
	1995	2000	2009	2010	2011	1995	2000	2009	2010	2011	1995	2000	2009	2010	2011
Australia															
Unemployment rates	14.8	11.3	10.4	11.1	10.8	6.2	4.9	4.6	4.4	4.4	4.1	3.1	2.9	2.6	2.9
Labour force participation rates	69.8	68.9	67.7	67.3	67.7	69.1	70.5	75.5	75.2	75.7	28.8	35.6	52.9	54.2	55.0
Employment/population ratios	59.5	61.1	60.7	59.8	60.4	64.9	67.1	72.1	71.9	72.4	27.6	34.5	51.4	52.8	53.4
Unemployment rates	5.6	5.2	9.4	8.8	8.8	4.2	3.5	4.0	3.8	3.8	3.0	4.7	2.2	1.6	2.3
Labour force participation rates	56.4	50.8	57.0	54.1	55.0	73.1	76.3	82.8	82.8	83.4	19.1	17.6	32.4	34.2	33.7
Employment/population ratios	53.2	48.1	51.7	49.4	50.1	70.0	73.6	79.5	79.7	80.2	18.5	16.8	31.7	33.7	32.9
Unemployment rates	23.7	18.2	22.5	22.4	18.7	11.1	7.4	6.9	7.5	6.3	4.4	2.8	5.2	5.2	4.2
Labour force participation rates	31.7	32.6	29.9	29.8	29.8	68.2	73.2	79.2	80.4	78.7	13.3	15.8	29.3	30.9	33.0
Employment/population ratios	24.2	26.7	23.2	23.1	24.2	60.6	67.8	73.8	74.4	73.8	12.7	15.4	27.7	29.2	31.6
Unemployment rates	13.2	11.4	12.3	12.4	12.3	8.3	5.8	6.1	6.4	6.0	8.0	5.5	5.7	5.6	6.2
Labour force participation rates	61.3	62.9	65.2	64.6	64.4	75.7	78.5	82.1	82.3	82.1	36.2	41.4	56.3	56.7	57.5
Employment/population ratios	53.3	55.7	57.2	56.6	56.4	69.4	73.9	77.2	77.0	77.2	33.3	39.1	53.1	53.5	53.9
Unemployment rates	..	24.8	24.4	21.7	21.1	..	8.1	9.5	8.6	7.4	..	3.4	4.1	4.0	4.1
Labour force participation rates	..	24.2	26.3	30.4	32.0	..	47.3	58.4	63.2	65.5	..	25.5	36.6	40.8	43.2
Employment/population ratios	..	18.2	19.8	23.8	25.3	..	43.4	52.8	57.7	60.6	..	24.6	35.1	39.2	41.5
Czech Republic															
Unemployment rates	8.7	17.4	16.7	18.5	17.9	4.1	9.9	7.3	8.0	7.6	3.8	5.4	5.8	6.5	5.7
Labour force participation rates	42.0	40.6	26.1	25.3	24.2	83.0	81.8	79.9	79.8	80.4	21.4	23.7	37.2	38.0	39.4
Employment/population ratios	38.3	33.6	21.7	20.6	19.9	79.6	73.7	74.1	73.4	74.3	20.6	22.4	35.0	35.5	37.2
Unemployment rates	12.3	7.0	10.3	11.8	12.7	7.6	4.7	4.6	5.9	6.9	9.8	4.2	3.4	4.0	4.7
Labour force participation rates	69.4	68.8	70.0	67.4	67.1	82.1	84.3	86.5	85.3	84.7	40.1	48.2	53.5	55.9	58.0
Employment/population ratios	60.9	64.0	62.8	59.5	58.5	75.9	80.4	82.5	80.3	78.9	36.1	46.2	51.7	53.6	55.3
Unemployment rates	16.3	23.7	22.0	30.0	20.7	8.3	12.1	10.0	12.9	11.7	4.1	6.5	7.5	14.1	9.2
Labour force participation rates	39.7	35.4	34.6	34.1	36.8	85.9	83.5	83.9	84.9	84.7	33.7	38.5	66.0	63.9	62.9
Employment/population ratios	33.2	27.0	23.0	23.9	29.2	78.8	73.4	75.5	73.9	74.8	32.4	36.0	61.1	54.9	57.1
Unemployment rates	28.7	21.8	18.8	18.9	18.4	13.0	8.8	6.1	6.3	5.5	18.9	9.4	5.5	5.8	5.4
Labour force participation rates	39.5	51.1	51.2	49.4	50.6	84.5	85.0	85.6	84.4	84.4	41.9	45.2	59.8	60.3	60.5
Employment/population ratios	28.2	39.9	41.6	40.1	41.3	73.5	77.6	80.4	79.1	79.7	34.0	40.9	56.5	56.9	57.2
Unemployment rates	30.7	22.6	22.3	23.7	23.2	12.6	11.4	8.2	8.5	8.6	6.0	7.4	6.0	6.4	6.6
Labour force participation rates	34.0	32.6	36.5	35.6	35.0	77.2	78.6	83.4	83.7	83.4	27.1	28.1	38.9	40.0	41.8
Employment/population ratios	23.6	25.2	28.3	27.2	26.9	67.5	69.6	76.6	76.6	76.2	25.5	26.0	36.6	37.4	39.0
Unemployment rates	8.0	7.5	9.8	8.8	7.8	9.2	7.5	6.9	6.2	5.2	13.6	13.6	8.0	7.3	6.4
Labour force participation rates	49.9	48.2	49.2	48.9	50.0	73.1	76.9	81.0	81.3	82.1	31.1	33.5	52.9	54.5	56.7
Employment/population ratios	45.9	44.6	44.4	44.5	46.1	66.4	71.2	75.4	76.3	77.8	26.8	29.0	48.6	50.5	53.0
Unemployment rates	37.7	37.7	33.9	40.6	51.5	10.9	14.7	12.4	15.5	20.7	2.9	4.4	5.5	6.5	8.1
Labour force participation rates	32.5	35.4	27.4	27.2	26.6	55.0	61.7	71.0	72.2	72.7	24.5	25.5	29.3	30.9	29.7
Employment/population ratios	20.3	22.0	18.1	16.2	12.9	49.0	52.6	62.2	61.1	57.7	23.8	24.4	27.7	28.9	27.3
Unemployment rates	15.6	11.2	24.2	24.9	24.6	7.7	5.0	9.0	10.1	10.4	5.3	1.6	6.2	7.3	7.8
Labour force participation rates	31.9	32.5	21.5	22.1	22.1	68.9	70.5	73.6	74.6	74.3	9.7	13.3	28.8	32.4	35.2
Employment/population ratios	27.0	28.8	16.3	16.6	16.7	63.6	66.9	66.9	67.1	66.6	9.2	13.1	27.0	30.1	32.4

Table C. Employment/population ratios, activity and unemployment rates by selected age groups (cont.)
Women (percentages)

	15 to 24					25 to 54					55 to 64				
	1995	2000	2009	2010	2011	1995	2000	2009	2010	2011	1995	2000	2009	2010	2011
Iceland ^a	8.6	3.6	12.0	14.1	10.7	4.3	2.4	4.9	5.6	5.7	4.0	3.2	2.2	3.5	3.6
Labour force participation rates	59.6	73.2	76.2	76.5	75.9	88.0	88.2	84.7	85.3	85.2	84.8	76.8	78.1	79.8	79.5
Employment/population ratios	54.5	70.5	67.0	65.7	67.8	84.2	86.0	80.6	80.6	80.4	81.5	74.4	76.4	77.0	76.7
Ireland	17.5	7.9	19.1	22.4	24.2	10.8	3.7	6.7	8.5	9.3	8.4	2.9	3.1	5.0	5.4
Labour force participation rates	42.4	49.0	47.5	42.0	40.1	54.8	65.2	71.9	72.2	72.1	21.3	27.8	42.7	45.3	46.2
Employment/population ratios	35.0	45.1	38.5	32.6	30.4	48.8	62.8	67.1	66.0	65.4	19.5	27.0	41.4	43.0	43.7
Israel ^b	17.1	16.8	13.6	12.9	11.3	7.1	8.0	6.9	5.8	5.1	4.5	4.9	5.1	4.4	3.7
Labour force participation rates	34.6	35.5	33.7	33.7	32.1	65.0	68.5	73.2	73.6	74.0	33.4	37.7	53.0	54.0	54.6
Employment/population ratios	28.7	29.6	29.1	29.3	28.5	60.4	63.0	68.2	69.3	70.2	31.8	35.9	50.3	51.6	52.6
Italy	38.7	35.4	28.7	29.4	32.1	12.6	12.1	8.5	8.9	8.8	4.2	4.7	2.8	3.0	2.7
Labour force participation rates	34.1	34.3	23.9	23.4	22.9	53.4	57.9	64.5	64.4	64.6	14.1	16.1	26.1	27.0	28.9
Employment/population ratios	20.9	22.1	17.0	16.5	15.5	46.6	50.9	59.1	58.7	58.9	13.5	15.3	25.4	26.2	28.1
Japan	6.1	7.9	8.1	8.0	7.1	3.1	4.4	4.9	4.8	4.4	2.1	3.6	3.4	3.3	3.1
Labour force participation rates	47.2	46.6	44.8	44.0	43.3	65.2	66.5	71.1	71.6	71.6	48.5	49.7	53.5	53.9	53.7
Employment/population ratios	44.4	43.0	41.2	40.5	40.2	63.2	63.6	67.6	68.2	68.5	47.5	47.9	51.7	52.1	52.0
Korea	5.3	9.0	8.5	9.0	8.1	0.9	3.0	2.8	2.9	2.9	0.4	1.6	1.7	2.2	1.7
Labour force participation rates	41.8	37.0	30.0	30.4	30.1	55.4	57.8	61.5	62.2	62.8	50.4	48.8	47.5	48.1	48.9
Employment/population ratios	39.6	33.7	27.4	27.7	27.7	54.9	56.0	59.8	60.3	61.0	50.2	47.9	46.7	47.1	48.1
Luxembourg	7.8	7.3	17.8	10.2	20.8	3.9	2.9	5.2	5.0	5.5	1.0	0.0	4.0	2.2	2.4
Labour force participation rates	40.0	30.6	29.5	22.7	23.4	52.7	64.9	75.3	76.4	77.1	13.3	16.8	30.6	32.0	32.1
Employment/population ratios	36.8	28.3	24.2	20.3	18.5	50.6	63.0	71.4	72.6	72.9	13.2	16.8	29.4	31.3	31.3
Mexico	15.3	6.2	10.6	10.1	10.4	5.9	2.4	3.8	4.5	4.5	3.8	0.9	1.5	1.7	1.5
Labour force participation rates	37.3	36.3	32.2	33.2	33.0	42.7	45.4	53.2	54.1	53.7	26.7	28.0	33.3	35.9	34.9
Employment/population ratios	31.6	34.0	28.8	29.8	29.5	40.1	44.3	51.1	51.7	51.3	25.7	27.7	32.8	35.3	34.4
Netherlands	13.7	7.0	7.2	8.6	7.9	7.7	3.3	3.0	3.6	3.6	3.7	1.5	3.1	3.7	4.0
Labour force participation rates	63.5	70.0	70.3	69.5	69.9	66.4	72.7	81.8	82.3	81.9	18.6	25.9	43.3	44.9	48.4
Employment/population ratios	54.8	65.1	65.2	63.5	64.4	61.3	70.3	79.3	79.3	79.0	17.9	25.5	42.0	43.3	46.4
New Zealand	12.2	12.4	17.2	17.4	16.1	5.1	4.8	4.4	5.4	5.5	2.8	3.6	2.5	2.9	3.4
Labour force participation rates	63.0	59.5	59.4	58.5	57.6	71.6	73.5	77.5	76.9	77.8	38.9	47.8	66.6	69.2	69.8
Employment/population ratios	55.3	52.2	49.2	48.3	48.3	67.9	70.0	74.2	72.8	73.5	37.8	46.1	65.0	67.2	67.5
Norway ^a	11.8	10.9	8.0	7.7	7.9	3.7	2.3	2.0	2.6	2.6	1.9	0.7	0.6	0.9	1.2
Labour force participation rates	53.7	61.8	59.2	57.1	56.9	80.4	83.5	85.2	84.4	84.3	57.4	61.6	65.0	65.6	66.9
Employment/population ratios	47.3	55.0	54.4	52.7	52.4	77.4	81.6	83.5	82.2	82.2	56.4	61.2	64.6	65.0	66.1
Poland	33.8	37.3	21.2	25.4	28.9	13.2	16.0	7.6	8.7	9.2	4.9	9.7	5.5	6.5	6.2
Labour force participation rates	35.6	34.8	29.4	29.7	28.2	78.0	76.5	77.5	78.6	78.7	27.6	23.7	23.2	25.9	29.1
Employment/population ratios	23.5	21.8	23.2	22.1	20.1	67.7	64.3	71.6	71.7	71.4	26.3	21.4	21.9	24.2	27.3
Portugal	17.7	11.6	21.6	23.7	31.7	7.5	4.4	10.1	12.2	12.3	2.8	2.6	7.0	7.6	9.4
Labour force participation rates	39.7	40.8	37.5	34.8	36.4	75.2	77.4	83.4	84.9	84.5	34.3	41.9	45.9	47.0	46.5
Employment/population ratios	32.7	36.0	29.4	26.5	24.9	69.6	73.9	74.9	74.6	74.1	33.3	40.8	42.7	43.5	42.2

Table C. Employment/population ratios, activity and unemployment rates by selected age groups (cont.)
Women (percentages)

	15 to 24					25 to 54					55 to 64				
	1995	2000	2009	2010	2011	1995	2000	2009	2010	2011	1995	2000	2009	2010	2011
Slovak Republic	23.1	33.8	26.5	32.0	33.6	12.0	15.8	11.8	13.3	12.4	11.4	8.7	10.0	11.0	9.1
Labour force participation rates	40.4	42.6	25.4	25.5	22.8	82.0	82.9	80.8	80.8	80.4	9.3	10.7	29.1	32.4	34.6
Employment/population ratios	31.1	28.2	18.6	17.3	15.1	72.1	69.8	71.2	70.1	70.4	8.2	9.8	26.2	28.8	31.5
Unemployment rates	..	..	13.4	13.8	16.8	..	..	5.4	6.8	7.9	..	..	3.2	3.6	4.0
Labour force participation rates	..	..	35.8	34.8	32.3	..	..	87.9	88.1	88.4	..	..	25.6	25.5	23.7
Employment/population ratios	..	..	31.0	30.0	26.9	..	..	83.2	82.1	81.3	..	..	24.8	24.5	22.7
Unemployment rates	49.2	32.9	36.4	39.8	44.4	27.8	18.9	16.9	19.2	20.9	11.4	11.3	13.3	13.8	14.6
Labour force participation rates	43.0	43.3	45.7	44.0	43.1	55.9	62.8	76.7	78.3	79.3	19.8	22.6	37.2	38.5	41.7
Employment/population ratios	21.8	29.0	29.1	26.5	24.0	40.3	51.0	63.8	63.2	62.7	17.5	20.1	32.3	33.2	35.6
Unemployment rates	18.4	11.3	23.7	23.7	22.0	6.9	4.5	6.0	6.3	5.6	6.8	5.4	4.6	4.4	4.1
Labour force participation rates	52.7	51.2	50.8	51.2	52.4	87.1	85.6	87.1	87.5	88.1	63.9	65.9	70.0	69.9	72.0
Employment/population ratios	43.0	45.4	38.8	39.0	40.9	81.1	81.7	81.9	82.0	83.1	59.5	62.4	66.8	66.8	69.1
Unemployment rates	5.3	4.1	9.0	8.4	7.9	4.0	3.0	4.1	4.7	4.1	1.7	2.5	2.3	3.4	3.4
Labour force participation rates	62.1	66.3	68.5	66.5	66.9	75.2	78.0	83.9	83.5	83.4	46.8	51.5	61.0	60.6	62.1
Employment/population ratios	58.8	63.5	62.4	60.9	61.7	72.2	75.6	80.4	79.5	80.0	46.0	50.3	59.6	58.5	60.0
Unemployment rates	13.1	11.9	25.0	23.0	20.7	5.1	4.6	12.5	11.4	9.9	0.4	0.5	1.6	1.5	1.7
Labour force participation rates	34.2	28.1	25.8	26.3	26.8	33.1	28.9	31.6	34.0	35.7	25.1	21.6	16.3	17.3	18.2
Employment/population ratios	29.7	24.8	19.3	20.3	21.2	31.4	27.6	27.6	30.1	32.2	25.0	21.5	16.0	17.1	17.9
Unemployment rates	12.2	10.1	15.7	16.9	17.7	6.0	4.0	5.2	5.4	5.8	3.8	2.7	2.8	3.0	3.0
Labour force participation rates	64.8	65.7	60.7	60.3	59.7	74.0	76.2	78.5	78.7	79.0	40.8	42.5	50.7	50.6	51.0
Employment/population ratios	56.9	59.1	51.2	50.1	49.2	69.5	73.1	74.4	74.4	74.4	39.2	41.4	49.3	49.0	49.5
Unemployment rates	11.6	8.9	14.9	15.8	15.7	4.5	3.3	7.2	7.8	7.6	3.6	2.5	6.0	6.2	6.1
Labour force participation rates	62.3	63.0	55.2	53.5	53.3	75.6	76.7	75.6	75.2	74.7	49.2	51.9	60.0	60.2	59.5
Employment/population ratios	55.1	57.4	47.0	45.1	44.9	72.2	74.2	70.2	69.3	69.0	47.5	50.6	56.4	56.4	55.9
Unemployment rates	15.0	12.3	15.2	15.7	15.7	7.2	6.2	7.0	7.5	7.4	4.6	4.4	5.0	5.2	5.1
Labour force participation rates	47.4	46.5	43.6	43.1	42.9	66.8	67.9	70.9	71.2	71.2	36.0	38.3	47.0	47.9	48.5
Employment/population ratios	40.3	40.8	37.0	36.4	36.2	62.0	63.7	65.9	65.9	66.0	34.4	36.7	44.7	45.4	46.0
Unemployment rates	..	..	23.1	..	..	..	..	8.7	..	..	..	..	3.4	..	..
Labour force participation rates	..	..	54.0	..	..	..	..	71.5	..	..	..	..	41.4	..	..
Employment/population ratios	..	..	41.5	..	..	..	..	65.3	..	..	..	..	40.0	..	..
Unemployment rates	20.0	22.2	19.0	17.5	15.7	7.6	8.8	6.6	5.9	5.4	6.2	7.1	4.7	4.0	3.7
Labour force participation rates	45.5	39.4	39.8	38.8	37.6	84.3	84.7	85.6	85.9	86.6	22.9	27.7	40.7	37.8	37.6
Employment/population ratios	36.4	30.6	32.2	32.0	31.7	77.9	77.2	80.0	80.8	81.9	21.5	25.8	38.8	36.2	36.3
Unemployment rates	..	..	52.3	54.6	55.0	..	..	22.5	24.0	24.6	..	..	4.6	5.8	4.7
Labour force participation rates	..	..	25.1	23.3	23.3	..	..	64.5	62.6	63.4	..	..	30.8	30.8	31.4
Employment/population ratios	..	..	12.0	10.6	10.5	..	..	50.0	47.6	47.8	..	..	29.4	29.0	29.9

a) Age group 15-24 refers to 16-24. For Norway, up to 2005.

b) Information on data for Israel: <http://dx.doi.org/10.1787/888932315602>. Ratios are under-estimated except unemployment rates. See details in the PDF reported below.
Source and definitions: OECD Online Employment Database: www.oecd.org/employment/database and www.oecd.org/dataoecd/13/57/43103377.pdf.

Table D. Employment/population ratios, activity and unemployment rates by educational attainment, 2010
Persons aged 25-64 (percentages)

	Both sexes			Men			Women		
	Less than upper secondary education	Upper secondary education	Tertiary education	Less than upper secondary education	Upper secondary education	Tertiary education	Less than upper secondary education	Upper secondary education	Tertiary education
Australia	6.2	3.6	2.8	6.6	3.1	2.8	5.8	4.3	2.8
Labour force participation rates	69.4	83.4	86.4	82.8	90.6	92.3	58.4	73.8	81.6
Employment/population ratios	65.1	80.5	84.0	77.3	87.8	89.7	55.0	70.6	79.3
Austria	7.3	3.5	2.3	9.7	3.7	2.1	5.6	3.3	2.5
Labour force participation rates	60.5	80.8	87.7	71.6	84.9	91.2	54.5	76.3	83.4
Employment/population ratios	56.1	77.9	85.7	64.7	81.8	89.3	51.4	73.7	81.4
Belgium	13.2	6.6	4.0	12.7	5.7	4.0	14.0	7.7	4.1
Labour force participation rates	56.3	79.7	87.5	67.8	86.5	90.3	44.4	72.4	85.0
Employment/population ratios	48.9	74.5	84.0	59.2	81.6	86.7	38.2	66.7	81.6
Canada	12.4	7.5	5.4	12.6	8.0	5.6	12.1	6.9	5.2
Labour force participation rates	62.9	80.0	86.0	72.0	85.3	89.7	51.6	73.7	82.8
Employment/population ratios	55.1	74.0	81.3	63.0	78.5	84.7	45.4	68.6	78.5
Chile	4.6	6.2	5.6	3.8	5.4	5.1	6.2	7.3	6.3
Labour force participation rates	64.8	76.5	83.8	85.9	93.2	91.9	45.1	60.8	75.9
Employment/population ratios	61.8	71.8	79.1	82.6	88.2	87.2	42.3	56.3	71.2
Czech Republic	22.7	6.2	2.5	24.1	5.1	2.5	21.8	7.6	2.5
Labour force participation rates	55.8	79.4	85.5	70.0	87.8	93.4	49.0	70.3	77.0
Employment/population ratios	43.2	74.5	83.3	53.1	83.3	91.0	38.3	65.0	75.0
Denmark	9.0	6.1	4.6	10.0	6.8	5.1	7.8	5.3	4.1
Labour force participation rates	69.1	84.3	89.9	77.4	86.7	92.3	61.3	81.2	87.9
Employment/population ratios	62.9	79.1	85.7	69.7	80.9	87.5	56.5	77.0	84.3
Estonia	27.5	18.0	9.1	32.2	17.8	12.2	18.5	18.2	7.2
Labour force participation rates	61.8	83.7	87.8	67.4	87.5	92.3	53.2	79.4	85.4
Employment/population ratios	44.8	68.6	79.9	45.7	71.9	81.1	43.3	65.0	79.2
Finland	11.6	7.5	4.4	11.6	8.0	4.6	11.7	6.9	4.2
Labour force participation rates	62.2	80.1	88.0	66.9	82.7	91.0	56.0	76.9	85.7
Employment/population ratios	55.0	74.1	84.1	59.1	76.1	86.8	49.4	71.6	82.1
France	12.9	7.2	4.9	12.7	6.4	4.8	13.2	8.1	5.1
Labour force participation rates	63.6	80.2	87.9	71.5	84.0	91.2	56.8	75.9	85.2
Employment/population ratios	55.4	74.4	83.6	62.4	78.6	86.8	49.3	69.8	80.8
Germany	15.9	6.9	3.1	18.4	7.5	3.0	13.3	6.3	3.3
Labour force participation rates	65.8	82.0	89.7	80.3	87.4	92.9	55.6	76.7	85.6
Employment/population ratios	55.3	76.3	86.9	65.5	80.8	90.1	48.2	71.9	82.8
Greece	11.9	12.5	8.7	10.4	9.2	6.6	14.6	17.1	11.0
Labour force participation rates	64.4	76.7	87.4	82.4	89.1	90.3	46.4	64.3	84.4
Employment/population ratios	56.7	67.1	79.8	73.8	80.9	84.3	39.6	53.3	75.1

Table D. Employment/population ratios, activity and unemployment rates by educational attainment, 2010 (cont.)
Persons aged 25-64 (percentages)

	Both sexes			Men			Women		
	Less than upper secondary education	Upper secondary education	Tertiary education	Less than upper secondary education	Upper secondary education	Tertiary education	Less than upper secondary education	Upper secondary education	Tertiary education
Hungary	23.5	9.5	4.1	24.9	9.5	4.5	22.2	9.5	3.8
Labour force participation rates	49.2	73.2	82.0	59.6	79.0	87.0	42.0	66.5	78.2
Employment/population ratios	37.6	66.2	78.6	44.8	71.5	83.1	32.7	60.2	75.2
Iceland	7.2	7.2	3.5	7.8	7.3	0.0	6.5	7.0	0.0
Labour force participation rates	82.4	88.3	92.3	88.1	92.5	95.4	76.8	82.3	90.0
Employment/population ratios	76.5	82.0	89.1	81.2	85.8	91.2	71.8	76.5	87.4
Ireland	19.5	13.7	6.8	23.2	16.9	7.9	11.3	9.3	5.9
Labour force participation rates	58.2	77.0	87.1	72.9	88.0	91.7	39.9	65.9	83.2
Employment/population ratios	46.8	66.4	81.1	56.0	73.1	84.5	35.4	59.7	78.3
Israel ^a	9.8	6.8	4.2	10.3	6.5	4.1	8.7	7.2	4.3
Labour force participation rates	49.6	75.3	86.0	66.4	80.7	89.5	30.5	69.2	83.1
Employment/population ratios	44.7	70.1	82.4	59.6	75.5	85.9	27.9	64.2	79.5
Italy	9.1	6.1	5.6	8.1	5.0	4.4	11.2	7.4	6.6
Labour force participation rates	55.5	77.2	82.9	73.9	86.1	88.1	36.6	68.2	78.8
Employment/population ratios	50.4	72.6	78.3	68.0	81.8	84.2	32.5	63.1	73.6
Japan	^b	5.8	3.8	^b	6.4	3.8	^b	5.0	3.8
Labour force participation rates	^b	77.9	82.7	^b	91.6	95.5	^b	64.5	69.4
Employment/population ratios	^b	73.3	79.5	^b	85.7	91.9	^b	61.2	66.7
Korea	3.1	3.5	3.3	4.1	4.0	3.3	2.2	2.8	3.2
Labour force participation rates	67.1	73.1	78.9	80.7	88.2	92.2	58.4	58.4	62.1
Employment/population ratios	65.0	70.6	76.3	77.4	84.7	89.1	57.1	56.8	60.1
Luxembourg	4.1	3.6	3.6	3.1	2.7	2.9	5.3	4.7	4.5
Labour force participation rates	64.5	74.8	88.1	77.0	83.4	93.4	55.0	66.3	81.6
Employment/population ratios	61.9	72.1	85.0	74.6	81.1	90.7	52.1	63.2	77.9
Mexico	4.0	4.6	5.0	4.1	4.5	5.0	3.8	4.7	4.9
Labour force participation rates	65.7	75.0	84.6	91.5	94.4	92.8	44.2	59.1	75.3
Employment/population ratios	63.0	71.6	80.4	87.7	90.1	88.2	42.5	56.3	71.6
Netherlands	5.1	3.1	2.3	5.4	3.2	2.4	4.7	2.9	2.1
Labour force participation rates	64.4	82.5	89.6	78.7	87.8	92.0	51.7	77.2	86.8
Employment/population ratios	61.1	80.0	87.5	74.5	85.0	89.8	49.3	75.0	85.0
New Zealand	6.1	4.5	3.8	6.4	3.8	3.4	5.7	5.7	4.1
Labour force participation rates	72.9	85.9	87.1	81.6	92.2	93.7	65.5	77.4	82.1
Employment/population ratios	68.4	82.0	83.8	76.3	88.8	90.5	61.7	73.0	78.7
Norway	5.5	2.2	1.6	7.2	2.7	1.4	3.7	1.4	1.7
Labour force participation rates	67.6	83.7	91.9	73.4	86.9	93.0	61.9	79.3	90.9
Employment/population ratios	63.9	81.8	90.4	68.1	84.5	91.6	59.6	78.2	89.4

Table D. Employment/population ratios, activity and unemployment rates by educational attainment, 2010 (cont.)
Persons aged 25-64 (percentages)

	Both sexes			Men			Women		
	Less than upper secondary education	Upper secondary education	Tertiary education	Less than upper secondary education	Upper secondary education	Tertiary education	Less than upper secondary education	Upper secondary education	Tertiary education
Poland	16.2	8.9	4.2	15.8	8.2	4.0	16.9	10.0	4.4
Labour force participation rates	47.7	72.0	88.5	58.8	80.9	92.5	37.2	62.4	85.7
Employment/population ratios	39.9	65.6	84.8	49.6	74.2	88.8	30.9	56.2	82.0
Portugal	11.8	9.7	6.3	10.6	7.6	5.5	13.2	11.8	6.8
Labour force participation rates	77.3	88.5	91.1	84.5	90.5	90.9	69.7	86.6	91.3
Employment/population ratios	68.2	79.9	85.4	75.5	83.6	85.9	60.5	76.3	85.1
Slovak Republic	40.8	12.3	4.8	42.4	11.4	5.2	39.2	13.3	4.5
Labour force participation rates	50.2	79.7	86.4	64.4	87.1	92.8	40.9	71.6	81.2
Employment/population ratios	29.7	69.9	82.2	37.1	77.2	88.0	24.9	62.1	77.5
Slovenia	11.2	6.9	4.1	12.1	6.6	3.9	10.0	7.3	4.2
Labour force participation rates	57.5	78.4	91.0	69.2	81.5	93.3	47.8	74.4	89.4
Employment/population ratios	51.1	73.0	87.3	60.8	76.1	89.6	43.0	68.9	85.7
Spain	24.7	17.4	10.4	23.8	16.0	9.6	26.0	19.2	11.3
Labour force participation rates	70.2	83.4	89.0	83.1	90.0	91.9	56.5	76.7	86.3
Employment/population ratios	52.9	68.9	79.7	63.3	75.6	83.1	41.8	61.9	76.5
Sweden	11.0	6.1	4.3	9.5	5.9	4.7	13.6	6.3	4.0
Labour force participation rates	71.7	87.3	92.1	81.5	90.8	93.6	59.2	83.2	90.9
Employment/population ratios	63.8	82.0	88.1	73.7	85.5	89.2	51.1	77.9	87.3
Switzerland	8.0	4.9	3.0	9.4	5.2	3.0	6.9	4.6	3.0
Labour force participation rates	74.3	84.2	91.4	84.2	91.2	95.3	67.9	78.0	85.6
Employment/population ratios	68.3	80.0	88.7	76.3	86.5	92.5	63.3	74.4	83.0
Turkey	10.6	11.3	7.9	10.9	9.0	6.1	9.3	20.4	11.3
Labour force participation rates	54.2	67.7	82.2	81.7	87.3	88.6	26.5	36.0	72.6
Employment/population ratios	48.5	60.0	75.7	72.8	79.4	83.2	24.1	28.6	64.4
United Kingdom	10.3	6.2	3.4	11.5	6.7	3.8	9.0	5.4	3.0
Labour force participation rates	62.2	83.1	87.3	74.4	88.2	91.9	52.8	77.1	82.8
Employment/population ratios	56.0	76.8	85.1	66.3	81.8	88.6	48.1	71.0	81.7
United States	16.8	11.2	5.3	17.8	12.8	5.9	15.0	9.3	4.8
Labour force participation rates	62.6	76.5	84.5	74.4	82.9	89.8	48.9	70.0	80.0
Employment/population ratios	52.1	67.9	80.0	61.2	72.2	84.5	41.6	63.5	76.2
OECD	12.5	7.6	4.7	13.1	7.3	4.6	11.8	8.1	4.9
(non weighted average)	63.1	79.7	87.2	75.6	87.3	91.9	51.6	71.5	82.6
Employment/population ratios	55.5	73.7	83.1	66.1	80.9	87.6	45.7	65.8	78.7
EU21	15.2	8.5	4.9	15.8	8.1	4.9	14.4	8.9	5.0
Labour force participation rates	61.3	80.2	87.9	73.0	86.2	91.6	50.8	73.8	84.6
Employment/population ratios	52.3	73.3	83.6	61.8	79.2	87.1	43.6	67.1	80.4

a) Information on data for Israel: <http://dx.doi.org/10.1787/888932315602>. Ratios are under-estimated except unemployment rates. See details in the PDF reported below.

b) Included in upper secondary education.

Source: OECD (2012), *Education at a Glance - OECD Indicators*, Paris.

Table E. **Incidence and composition of part-time employment^a**
Percentages

	Part-time employment as a proportion of total employment									
	Men					Women				
	1995	2000	2009	2010	2011	1995	2000	2009	2010	2011
Australia ^b	..	..	..	13.5	13.2	..	..	38.3	38.6	38.5
Austria	3.1	2.6	6.7	7.0	7.0	21.6	24.4	32.2	33.0	32.8
Belgium	4.3	7.1	6.6	6.7	7.0	29.9	34.5	31.8	31.7	32.4
Canada	10.8	10.4	12.0	12.1	12.9	28.5	27.2	27.1	27.4	27.2
Chile	..	3.1	7.1	12.0	11.8	..	8.7	17.0	25.7	25.5
Czech Republic	1.8	1.6	2.1	2.3	1.9	5.6	5.4	6.2	7.0	6.6
Denmark	9.7	9.3	13.6	13.5	13.8	25.8	24.0	24.5	25.4	25.2
Estonia	..	4.3	5.5	5.8	5.1	..	9.9	11.1	11.3	12.4
Finland	5.9	7.1	8.7	9.2	9.6	11.7	13.9	15.9	16.0	16.0
France	5.6	5.5	5.1	5.7	5.9	24.8	24.9	22.5	22.4	22.1
Germany	3.4	4.8	7.9	7.9	8.5	29.1	33.9	38.3	37.9	38.0
Greece	4.7	3.0	4.5	5.0	5.6	13.3	9.5	14.4	14.4	14.0
Hungary	1.6	1.5	2.3	2.3	3.4	4.3	4.5	5.0	5.2	6.4
Iceland	9.1	8.8	10.0	11.4	10.4	37.9	33.7	25.8	25.9	24.1
Ireland	6.7	7.8	10.8	11.9	12.6	27.0	33.0	37.4	38.2	39.3
Israel ^c	6.3	6.6	7.5	7.0	7.1	25.4	24.1	23.0	21.7	21.1
Italy	4.8	5.7	5.9	6.3	6.6	21.1	23.4	30.5	31.1	31.3
Japan ^d	..	..	10.5	10.4	10.3	..	..	33.8	33.9	34.8
Korea ^d	2.8	5.1	6.9	7.2	10.0	6.6	9.8	14.2	15.5	18.5
Luxembourg	1.9	2.0	5.4	4.6	5.0	28.4	28.4	31.1	30.4	30.2
Mexico	9.5	7.1	12.0	12.9	12.5	31.1	25.6	27.8	28.9	27.7
Netherlands	11.8	13.4	17.0	17.2	17.1	55.1	57.2	59.9	60.6	60.5
New Zealand	9.5	10.9	11.9	11.5	11.2	35.4	35.7	34.5	33.8	34.3
Norway	7.6	8.7	11.3	11.4	11.0	37.5	33.4	30.4	29.8	30.0
Poland	..	8.8	5.0	5.2	4.9	..	17.9	13.1	13.0	12.4
Portugal	3.8	4.9	5.9	6.1	8.8	14.5	14.9	13.8	13.0	14.4
Slovak Republic	1.1	1.0	2.2	2.8	2.7	3.8	2.9	4.1	5.0	5.7
Slovenia	..	..	6.6	7.2	6.7	..	..	10.4	12.1	10.9
Spain	2.4	2.6	4.4	4.9	5.5	15.8	16.5	21.4	21.7	21.9
Sweden	6.8	7.3	10.0	9.7	9.8	24.1	21.4	19.8	18.8	18.4
Switzerland ^b	6.5	8.4	9.2	9.4	9.4	44.9	44.7	46.7	46.1	45.5
Turkey	3.7	5.7	6.4	6.7	6.6	13.0	19.3	23.5	23.4	24.3
United Kingdom	7.4	8.6	10.9	11.6	11.7	40.8	40.8	38.8	39.4	39.3
United States ^e	8.3	7.7	9.2	8.8	8.4	20.2	18.0	19.2	18.4	17.1
OECD weighted average	5.4	5.8	8.8	9.0	9.1	20.2	20.2	26.1	26.3	26.0
Brazil	..	..	10.1	..	..	..	..	28.1	..	..
Russian Federation	2.2	4.9	3.3	3.0	2.8	7.2	10.0	6.3	5.6	5.4
South Africa	..	..	5.0	5.1	5.0	..	..	12.6	12.0	11.2

Table E. Incidence and composition of part-time employment^a (cont.)

Percentages

	Part-time employment as a proportion of total employment					Women's share in part-time employment				
	1995	2000	2009	2010	2011	1995	2000	2009	2010	2011
Australia ^b	..	..	24.7	24.9	24.7	..	..	70.8	70.4	70.9
Austria	11.1	12.2	18.5	19.0	18.9	84.2	88.1	80.6	80.3	80.2
Belgium	14.6	19.0	18.2	18.3	18.8	82.1	79.0	80.6	80.4	79.9
Canada	18.8	18.1	19.3	19.4	19.9	68.8	69.1	67.4	67.3	66.6
Chile	..	4.7	10.5	17.4	17.2	..	53.9	56.0	58.1	58.7
Czech Republic	3.4	3.2	3.9	4.3	3.9	70.2	72.5	68.7	69.2	72.9
Denmark	16.9	16.1	18.8	19.2	19.2	68.1	69.4	62.0	63.2	62.1
Estonia	..	7.1	8.4	8.7	8.8	..	69.0	68.1	67.4	71.5
Finland	8.7	10.4	12.2	12.5	12.7	64.6	63.8	63.6	62.2	61.0
France	14.2	14.2	13.3	13.6	13.6	77.9	78.8	79.9	78.1	77.2
Germany	14.2	17.6	21.9	21.7	22.1	86.3	84.5	80.4	80.5	79.2
Greece	7.8	5.5	8.4	8.8	9.0	61.3	65.4	67.7	65.9	62.8
Hungary	2.8	2.9	3.6	3.6	4.7	67.7	71.2	65.0	66.4	61.7
Iceland	22.5	20.4	17.5	18.4	17.0	78.5	77.0	70.0	67.6	68.0
Ireland	14.3	18.1	23.7	24.8	25.7	70.8	74.4	76.6	75.6	74.9
Israel ^c	14.5	14.6	14.8	14.0	13.7	75.1	75.3	73.4	73.5	72.6
Italy	10.5	12.2	15.8	16.3	16.7	70.8	70.5	77.6	76.9	76.6
Japan ^d	..	..	20.3	20.2	20.6	..	..	69.9	70.3	71.0
Korea ^d	4.3	7.0	9.9	10.7	13.5	61.6	57.7	59.3	60.3	56.6
Luxembourg	11.3	12.4	16.4	15.8	16.0	89.0	90.0	81.2	83.7	82.2
Mexico	16.6	13.5	17.9	18.9	18.3	61.3	65.1	58.2	57.6	57.1
Netherlands	29.4	32.1	36.7	37.1	37.2	76.2	76.2	75.0	75.0	75.3
New Zealand	20.9	22.2	22.5	21.9	22.0	74.7	73.2	71.9	72.0	73.0
Norway	21.4	20.2	20.4	20.1	20.0	80.7	77.0	70.8	70.3	71.1
Poland	..	12.8	8.7	8.7	8.3	..	61.7	68.4	67.5	67.4
Portugal	8.6	9.4	9.6	9.3	11.5	75.3	71.5	67.7	65.6	59.5
Slovak Republic	2.3	1.9	3.0	3.7	4.0	72.4	70.6	59.0	58.6	61.7
Slovenia	..	..	8.3	9.4	8.6	..	..	57.3	58.5	58.0
Spain	7.0	7.7	11.9	12.4	12.9	77.2	78.5	79.3	78.2	76.6
Sweden	15.1	14.0	14.6	14.0	13.8	76.8	72.9	64.2	63.3	62.8
Switzerland ^b	22.9	24.4	26.5	26.1	25.9	83.8	80.6	81.2	80.4	80.1
Turkey	6.4	9.4	11.1	11.5	11.7	58.8	55.4	58.4	58.0	60.0
United Kingdom	22.3	23.0	23.9	24.6	24.6	81.7	79.4	75.8	74.9	74.7
United States ^e	14.0	12.6	14.1	13.5	12.6	68.7	68.1	66.5	66.9	65.6
OECD weighted average	11.6	11.9	16.4	16.6	16.5	72.8	72.1	70.2	69.9	69.3
Brazil	..	..	17.8	..	..	..	..	67.5	..	..
Russian Federation	4.6	7.4	4.8	4.3	4.1	75.1	66.0	65.1	64.2	65.3
South Africa	..	..	8.3	8.1	7.7	..	..	65.9	64.2	63.2

a) Part-time employment refers to persons who usually work less than 30 hours per week in their main job.

b) Part-time employment based on hours worked at all jobs.

c) Information on data for Israel: <http://dx.doi.org/10.1787/888932315602>.

d) Data are based on actual hours worked.

e) Data are for wage and salary workers only.

Source and definition: OECD Online Employment Database: www.oecd.org/employment/database. See van Bastelaer, A., G. Lemaître and P. Marianna (1997), "The Definition of Part-Time Work for the Purpose of International Comparisons", Labour Market and Social Policy Occasional Paper, No. 22, available on Internet (www.oecd.org/els/workingpapers).

StatLink  <http://dx.doi.org/10.1787/888932652206>

Table F. Incidence of temporary employment^a
Percentages

	Temporary employees as a proportion of total employees									
	Youth (15-24)					Prime age (25-54)				
	1995	2000	2009	2010	2011	1995	2000	2009	2010	2011
Austria	18.9	33.0	35.6	37.0	37.2	3.3	3.8	4.5	4.9	5.0
Belgium	18.3	30.9	33.2	30.4	34.3	4.0	6.7	6.2	6.5	6.9
Canada ^b	25.1	29.1	27.8	30.0	30.5	8.6	8.8	9.1	9.9	10.2
Chile	..	..	..	47.5	45.8	..	..	..	28.5	28.4
Czech Republic	15.5	19.6	18.8	22.5	22.3	3.8	5.2	5.3	6.2	6.6
Denmark	31.9	29.8	22.8	21.1	22.1	7.7	6.5	6.5	6.6	6.9
Estonia	..	..	8.3	11.6	13.8	..	..	2.0	3.1	3.3
Finland ^b	54.3	45.6	39.0	43.1	43.4	14.7	13.0	12.4	13.0	13.2
France	45.6	55.0	52.4	54.9	55.0	9.1	11.7	10.4	11.0	11.4
Germany	38.9	52.4	57.3	57.2	56.0	6.5	7.5	9.4	9.8	10.0
Greece	23.3	28.8	28.4	30.4	30.1	8.5	11.4	11.3	11.7	11.0
Hungary ^c	12.1	13.9	21.4	24.9	22.9	5.4	5.9	7.8	8.9	8.3
Iceland	31.0	28.9	26.9	31.3	32.8	9.5	7.5	7.1	9.3	8.5
Ireland	19.3	12.3	25.0	30.4	34.2	7.9	2.5	6.2	6.9	7.5
Italy	17.9	26.2	44.4	46.7	49.9	5.8	8.6	10.7	11.1	11.8
Japan	16.2	24.9	25.5	26.6	26.4	8.3	9.5	10.8	10.6	10.6
Korea	..	..	32.5	30.1	27.3	..	..	21.3	18.2	19.3
Luxembourg ^b	10.9	14.5	39.4	36.5	34.5	1.6	2.3	4.9	5.6	5.7
Mexico	27.8	25.7	..	..	..	18.7	17.8	..	..	..
Netherlands	27.2	35.4	46.5	48.3	47.8	7.4	9.5	13.0	13.2	13.3
Norway ^c	39.3	28.5	25.0	26.5	23.7	9.9	6.9	5.9	6.0	6.2
Poland	..	..	62.0	64.6	65.6	..	..	22.5	23.5	23.8
Portugal	25.9	41.5	53.5	55.6	57.2	7.7	16.6	19.9	21.4	20.3
Slovak Republic	6.5	10.5	12.5	17.1	18.6	2.0	3.4	3.4	4.6	5.6
Slovenia	..	..	66.6	69.6	74.5	..	..	11.3	12.5	13.4
Spain	76.5	68.6	55.9	58.6	61.4	29.5	27.5	24.2	23.9	24.6
Sweden ^c	48.4	49.5	53.4	57.1	57.5	11.6	11.9	11.1	11.0	11.4
Switzerland	..	47.0	53.1	51.7	51.6	..	5.1	6.4	6.5	6.3
Turkey	25.8	23.7	15.0	17.2	18.4	17.9	18.6	9.5	9.9	10.5
United Kingdom	13.0	13.2	11.9	13.7	13.5	5.8	5.3	4.3	4.6	4.7
United States	9.9	..	..	..	..	4.1	..	..	..	..
OECD weighted average	21.3	24.3	24.9	25.4	25.3	8.3	8.8	9.6	9.7	9.9
Russian Federation	..	14.5	21.7	19.1	17.6	..	4.2	9.4	8.2	7.6

Table F. **Incidence of temporary employment^a** (cont.)
Percentages

	Temporary employees as a proportion of total employees									
	Women					Total				
	1995	2000	2009	2010	2011	1995	2000	2009	2010	2011
Austria	6.3	8.4	9.0	8.9	9.5	6.0	7.9	9.1	9.3	9.6
Belgium	7.4	12.1	10.2	9.6	10.3	5.3	9.0	8.2	8.1	9.0
Canada ^b	11.7	13.2	12.9	13.7	14.0	11.3	12.5	12.5	13.4	13.7
Chile	..	..	..	29.4	29.4	..	..	..	30.6	30.3
Czech Republic	9.1	9.4	10.2	10.6	10.1	9.3	9.3	8.5	8.9	8.5
Denmark	13.5	11.7	9.6	8.7	9.4	12.1	10.2	8.7	8.4	8.8
Estonia	..	..	2.1	2.8	3.6	..	..	2.5	3.7	4.5
Finland ^b	21.0	19.8	18.4	18.5	18.5	18.3	16.5	14.6	15.6	15.7
France	13.4	16.5	15.7	15.9	15.8	12.3	15.5	14.3	15.0	15.3
Germany	11.1	13.1	14.7	14.9	14.8	10.4	12.7	14.5	14.7	14.7
Greece	11.2	15.7	14.1	14.4	13.0	10.2	13.1	12.1	12.4	11.6
Hungary ^c	6.2	6.5	7.8	9.2	8.4	6.6	7.1	8.5	9.7	8.9
Iceland	12.7	12.9	10.5	12.8	12.2	12.7	12.2	9.7	12.4	12.2
Ireland	12.2	6.0	9.6	10.1	10.4	10.2	4.7	8.6	9.4	10.0
Italy	9.1	12.2	14.6	14.5	14.7	7.2	10.1	12.5	12.8	13.4
Japan	18.3	20.9	21.3	20.9	20.7	10.5	12.5	13.7	13.8	13.7
Korea	..	..	30.2	25.8	27.2	..	..	26.1	23.0	23.8
Luxembourg ^b	3.1	4.6	8.4	8.3	8.2	2.6	3.4	7.2	7.1	7.1
Mexico	13.0	11.7	..	..	..	22.0	20.5	..	..	..
Netherlands	14.1	17.2	20.3	19.9	19.6	10.9	14.0	18.3	18.5	18.4
Norway ^c	15.1	11.5	9.8	9.8	9.4	13.0	9.3	8.1	8.3	7.9
Poland	..	..	26.6	27.1	26.2	..	..	26.5	27.3	27.0
Portugal	11.1	22.7	23.2	23.6	22.4	10.0	20.4	22.0	23.0	22.2
Slovak Republic	3.5	4.6	4.1	5.9	6.9	3.6	4.8	4.4	5.8	6.6
Slovenia	..	..	17.8	19.4	20.0	..	..	16.4	17.3	18.2
Spain	38.3	34.6	27.3	26.1	26.6	35.0	32.1	25.4	24.9	25.3
Sweden ^c	16.8	17.4	17.6	17.6	18.3	14.6	15.2	15.3	15.8	16.4
Switzerland	..	12.8	13.4	13.2	13.3	..	11.5	13.3	13.1	12.9
Turkey	17.8	12.6	11.4	12.5	11.8	20.5	20.3	10.7	11.4	12.3
United Kingdom	7.8	7.7	6.1	6.5	6.5	7.0	6.8	5.7	6.1	6.2
United States	5.4	..	..	..	..	5.1	..	..	..	..
OECD weighted average	11.3	12.0	12.6	12.5	12.5	10.6	11.3	11.8	11.9	12.0
Russian Federation	..	4.1	8.2	6.8	6.3	..	5.5	10.6	9.2	8.5

a) Temporary employees are wage and salary workers whose job has a pre-determined termination date as opposed to permanent employees whose job is of unlimited duration. National definitions broadly conform to this generic definition, but may vary depending on national circumstances. Country-specific details can be found in the PDF reported below.

b) Data refer to 1997 instead of 1995.

c) Data refer to 1996 instead of 1995.

Source and definitions : OECD Online Employment Database : www.oecd.org/employment/database and www.oecd.org/dataoecd/13/57/43103377.pdf.


StatLink  <http://dx.doi.org/10.1787/888932652225>

Table G. **Average annual hours actually worked per person in employment^a**

Total employment

	1979	1983	1995	2000	2007	2008	2009	2010	2011
Australia	1 832	1 785	1 792	1 776	1 711	1 716	1 685	1 687	1 693
Austria	..	..	1 720	1 727	1 667	1 648	1 608	1 599	1 600
Belgium	..	1 670	1 580	1 545	1 560	1 568	1 550	1 551	1 577
Canada	1 841	1 779	1 773	1 775	1 738	1 728	1 700	1 702	1 702
Chile	..	..	..	2 263	2 128	2 095	2 074	2 068	2 047
Czech Republic ^b	..	..	1 863	1 904	1 793	1 800	1 764	1 795	1 774
Denmark	1 636	1 638	1 541	1 581	1 570	1 570	1 559	1 560	1 522
Estonia	..	..	..	1 987	1 999	1 969	1 831	1 879	1 924
Finland	1 869	1 823	1 776	1 751	1 706	1 688	1 672	1 684	1 684
France ^b	1 804	1 685	1 590	1 523	1 485	1 492	1 472	1 478	1 475
Germany	..	..	1 529	1 471	1 422	1 422	1 383	1 408	1 413
Western Germany	1 770	1 705	1 503	1 450	1 405	1 407	1 366	1 393	1 399
Greece	..	2 208	2 132	2 130	2 038	2 051	1 995	2 017	2 032
Hungary	..	2 080	2 008	2 033	1 983	1 988	1 969	1 962	1 980
Iceland	..	..	1 832	1 885	1 783	1 787	1 706	1 691	1 732
Ireland	..	1 981	1 875	1 719	1 634	1 601	1 541	1 545	1 543
Israel ^c	..	..	..	..	1 921	1 898	1 889	1 888	1 890
Italy	..	1 876	1 859	1 861	1 816	1 803	1 771	1 775	1 774
Japan	2 126	2 095	1 884	1 821	1 785	1 771	1 714	1 733	1 728
Korea	..	2 911	2 648	2 512	2 306	2 246	2 232	2 193	..
Luxembourg	..	1 798	1 740	1 683	1 537	1 577	1 622	1 636	1 601
Mexico	..	..	2 294	2 311	2 262	2 260	2 253	2 242	2 250
Netherlands	1 556	1 524	1 456	1 435	1 388	1 392	1 384	1 381	1 379
New Zealand	..	..	1 841	1 828	1 766	1 750	1 738	1 758	1 762
Norway	1 580	1 553	1 488	1 455	1 419	1 423	1 407	1 414	1 426
Poland	..	..	..	1 988	1 976	1 969	1 948	1 939	1 937
Portugal	..	..	1 923	1 791	1 754	1 772	1 746	1 742	1 711
Slovak Republic	..	..	1 853	1 816	1 791	1 793	1 780	1 807	1 793
Slovenia	..	..	..	1 710	1 655	1 670	1 670	1 676	1 662
Spain	1 930	1 825	1 733	1 731	1 658	1 663	1 669	1 674	1 690
Sweden	1 530	1 532	1 640	1 642	1 618	1 617	1 602	1 643	1 644
Switzerland ^d	..	..	1 704	1 688	1 633	1 623	1 617	1 632	..
Turkey	1 964	1 935	1 876	1 937	1 911	1 900	1 881	1 877	1 877
United Kingdom	1 813	1 711	1 731	1 700	1 677	1 659	1 651	1 652	1 625
United States	1 829	1 820	1 844	1 836	1 798	1 792	1 767	1 778	1 787
OECD weighted average	1 915	1 886	1 866	1 843	1 798	1 790	1 765	1 773	1 775
Russian Federation	..	..	1 891	1 982	2 000	1 997	1 973	1 976	1 981

Table G. **Average annual hours actually worked per person in employment^a** (cont.)
Dependent employment

	1979	1983	1995	2000	2007	2008	2009	2010	2011
Austria	..	..	1 455	1 510	1 486	1 483	1 437	1 424	1 431
Belgium	..	1 563	1 531	1 422	1 454	1 469	1 453	1 446	1 446
Canada	1 807	1 754	1 761	1 763	1 734	1 727	1 699	1 704	1 704
Chile	..	..	..	2 318	2 168	2 143	2 140	2 122	2 118
Czech Republic ^b	..	..	1 793	1 837	1 729	1 738	1 707	1 736	1 716
Denmark	1 600	1 614	1 514	1 549	1 545	1 550	1 538	1 538	1 496
Estonia	..	..	..	..	2 057	2 049	1 970	2 004	2 033
Finland	..	..	1 672	1 638	1 594	1 610	1 555	1 584	1 578
France ^b	1 662	1 550	1 488	1 427	1 401	1 409	1 390	1 395	1 392
Germany	..	..	1 438	1 375	1 340	1 339	1 296	1 323	1 330
Western Germany	1 689	1 621	1 403	1 349	1 321	1 323	1 278	1 307	1 315
Greece	..	1 760	1 785	1 818	1 782	1 803	1 777	1 754	1 751
Hungary ^e	..	1 829	1 765	1 795	1 778	1 786	1 766	1 818	1 816
Iceland	..	..	1 776	1 820	1 705	1 716	1 641	1 628	1 662
Ireland	..	1 702	1 655	1 596	1 549	1 522	1 466	1 468	1 469
Japan ^f	..	..	1 910	1 853	1 808	1 792	1 733	1 754	1 747
Korea ^f	..	..	..	..	2 090	2 057	2 074	2 111	..
Luxembourg	..	1 661	1 632	1 619	1 535	1 566	1 581	1 616	1 565
Mexico	..	..	2 360	2 360	2 338	2 341	2 323	2 330	2 331
Netherlands	1 512	1 491	1 414	1 381	1 340	1 348	1 339	1 335	1 336
New Zealand	..	..	1 766	1 769	1 748	1 729	1 718	1 742	1 746
Poland	..	..	..	1 963	1 953	1 940	1 914	1 911	1 910
Portugal	..	..	1 754	1 705	1 710	1 721	1 699	1 694	1 680
Slovak Republic	..	..	..	1 776	1 782	1 782	1 734	1 736	1 742
Slovenia	..	..	..	..	1 689	1 670	1 608	1 627	1 613
Spain	1 844	1 750	1 668	1 687	1 621	1 624	1 632	1 635	1 653
United Kingdom	1 747	1 649	1 695	1 680	1 658	1 641	1 637	1 632	1 611
United States	1 828	1 827	1 849	1 836	1 799	1 797	1 776	1 787	1 797
Russian Federation	..	..	1 886	2 000	2 021	2 016	1 994	1 996	2 002

a) The concept used is the total number of hours worked over the year divided by the average number of people in employment. The data are intended for comparisons of trends over time; they are unsuitable for comparisons of the level of average annual hours of work for a given year, because of differences in their sources. Part-time and part-year workers are covered as well as full-time workers.

b) OECD estimates for all years for the Czech Republic and 2011 for France.

c) Information on data for Israel: <http://dx.doi.org/10.1787/888932315602>.

d) OECD estimates on hours per worker are obtained by dividing total hours worked from the Federal Statistical Office (FSO) by SPAO based average employment from the FSO website, referring both to National Accounts domestic concept.

e) Data refer to establishments in manufacturing with five or more employees.

f) Data refer to establishments with five or more regular employees.

Source: The series on annual hours actually worked per person in total employment presented in this table for all 34 OECD countries are consistent with the series retained for the calculation of productivity measures in the *OECD Productivity Database* (www.oecd.org/statistics/productivity/compendium). However, there may be some differences for some countries given that the main purpose of the latter database is to report data series on labour input (*i.e.* total hours worked) and also because the updating of databases occurs at different moments of the year.

Hours actually worked per person in employment are according to National Accounts concepts for 18 countries: Austria, Canada, the Czech Republic, Denmark, Finland, France, Germany, Greece, Hungary, Italy, Korea, the Netherlands, Norway, the Slovak Republic, Spain, Sweden, Switzerland and Turkey. OECD estimates for Belgium, Ireland, Luxembourg and Portugal for annual hours worked are based on the European Labour Force Survey, as are estimates for dependent employment only for Austria, Estonia, Greece, the Slovak Republic and Slovenia. The table includes labour-force-survey-based estimates for the Russian Federation.

Country specific notes can be found at: www.oecd.org/employment/outlook and data at the *OECD Online Employment Database*: www.oecd.org/employment/database.

StatLink  <http://dx.doi.org/10.1787/888932652244>

Table H. Incidence of long-term unemployment^{a, b}
As a percentage of total unemployment

	1995		2000		2009		2010		2011	
	6 months and over	12 months and over	6 months and over	12 months and over	6 months and over	12 months and over	6 months and over	12 months and over	6 months and over	12 months and over
Australia	48.3	32.0	42.3	28.3	29.9	14.7	33.1	18.5	32.4	18.9
Austria	43.7	29.1	39.7	25.8	39.4	21.3	43.1	25.2	42.8	25.9
Belgium	77.7	62.4	71.8	56.3	60.2	44.2	66.1	48.8	64.1	48.3
Canada	29.5	16.8	19.5	11.3	17.9	7.8	23.2	12.0	23.3	13.5
Czech Republic	52.9	31.2	69.9	48.8	54.9	31.2	66.2	43.3	63.2	41.6
Denmark	46.6	27.9	38.1	20.0	25.6	9.5	38.7	20.2	42.1	24.4
Estonia	65.5	36.0	62.1	46.3	48.1	27.4	67.2	45.4	69.5	56.8
Finland	56.6	37.6	46.5	29.0	31.7	16.6	39.5	23.6	35.8	22.6
France	59.4	40.2	56.4	39.6	55.8	35.2	59.8	40.2	60.1	41.4
Germany	65.9	48.7	67.6	51.5	61.7	45.5	63.5	47.4	62.7	48.0
Greece	72.7	51.4	73.5	56.4	58.8	40.8	62.8	45.0	67.2	49.6
Hungary	73.0	50.6	69.7	48.9	66.7	42.6	73.4	50.6	68.7	49.1
Iceland ^{c, d}	(33.3)	(16.8)	(18.6)	(11.8)	(24.5)	(6.9)	(42.5)	(21.3)	(41.2)	(27.8)
Ireland ^e	78.2	61.6	76.1	55.3	53.5	29.2	70.2	49.3	75.3	59.4
Israel ^f	22.7	8.1	28.6	12.0	35.1	20.3	36.9	22.4	33.1	20.2
Italy	80.2	63.6	77.6	61.3	61.5	44.4	64.6	48.5	66.9	51.9
Japan	37.7	18.1	46.9	25.5	46.3	28.5	55.6	37.6	55.5	39.4
Korea	17.7	4.4	14.1	2.3	9.0	0.5	7.0	0.3	6.8	0.4
Luxembourg ^d	(49.2)	(23.2)	(37.0)	(22.4)	(48.7)	(23.1)	(45.3)	(29.3)	(52.8)	(28.8)
Mexico	8.0	1.5	5.1	1.2	6.4	1.9	7.5	2.4	5.9	2.0
Netherlands ^e	80.4	46.8	80.7	43.5	43.4	24.8	48.5	27.6	50.3	33.6
New Zealand	43.3	25.6	36.7	19.8	23.2	6.3	28.1	9.0	29.0	9.0
Norway ^c	39.3	24.2	16.6	5.3	25.1	7.7	31.3	9.5	32.5	11.6
Poland	63.1	40.0	63.0	37.9	44.7	25.2	46.5	25.5	52.1	31.6
Portugal	65.1	50.9	60.0	42.9	63.7	44.1	70.5	52.3	64.6	48.2
Slovak Republic	70.4	54.1	74.4	54.6	66.8	50.9	77.5	59.3	79.1	63.9
Slovenia	..	..	..	..	50.6	30.1	63.4	43.3	62.9	44.2
Spain ^c	72.9	54.6	62.2	42.4	46.5	23.7	57.7	36.6	60.2	41.6
Sweden ^c	45.6	27.8	41.5	26.4	29.4	12.8	34.0	16.6	32.6	17.2
Switzerland	50.8	33.6	45.7	29.0	48.0	30.1	55.9	33.1	56.7	38.8
Turkey	60.6	36.4	36.0	21.1	44.9	25.3	45.7	28.6	42.8	26.5
United Kingdom ^c	60.8	43.6	43.2	28.0	44.7	24.5	52.6	32.6	51.8	33.4
United States ^c	17.3	9.7	11.4	6.0	31.5	16.3	43.3	29.0	43.7	31.3
OECD ^g	49.3	33.5	46.0	30.8	40.5	23.7	47.9	31.6	48.4	33.6
Russian Federation	48.4	29.7	65.2	46.2	45.0	28.7	47.4	29.9	53.0	32.8
South Africa	..	..	..	..	68.4	49.3	73.4	56.1	75.1	58.8

Table H. **Incidence of long-term unemployment^{a, b}** (cont.)
As a percentage of male unemployment

	1995		2000		2009		2010		2011	
	6 months and over	12 months and over	6 months and over	12 months and over	6 months and over	12 months and over	6 months and over	12 months and over	6 months and over	12 months and over
Australia	52.1	35.4	45.9	31.8	31.0	15.0	35.0	20.3	32.8	19.7
Austria	39.1	27.9	39.0	28.1	39.7	21.5	44.9	27.8	44.2	27.5
Belgium	76.4	61.4	70.2	55.9	59.9	43.5	67.0	49.6	64.1	47.1
Canada	30.6	18.3	20.9	12.3	18.5	8.1	24.3	12.7	24.6	14.4
Czech Republic	51.9	30.9	68.4	47.5	52.0	29.0	66.2	43.3	63.1	41.7
Denmark	51.9	31.9	36.5	20.1	26.7	9.3	41.9	21.9	43.7	26.2
Estonia	68.1	39.9	63.6	49.0	50.2	26.8	69.8	48.4	70.2	59.7
Finland	59.7	41.4	49.6	32.2	34.9	18.2	44.4	27.0	39.9	26.6
France	57.7	39.1	55.3	38.3	55.8	35.3	61.7	41.6	60.3	42.1
Germany	63.3	45.9	65.9	50.1	60.9	44.4	64.3	48.1	63.5	49.3
Greece	64.3	42.3	67.1	49.4	53.4	34.4	58.0	38.8	63.7	45.0
Hungary	74.0	52.0	71.4	51.1	65.8	42.4	73.5	51.2	68.6	48.9
Iceland ^{c, d}	(31.4)	(16.5)	(17.4)	(8.7)	(25.1)	(7.0)	(44.2)	(22.9)	(42.1)	(28.3)
Ireland ^e	80.7	66.8	77.8	59.5	57.7	32.2	74.6	54.1	79.9	65.4
Israel ^f	24.0	8.4	31.3	13.5	37.5	23.4	41.0	25.7	35.6	21.4
Italy	78.9	62.7	76.8	61.4	60.1	42.0	64.2	47.2	67.2	51.4
Japan	43.7	23.5	52.8	30.7	52.0	34.8	63.1	44.8	63.9	47.3
Korea	19.0	4.9	16.8	3.1	10.5	0.6	8.6	0.5	8.2	0.5
Luxembourg ^d	(50.6)	(26.0)	(40.0)	(26.4)	(45.2)	(19.9)	(44.3)	(32.2)	(58.8)	(33.1)
Mexico	7.4	1.3	4.3	0.6	6.3	1.8	7.8	2.6	5.8	2.3
Netherlands ^e	78.7	51.6	75.1	47.7	42.2	23.7	49.2	27.7	52.1	35.3
New Zealand	48.4	29.7	40.0	23.7	23.7	6.3	29.1	8.9	31.5	10.2
Norway ^c	44.4	28.6	20.5	6.9	26.5	7.5	35.6	10.6	34.1	13.7
Poland	59.4	36.2	59.3	34.1	42.3	23.3	46.7	25.3	51.4	30.7
Portugal	63.0	48.4	60.1	46.7	61.7	40.7	70.3	51.7	64.7	47.9
Slovak Republic	69.0	52.5	74.1	54.1	64.3	47.8	76.9	58.3	79.8	65.0
Slovenia	..	..	..	..	51.8	28.3	66.8	45.0	64.2	45.1
Spain ^c	67.2	49.0	56.4	36.6	45.1	20.9	57.7	35.9	59.9	40.6
Sweden ^c	49.3	31.4	44.3	29.3	30.9	13.1	35.9	18.1	35.5	19.3
Switzerland	47.7	31.1	47.6	28.2	44.3	26.4	54.8	30.3	56.5	37.0
Turkey	56.2	32.3	33.1	18.1	42.4	22.6	41.9	24.7	38.7	22.5
United Kingdom ^c	66.2	49.6	48.1	33.7	47.7	26.5	57.2	37.2	55.7	37.8
United States ^c	18.7	11.0	12.1	6.7	31.7	16.4	44.6	29.9	44.1	32.2
OECD ^g	48.3	32.7	44.9	29.7	40.0	23.0	48.6	32.1	48.5	34.0
Russian Federation	45.0	27.1	61.9	42.7	43.1	27.0	46.6	28.9	52.2	32.3
South Africa	..	..	..	..	63.9	43.7	69.5	51.0	71.3	54.7

Table H. **Incidence of long-term unemployment^{a, b}** (cont.)
As a percentage of female unemployment

	1995		2000		2009		2010		2011	
	6 months and over	12 months and over	6 months and over	12 months and over	6 months and over	12 months and over	6 months and over	12 months and over	6 months and over	12 months and over
Australia	42.8	27.1	37.4	23.6	28.5	14.3	31.0	16.4	31.9	18.0
Austria	48.5	30.4	40.6	22.8	39.1	21.0	40.9	22.0	41.2	24.2
Belgium	78.7	63.2	73.1	56.7	60.5	45.0	65.1	47.8	64.1	49.8
Canada	27.9	14.8	17.8	10.0	17.1	7.3	21.7	11.0	21.6	12.3
Czech Republic	53.8	31.4	71.2	49.8	57.8	33.4	66.2	43.3	63.2	41.5
Denmark	42.5	24.9	39.6	20.0	24.2	9.8	34.1	17.8	40.3	22.3
Estonia	62.2	30.9	60.3	42.9	44.7	28.4	63.8	41.2	68.8	53.6
Finland	53.2	33.3	43.7	26.2	27.6	14.7	33.2	19.3	30.4	17.6
France	61.0	41.1	57.4	40.8	55.7	35.1	58.0	38.7	59.9	40.7
Germany	68.4	51.3	69.5	53.1	62.8	46.9	62.3	46.3	61.6	46.2
Greece	78.9	58.3	77.7	61.0	62.8	45.6	66.9	50.3	70.7	54.0
Hungary	71.2	48.3	67.2	45.7	67.8	42.8	73.3	49.9	69.0	49.2
Iceland ^{c, d}	(35.5)	(17.2)	(19.5)	(14.1)	(23.5)	(6.7)	(40.2)	(19.0)	(40.0)	(27.2)
Ireland ^e	74.0	52.9	72.9	47.5	43.7	22.1	60.7	38.6	65.7	47.2
Israel ^f	21.7	7.9	25.7	10.4	32.4	16.7	32.2	18.5	30.2	18.9
Italy	81.5	64.4	78.3	61.2	62.9	46.9	64.9	49.9	66.5	52.4
Japan	28.8	10.0	37.4	17.1	37.5	18.8	42.9	25.2	41.9	26.7
Korea	15.1	3.4	9.0	0.8	6.0	0.3	4.2	0.0	4.6	0.2
Luxembourg ^d	(48.0)	21.0	(34.3)	(18.8)	(52.0)	(26.1)	(46.2)	(26.5)	(48.1)	(25.4)
Mexico	8.9	1.7	6.2	2.0	6.7	2.1	7.2	2.0	6.0	1.6
Netherlands ^e	82.1	42.0	84.9	40.4	44.7	26.1	47.6	27.4	48.3	31.6
New Zealand	36.6	20.3	32.5	14.7	22.6	6.4	27.0	9.0	26.4	7.7
Norway ^c	31.4	17.3	11.5	3.3	23.0	8.0	24.7	7.7	30.7	9.0
Poland	66.6	43.7	66.6	41.3	47.2	27.3	46.4	25.8	52.9	32.5
Portugal	67.2	53.4	60.0	40.0	65.6	47.5	70.6	52.8	64.6	48.5
Slovak Republic	71.9	56.0	74.8	55.1	69.6	54.4	78.1	60.5	78.2	62.5
Slovenia	..	..	..	..	49.0	32.1	59.1	41.2	61.5	43.1
Spain ^c	78.3	60.0	66.2	46.6	48.2	27.2	57.6	37.4	60.7	42.7
Sweden ^c	40.8	22.9	37.9	22.8	27.6	12.4	31.9	14.8	29.3	14.8
Switzerland	53.8	36.0	44.0	29.7	51.6	33.8	56.9	36.0	56.9	40.6
Turkey	72.0	47.2	44.2	29.8	51.4	32.2	53.8	37.0	50.9	34.2
United Kingdom ^c	50.6	32.3	35.6	19.0	40.1	21.4	45.7	26.0	46.4	27.5
United States ^c	15.6	8.1	10.6	5.3	31.2	16.1	41.5	27.7	43.3	30.2
OECD ^g	50.4	34.4	47.3	32.0	41.2	24.7	46.9	30.9	48.1	33.2
Russian Federation	52.5	32.8	68.8	50.0	47.2	30.8	48.5	31.2	53.8	33.3
South Africa	..	..	..	..	73.9	56.0	77.8	62.0	79.3	63.4

a) Persons for whom no duration of unemployment was specified are excluded from the total.

b) Data are annual averages of monthly or quarterly figures covering all weeks of the months or quarters for recent years in countries conducting continuous labour force surveys. Annual averages vary by countries and years. (See country details at: www.oecd.org/dataoecd/13/57/43103377.pdf containing further notes and sources related to data on unemployment by duration of job search.)

c) Data refer to persons aged 16-64. For Norway, up to 2005.

d) Data in brackets are based on small sample sizes.

e) Data for 2000 refer to 1999.

f) Information on data for Israel: <http://dx.doi.org/10.1787/888932315602>.

g) Weighted average.

Source: OECD Online Employment Database: www.oecd.org/employment/database.

StatLink  <http://dx.doi.org/10.1787/888932652263>

Table I. Earnings dispersion,^a gender wage gap^b and incidence of low pay^c

	Ratio of						Gender wage gap (%)		Incidence of low pay (%)	
	9 th to 1 st earnings deciles		9 th to 5 th earnings deciles		5 th to 1 st earnings deciles					
	2000	2010	2000	2010	2000	2010	2000	2010	2000	2010
Australia	3.01	3.33	1.80	2.00	1.67	1.67	17	14	14.6	16.1
Austria	..	3.39	..	1.94	..	1.74	23	19	..	16.5
Belgium	2.37	2.25	1.70	1.66	1.39	1.36	14	9	..	4.0
Canada	3.61	3.71	1.80	1.88	2.00	1.97	24	19	23.2	21.1
Czech Republic	2.90	3.19	1.76	1.84	1.65	1.74	22	18	14.0	17.1
Denmark	2.51	2.80	1.70	1.77	1.47	1.58	15	12	8.8	13.4
Finland	2.41	2.52	1.72	1.74	1.41	1.45	20	19	..	8.1
France	3.10	2.89	1.95	1.98	1.59	1.46	10	14	..	..
Germany	3.05	3.20	1.79	1.76	1.70	1.82	21	21	15.9	20.5
Greece	..	3.24	..	2.02	..	1.60	..	12	..	13.3
Hungary	4.66	4.25	2.27	2.39	2.06	1.78	14	6	23.4	21.0
Iceland	..	3.21	..	1.81	..	1.77	..	13	..	16.7
Ireland	3.27	3.63	1.92	2.00	1.70	1.81	20	11	17.8	20.1
Israel ^d	5.37	4.98	2.72	2.66	1.97	1.87	28	21	24.7	22.3
Italy	2.22	2.22	1.54	1.53	1.44	1.45	7	11	9.5	9.5
Japan	2.98	2.96	1.84	1.83	1.62	1.62	34	29	14.6	14.5
Korea ^e	4.04	4.72	2.00	2.26	2.02	2.09	40	39	24.6	25.9
Netherlands	2.90	2.91	1.75	1.76	1.66	1.65	21	17	14.8	..
New Zealand	2.63	2.83	1.69	1.81	1.55	1.56	7	7	11.7	12.8
Norway	2.00	2.30	1.42	1.47	1.41	1.56	10	8	..	..
Poland	..	3.52	..	2.08	..	1.69	..	6	..	19.6
Portugal	..	3.69	..	2.55	..	1.44	..	13	..	8.9
Slovak Republic	..	3.67	..	2.03	..	1.81	..	15	..	20.0
Spain	..	3.30	..	1.99	..	1.65	..	6	..	15.6
Sweden	2.35	2.23	1.69	1.62	1.39	1.38	15	14	..	..
Switzerland	2.56	2.70	1.72	1.84	1.49	1.47	22	19	9.6	9.2
United Kingdom ^e	3.46	3.57	1.90	1.97	1.82	1.81	25	18	20.4	20.6
United States	4.49	5.01	2.19	2.37	2.05	2.12	23	19	24.7	25.3
OECD ^f	3.14	3.29	1.85	1.95	1.67	1.68	20	15	17.0	16.3

Note: Estimates of earnings used in the calculations refer to gross earnings of full-time wage and salary workers. However, this definition may slightly vary from one country to another. Further information on the national data sources and earnings concepts used in the calculations can be found at www.oecd.org/employment/outlook.

- a) Earnings dispersion is measured by the ratio of 9th to 1st deciles limits of earnings, 9th to 5th deciles and 5th to 1st deciles. Data refer to 2001 (instead of 2000) for Israel. They refer to 2005 (instead of 2010) for the Netherlands, to 2008 for Belgium and Iceland, and to 2009 for the Czech Republic and France.
- b) The gender wage gap is unadjusted and is calculated as the difference between median earnings of men and women relative to median earnings of men. Data refer to 2001 (instead of 2000) for Israel. They refer to 2005 (instead of 2010) for the Netherlands, to 2008 for Belgium and Iceland, and to 2009 for the Czech Republic and France.
- c) The incidence of low pay refers to the share of workers earning less than two-thirds of median earnings. Data refer to 1999 (instead of 2000) for the Netherlands and to 2001 for Israel. They refer to 2008 (instead of 2010) for Belgium and Iceland, and to 2009 for the Czech Republic and France.
- d) Information on data for Israel: <http://dx.doi.org/10.1787/888932315602>.
- e) Data for 2000 refer to estimations obtained splicing *new-to-old series*. For Korea, there is a break in series in 2000, and data were spliced from new-to-old series on 2000 data. For the United Kingdom, there are breaks in series in 1997, 2004 and 2006; in each case, data were spliced from new-to-old series on 2006 data, then 2004 and finally 1997.
- f) Unweighted average for above countries.

Source: OECD database on Earnings Distribution.


StatLink  <http://dx.doi.org/10.1787/888932652282>

Table J. Average annual wages in the total economy
Average gross annual wages per full-time and full-year equivalent dependent employee in the total economy^d

	Average wages in 2011 in current USD ^b	Average wages in 2011 in USD PPPs ^c	Average annual growth rates of real average wages ^d (%)								
			1990-95	1995-2000	2000-07	2007-11	2007	2008	2009	2010	2011 ^e
Australia	74512	44983	0.9	2.0	1.6	0.8	2.7	0.1	-0.9	1.3	2.4
Austria	52404	43555	1.9	0.6	0.9	0.6	0.7	1.4	1.5	-0.4	-0.3
Belgium	56252	44364	2.6	1.3	0.4	0.2	-0.2	0.2	1.3	-0.7	0.1
Canada	56008	42253	0.0	2.1	1.9	0.0	4.4	4.1	0.3	-3.0	-1.2
Czech Republic	16922	19630	6.7	3.7	4.9	0.4	3.1	0.1	-0.2	2.4	-0.8
Denmark	73032	45560	0.8	1.6	1.8	0.7	1.5	1.2	2.7	-0.5	-0.5
Estonia	14955	17323	..	..	8.1	-1.6	15.3	0.4	-2.8	-0.9	-3.1
Finland	53069	36676	0.1	1.4	2.3	1.1	1.6	0.3	2.0	1.6	0.6
France	47704	38128	1.0	1.1	1.2	0.9	0.6	-0.5	2.3	1.3	0.3
Germany	46984	40223	1.9	0.9	0.2	0.5	0.1	0.7	-0.4	0.0	1.6
Greece	28434	26295	2.5	1.9	2.1	-2.4	1.2	-0.2	5.6	-8.1	-6.1
Hungary	14177	19437	5.1	1.1	4.5	-1.2	-0.7	1.9	-3.2	-3.6	0.4
Ireland	66882	50764	2.5	2.2	2.1	1.7	1.3	1.1	5.0	-0.4	1.3
Israel ^f	35872	28804	..	..	..	-1.0	0.8	-2.5	-2.0	-0.2	0.6
Italy	39112	33517	-0.7	0.8	0.3	-0.1	0.1	0.0	0.2	0.7	-1.3
Japan	51613	35143	0.5	0.1	-0.3	0.9	-0.8	0.4	-1.3	2.0	2.7
Korea	29053	35406	4.8	0.4	2.5	1.3	1.8	-0.4	0.0	1.1	4.5
Luxembourg	73203	52847	1.9	1.2	1.1	-0.1	1.9	-0.7	1.1	1.4	-2.1
Netherlands	57001	47056	0.3	0.0	0.7	1.0	1.9	2.0	3.1	-0.3	-0.8
Norway	81475	43990	1.3	2.2	3.3	1.9	4.2	1.9	0.9	1.6	3.0
Poland	13811	20069	3.1	5.0	1.1	2.2	2.0	4.2	0.2	2.9	1.3
Portugal	22549	22742	1.0	2.5	0.1	0.3	1.3	0.9	7.5	-0.1	-6.7
Slovak Republic	15513	19068	6.6	5.7	3.6	1.7	6.2	-0.2	4.8	3.7	-1.4
Slovenia	30676	32480	..	..	..	1.8	1.9	1.9	2.2	3.5	-0.4
Spain	37583	34387	1.9	-0.5	-0.1	1.9	1.3	2.7	6.3	-0.1	-1.1
Sweden	54459	37734	-0.3	3.4	1.9	0.9	3.3	1.0	0.8	0.2	1.7
Switzerland	93235	50242	0.9	0.9	1.1	0.2	1.4	0.1	1.8	-0.8	-0.2
United Kingdom	50366	44743	0.8	2.8	1.8	-1.0	2.3	-1.4	0.9	-1.3	-2.2
United States	54450	54450	0.5	2.7	1.2	0.3	2.0	-0.7	0.7	0.7	0.6
EU15 ^g	47780	40062	1.1	1.2	0.9	0.4	1.0	0.4	1.7	0.0	-0.5
EU21 ^g	43828	37426	1.4	1.4	1.0	0.5	1.1	0.6	1.6	0.1	-0.4
OECD ^g	51043	44757	1.0	1.7	1.0	0.5	1.4	0.2	0.7	0.5	0.6

a) Average annual wages per full-time equivalent dependent employee are obtained by dividing the national-accounts-based total wage bill by the average number of employees in the total economy, which is then multiplied by the ratio of average usual weekly hours per full-time employee to average usually weekly hours for all employees. For more details, see: www.oecd.org/employment/outlook.

b) Average wages are converted in USD using current exchange rates in USD.

c) Average wages are converted in USD PPPs using 2011 USD PPPs for private consumption.

d) Average annual wages are deflated by a price deflator for private final consumption expenditures in 2011 prices.

e) Provisional estimates.

f) Information on data for Israel: <http://dx.doi.org/10.1787/888932315602>.

g) Aggregates are weighted averages computed on the basis of 2011 GDP weights expressed in 2011 purchasing power parities and include the countries shown.

Source: OECD estimates based on *OECD National Accounts Database* (annual and quarterly) and OECD (2012), *OECD Economic Outlook*, No. 91, Paris, May.


StatLink  <http://dx.doi.org/10.1787/888932652301>

Table K. Public expenditure and participant stocks in labour market programmes in OECD countries^a

Programme categories and sub-categories	Australia ^b				Austria				Belgium			
	Public expenditure as a percentage of GDP		Participant stocks as a percentage of the labour force		Public expenditure as a percentage of GDP		Participant stocks as a percentage of the labour force		Public expenditure as a percentage of GDP		Participant stocks as a percentage of the labour force	
	2008-09	2009-10	2010-11	2008-09	2009-10	2010-11	2008	2009	2010	2008	2009	2010
1. PES and administration^a	0.16 ^c	0.17 ^c	0.17 ^c		0.16	0.18	0.18		0.20	0.22	0.22	
of which 1.1. Placement and related services ^a	..	..	..		0.08	0.09	0.10		0.07	0.08	0.08	
1.2. Benefit administration ^a	0.03	0.03	0.03		0.02	0.03	0.03		0.10	0.11	0.12	
2. Training	0.03 ^{d,e}	0.03 ^{d,e}	0.03 ^{d,e}	0.24 ^e	0.24 ^e	0.29 ^e		2.44 ^f	2.44 ^f	2.70 ^f		2.29 ^f
2.1. Institutional training	0.03	0.02	0.02	0.13	0.42	0.16	0.44	2.94	3.81	4.33	0.15	1.99
2.2. Workplace training	-	-	-	0.11	0.11	0.12	0.02	0.25	0.24	0.23	-	0.42
2.3. Alternate training	-	-	-	-	-	-	-	-	-	-	-	-
2.4. Special support for apprenticeship ^a	-	-	-	-	-	-	0.07	0.06	0.05	0.05	-	0.23
4. Employment incentives^a	0.01 ^d	0.01 ^d	0.01 ^d	..	0.06	0.05	0.06	1.49	1.62	0.63	0.45	4.52
4.1. Recruitment incentives	0.01	0.01	0.01	..	0.03	0.03	0.03	0.32	0.31	0.43	0.45	4.52
4.2. Employment maintenance incentives	-	-	-	-	0.03	0.02	0.01	1.17	1.31	0.21	0.01	0.01
5. Supported employment and rehabilitation	0.06 ^{d,f}	0.07 ^{d,f}	0.07 ^{d,f}	1.08	1.24	1.36	0.04	0.04	0.03	0.33	0.12	0.79
5.1. Supported employment	0.04	0.05	0.05	0.73	0.84	0.91	0.04	0.04	0.03	0.33	0.12	0.79
5.2. Rehabilitation	0.02	0.02	0.02	0.35	0.40	0.46	-	-	-	-	-	-
6. Direct job creation	0.04 ^d	0.04 ^d	0.03 ^d	0.40	0.15	0.06	0.04	0.05	0.04	0.19	0.34	3.18
7. Start-up incentives	0.01 ^d	0.01 ^d	0.01 ^d	..	0.01	0.01	0.01	0.06	0.08	0.09	-	0.03
8. Out-of-work income maintenance and support^a	0.45	0.55	0.51	5.25	5.49	5.11	0.96	1.31	1.23	4.59	1.26	12.33
8.1. Full unemployment benefits	0.44 ^g	0.54 ^g	0.50 ^g	5.25 ^g	5.49 ^g	5.11 ^g	0.84	1.12	1.08	4.51	1.03	12.33
of which: Unemployment insurance	-	-	-	-	-	-	0.53	0.74	0.67	2.67	1.03	8.43
8.2, 8.3. Partial and part-time unemployment benefits	-	-	-	-	-	-	0.01	0.05	0.03	0.08	0.19	3.90
8.4, 8.5. Redundancy and bankruptcy compensation	0.01	0.01	0.01	..	0.11	0.14	0.12	0.17	0.11	1.11	0.04	0.04
9. Early retirement^a	-	-	-	-	0.20	0.18	0.17	1.20	1.11	1.11	0.74	4.53
TOTAL (1-9)	0.76	0.87	0.82	1.83	2.34	2.24	1.83	2.34	2.24	3.27	3.77	3.75
Active measures (1-7)	0.31	0.32	0.31	0.67	0.85	0.84	0.67	0.85	0.84	1.28	1.40	1.48
of which Categories 2-7 only	0.16	0.16	0.15	1.71 ^h	1.93 ^h	1.74 ^h	0.51	0.67	0.66	4.21	4.86	3.94
Passive measures (8-9)	0.45	0.55	0.51	5.25	5.49	5.11	1.16	1.49	1.40	5.79	7.47	6.81

a) See the introductory note about scope and comparability at www.oecd.org/employment/ouibook. Sub-categories 1.1 and 1.2 refer only to separately-identified spending. Active and passive participant stocks should not be added (some people appear in both).

b) Fiscal years starting on 1 July.

c) Category 1 includes the Australian Apprenticeships Access Program (formerly reported in Category 2) and expenditure through the Employment Pathway Fund (EPF). Slightly over half of EPF expenditure relates to training and wage subsidies, which should in principle be reported in Categories 2 to 7.

d) Reported expenditure in Categories 2 to 7 includes income support payments for participants in the Community Development Employment Program but not those in other programmes.

e) Category 2 data do not include about 80 000 participants in training (often in state-run vocational training) who are supported by unemployment benefits, or the tuition costs for these participants.

f) Category 5 data include Disability Employment Services (DES). Within DES some of the expenditure, and a majority of the participants, relates to employment services (Category 1) rather than participation in "full-time or significant part-time activity" (which is a key criterion for the inclusion of a programme in Categories 2 to 7), but a statistical breakdown between Categories 1 and 5 is not available for this programme.

g) Category 8 data do not include Parenting Payments subject to participation requirements (i.e. conditional on availability for work and job search).

h) Participant stocks for Categories 4 "Employment incentives" and 7 "Start-up incentives" are not included.

i) Staff costs of the unemployment insurance service.

j) Adjustments for double-counting (relevant in cases of simultaneous participation in two or more programmes, e.g. the budget for training centres and training subsistence allowances) are applied to database totals for the main categories (e.g. 2. "Training"), but not to sub-category data.

k) Includes administration costs of union and auxiliary benefit payment organisations.

l) Includes the "fires services" programme, which is only partly targeted on the unemployed.

Table K. Public expenditure and participant stocks in labour market programmes in OECD countries^a (cont.)

Programme categories and sub-categories	Canada ^b				Chile				Czech Republic			
	Public expenditure as a percentage of GDP		Participant stocks as a percentage of the labour force		Public expenditure as a percentage of GDP		Participant stocks as a percentage of the labour force		Public expenditure as a percentage of GDP		Participant stocks as a percentage of the labour force	
	2008-09	2009-10	2010-11	2008-09	2009-10	2010-11	2008	2009	2010	2008	2009	2010
1. PES and administration^a	0.13^c	0.14^c	0.14^c		0.02^g	0.02^g	0.02	0.02	0.02	0.12	0.13	0.11
of which 1.1. Placement and related services ^b	0.04 ^d	0.04 ^d	0.05 ^d		0.01	0.01	0.01	0.01	0.01	0.03	0.04	0.03
1.2. Benefit administration ^a	0.03	0.04	0.03		0.01	0.01	0.01	0.01	0.01	..	..	..
2. Training	0.09^c	0.14^c	0.13^c	0.62	0.12	0.19	0.35	..	..	0.01	0.03	0.04
2.1. Institutional training	0.06	0.09	0.08	0.30	0.02	0.05	0.11	..	..	0.01	0.01	0.02
2.2. Workplace training	0.01	0.01	0.01	0.12	0.08	0.12	0.12	..	..	..	0.02	0.03
2.3. Alternate training	-	-	-	0.01	0.01	0.01	0.12	..	..	..	..	..
2.4. Special support for apprenticeship ^b	0.01	0.01	0.01	0.20	0.01	0.01	0.01	..	..	..	..	..
4. Employment incentives^a	0.01	0.01	-	0.03	0.03	0.02	0.02	0.33	0.34	0.05	0.03	0.05
4.1. Recruitment incentives	0.01	0.01	-	0.03	0.03	0.02	0.02	0.33	0.34	0.05	0.03	0.05
4.2. Employment maintenance incentives	-	-	-	-	-	-	-	-	-	-	-	-
5. Supported employment and rehabilitation	0.02	0.02	0.01	0.05	0.05	0.05	0.05	..	..	0.07	0.07	0.08
5.1 Supported employment	-	-	-	0.05	0.05	0.05	0.05	..	..	0.07	0.07	0.08
5.2 Rehabilitation	0.01	0.01	0.01	..	..	..	..	..	..	..	..	..
7. Start-up incentives	0.01	0.01	0.01	0.04	0.04	0.03	0.03	0.05	0.05	0.02	0.04	0.04
8. Out-of-work income maintenance and support^a	0.66	0.97	0.81	3.09	4.42	3.73	3.73	1.52	2.01	1.70	1.70	2.09
8.1. Full unemployment benefits	0.66	0.97	0.81	3.09	4.42	3.73	3.73	1.52	2.01	1.70	1.70	2.09
8.2. Partial and part-time unemployment benefits	0.66	0.97	0.81	3.09	4.42	3.73	3.73	1.52	2.01	1.70	1.70	2.09
8.4. 8.5. Redundancy and bankruptcy compensation	-	-	-	-	-	-	-	-	-	-	-	-
9. Early retirement^a	0.94	1.33	1.15	..	..	..	..	0.35	0.49	0.64	0.72	0.70
Active measures (1-7)	0.29 ^e	0.35 ^e	0.33 ^e	..	..	..	..	0.19	0.26	0.44	0.26	0.29
of which Categories 2-7 only	0.16 ^e	0.22 ^e	0.20 ^e	1.26 ^{e,f}	1.45 ^{e,f}	1.27 ^{e,f}	1.27 ^{e,f}	0.17	0.24	0.42	0.15	0.16
Passive measures (8-9)	0.66	0.97	0.81	3.09	4.42	3.73	3.73	1.52	2.01	1.70	1.70	2.09

a) See the introductory note about scope and comparability at www.oecd.org/employment/outline. Sub-categories 1.1 and 1.2 refer only to separately-identified spending. Active and passive participant stocks should not be added (some people appear in both).

b) Fiscal years starting on 1 April. Some participant stock data lines are revised from those published previously, and some lines remain under review.

c) Labour Market Agreements expenditure is allocated 20% to Category 1, 60% to Category 2, and 20% outside the scope of the database (training for people in employment). A small proportion of the expenditure is devoted to work experience but this is not separately accounted for.

d) Employment Assistance Service.

e) Includes the Aboriginal Human Resources Development Agreements, which have not been allocated across the main categories.

f) Data under review (see note b above). Participant stocks for Categories 5.2 "Rehabilitation" and 6 "Direct job creation" are not included.

g) Secretariat estimate based on the staff of local employment offices (OMIL) (654 staff, about 0.01% of total employment, in 2007), and assuming a further 0.01% of GDP is spent on other counselling and benefit administration functions.

h) Participant stocks for Category 2.2 "Workplace training" are not included.

Table K. Public expenditure and participant stocks in labour market programmes in OECD countries^d (cont.)

Programme categories and sub-categories	Denmark				Estonia				Finland			
	Public expenditure as a percentage of GDP		Participant stocks as a percentage of the labour force		Public expenditure as a percentage of GDP		Participant stocks as a percentage of the labour force		Public expenditure as a percentage of GDP		Participant stocks as a percentage of the labour force	
	2008	2009	2010	2008	2009	2010	2008	2009	2010	2008	2009	2010
1. PES and administration^a	0.36	0.45	0.51				0.03	0.09	0.09	0.15	0.17	0.18
of which 1.1. Placement and related services ^a	0.17	0.23	0.34				..	..	0.06	0.09	0.09	0.10
1.2. Benefit administration ^a	0.13 ^b	0.14 ^b	0.13 ^b				..	..	..	0.04 ^h	0.06 ^h	0.06 ^h
2. Training	0.23	0.30	0.42	2.08	2.20	2.70	0.03	0.13	0.06	0.36	0.43	0.53
2.1. Institutional training	0.21 ^c	0.27 ^c	0.40 ^c	1.71	1.89	2.46	0.02	0.11	0.03	0.29	0.35	0.44
2.2. Workplace training	-	-	-	-	-	-	0.01	0.02	0.03	0.05	0.06	0.07
2.3. Alternate training	-	-	-	-	-	-	-	-	-	-	-	-
2.4. Special support for apprenticeship ^a	0.02	0.03	0.01	0.38	0.31	0.24	-	-	-	0.02	0.02	0.02
4. Employment incentives^a	0.13	0.19	0.32	0.78	1.05	1.57	-	0.06	-	0.13	0.13	0.13
4.1. Recruitment incentives	0.13	0.19	0.32	0.78	1.04	1.56	-	0.06	-	0.08	0.08	0.08
4.2. Employment maintenance incentives	-	-	-	-	-	-	-	-	-	-	-	-
5. Supported employment and rehabilitation	0.61	0.68	0.66	2.23	2.25	2.27	-	-	-	0.09	0.09	0.10
5.1 Supported employment	0.45	0.52	0.52	1.86	1.92	1.98	-	-	-	0.02	0.01	0.02
5.2 Rehabilitation	0.16	0.16	0.15	0.37	0.33	0.29	-	-	-	0.07	0.08	0.08
6. Direct job creation	-	-	-	-	-	-	-	-	-	0.07	0.08	0.09
7. Start-up incentives	-	-	-	-	-	-	-	0.02	0.02	0.02	0.02	0.02
8. Out-of-work income maintenance and support^a	0.72	1.28	1.20	2.46	4.27	5.14	0.21	1.38	0.87	0.95	1.48	1.48
8.1. Full unemployment benefits	0.69 ^e	1.21 ^e	1.17 ^e	2.46 ^e	4.27 ^e	5.14 ^e	0.15	1.12	0.66	0.87	1.36	1.36
8.2. Partial and part-time unemployment benefits	0.44 ^f	0.87 ^f	0.83 ^f	1.55 ^f	3.08 ^f	3.79 ^f	0.10	0.92	0.42	0.57	0.96	0.97
8.4, 8.5. Redundancy and bankruptcy compensation	0.04	0.07	0.04	-	-	-	0.06	0.26	0.21	0.07	0.10	0.10
9. Early retirement^a	0.48	0.44	0.37	1.90	1.61	1.37	-	-	-	0.39	0.40	0.30
TOTAL (1-9)	2.54	3.33	3.48				0.28	1.62	1.10	2.16	2.80	2.82
Active measures (1-7)	1.33	1.61	1.91				0.07	0.24	0.23	0.82	0.92	1.04
of which Categories 2-7 only	0.97	1.17	1.40	5.09	5.50	6.54	0.03	0.15	0.14	0.18	0.43	0.91
Passive measures (8-9)	1.20	1.72	1.57	4.37	5.89	6.50	0.21	1.38	0.87	1.70	5.71	4.52

a) See the introductory note about scope and comparability at www.oecd.org/employment/outlook. Sub-categories 1.1 and 1.2 refer only to separately-identified spending. Active and passive participant stocks should not be added (some people appear in both).

b) Three-quarters of the administration costs of independent unemployment insurance funds (the last quarter concerns administration of benefits outside the scope of this database), which provide some placement-related services.

c) Includes income support paid to participants in "Specially arranged activation" (in 2010, "Guidance and upgrading"), but not the corresponding services.

d) The totals shown for Category 4 include non-zero spending on Eurostat Category 3 "Job rotation and sharing" in Denmark, Finland, Germany, Italy, Korea and Spain.

e) Includes social assistance benefits paid to unemployed but not inactive recipients.

f) Includes part-time and partial benefits.

g) Early retirement benefits (*letter/ter*) only when paid to recipients who entered the scheme from unemployment.

h) Includes the administration costs of independent unemployment insurance funds.

Table K. Public expenditure and participant stocks in labour market programmes in OECD countries^a (cont.)

Programme categories and sub-categories	France						Germany						Greece					
	Public expenditure as a percentage of GDP			Participant stocks as a percentage of the labour force			Public expenditure as a percentage of GDP			Participant stocks as a percentage of the labour force			Public expenditure as a percentage of GDP			Participant stocks as a percentage of the labour force		
	2008	2009	2010	2008	2009	2010	2008	2009	2010	2008	2009	2010	2008	2009	2010	2008	2009	2010
1. PES and administration^a	0.21	0.26	0.30				0.29	0.37	0.38				0.01	0.01	0.01			
of which 1.1. Placement and related services ^b	0.15	0.09	0.11				0.17	0.19	0.19				0.01	0.01	0.01			
1.2. Benefit administration ^b	0.05	..	..				0.04	0.10	0.10				..	..	..
2. Training	0.28 ^b	0.36 ^b	0.38 ^b	2.10 ^b	2.05 ^b	2.17 ^b	0.27	0.35	0.31	1.80	1.90	1.85	0.09	0.02	0.02	0.29	0.03	0.03
2.1. Institutional training	0.11	0.11	0.11	0.85	0.83	0.88	0.19	0.26	0.22	1.33	1.40	1.28	0.03	-	-	0.18	0.02	0.02
2.2. Workplace training	-	-	-	-	0.01	0.02	0.01	0.01	0.01	0.11	0.13	0.14	-	-	-	-	-	-
2.3. Alternate training	-	-	0.01	0.03	0.02	..	-	-	-	0.11	0.13	0.14	-	-	-	-	-	-
2.4. Special support for apprenticeship ^a	0.08	0.11	0.10	1.07	0.97	0.95	0.02	0.02	0.02	0.35	0.36	0.36	-	-	-	0.11	0.02	0.02
4. Employment incentives^a	0.10	0.10	0.11	..	..	..	0.08 ^c	0.11 ^c	0.10 ^c	0.45 ^c	0.62 ^c	0.63 ^c	0.04	0.10	0.11	0.46	1.30	1.29
4.1. Recruitment incentives	0.10	0.10	0.11	..	..	..	0.08	0.11	0.10	0.45	0.62	0.63	0.04	0.10	0.11	0.46	1.30	1.29
4.2. Employment maintenance incentives	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5. Supported employment and rehabilitation	0.07	0.08	0.07	0.52	0.52	0.53	0.03	0.04	0.03	0.11	0.10	0.10	-	-	-	-	-	-
5.1. Supported employment	0.07	0.08	0.07	0.52	0.52	0.53	0.01	0.01	0.01	0.04	0.03	0.03	-	-	-	-	-	-
5.2. Rehabilitation	-	-	-	-	-	-	0.03	0.03	0.03	0.07	0.07	0.06	-	-	-	-	-	-
6. Direct job creation	0.15	0.16	0.22	0.85	0.82	1.03	0.07	0.06	0.05	0.79	0.71	0.63	0.01	-	-	0.02	-	-
7. Start-up incentives	0.03	0.04	0.05	0.48	0.54	0.73	0.07	0.07	0.08	0.43	0.35	0.38	0.01	0.09	0.10	0.10	0.51	0.51
8. Out-of-work income maintenance and support^a	1.16	1.42	1.45	8.01	8.88	9.42	1.05	1.48	1.28	7.42 ^d	10.27 ^d	8.30 ^d	0.47	0.70	0.71	4.44	5.45	5.41
8.1. Full unemployment benefits	1.15	1.40	1.43	8.00	8.66	9.21	1.00	1.19	1.10	7.44	7.87	7.41	0.47	0.70	0.71	4.44	5.45	5.41
of which: Unemployment insurance	1.02	1.26	1.29	6.54	7.20	7.68	0.56	0.73	0.67	2.20	2.73	2.45	0.41	0.63	0.65	2.63	3.63	3.60
8.2. 8.3. Partial and part-time unemployment benefits	-	-	0.02	0.01	0.23	0.20	0.02	0.22	0.15	0.22	2.89	1.14	-	-	-	-	-	-
8.4. 8.5. Redundancy and bankruptcy compensation	-	-	-	-	-	-	0.03	0.07	0.03	-	-	-	-	-	-	-	-	-
9. Early retirement^a	0.02	0.02	0.01	0.14	0.09	0.05	0.06	0.06	0.05	0.24	0.23	0.22	-	-	-	-	-	-
TOTAL (1-9)	2.03	2.42	2.59	1.91	2.53	2.28	1.91	2.53	2.28	7.42	10.27	8.30	0.47	0.70	0.71	4.44	5.45	5.41
Active measures (1-7)	0.85	0.99	1.14	0.80	0.99	0.94	0.80	0.99	0.94	3.58	3.88	3.59	0.14	0.22	0.22	0.87	1.85	1.83
of which Categories 2-7 only	0.64	0.73	0.83	0.51	0.62	0.56	0.51	0.62	0.56	3.58	3.88	3.59	0.14	0.22	0.22	0.87	1.85	1.83
Passive measures (8-9)	1.18	1.43	1.46	8.15	8.97	9.47	1.11	1.54	1.34	7.66	10.50	8.52	0.47	0.70	0.71	4.44	5.45	5.41

a) See the introductory note about scope and comparability at www.oecd.org/employment/oulook. Sub-categories 1.1 and 1.2 refer only to separately-identified spending. Active and passive participant stocks should not be added (some people appear in both).

b) Includes training allowances which have not been allocated across sub-categories.

c) The totals shown for Category 4 include non-zero spending on Eurostat Category 3 "Job rotation and sharing" in Denmark, Finland, Germany, Italy, Korea and Spain.

d) The totals shown for Category 8 include an adjustment for double-counting of participants.

Table K. Public expenditure and participant stocks in labour market programmes in OECD countries^d (cont.)

Programme categories and sub-categories	Hungary				Ireland				Israel ^f			
	Public expenditure as a percentage of GDP		Participant stocks as a percentage of the labour force		Public expenditure as a percentage of GDP		Participant stocks as a percentage of the labour force		Public expenditure as a percentage of GDP		Participant stocks as a percentage of the labour force	
	2008	2009	2010	2008	2009	2010	2008	2009	2010	2008	2009	2010
1. PES and administration^a	0.09	0.09	0.09									
of which 1.1. Placement and related services ^a	..	..	0.06									
1.2. Benefit administration ^a	..	..	..						
2. Training	0.06	0.05	0.05	0.39	0.32	0.44	0.14 ^b	0.18 ^b	0.18 ^b	0.03	0.02	0.02
2.1. Institutional training	0.06	0.05	0.05	0.39	0.32	0.44	0.04	0.05	0.05	..	..	..
2.2. Workplace training	-	-	-	-	-	-	0.04	0.07	0.08	..	..	..
2.3. Alternate training	-	-	-	-	-	-	0.30	0.37	0.46	1.54	2.55	3.11
2.4. Special support for apprenticeship ^a	-	-	-	-	-	-	0.16	0.22	0.30	0.88	1.95	2.45
4. Employment incentives^a	0.08	0.07	0.08	1.11	0.65	1.03	0.04	0.05	0.06	0.20	0.10	0.07
4.1. Recruitment incentives	0.08	0.05	0.06	1.10	0.54	0.83	0.04	0.05	0.06	0.20	0.10	0.07
4.2. Employment maintenance incentives	-	-	-	0.02	0.11	0.20	-	-	-	0.02	0.02	0.02
5. Supported employment and rehabilitation	-	-	-	-	-	-	0.01	0.01	0.01	0.14	0.16	0.17
5.1. Supported employment	-	-	-	-	-	-	0.01	0.01	0.01	0.14	0.16	0.17
5.2. Rehabilitation	-	-	-	-	-	-	-	-	-	-	-	-
6. Direct job creation	0.04	0.24	0.39	0.32	1.14	2.41	0.23	0.26	0.26	1.09	1.13	1.14
7. Start-up incentives	0.01	0.01	0.01	0.07	0.03	0.06	-	-	-	0.21	0.26	0.36
8. Out-of-work income maintenance and support^a	0.37	0.69	0.72	3.18	7.48	8.31	1.27	2.55	2.94	9.84	18.17	20.05
8.1. Full unemployment benefits	0.37	0.69	0.72	3.18	7.48	8.31	1.16	2.32	2.62	9.67	17.39	19.40
of which: Unemployment insurance	0.37	0.46	0.43	2.32	3.62	2.95	0.52	1.07	0.82	4.60	8.23	6.64
8.2. 8.3. Partial and part-time unemployment benefits	-	-	-	-	-	-	-	-	-	0.16	0.78	0.66
8.4. 8.5. Redundancy and bankruptcy compensation	-	-	-	-	-	-	-	-	-	-	-	-
9. Early retirement^a	-	-	-	-	-	-	0.11	0.22	0.32	-	-	-
TOTAL (1-9)	0.65	1.15	1.34	0.01	-	-	0.07	0.06	0.05	0.40	0.34	0.31
Active measures (1-7)	0.28	0.46	0.62	-	-	-	0.72	0.87	0.96	3.18	4.19	4.85
of which Categories 2-7 only	0.19	0.37	0.53	1.90	2.16	3.95	0.58	0.69	0.78	10.24	18.51	20.37
Passive measures (8-9)	0.37	0.69	0.72	3.19	7.48	8.31	1.34	2.61	2.99	0.61	0.75	0.66

a) See the introductory note about scope and comparability at www.oecd.org/employment/outlook. Sub-categories 1.1 and 1.2 refer only to separately-identified spending. Active and passive participant stocks should not be added (some people appear in both).

b) Category 1 includes the Local Employment Service, Job Clubs, and the overheads, pension and staff costs of the employment and training organisation FAS, except for Training Services (which are allocated to Category 2) and Services to Business.

c) Secretariat estimate based on the ratio of benefit administration costs to benefits paid for a wider range of benefits (as reported in annual reports of DSFA, the Social Affairs Ministry).

d) Includes the Specialist Training Providers programme which has not been allocated across sub-categories.

e) Expenditure on Systematic short-time is included in Category 8.1

f) Information on data for Israel: <http://dx.doi.org/10.1767/888832315602>.

Table K. Public expenditure and participant stocks in labour market programmes in OECD countries^a (cont.)

Programme categories and sub-categories	Italy			Japan ^f			Korea ^f			Luxembourg		
	Public expenditure as a percentage of GDP			Public expenditure as a percentage of GDP			Public expenditure as a percentage of GDP			Public expenditure as a percentage of GDP		
	2008	2009	2010	2008-09	2009-10	2010-11	2008	2009	2010	2008	2009	2010
1. PES and administration^a	0.10	0.11	0.11									
of which 1.1. Placement and related services ^a	0.01	-	-									
1.2. Benefit administration ^a	0.05	0.08	0.08									
2. Training	0.19	0.18	0.18	3.39	3.81							
2.1. Institutional training	0.04	0.03	0.02									
2.2. Workplace training	0.01	0.01	-	0.20	0.23	0.18						
2.3. Alternate training	-	-	0.04									
2.4. Special support for apprenticeship ^a	0.14	0.14	0.11	2.51	2.37	2.12						
4. Employment incentives^a	0.16	0.16	0.15	2.55	2.43	2.46						
4.1. Recruitment incentives ^a	0.15	0.15	0.14	2.47	2.36	2.39						
4.2. Employment maintenance incentives	-	-	-	-	-	-						
5. Supported employment and rehabilitation	-	-	-	-	-	-						
5.1 Supported employment	-	-	-	-	-	-						
5.2 Rehabilitation	-	-	-	-	-	-						
6. Direct job creation	0.01	0.01	0.01	0.09	0.08	0.08						
7. Start-up incentives	0.02	0.02	0.02	-	-	-						
8. Out-of-work income maintenance and support^a	0.71	1.28	1.35	2.96	4.77	4.73						
8.1. Full unemployment benefits	0.62	0.96	0.98	2.57	3.44	3.49						
of which: Unemployment insurance	0.58	0.89	0.91	2.52	3.35	3.40						
8.2. 8.3. Partial and part-time unemployment benefits	0.09	0.33	0.37	0.39	1.33	1.24						
8.4. 8.5. Redundancy and bankruptcy compensation	-	-	-	-	-	-						
9. Early retirement^a	0.09	0.10	0.10	1.32	1.28	1.25						
TOTAL (1-9)	1.28	1.86	1.91	0.47	0.85	0.63	0.47	0.85	0.63	0.61	1.02	0.76
Active measures (1-7)	0.47	0.47	0.46	0.19	0.43	0.28	0.31	0.61	0.42	0.43	0.50	0.54
of which Categories 2-7 only	0.38	0.36	0.35	6.03	6.33	5.12	0.14	0.37	0.22	0.31	0.59	0.41
Passive measures (8-9)	0.81	1.39	1.45	4.28	6.06	5.98	0.28	0.42	0.35	0.30	0.42	0.34

a) See the introductory note about scope and comparability at www.oecd.org/employment/outlook. Sub-categories 1.1 and 1.2 refer only to separately-identified spending. Active and passive participant stocks should not be added (some people appear in both).

b) Secretariat estimate based on data for total administration costs and human resources administering income support payments within the National Social Security Institute (reported in INPS General Accounts and Annual Report).

c) Mainly exemptions from employer social security contributions, not restricted to the unemployed or those at risk. "Training post compulsory education and post diploma" is included in the total for Category 2 but not in this sub-category.

d) The totals shown for Category 4 include non-zero spending on Eurostat Category 3 "Job rotation and sharing" in Denmark, Finland, Germany, Italy, Korea and Spain.

e) Much spending in this category refers to tax relief for firms that have increased total employment and for the conversion of temporary contracts into permanent ones, not otherwise conditional on employment status.

f) Fiscal years starting on 1 April. Revised data relate to expenditures on an actual outlay basis as reported in financial statements (data previously published related to budget allocations).

g) Revised data: some items that were previously reported in Category 1 are now reported in Category 2.

h) Includes education and training allowances, but not unemployment benefits paid to programme participants.

i) Employment Adjustment Subsidies and the Employment Continuation Benefit of the Employment Insurance (EI) system are reported in Category 4. The Re-employment Allowance of the EI system is reported in Category 8.

j) Revised data.

k) Does not include the labour costs of public officials working in job centres.

l) Includes the re-employment bonus and measures of professional (re)integration of disabled workers which have not been allocated across sub-categories.

m) Includes Secretariat estimates in Category 6 for "Special measures".

Table K. Public expenditure and participant stocks in labour market programmes in OECD countries^a (cont.)

Programme categories and sub-categories	Mexico			Netherlands			New Zealand ^b			Norway			
	Public expenditure as a percentage of GDP			Participant stocks as a percentage of the labour force			Public expenditure as a percentage of GDP			Participant stocks as a percentage of the labour force			
	2008	2009	2010	2008	2009	2010	2008-09	2009-10	2010-11	2008	2009	2010	
1. PES and administration^c	-	-	-	0.34	0.42	0.43	0.11	0.12	0.12	..	..	..	..
of which 1.1. Placement and related	-	-	-	0.19	0.24	0.28	0.02	0.02	0.03	..	..	..	..
1.2. Benefit administration ^d	..	..	..	0.14	0.18	0.15	0.07	0.07	0.07	..	..	..	..
2. Training	0.01	0.01	0.01	0.10	0.13	0.13	1.60	2.03	2.20	0.21	0.23	0.22	1.14
2.1. Institutional training	-	-	-	0.04	0.04	0.05	0.41	0.43	0.48	0.19	0.23	0.22	0.99
2.2. Workplace training	0.01	0.01	0.01	-	-	-	-	-	-	0.01	-	-	0.15
2.3. Alternate training	-	-	-	0.01	0.02	0.02	0.09	0.28	0.28	1.00	0.95	0.61	-
2.4. Special support for apprenticeship ^e	-	-	-	0.05	0.06	0.06	1.33	1.57	1.70	-	-	-	-
4. Employment incentives^f	-	-	-	-	0.01	0.01	-	0.28	0.31	0.01	0.02	0.02	0.19
4.1. Recruitment incentives	-	-	-	-	0.01	0.01	-	0.28	0.31	0.01	0.02	0.01	0.19
4.2. Employment maintenance incentives	-	-	-	-	-	-	-	-	-	-	-	-	0.39
5. Supported employment and rehabilitation	-	-	-	0.47	0.50	0.48	1.68	1.77	1.71	0.05	0.05	0.05	0.54
5.1 Supported employment	-	-	-	0.41	0.44	0.42	1.17	1.16	1.15	0.02	0.02	0.02	0.41
5.2 Rehabilitation	-	-	-	0.15	0.17	0.17	0.37	0.32	0.27	0.03	0.03	0.03	0.13
6. Direct job creation	-	-	-	0.15	0.17	0.17	0.37	0.32	0.27	0.01	0.01	0.01	0.26
7. Start-up incentives	0.01	0.01	0.01	1.29	1.70	1.75	5.88	7.18	7.48	0.27	0.47	0.46	1.12
8. Out-of-work income maintenance and support^g	-	-	-	1.29	1.70	1.75	5.88	7.18	7.48	0.27	0.47	0.46	1.12
of which: Unemployment benefits	-	-	-	0.62	0.98	1.06	2.47	3.46	3.46	0.13	0.24	0.30	1.09
8.2, 8.3. Partial and part-time unemployment benefits	-	-	-	-	-	-	-	-	-	0.03	0.15	0.16	-
8.4, 8.5. Redundancy and bankruptcy compensation	-	-	-	-	-	-	-	-	-	-	-	-	-
9. Early retirement^h	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL (1-9)	0.02	0.02	0.01	2.35	2.92	2.97	0.63	0.84	0.79	0.16	0.39	0.47	2.36
Active measures (1-7)	0.02	0.02	0.01	1.06	1.22	1.22	0.36	0.37	0.34	0.13	0.24	0.30	1.12
of which Categories 2-7 only	0.02	0.02	0.01	0.72	0.80	0.78	3.65	4.41	4.49	0.25	0.25	0.22	2.13
Passive measures (8-9)	-	-	-	1.29	1.70	1.75	5.88	7.18	7.48	0.27	0.47	0.46	1.12

a) See the introductory note about scope and comparability at www.oecd.org/employment/stock. Sub-categories 1.1 and 1.2 refer only to separately-identified spending. Active and passive participant stocks should not be added (some people appear in both).

b) Federal government expenditure is 0.002% of GDP. State government expenditure may be similar or greater.

c) The Temporary Employment Programme (*Programma Empleo Temporal*) is not reported here as an active or passive labour market programme. It is included in the Income Maintenance area of the OECD's SOCX Database (www.oecd.org/eis/social/expenditure).

d) Unemployment benefits paid to participants in training are included.

e) Employer tax reductions payable for every apprentice who does not earn more than 130% of the minimum wage.

f) Wage cost subsidies component of "Flexible reintegration budget for municipalities" measure is allocated to Category 6 in order to improve time-series consistency.

g) Includes social assistance benefits paid to inactive individuals as well as unemployed recipients.

h) Fiscal years starting on 1 July.

i) Includes employment services case management.

j) Includes training benefits (often paid to participants in alternate training, Category 2.3) and Training Incentive Allowance which covers course fees and related expenses, but not unemployment benefits which are paid to many other participants.

k) Excludes training benefits and includes unemployment benefits paid to participants in active programmes.

l) Participant stocks for Categories 4 "Employment incentives", 6 "Direct job creation" and 7 "Start-up incentives" are not included.

m) Mainly rehabilitation benefits paid to participants in education in regular schools.

n) Revised data: rehabilitation benefits paid in between measures are no longer included in Category 8 although rehabilitation benefits paid to participants in active programmes are still included in Categories 2 to 7.

Table K. Public expenditure and participant stocks in labour market programmes in OECD countries^a (cont.)

Programme categories and sub-categories	Poland				Portugal				Slovak Republic			
	Public expenditure as a percentage of GDP		Participant stocks as a percentage of the labour force		Public expenditure as a percentage of GDP		Participant stocks as a percentage of the labour force		Public expenditure as a percentage of GDP		Participant stocks as a percentage of the labour force	
	2008	2009	2010	2008	2009	2010	2008	2009	2010	2008	2009	2010
1. PES and administration^a	0.09	0.10	0.09									
of which 1.1. Placement and related services ^a	0.01	0.01	0.01									
1.2. Benefit administration ^a	..	..	..						
2. Training	0.12	0.04	0.04	0.63	0.11	0.10	0.89	1.46	1.48	0.01	0.01	0.01
2.1. Institutional training	0.02	0.03	0.04	0.12	0.11	0.11	0.50	0.93	0.89	0.01	0.01	0.01
2.2. Workplace training	0.03	0.01	-	0.15	0.02	0.01	0.18	0.30	0.33	-	-	-
2.3. Alternate training	-	-	-	-	-	-	-	-	-	-	-	-
2.4. Special support for apprenticeship ^a	0.07	-	-	0.39	-	-	0.21	0.22	0.26	-	-	-
4. Employment incentives^a	0.06	0.16	0.21	0.48	1.04	1.13	1.48	1.42	1.27	0.02	0.03	0.10
4.1. Recruitment incentives	0.06	0.16	0.21	0.48	1.04	1.13	1.42	1.36	1.21	0.02	0.03	0.10
4.2. Employment maintenance incentives	-	-	-	-	-	-	-	-	-	-	-	-
5. Supported employment and rehabilitation	0.21	0.21	0.21	3.65	3.49	2.23	0.03	0.04	0.03	0.02	0.03	0.03
5.1 Supported employment	0.20	0.21	0.21	3.64	3.48	2.22	-	-	-	0.02	0.03	0.03
5.2 Rehabilitation	-	-	-	0.01	0.01	0.01	0.03	0.04	0.03	-	-	-
6. Direct job creation	0.02	0.03	0.04	0.07	0.06	0.10	0.02	0.04	0.05	0.05	0.01	0.01
7. Start-up incentives	0.06	0.08	0.10	0.30	0.34	0.40	-	-	-	0.06	0.07	0.08
8. Out-of-work income maintenance and support^a	0.14	0.21	0.23	1.59	2.20	1.85	0.90	1.21	1.29	0.11	0.29	0.24
8.1. Full unemployment benefits	0.14	0.21	0.23	1.59	2.20	1.85	0.85	1.14	1.21	0.10	0.27	0.23
of which: Unemployment insurance	0.14	0.21	0.23	1.59	2.20	1.85	0.66	0.88	0.96	0.10	0.27	0.23
8.2, 8.3. Partial and part-time unemployment benefits	-	-	-	-	-	-	0.01	0.02	0.01	0.07	0.15	0.11
8.4, 8.5. Redundancy and bankruptcy compensation	-	-	-	-	-	-	0.04	0.05	0.06	-	-	-
9. Early retirement^a	0.21	0.12	0.11	1.08	0.90	0.85	0.09	0.10	0.10	0.33	0.38	0.36
TOTAL (1-9)	0.90	0.96	1.04	1.54	2.08	2.11	1.54	2.08	2.11	0.69	0.93	0.94
Active measures (1-7)	0.56	0.62	0.69	0.55	0.77	0.72	0.55	0.77	0.72	0.26	0.25	0.33
of which Categories 2-7 only	0.47	0.53	0.60	5.12	5.04	3.96	0.41	0.63	0.58	2.96	3.66	3.62
Passive measures (8-9)	0.35	0.34	0.34	2.67	3.10	2.70	0.99	1.31	1.39	0.43	0.67	0.61

a) See the introductory note about scope and comparability at www.oecd.org/employment/oulook. Sub-categories 1.1 and 1.2 refer only to separately-identified spending. Active and passive participant stocks should not be added (some people appear in both).

b) Secretariat estimate based on the ratio of benefit administration costs to benefits paid (2.1%) for a wider range of benefits (reported in IGFSS, Conta da Seguranga Social 2007).

c) Does not include social assistance, which is the form of income support received by the majority of registered unemployed.

Table K. Public expenditure and participant stocks in labour market programmes in OECD countries^a (cont.)

Programme categories and sub-categories	Slovenia				Spain ^b				Sweden			
	Public expenditure as a percentage of GDP		Participant stocks as a percentage of the labour force		Public expenditure as a percentage of GDP		Participant stocks as a percentage of the labour force ^e		Public expenditure as a percentage of GDP		Participant stocks as a percentage of the labour force	
	2008	2009	2010	2008	2009	2010	2008	2009	2010	2008	2009	2010
1. PES and administration^a	0.09	0.10	0.11									
of which 1.1. Placement and related services ^a	0.04	0.05	0.05									
1.2. Benefit administration ^a	0.01	0.01	0.01									
2. Training	0.03	0.07	0.07	0.33	3.22	0.92	1.31	1.60	1.87	0.20	0.20	0.31
2.1. Institutional training	0.01	0.02	0.02	0.25	0.32	0.74	0.64	0.90	0.87	0.20	0.19	0.30
2.2. Workplace training	0.01	0.05	0.04	0.08	2.90	0.16	0.47	0.46	0.82	-	-	0.01
2.3. Alternate training	-	-	-	-	-	0.02	0.02	0.04	0.82	-	-	-
2.4. Special support for apprenticeship ^a	-	-	-	-	-	0.02	0.05	0.05	0.17	-	-	-
4. Employment incentives^a	0.01	0.05	0.09	0.06	0.25	0.50	0.28	0.27	0.27	0.37	0.45	0.30
4.1. Recruitment incentives	0.01	0.05	0.09	0.06	0.25	0.50	0.19	0.17	0.15	0.37	0.45	0.30
4.2. Employment maintenance incentives	-	-	-	-	-	-	0.08	0.09	0.11	-	-	-
5. Supported employment and rehabilitation	-	-	-	-	-	-	0.03	0.03	0.04	0.19	0.22	0.24
5.1 Supported employment	-	-	-	-	-	-	0.02	0.03	0.03	0.19	0.21	0.22
5.2 Rehabilitation	-	-	-	-	-	-	-	-	-	0.01	0.01	0.02
6. Direct job creation	0.04	0.06	0.13	0.23	0.29	0.45	0.09	0.10	0.10	0.01	0.01	0.02
7. Start-up incentives	0.02	0.06	0.06	0.08	0.39	0.19	0.11	0.10	0.12	0.01	0.01	0.02
8. Out-of-work income maintenance and support^a	0.27	0.63	0.73	1.40	5.43	3.66	1.82	2.94	3.10	0.57	0.91	0.72
8.1. Full unemployment benefits	0.27	0.54	0.65	1.40	2.32	2.82	1.78	2.82	2.96	0.38	0.57	0.51
of which: Unemployment insurance	0.27	0.54	0.65	1.40	2.32	2.82	1.41	2.27	2.11	0.25	0.37	0.32
8.2. 8.3. Partial and part-time unemployment benefits	-	-	-	-	-	-	0.01	0.05	0.04	0.17	0.25	0.21
8.4. 8.5. Redundancy and bankruptcy compensation	-	0.09	0.08	-	3.10	0.84	0.03	0.06	0.10	0.03	0.10	-
9. Early retirement^a	-	-	-	-	-	-	0.07	0.06	0.04	-	-	-
TOTAL (1-9)	0.45	0.96	1.19				2.70	3.86	4.03	1.43	1.84	1.87
Active measures (1-7)	0.18	0.33	0.45				0.81	0.86	0.89	0.86	0.93	1.15
of which Categories 2-7 only	0.09	0.23	0.34	0.69	4.15	2.06	0.68	0.70	0.72	0.65	0.67	0.80
Passive measures (8-9)	0.27	0.63	0.73	1.40	5.43	3.66	1.89	2.99	3.14	0.57	0.91	0.72

a) See the introductory note about scope and comparability at www.oecd.org/employment/outline. Sub-categories 1.1 and 1.2 refer only to separately identified spending. Active and passive participant stocks should not be added (some people appear in both).

b) Categories 1 to 7 include expenditure by the autonomous communities and municipalities (additional to data published by Eurostat).

c) The totals shown for Category 4 include non-zero spending on Eurostat Category 3 "Job rotation and sharing" in Denmark, Finland, Germany, Italy, Korea and Spain.

d) Includes an employer subsidy for the conversion of temporary contracts into permanent contracts, not otherwise conditional on employment status.

e) Participant stock data do not include participants in municipal programmes.

f) Participant stocks for Category 6 "Direct job creation" are not included.

g) Participant stocks for Category 9 "Early retirement" are not included.

h) Income support payments to participants in the "Individual case management" component of the Job and Development Programme and the Youth Job Programme are included in Category 8.1.

i) Administration costs of independent unemployment insurance funds.

j) Includes "basic insurance", which is not a contribution-based benefit, and income-support payments to participants in individual case management (see note h above).

Table K. Public expenditure and participant stocks in labour market programmes in OECD countries^a (cont.)

Programme categories and sub-categories	Switzerland						United Kingdom ^b						United States ^b						OECD unweighted average ^c					
	Public expenditure as a percentage of GDP			Participant stocks as a percentage of the labour force			Public expenditure as a percentage of GDP			Participant stocks as a percentage of the labour force			Public expenditure as a percentage of GDP			Participant stocks as a percentage of the labour force			Public expenditure as a percentage of GDP			Participant stocks as a percentage of the labour force		
	2008	2009	2010	2008-09	2009-10	2010-11	2008-09	2009-10	2010-11	2008-09	2009-10	2010-11	2008-09	2009-10	2010-11	2008-09	2009-10	2010	2008	2009	2010	2008	2009	2010
1. PES and administration^a	0.11	0.12	0.13																					
of which 1.1. Placement and related services ^a	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
1.2. Benefit administration ^a	0.04	0.04	0.04	0.06	0.07	0.05	0.06	0.07	0.05	0.07	0.05	0.03	0.04	0.03	0.03	0.05	0.06	0.05	0.03	0.03	0.03	0.05	0.06	0.05
2. Training	0.16	0.20	0.22	0.55	0.66	0.75	0.02	0.02	0.02	0.02	0.02	0.07	..	..	..	0.13	0.16	0.17	0.07	0.05	0.04	0.13	0.16	0.17
2.1. Institutional training	0.16	0.19	0.21	0.53	0.62	0.70	0.02	0.02	0.02	0.02	0.07	..	..	..	..	0.08	0.11	0.11	0.08	0.08	0.11	0.11	0.11	0.11
2.2. Workplace training	0.01	0.01	0.01	0.02	0.03	0.05	..	..	..	..	..	..	..	..	..	0.01	0.02	0.02	0.01	0.01	0.02	0.02	0.02	0.02
2.3. Alternate training	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	0.04	0.03	0.02	0.01	0.01	0.01	0.02	0.02	0.08
2.4. Special support for apprenticeship ^a	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.31
4. Employment incentives^a	0.05	0.07	0.08	0.50	0.59	0.71	0.01	0.01	0.01	0.01	0.12	0.13	0.12	..	..	0.01	0.01	0.01	0.08	0.10	0.12	1.40	1.45	1.62
4.1. Recruitment incentives	0.05	0.07	0.08	0.50	0.59	0.71	0.01	0.01	0.01	0.01	0.12	0.13	0.12	..	..	0.01	0.01	0.01	0.07	0.08	0.10	1.08	1.08	1.22
4.2. Employment maintenance incentives	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
5. Supported employment and rehabilitation	..	..	..	..	..	..	0.01	0.01	..	..	..	0.05	0.01	..	..	0.04	0.03	0.03	0.06	0.08	0.09	0.61	0.60	0.56
5.1 Supported employment	..	..	..	..	..	..	0.01	0.01	..	..	..	0.05	0.01	..	..	0.04	0.03	0.03	0.06	0.07	0.07	0.45	0.44	0.42
5.2 Rehabilitation	0.13	0.15	0.16	0.42	0.50	0.57	..	..	..	..	..	..	..	..	..	0.04	0.03	0.03	0.01	0.02	0.02	0.11	0.11	0.12
6. Direct job creation	..	..	..	..	..	..	0.01	..	..	..	..	0.03	0.03	..	..	0.01	0.01	0.01	0.06	0.08	0.09	0.48	0.46	0.59
7. Start-up incentives	..	0.01	0.01	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	0.02	0.02	0.02	0.19	0.23	0.25
8. Out-of-work income maintenance and support^a	0.49	0.94	0.82	2.03	4.26	3.49	0.20	0.32	0.30	0.30	3.28	5.07	4.70	..	..	0.82	1.02	0.76	0.60	0.96	0.95	4.28	6.40	6.19
8.1. Full unemployment benefits	0.48	0.70	0.73	1.95	2.69	2.88	0.20	0.32	0.30	3.28	5.07	4.70	..	..	..	0.82	1.02	0.76	0.56	0.86	0.86	3.96	5.68	5.72
of which: Unemployment insurance	0.43	0.68	0.73	1.95	2.69	2.88	..	..	..	..	..	..	..	..	..	0.82	1.01	0.75	0.41	0.65	0.61	2.46	3.63	3.42
8.2, 8.3. Partial and part-time unemployment benefits	0.01	0.23	0.09	0.08	1.57	0.61	..	..	..	..	..	..	..	..	..	..	..	..	0.02	0.06	0.06	0.32	0.88	0.61
8.4, 8.5. Redundancy and bankruptcy compensation	..	0.01	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	0.02	0.04	0.04	0.01	0.01	0.01
9. Early retirement^a	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	0.09	0.09	0.09	0.64	0.60	0.56
TOTAL (1-9)	..	..	..	..	..	..	0.52	0.71	..	..	..	..	..	..	..	1.00	1.18	0.90	1.23	1.69	1.72	..	..	..
Active measures (1-7)	..	..	..	..	..	..	0.32	0.38	..	..	..	..	..	..	..	0.18	0.17	0.14	0.50	0.61	0.66	..	..	..
of which Categories 2-7 only	..	..	..	1.06	1.25	1.48	0.04	0.04	..	..	0.28	0.22	..	..	..	0.14	0.12	0.10	0.36	0.45	0.49	3.60	3.89	4.12
Passive measures (8-9)	0.49	0.94	0.82	2.03	4.26	3.49	0.20	0.32	0.30	3.28	5.07	4.70	..	..	..	0.82	1.02	0.76	0.70	1.05	1.03	4.85	6.94	6.69

a) See the introductory note about scope and comparability at www.oecd.org/employment/oufbook. Sub-categories 1.1 and 1.2 refer only to separately-identified spending. Active and passive participant stocks should not be added (some people appear in both).

b) Mainly the "intermediate earnings" programme, which resembles partial unemployment benefits paid subject to an earnings taper.

c) Excludes unemployment benefits paid to participants in active programmes.

d) Participant stocks for Category 5.1 "Supported employment" are not included.

e) Coverage of expenditure and participants in Northern Ireland is incomplete. Fiscal years starting on 1 April.

f) Includes the administration of benefits (JSA) and other benefits for persons of working age (incapacity benefit, income support and certain supplementary benefits), although only JSA is included in Category 8.

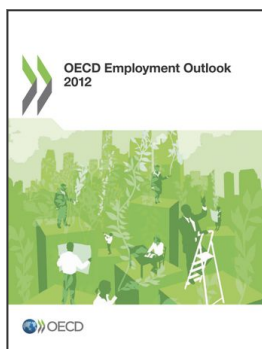
g) Fiscal years starting on 1 October.

h) Mainly costs of running unemployment insurance offices. Also includes various national activities such as information, research and evaluation.

i) Includes TANF work-related activities (estimated as 0.02% of GDP). Other TANF expenditure (0.20% of GDP) on child care, transport, family and social work, etc., administration and cash benefits is not included.

j) Expenditure averages for Categories 2 to 9 refer only to countries for which both Category 2.7 and Category 8.9 totals are reported for the year in question. Expenditure data for Category 1 and its sub-categories, and all participant data, are averages for all countries with non-missing data for the particular sub-category, category or total. Averages are not always additive across categories, or comparable through time, owing to variable country coverage. For some years and countries, expenditure by sub-categories is estimated by applying the shares in the corresponding category calculated for countries with non-missing data.

Source: For European Union countries and Norway, Eurostat (2012), *Labour Market Policy: 2012 edition* and detailed underlying data supplied to OECD by Eurostat with certain Secretariat adjustments. For other countries: OECD Database on Labour Market Programmes.



From:
OECD Employment Outlook 2012

Access the complete publication at:
https://doi.org/10.1787/empl_outlook-2012-en

Please cite this chapter as:

OECD (2012), "Statistical Annex", in *OECD Employment Outlook 2012*, OECD Publishing, Paris.

DOI: https://doi.org/10.1787/empl_outlook-2012-6-en

This document, as well as any data and map included herein, are without prejudice to the status of or sovereignty over any territory, to the delimitation of international frontiers and boundaries and to the name of any territory, city or area. Extracts from publications may be subject to additional disclaimers, which are set out in the complete version of the publication, available at the link provided.

The use of this work, whether digital or print, is governed by the Terms and Conditions to be found at <http://www.oecd.org/termsandconditions>.